

1. What is Discretionary Funding?

Discretionary funding is a duly-appropriated sum of money in the Town's expense budget allocated to an eligible not-for-profit organization by the Selectboard and approved at Town Meeting.

2. What Types of Organizations May Receive Discretionary Funds?

Discretionary funds may only be allocated to not-for-profit; community-based social services providers. In order to receive discretionary funds directly, an organization must be incorporated as a not-for-profit and registered with the State of Vermont., unless exempt and have a Federal Employer Identification Number (EIN).

3. What Types of Organizations May Not Receive Discretionary Funds?

For-profit entities may not receive discretionary funds, except when the primary nonprofit contractor subcontracts with a for-profit entity as part of the delivery of services. Such subcontracts, however, must be only an ancillary part of the program to be funded, not the primary basis for the discretionary award, and must be approved by the contracting agency.

4. What are the Restrictions on the Use of Discretionary Funds?

All public funds, however awarded, must be used for a Town purpose. In general, a Town purpose is defined as an activity or service that is open to all members of the public, regardless of race, creed, gender, religious affiliation, etc., without restriction, and which does not promote a particular religion.

Programs and services provided by religious or religiously-affiliated organization must be able to demonstrate that the program is open to non-members, is not a religious program, and does not promote the religion.

Closed membership groups, which are those to which membership is restricted or subject to eligibility based upon prohibited factors, may generally not receive funding.

Groups that serve a particular population, for example, those age 65 and above in a particular community; are not considered a closed membership group, as long as the program is open and accessible to all seniors in the community. Similarly, tenant organizations in public housing may also receive funding, as long as they provide equal access to all residents of the public housing units they serve.

Funds may only be allocated for a public purpose and may not support political activities and private interests.

5. How to Apply for Discretionary Funding?

All organizations that wish to receive discretionary funding must submit a "Request for Special Appropriations" application to the Town Manager. The application elicits information about an organization's experience, qualifications, and integrity, and the project or service for which the organizations is requesting support. The form is available on the Town website by clicking on BOARDS & MEETINGS > SELECTBOARD then scroll down to FY24 Budget and "FY24 Discretionary Funding Policy-for applicants" or by emailing Duncan Wardwell, Assistant to the Town Manager, at: dwardwell@richmondvt.gov. Deadline for submission is the end of the day, October 3, 2022.

Town of Richmond

Request for Special Appropriations

Request for Fiscal Year: 2024

Organization's Name: **Our Community Cares Camp, INC**
Address: **PO Box 503**
City, State, Zip: **Richmond, VT 05477**
Website address: **www.ourcommunitycarescamp.org**

A. GENERAL INFORMATION

1. Program Name: **Our Community Cares Camp**
2. Contact Person/Title: **Susanne Parent (Executive Director)**

Telephone Number: **802-318-3449**

E-mail address: **occcvt@gmail.com**

3. Total number of individuals served in the last complete fiscal year by this program: **93 Campers, 15 Counselors In Training (CIT's), 21 Counselors, 14 Staff.**

4. Total number of the above individuals who are Town residents: **31 Campers, 7 CIT's, 7 Counselors**

Please, attach any documentation that supports this number.

Percent of people served who are Town residents: **34.2%**

5. Amount of Request: **\$3,000.00**
6. Total Program Budget: **\$139,600.00** Percent of total program budget you are requesting from the Town of Richmond: **2.5%**
7. Please state or attach the mission of your agency: **"Creating a caring community where every child finds success"**.

8. Funding will be used to:
 Maintain an existing program Expand an Existing Program
 Start a new program

9. Has your organization received funds from the Town in the past for this or a similar program? **Yes**

If yes, please answer the following:

- a. Does the amount of your request represent an increase over your previous appropriation? If yes, explain the reason(s) for the increase.
No, the same amount as last year.
- b. Were any conditions or restrictions placed on the funds by the Selectboard? **No**
If yes, describe how those conditions or restrictions have been met.

B. PROGRAM OVERVIEW

1. Statement of Need: Identify the issue or need that the program will address (use statistical data to justify the need for the program). To what extent does this need, or problem exist in the Town of Richmond?

OCCC is the only no-fee summer camp available in this area. We provide two free meals a day (breakfast and lunch), and we support underserved and at-risk youth and teens. We provide an enriching camp experience, engaging our campers in a variety of activities and field trips. About 1 in 4 children in Richmond receive Free or Reduced lunch. We support children with social-emotional learning needs, and we have an understanding of the effects of childhood trauma. We have several campers with high needs. They can successfully attend our camp with the support of district 1:1 personnel. While most of our campers are mainstream students, this year, we saw an increase in students who attend an alternative classroom setting. We also served about two homeless families and about seven children.

2. Program Summary:

- a. Identify the target/recipients of program services. Specify the number of Town residents your program will serve during the fiscal year and explain the basis upon which this number is calculated. Indicate any eligibility requirements your program has with respect to age, gender, income, or residence.

OCCC served 93 campers in grades K – rising 9th Graders. We anticipate 2023 being a similar summer. Most of our campers are referred to us by the Richmond Elementary and Camels Hump Middle School guidance counselors, principals, and clinicians. They know which students are most at risk and who are facing hardships. There are no eligibility requirements for our camp. Campers are referred for many reasons; mental health issues within a family, single-parent household, foster, adopted, incarceration within a family unit, homelessness, and families living on the margin. Our camp is also a safe environment for campers to practice and learn social skills and to make new friends or connections. Out of 93 campers, Richmond is one of the most represented district communities.

- b. Identify what is to be accomplished or what change will occur from participating in the program. How will people be better off as a result of participating in the program? Describe the steps you take to make the project known to the public, and make the Program accessible and inclusive?

OCCC has continued to be a staple organization in the Mount Mansfield Unified Union School District for 13 years now. Families are able to count on July being a free enriching camp that provides transportation and two free healthy meals. There are still palpable effects of the pandemic. Families are struggling with childcare, sickness, being underemployed, and living on the margin. Many families are still stressed and may not have the means for food or a summer camp. With their children attending our camp, they can also receive seamless academic tutoring from MMUUSD. It would be hard pressed for most of these families to take time off from work to take their child for a

30-minute lesson here, a 30 minutes lesson there, and go back yet another time for another tutoring lesson. This would be challenging for a typical family with resources. This camp helps children with summer slide and provides needed services to help them eventually become productive and reliable members of our community. OCCC provided training and/or employment for 50 personnel last summer! This was through our Counselor in Training Program, as counselors and other key staff. Having this camp in our community provides opportunities for free books, engagement in cooking, music, time outside, and time with friends.

