

1 **Town of Richmond**  
2 **Selectboard Meeting**  
3 **Minutes of May 4, 2026**  
4

5 **Members Present:**

6 Caitlin Filkins, Bard Hill, Greg Rabideau, David Sander, Adam Wood  
7

8 **Absent:** None  
9

10 **Staff Present:** Josh Arneson, Town Manager; Duncan Wardwell, Deputy Town  
11 Manager; Matthew Cohen, Police Chief; Gerald Levesque, Fire Chief  
12

13 **Others Present:** Recorded by MMCTV Erin Wagg, Alexis, Bonny Steuer, Carina  
14 Hamel, Chuck, Chuck Gilroy, Connie van Eeghen, Denise Noble, Emily Mitchell, Erin  
15 Farr, Fran Thomas, Gretchen Paulsen, Hegg, Jean Haskin, Jeff Forward, John Rankin,  
16 Logan Hegg, Marshall Paulsen, Matt Steen, Patty Brushett, Sarah Reeves (CSWD),  
17 Trevor Brooks  
18

19 **MMCTV Video:** <https://youtu.be/cRJTD2bmHEI?si=iZfqcn4X54G6V6P7>  
20

21 **Call to Order:** 7:00 PM  
22

23 **Welcome by:** Wood  
24

25 **Public Comment:** None  
26

27 **Additions, Deletions or Modifications to Agenda:** None  
28  
29

30 **Items for Presentation or Discussion with those present**  
31  
32

33 **Announcement of hiring of Finance Director to fill the role after the current**  
34 **Finance Director retires at the end of May 2026**

35 Timestamp: 0:01  
36

37 Arneson reviewed that current Finance Director, Connie Bona, is retiring at the end of  
38 May. Katy Fogell has been hired and today was her first day. She is going to have a  
39 month of overlap with Bona. Arneson stated that Fogell has a good background in  
40 finance and payroll. Arneson thanked Filkins and Town Treasurer, Jim Feinson, for  
41 serving on the search committee.  
42  
43

44 **Consideration of approving the use of \$621.76 from the Special Projects Reserve**  
45 **Fund to cover the actual costs of the Brown's Court parking lot which exceeded the**  
46 **\$12,000.00 that was initially approved**

47 Timestamp: 0:03

48

49 Wood summarized that this work was completed by Highway. The equipment was  
50 significantly more expensive, and they used more base-grade gravel. Arneson stated that  
51 Highway also added some more bollards and chains on the wooded side to create a better  
52 separation between walkers and the cars.

53

54 *Rabideau moved to approve the use of \$621.76 from the Special Projects Reserve Fund*  
55 *to cover the actual costs of the Brown's Court parking lot which exceeded the \$12,000.00*  
56 *that was initially approved. This money will come out of the funds earmarked for projects*  
57 *in the parks. Filkins seconded.*

58 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

59

60

61 **Consideration of authorizing the use of up to \$1,700 from the Special Projects**  
62 **Reserve Fund to rehabilitate the Welcome To Richmond signs that are located on**  
63 **Rt. 2 as you enter the village**

64 Timestamp: 0:06

65 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3c\\_Welcome](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3c_Welcome_Signs.pdf)  
66 [\\_Signs.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3c_Welcome_Signs.pdf)

67

68 Thomas reviewed the 45-year-old history of those signs. Thomas stated that she has a  
69 vested interest in the signs. The one by the Fire Department is in terrible shape. The one  
70 on the other side had to be cleaned of weeds and vines but is not in bad shape. Thomas  
71 stated that Ken Wyman from Bird's Eye rehabilitated the signs previously and provided a  
72 quote of \$700 a sign. The signs would also need to be mounted on new 4x4 posts.  
73 Thomas stated that the signs are redwood. Arneson confirmed that Highway could help  
74 with removing and replacing the 4x4 posts which might be in a slightly different spot.  
75 Gilroy stated that he was involved in the Eagle project when those signs were rehabbed in  
76 the past. Gilroy wondered if there is a possibility of repurposing the signs for another  
77 entrance. Thomas clarified that she is advocating to rehab the signs and not replace them.  
78 If the Town wants to replace them, then they would have to work through the politics of  
79 what a new sign would be. Hill summarized previous discussions to put welcome signs  
80 other places. Wood suggested a small roof that would shed water and extend the  
81 lifespan.

82

83 *Sander moved to approve up to \$1,700 from the Special Projects Reserve Fund to*  
84 *rehabilitate the Welcome To Richmond signs that are located on Rt. 2 as you enter the*  
85 *village. This will not come from the funds earmarked for use in the parks. Hill seconded.*  
86 *Roll Call Vote follows discussion.*

87

88 Hill suggested future agenda items to address the question of weather resistance and the  
89 possibility of additional signs at other locations.

90

91 Filkins suggested that she has a friend who has a ton of flower beds and expressed  
92 interest in planting in the beds below the signs.

