

A list of increases for FY24 also see [https://www.bls.gov/oes/current/oes\\_vt.htm](https://www.bls.gov/oes/current/oes_vt.htm)

Town Municipality	Municipal Staff	Police	Utility	Non-Union	Notes
Stowe	7.0%	3.0%	7.0%		Personnel and IBEW will receive a 7% cost of living increase July 1, and police will receive 3%. Attached are the current FY23 payscales. Hope this helps!
Middlebury	5.0%	4.0%	5.0%	5.0%	Unless CPI drops below 5% - Public Works Utility. Police (NEPBA) - 4% (Northeast CPI-U as of November 30, 2022 (6.4%) or 4%, whichever is less). DPW/Library/Clerical (AFSCME) - 5% (Northeast CPI-U as of November 30, 2022 (6.4%) or 5%, whichever is less). Non-Union - 5% Would you please share your results?
Morristown	8.7%				FY24 is an 8.7% COLA which is based on the CPI-W. Depending on the department each FT employee will also receive a step increase which depending on the department range from 1.5% to 1.7%.
Montpelier	6.0%			6.0%	The City of Montpelier is doing 6% for non-union employees. The union contracts are less straightforward but with all the adjustments the total is in the 6% range as well.