We promote our camp through a variety of ways, including social media (Facebook and Instagram), Front Porch Forum, our website, local newspapers, and community events as community comfort allows.

3. Program Funding:

- a. Identify how Town funds, specifically, will be used (i.e., funds will provide "X" amount of units of service.

Our camper cost in 2021 was \$1098.00 for a camper to attend four weeks of ½ day summer camp. The final numbers are not quite in yet to determine the camper cost for 2022. I would guess it will be more with Vermont minimum wage increases and supply chain/demand costs. \$3,000.00 will almost cover the cost of 3 out of 93 campers to attend summer camp.

- b. List the other agencies to whom you are submitting a request for funds for this program and the amount requested. How would this program be modified should revenues be lost?

We are submitting requests to the other four towns in the Mount Mansfield Unified Union School District. OCCC also continues to submit grants to foundations and solicit from Individuals, businesses, donations, and other sources such as fundraising events. Additionally, OCCC receives reimbursement in part or in full from the USDA summer food program. In the past two years, OCCC has participated in the paycheck protection program, having one loan completely forgiven. We receive support from the MMUU School District and receive all in-kind support for the Camels Hump Middle School building use.

C. ORGANIZATIONAL CAPACITY

1. Describe your agency's capability to provide the program, including its history, previous experience providing this service, management structure, and staff expertise.

OCCC has been incorporated since 2009, but our roots go back much further than that. Each year we have grown incrementally as funding allows. Through the direction of the Executive Director, there is an experienced kitchen manager, musician, food science individual, and personnel such as the Programs Director(s) who create and manage the programming for the camp. Systems are created within the programming to handle staffing or any behavior changes that inevitably come our way.

2. How will you assess whether/how program participants are better off? Describe how you will assess program outcomes. Your description should include: what (what kind of data), how (method/tool for collecting the data), from whom (source of data), and when (timing of data collection).

Program assessment and data collection are done through annual surveys of families, campers, and staff. They are given during and at the end of camp. We also ask for feedback from the School Administrators. Campers also provide regular feedback each day.

We keep records of our Summer Food Service Program – SFSP. This year we served 2563 meals! Additionally, 18% of the MMU graduating class of 2022 had a direct connection to OCCC as a camper, counselor, or counselor in training.

3. Summarize or attach program and or service assessments conducted in the past two years.

The attached camp report provides more details of our 2022 year.

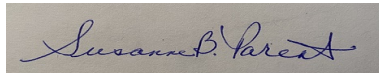
4. Does your organization have a strategic plan and a strategic planning process in place? **No** - If yes, please attach your plan.

The strategic plan should include a mission statement, goals, steps to achieve the goals and measures that assess the accomplishments of the goals.

5. What is the authorized size of your board of directors? **5 – 9 People.**
How many meetings were held by the board last year? **10**

I, the undersigned, confirm the information contained herein is accurate and can be verified as such. I understand and agree that if the requested funds are approved, the disbursement of funds are subject to all conditions established by the Richmond Selectboard.

Signature of Applicant



Date 10/3/2022

Susanne Parent, Executive Director

Print Name of Applicant and Title



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PO Box 503

Richmond, VT 05477

Email: occcvermont@gmail.com

802-434-6006

Jana Brown~Asher Carfaro~Connie van Eeghan~Samuel Empie~Jessica Johnson~Tim Kane~Alicia Mead~Kyle Silliman-Smith



2021 Our Community Cares Camp Report

Our Community Cares Camp, Inc. (OCCC) successfully completed its 12th year of operation! We serve at-risk and underserved children and youth for the five towns in the Mount Mansfield Unified Union School District including Bolton, Huntington, Jericho, Richmond, and Underhill. Our Mission is to create a caring, nourishing community where every child can find success. Our vision is to develop a rich culture of community that includes health, safety, happiness, gratitude, and citizenship that the campers carry with them throughout their lives. We provide healthy meals, enriching activities, and have highly qualified staff working alongside our campers. We pride ourselves on the amount of returning campers we have each year, and many come back as older youth to be counselors and staff. Additionally, 35 (17%) of MMU's 199 graduating Seniors in June 2021 were associated by OCCC. Despite any challenges and unpredictable changes that came with COVID-19 and 2021 in general, we stayed true to our mission and provided the quality, enriching, and caring camp that we do each year!

During the late winter and early spring, we had several conversations with MMUUSD regarding their summer model to coordinate logistics between both of our needs. The State of Vermont and the school system were granted some COVID-19 funding to assist students with academics during the summer. We opened additional spots for our middle school age campers and partnered with MMUUSD to allow elementary-aged campers to also receive tutoring services next door at Richmond Elementary School. Because the MMUU School District held in-person summer services, this meant our campers were able to access transportation to and from camp which is a barrier for some families. We operated with our traditional camp model of Monday through Thursday from 8:00 am to 12:30 pm and were able to hold space for a total of 85 campers.

A challenge we faced was that OCCC was not allowed to use the cafeteria at Camel's Hump Middle School because it was being used for storage for other summer projects around the building. We also had COVID-19 restrictions. This meant we could not operate our typical served meals program, so we adjusted, and packaged individual breakfasts and lunches for each camper. Our menu was packed full of fresh and healthy meals, and every meal was served with fresh fruit and/or vegetables. "Made from scratch blueberry muffins," local Cabot and Shelburne Farms cheddar cheese, whole grain pasta and wraps, pizza from locally sourced dough, and organic yogurt fruit parfaits are among some of the delicious options. As always, campers could always have seconds of any meal. We also provided meals for the RES Summer Extended School Year Program, Pre-school, and Part2. Our goal was met - no one went hungry! One of our main goals was to provide meals for our own campers this year. Between feeding all the children participating at Richmond Elementary School and at OCCC we served 2272 meals (breakfast and lunch)! A huge improvement compared to no meals served last year.

Social-Emotional Learning and Mental Health were a major focus of this year's camp and we intentionally planned programming based on these concepts. The staff received excellent training at the beginning and during camp from a school clinician from Howard Mental Health and the First Call organization. The staff were able to ask many questions and found this very valuable. We had to navigate more complex needs and behavioral challenges; four campers attended OCCC who are unable to attend mainstream classrooms and five campers attended with their district-provided 1:1 support personnel.



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This year we also had the highest number of homeless children we have ever had. There was also one young adult with disabilities who attends and participates each year and is now mentored as a junior counselor.

