



# TOWN OF RICHMOND

RICHMOND TOWN CENTER  
203 Bridge Street, P.O. Box 285  
Richmond, Vermont 05477



September 6, 2022

Jude Smith Rachele  
Selection Committee  
Welcoming and Engaging Communities Cohort

Dear Selection Committee:

The Richmond Selectboard is submitting this letter in application for the E.P.I.C. Education Series.

This is an educational opportunity the Richmond Selectboard has been interested in pursuing for over a year now, because we are committed to making steps towards a more welcoming community around diversity, equity and inclusion. As you heard from our Selectboard Chair, what we are missing is a "road map" that will guide us. This is the training that will guide Richmond in the direction we want to go.

You will see from our application we have taken some small steps to ensure we are a welcoming community including adopting a Declaration of Inclusion, working with our local Racial Equity Committee on diversity, equity, an inclusion-issues particularly around policy and policing, passing a resolution to display the BLM flag each year between June 19 and September 19; but we need to educate ourselves on ways to build a truly welcoming, inclusive, and aware community.

Thank you for your consideration of our application to your program.

Sincerely,

_____	_____	_____	_____	_____
June D. Heston Chair	David Sander Vice Chair	Bard Hill Member	Jay Furr Member	Jeff Forward Member