93

94 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

95

96

97 **Consideration of closing Bridge St. for a parade to celebrate Winter Olympians with**  
98 **ties to Richmond on the evening of Thursday, May 21, 2026**

99 Timestamp: 0:17

100

101 Hamel summarized that Ben Ogden and Julia Kern both live in Richmond, Ryan  
102 Cochran-Siegel grew up here and Paula Moltzan lives in the valley. The best day is May  
103 21 due to the athletes' schedules. Wood summarized that the Selectboard had a lot of  
104 info about the other activities that night. Arneson confirmed that the May 23 date did not  
105 work due to conflicts with Fire and Police. Arneson expressed concern with the  
106 additional traffic on Thursday. Two Police officers are available on May 21 to help with  
107 road closures. The Fire Department will have a skeleton crew. They will probably have  
108 to cancel Little League for that night. Arneson stated that he hopes the parade permit  
109 turns around quickly and they have to post the roads a week in advance. The parade will  
110 probably be staged on Lemroy Ct. The last time they held an Olympic parade it was  
111 staged at CHMS but there are athletic events going on up there that night. The parade  
112 will go west down Rt 2, take a left at the light and go down Bridge St to Volunteers  
113 Green. Hamel summarized that the plan was to do a parade from 6:00-6:45 PM with  
114 food vendors and athlete autographs from 7-8:30 PM at Volunteers Green.

115

116 *Filkins move to close Bridge St. from 5:30 – 7pm, on Thursday, May 21, 2026 for a*  
117 *parade to honor winter Olympians with ties to Richmond. Rabideau seconded.*

118 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

119

120

121 **Consideration of approving the Chittenden Solid Waste District's Proposed FY 26**  
122 **Budget**

123 Timestamp: 0:23

124 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3d1\\_Richmond\\_FY\\_27.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3d1_Richmond_FY_27.pdf)

125

126  
127 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3d2\\_CSWD\\_Proposed\\_FY\\_27\\_Budget\\_-\\_SelectBoard\\_packet\\_4.26.2028.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3d2_CSWD_Proposed_FY_27_Budget_-_SelectBoard_packet_4.26.2028.pdf)

128

129  
130 Reeves presented the summary and explanation of the budget from the packet. Reeves  
131 stated that CSWD does not receive revenue from the member cities and towns, they are  
132 not a line item in the Richmond budget, and they do not receive any revenue from

133 income, sales, or property taxes. The legislative bodies of each member municipality  
134 vote on the annual budget, and each Selectboard has one vote, so they are not weighted  
135 by population. The member cities or towns do not bear the burden of closing what is now  
136 a project funding gap for the new Materials Recycling Facility (MRF). The increased  
137 revenue generation will hopefully occur in FY27. All of that revenue will be directed to  
138 the new MRF. CSWD will be seeking a short-term bank loan as the Capital Reserve will  
139 take 2-3 fiscal years. Reeves illustrated the bottom-line budgeted revenue of  
140 \$19,451,432. Reeves presented how the revenue and expenses are divided. Reeves  
141 illustrated the Fee Changes for Drop-Off Centers and other Facilities. Reeves reviewed  
142 the fund balances at the end of FY25. Reeves confirmed that CSWD increased the line  
143 item in the budget to include supplemental insurance for phishing scams.

144

145 *Rabideau moved to approve the Chittenden Solid Waste District's Proposed FY 27*  
146 *Budget. Hill seconded.*

147 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

148

149

150 **Consideration of approving the FY27 purchase of a police cruiser and accessories**

151 Timestamp: 0:42

152 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3f\\_Police\\_Cr  
154 uiser\\_Purchase\\_Information.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3f_Police_Cr<br/>153 uiser_Purchase_Information.pdf)

154

155 Hill stated that he will generally recuse himself from Police matters as he has a family  
156 relationship with one of the Officers.

157

158 Cohen stated that he put together different quotes from different vendors. Cohen  
159 summarized that this cruiser would provide a canine kennel for Duke. This would  
160 replace the Tesla. The service length of the car is about 4-5 years. They currently have  
161 two Dodge Durangos in the fleet and this would be the third. Most of the quotes, except  
162 for the last one, include transportation costs. Cohen confirmed that the vehicle gets  
163 shipped to an outfitter. Cohen presented the total cost of ~\$96,000 with the FY27 budget  
164 at ~\$105,000. Cohen confirmed that most of the equipment like radios, lights, and  
165 control boxes can be transferred between cars. Cohen summarized that he chose the  
166 Dodge over the Ford Explorers due to pricing and maintenance having been better with  
167 Dodge. It also keeps all the fleet the same. Forward suggested purchasing an electric  
168 vehicle as a cruiser. Cohen stated that the current electric cars do not fit a canine cage.  
169 The Dodge also has space for a prisoner transport system. Cohen stated that they get  
170 over 100,000 miles on these cars. Cohen confirmed that all the quotes are the same trim  
171 level for a pursuit package. Cohen summarized how he searched for these vehicles.  
172 Cohen stated that the companies know they are looking to purchase around July 1.