We also worked with the school district to help campers attend ESY and/or COVID-19 recovery tutoring during the camp day because we recognize that it can be challenging for parents to get their children the school for just an hour or two a day. We did find, however, that it was very disruptive to the camper who had to leave their fun activity for tutoring, so next year we are considering returning to a regular camp day for elementary children and continuing with the tutor/camper model for the middle school as we have historically done. Smaller groups, or rather, micro-groups with only a few students, seem to be the most effective way to keep our campers engaged and manage any emotional or behavioral issues that happen. Many of our staff are counselors who are often teenagers and are at a developmental stage where they are still learning how to navigate their own needs and interactions with others. We recognize this and our continued need to bolster our training in teaching skills in social-emotional learning and teaching, and trauma-responsive approaches.

We had the Local Motion Bike Program for one week and this was very exciting for the campers! Some of our more behaviorally challenged campers found their most successful moments in small biking groups, exploring and riding the trails in the woods with their counselors. Children's Literacy Foundation, CLIF, made their annual attendance at camp for stories and free book give-a-ways which are always well received. We were also lucky to have a Vermont State Police K9 demo this summer. Even with the poor rainy weather throughout July, we managed some field trips to Underhill Pond, Mills River Park, the Audubon in Huntington, Maple Street Park in Essex Junction, and a playground in Hinesburg. We were fortunate to attract a nutrition student from UVM to volunteer at our camp this summer. She helped energize campers by cooking and assisting them in making healthy and fun snacks. We held our second annual "Chopped Competition," and the campers just absolutely love this food activity!

Our Art program exploded this year, and the campers could not get enough hands-on crafts and activities! We have a very talented and highly qualified Art Director who ensured that each day many different textiles and a variety of materials were made available to create multi-media artwork. There were activities for all ages and included Perler beads, regular beads, embroidery floss for friendship bracelets, etc. There was even some time for the Art Director to provide some college-level drafting instruction to a new First Year Art Jr. Counselor (10th Grader). The high school Sophomore was excited to learn something new and has a natural aptitude! Other supplies were used for making the ever-popular cardboard forts. Our Campers NEVER tire of this activity! Each group had themed weeks of Pirates, Superhero Training, Medieval Times, and they all made forts related to their theme which resulted in a pirate ship, castle, "leap over" tall buildings, and more!

Camper enrollment increased this year by 42% and we served a total of 78 children from Jericho (5), Huntington (22), Bolton (20), and Richmond (31). We did not have any youth attend from Underhill this year. Of these children, 25 of them were new (32%) and 53 of them were returning (68%). We had a total of 38 people who supported this year's camp as either a junior counselor, counselor, or staff member. There were 13 Counselors which made up 62% of the total staff. Eight of these counselors had previously been campers themselves! Employees represented all five MMUUSD towns and other Vermont



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communities, too. We are lucky to have incredible junior counselors and town volunteers who helped with mailing and other tasks which amounted to 1151 total volunteer hours. Full-year staff increased this year, too, as we shifted our organizational structure and added a Development Coordinator to our team. This position was created to help seek grant opportunities, expand community connections, and market the organization in new ways.

Camper and family feedback is important to us, and we make it a priority to survey everyone to see where we do well, how we help the most, and ways that we can make changes to improve for the benefit of all. We surveyed families at the end of camp and received quite a few wonderful reviews that just thanked us for our hard work and continued efforts to make this camp the best it can be, and for providing an essential service to the families. We surveyed our campers and collected some data on their actual camp day. Our goal was to ask each camper every day five different questions:

1. Did you make a new friend?
2. Did you try new food?
3. Did you play a new game or activity?
4. Did you create an art project?
5. Did you learn a new song or try a new instrument?

Overall, we confirmed what we already know - art, food, music, games, and friendship matter across all ages and hands-on activities provide the best outlet for our children and youth. Sometimes data collection was skewed if campers were asked at the end of the day and we missed some who had already left, or others were at tutoring when the group was surveyed, or a day was missed. Some interesting data points are that campers were least likely to try a new food, but most likely to create an art project. Every day except a few, every group had someone who made a new friend. The valuable information that we learned from all the feedback gathered will help us plan next year's camp.

The pandemic has certainly changed the landscape of school and after a year of a strict protocol with lots of unexpected changes and fewer options to engage in the classrooms, it was evident that the children were craving the positive and fun interactions that summer and camp brings. Our Community Cares Camp was essential for children and youth to have these field trips, art projects, musical moments, and just plain old fun! They continued learning how to navigate their social and emotional interactions while having fun which is a win-win! Like any organization, we certainly have our next goals to set and know the areas we need to improve, but 2021 was encouraging for us. Even through global pandemics, our essential services matter and change the lives of children and families in the Mount Mansfield Unified Union School District.



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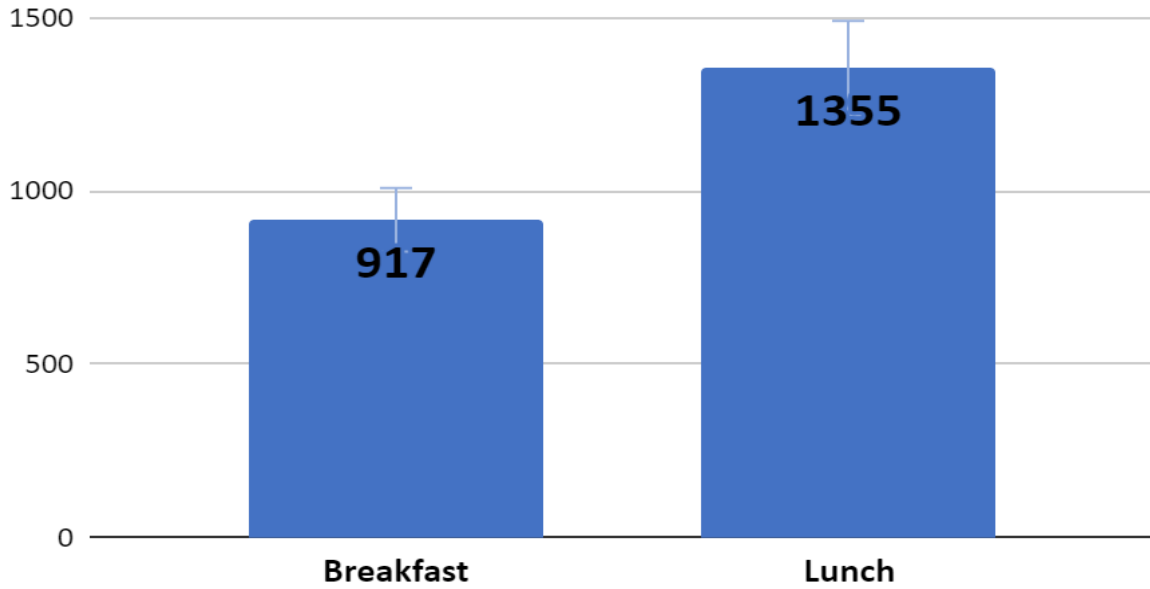
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2272 Total Meals Served





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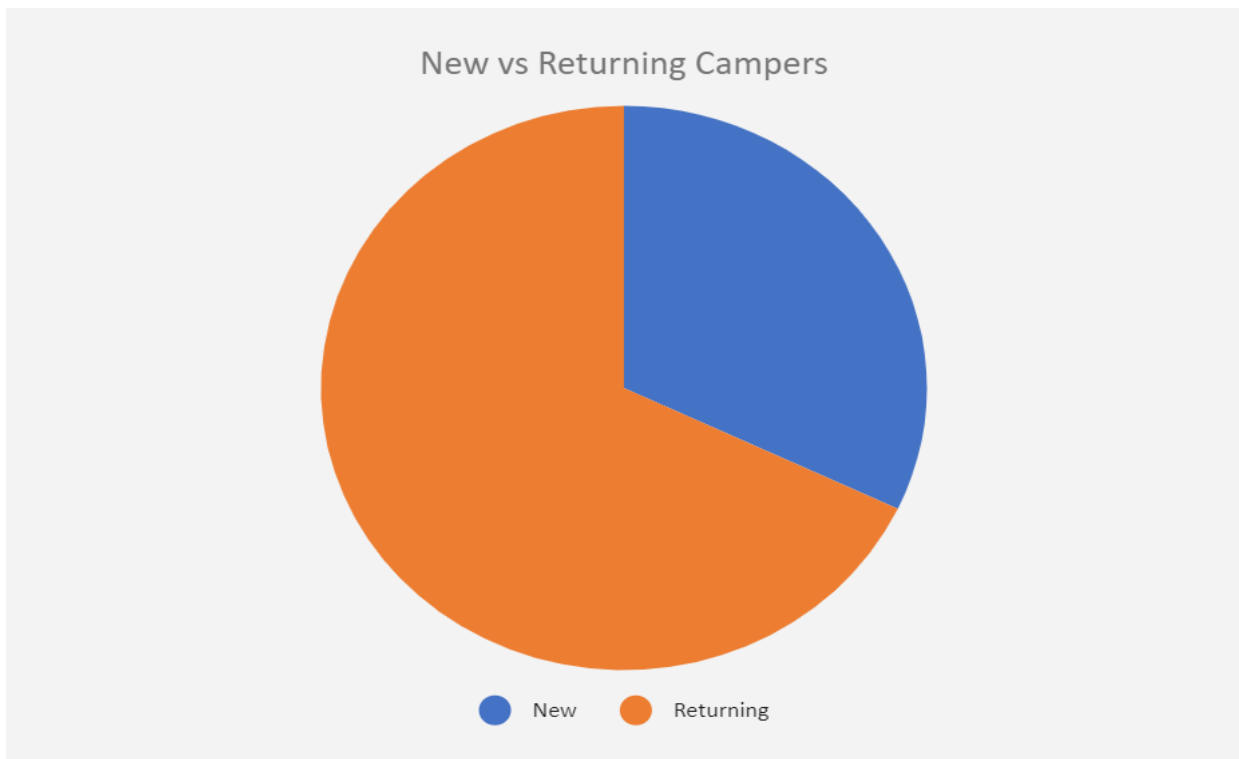
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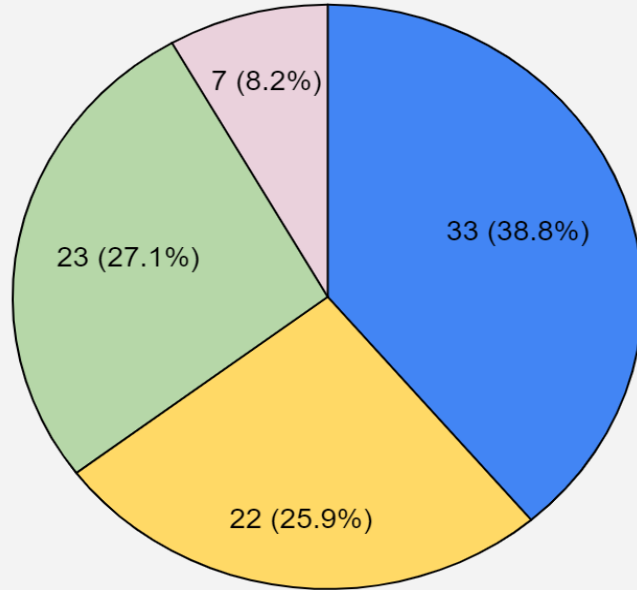
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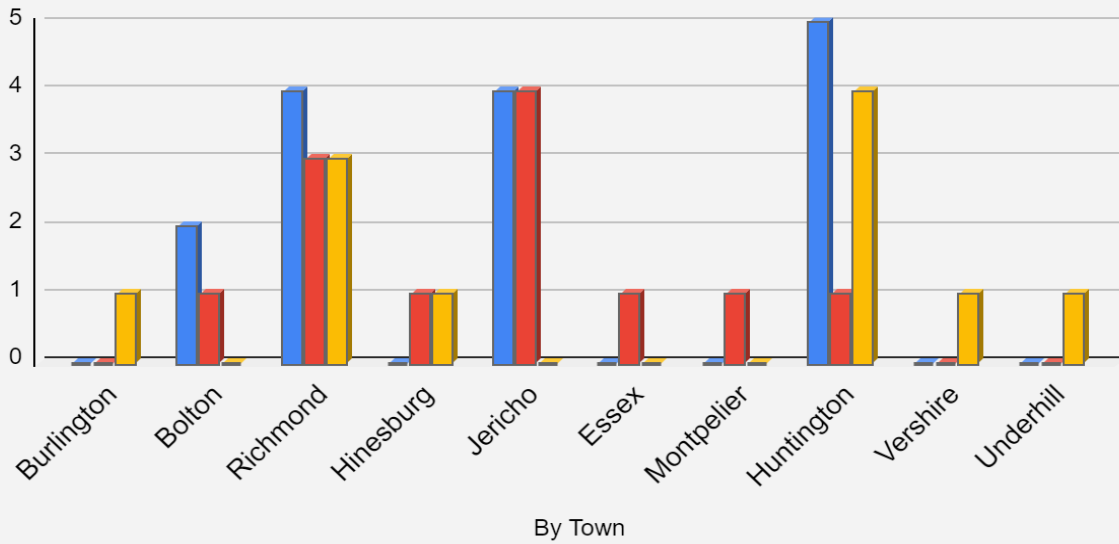
Number of Registered Campers by Town

- Richmond
- Bolton
- Huntington
- Jericho



Jr Counselors, Counselors and Staff

- Jr Counselors
- Counselors
- Staff





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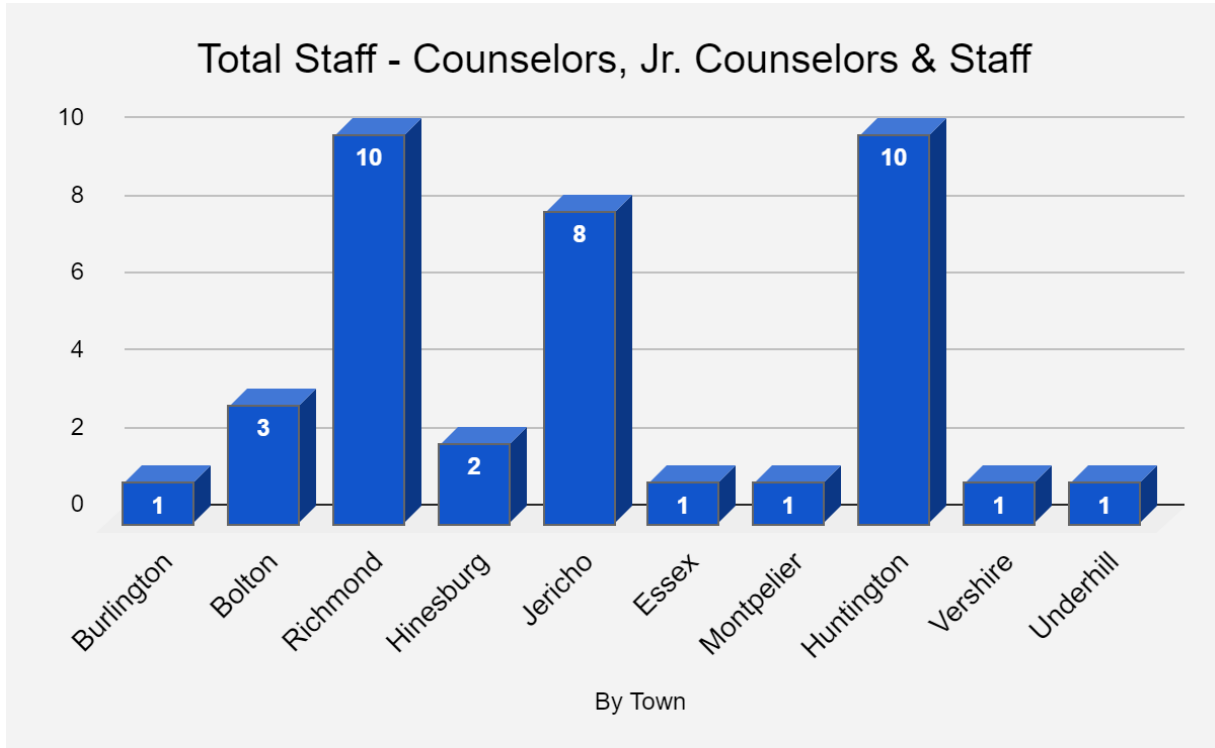
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2022 Our Community Cares Camp was another one for the books! It's hard to believe we have offered this camp for 13 years. Each year we seem to come back stronger despite any adversity that comes our way. With many COVID protocols lifted, we ran camp as we have traditionally done, which was so nice and definitely added to the overall success of the camp. Children were engaged, active, and happy with the variety of activities we had this year, from field trips to STEM activities to community events and more!

We continue our service to the Mount Mansfield Unified Union School District through our primary mission of helping address food insecurity and creating an environment where every child finds success. We do this through our core values of providing fresh food that is lovingly and well prepared. We foster a community of inclusiveness, diversity, and service. Children and youth have a place to discover new talents and learn leadership skills. During camp, children receive positive support from caring adults and help inspire them to envision their future and see themselves as contributing members of our community.

Our Community Cares Camp, and many of our partner organizations are committed to helping end food insecurity in our area. Our camp also addresses the opportunity gap that arises when children from economically stressed families cannot afford the extra enrichment activities like music, art, and sports that help build connections with peers and create a meaningful life. It is challenging to raise children in our rapidly changing world. There can be multiple stressors like sickness, low income, family transitions, etc.

We provide four weeks of food and fun in the summer in a caring and safe environment. The MMUUSD Transportation Department helps lift barriers and provides support for our program. Every year, our camp works tirelessly to bring our message to the community and beyond. Based on the support our camp receives, we can help that many children. Our goal is to take as many families and children as possible. With COVID-19, we are seeing an exacerbation of more and more children with trauma, social and emotional concerns, and mental health issues. In addition, families are challenged with childcare care hardships, child protection concerns, substance abuse, family violence, and incarceration. Our camp helps families fill that gap and relieve some family stressors!

Our financial numbers are not all in for this year. Based on 2021 numbers, the cost for a camper to attend our camp was \$1,098.00 for four weeks. That's \$68.63 per day/ \$274.53 per week. So it costs the camp \$102, 114.00 for 93 campers. The cost per camper will increase for this year.

The State of Vermont increased its minimum wage, and there were increases in most goods due to inflation and supply chain demands.

This year we had 93 registered campers, up from 87 last year. Of that, 35% were new campers, and 65% were returning. An important piece to note is that roughly 52% of our campers have a support plan in school, whether it's an IEP, 504, or EST. Most of our campers are mainstream students. This year saw an

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www.ourcommunitycarescamp.org

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increase in campers who attend alternative class environments. Additionally, we served about two homeless families from our district this summer. Another incredible fact about how OCCC has touched so many lives; 18% of the 2022 MMU graduating class had a connection with OCCC either by camper, counselor, or counselor in training(CIT).

We served 2,563 meals which are 291 more than in 2021! The USDA meal counting process changed from only free and reduced children's meals being reimbursable to all meals being reimbursed. This was HUGE for us as our meals are not regularly reimbursed because our school district is not a free and reduced district as less than 50% of residents qualify. As a result of COVID and meals being provided at no cost to children over the last couple of years, so very few families completed the free and reduced meal forms. As a result, OCCC would have only been reimbursed for 1/10 of the food cost. Unfortunately, we missed out on providing meals to Part2 for the first week of camp because of the documenting process required by the USDA and the State of Vermont. However, with the new USDA Federal change, all of our meals were reimbursed totaling **\$10,025.90!**

We packed so much fun, exploring, field trips, friendships, music, and more into every minute of camp! Our week started with a visit from CLiF (Children's Literacy Foundation). All of our campers, Part2, children attending the Extended School Year, and the COVID Recovery program chose two new free books to take home. In addition, OCCC is grateful to have a local author and illustrator, Diana Dunn, visit our camp over two days! She donated books, read to campers, and held workshops for different aged campers to make their own books. We look forward to Dianna's visit each summer!

Campers enjoyed our Art Program again this year. They made different origami wonders, created different sea creatures, and really loved perler bead creations.

We were outside every chance we had and played games like kickball, wallball, gaga ball, badminton, basketball, soccer, and chalk art. In addition, we had several "water days" with different water activities, water balloons, sponge painting, etc. Buddy Dubay taught children to explore music, instruments, and singing.

Our last day of camp culminated with an hour-long talent show put on by the campers.

OCCC added STEM (Science Technology Engineering and Math) as a new activity this summer. The campers loved making volcanoes and seeing what happens when certain compounds are mixed together! Campers made journals, older campers built an egg drop, played with oobleck, and explored how vinegar reacts with different household items! They built fabulous creations with marshmallows and toothpicks, styrofoam, and q-tips.

This July was much warmer than last summer, so we were able to increase our outdoor excursions. We took field trips to the Audubon, Underhill Pond, Maple Street Park in Essex, the Park on the Richmond Green, and the Richmond Library. Some of our campers have never been on a hiking trail or in the woods, so that was a fantastic outing for them! They played and enjoyed the cool brook at the Audubon on several hot summer days! At the library, the campers enjoyed read-aloud and scavenger hunts with prizes at the end!

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Many thanks for support from the Mount Mansfield Unified Union School District, Camels Hump Middle School, and the Transportation Department at MMUUSD. Their help made this camp successful for our community's children and teens!

We held our first-ever Books and Bagels event put on by campers for their families. During our Cooking Program, campers enjoyed making fresh homemade bagels. Campers invited their families to enjoy the bagels and read books together. They choose more free books to take home and enjoy. Families enjoyed being in a school again and seeing their camper's space!

Our Cooking Program, led for the second year by Kira Mincar, UVM Graduate with a bachelor's degree in Nutrition and Food Science, was again back to its total capacity! Campers made "chip" vegetables, decorated cupcakes, and learned how to make healthy muffins. Additionally, the campers enjoyed making smoothies and bagels. We had a guest cook for a week, Marie Thomas. She helped orchestrate an amazing "chopped" competition with our oldest group, LAC. Everything was delicious, from a twist on quiche to a gluten-free apple pie!

The kitchen has two strong women who stepped in and stepped up this year, Stephanie Lafreniere, the Head Chef from Bolton, and Angela Boisvert of Jericho. In addition, we are fortunate to have Jaren Skinner and Hanna Johnson return to our kitchen this summer. We also had a culinary intern, Grace Wolaver, assist and learn in the commercial kitchen. They worked as a team, bringing our Offer vs. Serve food program through supply chain issues, and thoughtfully prepared fun and healthy meals for our campers and staff. We had fresh smoothies, house-made muffins, blueberry/peach breakfast bake, pizza, fresh fruit/veggies, and a salad bar. For our youngest groups, this was the first time children could "choose" their own food, and it was not served in brown bags, no clamshell take-out containers, etc. They learned patience, balance, and choosing healthy options. It was so heartwarming to see campers sitting together again. They were sitting with friends, making new friends, and enjoying freshly prepared meals!

While not all the numbers are in yet for 2022, OCCC will finish its year on budget. This year we had a large PPP II Loan wholly forgiven! As well as a previous PPP I loan from last year was forgiven. In addition, OCCC received a significant personal donation that helped us stay on budget. We cannot express our gratitude for the support from local towns, churches, lodges, grantors, and most importantly, our friends and community members who donate because they all recognize this wonderful camp's benefits for now and the future.

The camp had some visitors tour the camp, including OCCC Board Members Connie van Eeghen and Jana Brown, June Heston from the Richmond Select Board, Jay Furr from the Richmond Select Board, and School Board Member Tara Arneson from Richmond. Everyone had great questions coming from different points of view. It was wonderful to be able to have visitors and show the different board memberships what we are all about! We hope to have more visitors next year.

Our staff of counselors, counselors in training, and directors are an essential part of the camp! We had an outstanding group this summer. Many are students from MMU, Essex High School, and CHMS. Some were new, and others were returning counselors and CITs. In addition, OCCC had several college students working with us this summer. The culinary, as well as our hands-on staff, complete full days of

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www.ourcommunitycarescamp.org

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Our Community Cares Camp, Inc.

PO Box 503

Richmond, VT 05477

Email: occcvermont@gmail.com

802-434-6006



orientation and training. We are fortunate to have Howard Center Clinicians and First Call continue providing some of our training. We are so fortunate to have dedicated and talented teens and staff!

Our Community Cares Camp continues to be a staple in the Mount Mansfield Unified Union School District. We would not have any of the success we do without the support from so many community entities, funders, and volunteers. Camp, in general, has such a positive vibe because of the love and energy everyone puts in day in and day out. The memories created will undoubtedly last them a lifetime, and we are already looking forward to summer 2023!

Respectfully submitted,

Susanne Parent
Executive Director

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Survey responses by campers, parents/guardians, and staff:

Parent/Guardian survey response: This was a wonderful opportunity. Thank you very much!

Parent/Guardian survey response: My kids enjoyed it so much and hope to be able to go next year.

Parent/Guardian survey response: My daughter received an award for being a good friend. This made her (and her parents!) so proud.

Parent/Guardian survey response: My son learned about Dungeons and Dragons and was happy to be around older kids his age. My daughter made new friends and had a very positive experience.

Camper survey response: Loved; the cooking, going outside, and the field trips.

More bikes/scooter time

Loved the people

Staff survey response: Creating relationships between all of my campers and fellow counselors.

Staff survey response: What I got from my experience at OCCC was a new sense of leadership. Leadership is not something I have had many times before, so this camp has helped me with that quality.

Staff Survey response: This job has taught me how to be a responsible and supportive member of a team, as well as brought me great amounts of joy. This year more than the others, I think the responsibility part was the newest bit of information, consistently filling out a timesheet, being in charge of keeping people on a schedule, have daily things to complete and fulfill.

Staff survey response: I learned a lot of quick thinking skills as well as time management and compromise skills.

Staff survey response: This was my fourth year working for OCCC, and it is my favorite part of the year. This job and the people in it have been my saving grace, and the happiness it brings to me is enough for me to do it every year.

Staff survey response: The whole team at OCCC camp was positive and wholehearted. Leading us are some great examples of humans giving lots of patience, love, support, Kindness, and great direction. Very pleased as a staff member and as a parent. My children felt like home at OCCC this year, and that alone filled my heart a million times over. Thank you.

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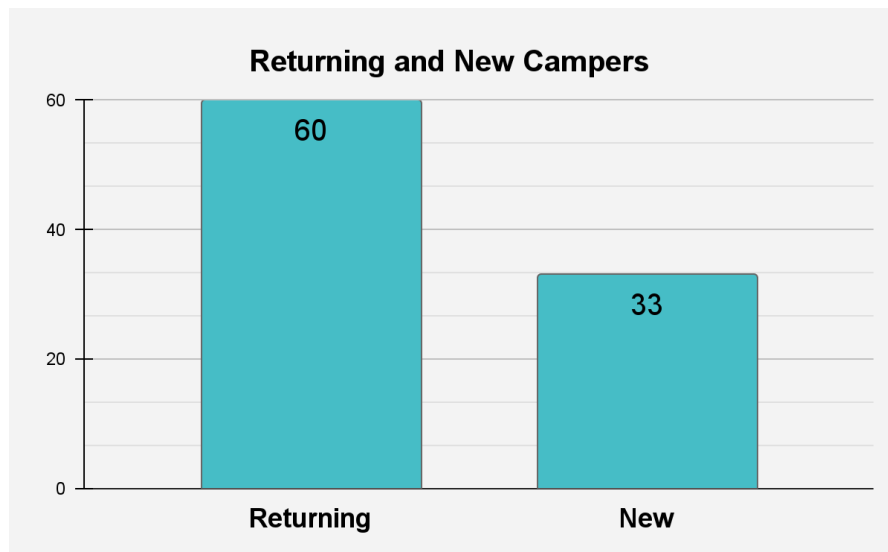
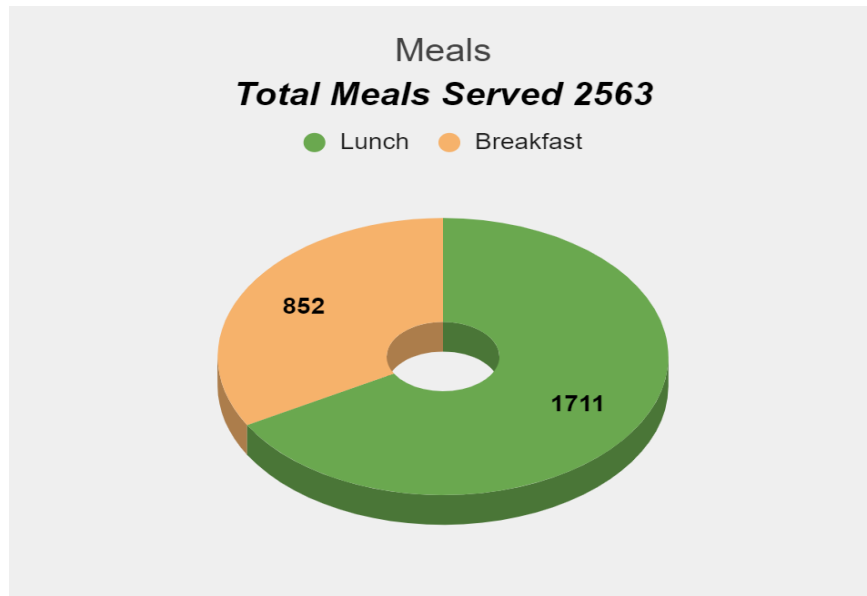
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~ Kyle Silliman-Smith



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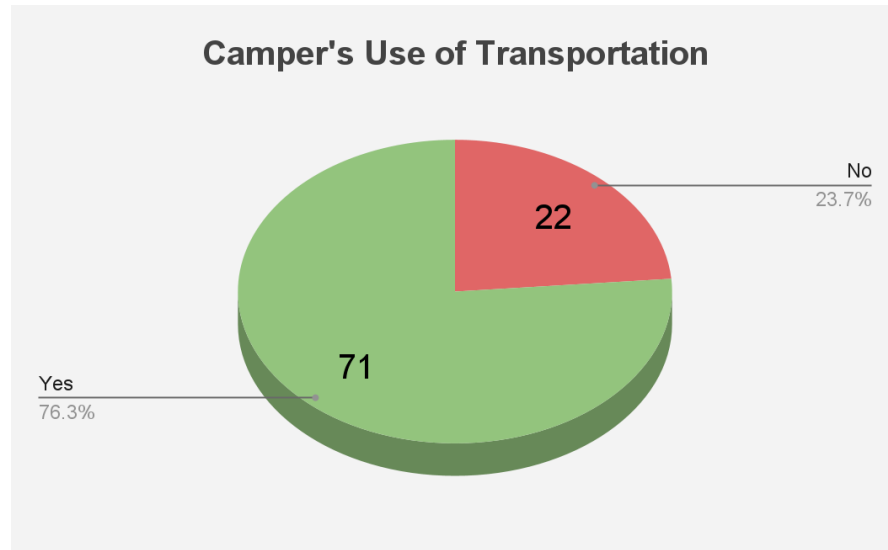
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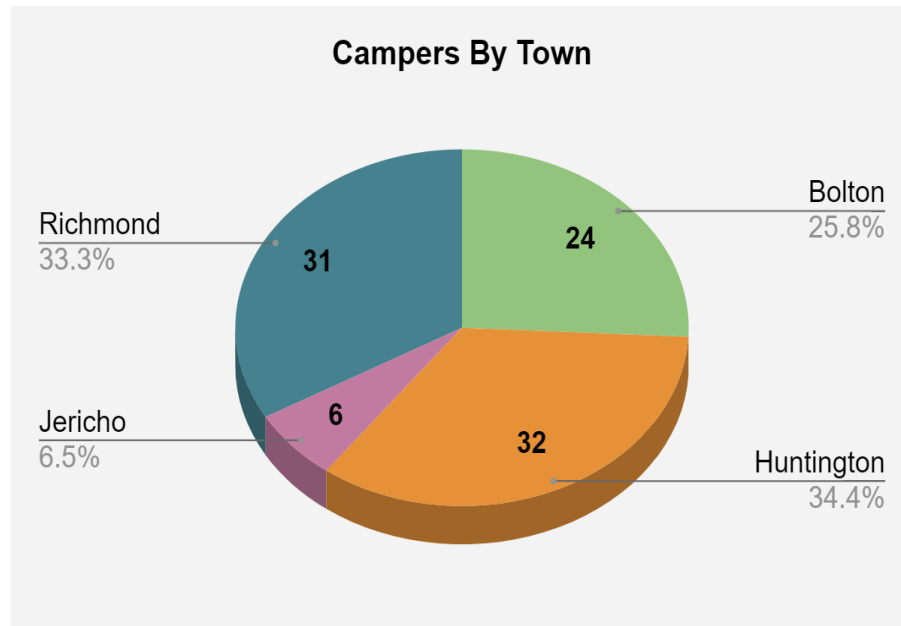


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Camper's Use of Transportation



Campers By Town



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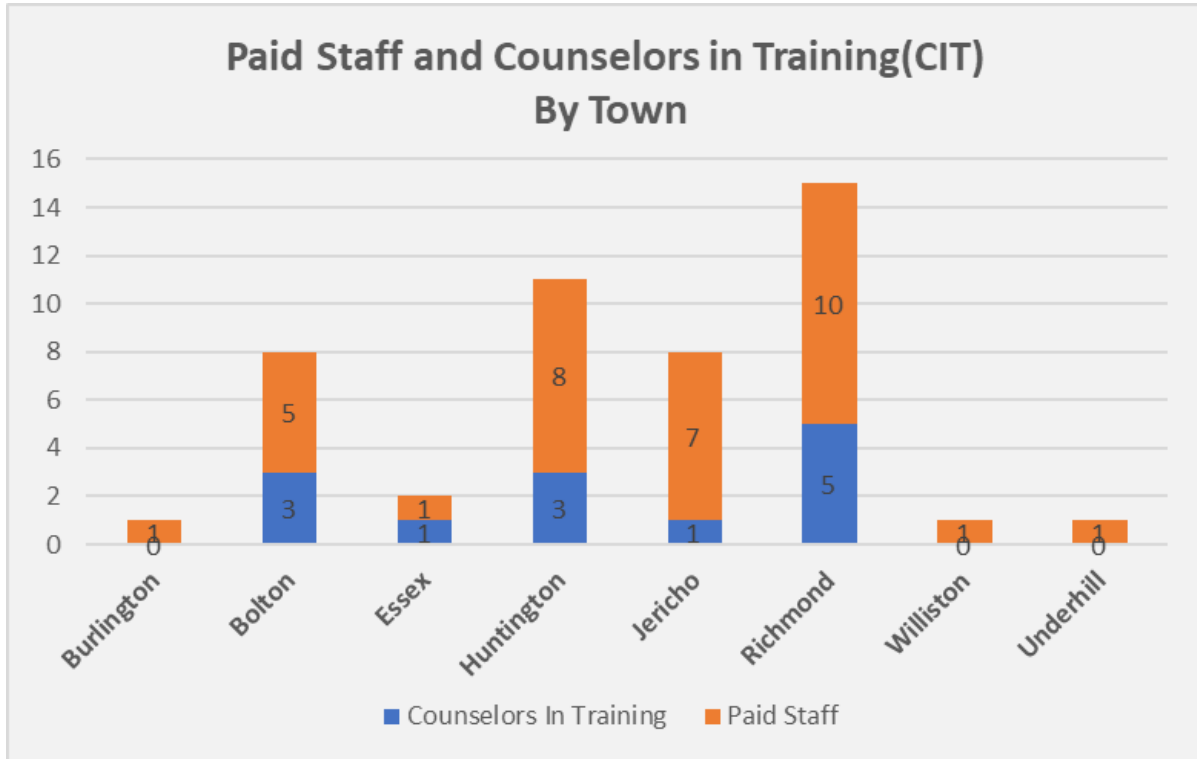
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| INCOME | | EXPENCES | |
|-------------------|------------|--|------------|
| Grants | 35,000 | | |
| Income | 90,000 | | |
| Restricted Income | 10,000 | | |
| In-Kind | 4,600 | Advertising | 100 |
| | | Bank Fees | 300 |
| | | In-kind | 4,600 |
| | | Meetings | 100 |
| | | Other Costs | 1000 |
| | | Postage, Mailing | 1000 |
| | | Print/copy | 100 |
| | | Accounting Fees | 1500 |
| | | Outside contracted services: Staff from Peace and Justice Ctr to provide workshop/PD to staff for diversity and equity. | 2000 |
| | | Telephone | 20 |
| | | Books, subscriptions | 150 |
| | | Fundraising expense | 250 |
| | | Accident Ins | 230 |
| | | Directors/Officers Ins | 1950 |
| | | General Liability Ins | 1400 |
| | | Workers Comp Ins | 2100 |
| | | Food | 8,000.00 |
| | | Payroll Processing Fee | 2000 |
| | | Payroll Tax | 8000 |
| | | Salaries | 100,000.00 |
| | | Supplies | 3300 |
| | | Transportation & Mileage | 1500 |
| | 139,600.00 | | 139,600.00 |

Mission, Vision & Core Values

Mission:

Creating a caring, nourishing community for Chittenden East Children where every child can find success.

Vision:

Developing a rich culture of community that includes health, safety, happiness, gratitude and citizenship that the campers carry with them throughout their lives.

Core Values:

Nutrition: Fresh food, well prepared, is an opportunity for education.

Community: Fostering an inter-generational community of inclusiveness and diversity and service. Encouraging campers to continue service in their greater community.

Opportunity: Access to a variety of activities such as art, music, sports, creative play, gardening and cooking.

Discovery: Each child discovers new talents. Each child glimpses their potential.

Encouragement: Positive support from caring adults, reinforcing good choices in food and behavior.

Empowerment: Inspiring children to envision their future and work for the common good.