173

174 *Sander moved to approve purchase order number 5402 for the purchase of a police*  
175 *cruiser and various vendors for the cruiser accessories in the amount not to exceed*

176 \$95,439.71. Rabideau seconded.

177 Roll Call Vote: Filkins, Rabideau, Sander, Wood in favor. Hill recused. Motion  
178 approved.

179

180

181 **Update on parking enforcement plans for the eastern end of Cochran Rd., Wes**  
182 **White Hill, and Dugway Rd.**

183 Timestamp: 1:11

184 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g1\\_High\\_fi](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g1_High_fi)  
185 [ne\\_zone\\_parking\\_warning\\_sign\\_v3.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g1_High_fi)

186

187 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g2\\_Link\\_To](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g2_Link_To)  
188 [Parking\\_Landing\\_Page.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g2_Link_To)

189

190 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g3\\_Signage](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g3_Signage)  
191 [Map\\_for\\_High\\_Fine\\_Zone.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3g3_Signage)

192

193 Wood summarized the changes in the parking ticket amounts. Arneson reviewed how he  
194 went out with the Road Foreman and two members of the Parking Advisory Committee  
195 (PAC) to talk about where to put signs in the high fine zones. Arneson presented the  
196 details provided in the packet.

197

198 Arneson confirmed that the yellow sections on the map  
199 (<https://www.richmondvt.gov/community/parking>) illustrate the high fine zone so  
200 parking is allowed off the road and in legal parking areas. The orange sections on the  
201 map is no parking at all. Hill stated that the signs should tell you where you should park  
202 and not where you can't park. Arneson stated that the problem they are trying to solve is  
203 people parking in the wrong spot. Cohen stated what is enforceable on his end is telling  
204 people what they cannot do. Wood stated that they should clearly explain the  
205 consequences of where they shouldn't park and also find a way to clearly point them  
206 towards where they should park. Filkins stated that parking there is bad and dangerous  
207 and would rather tell people do not do this. Cohen estimated that there are 50 parking  
208 spaces across the entire length of Dugway Rd. During warm days, there will be over 100  
209 cars parked on Dugway Rd. Arneson reviewed that the PAC did not like the idea of  
210 having signs to show where to park keeping in mind the residents that live there do not  
211 want that many signs. Arneson illustrated how the QR code on the sign shows a full  
212 interactive map of where to park. Rankin, a member of PAC, reviewed that they  
213 attempted to park here signs, but they were vandalized. Farr requested that they put one  
214 of those signs behind her house that leads to the Johnny Brook trail.

215

216

217 **Follow up discussion with Police Chief Matthew Cohen regarding the Richmond**  
218 **Police Department's role if there were to be a protest regarding an action by ICE**

219 **(Immigration and Customs Enforcement) agents**

220 Timestamp: 1:29

221 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3h\\_Richmond](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3h_Richmond_Police_Department_ICE_Guidelines_1_.pdf)  
222 [Police Department ICE Guidelines 1 .pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3h_Richmond_Police_Department_ICE_Guidelines_1_.pdf)

223

224 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3h2\\_RRE\\_R](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3h2_RRE_Recomendations_for_Richmond_PD_role_in_case_of_ICE_Action.pdf)  
225 [ecomendations for Richmond PD role in case of ICE Action.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3h2_RRE_Recomendations_for_Richmond_PD_role_in_case_of_ICE_Action.pdf)

226

227 Cohen summarized that after speaking with a number of community members including  
228 Richmond Racial Equity and reviewing the Fair and Impartial Policing Policy (FIPP), he  
229 came up with a guide for Officers if they come across an ICE incident. Cohen illustrated  
230 the main points from the packet.

231

232 Cohen summarized that Officers would have no knowledge or discretion if an individual  
233 is being targeted. If a warrant is issued, they are compelled to act on it.

234

235 Cohen confirmed that they have a policy where they only ask for identification from  
236 individuals involved in the offense.

237

238 Cohen confirmed that Richmond Police would not be assisting ICE in any enforcement  
239 actions and follow the FIPP.

240

241 Cohen confirmed that the public right-of-way includes the road shoulder, the breakdown  
242 lane and any of the shoulders and sidewalks.

243

244 Cohen confirmed that sometimes they have to dig into lease agreements if there are  
245 landlord and tenant issues.

246

247 Cohen confirmed that people can set up whatever boundary rules they want on their  
248 property. Cohen stated that on public land, they can set up protest areas, especially if  
249 there are contentious protests in the same space. They can set up two different spaces for  
250 two different groups.

251

252 Cohen confirmed that body cameras are required to be active in an event like this. Cohen  
253 stated that they are not allowed to give legal advice or aid during an incident. They  
254 cannot respond if someone asks if they should open the door for ICE agents with a  
255 detainer.

256

257 Cohen reviewed that they would not provide mutual aid for crowd control for an ICE  
258 incident.

259

260 Cohen summarized that Officers adhere to Statewide Use of Force Policy which includes  
261 the duty to intervene if an officer witnesses another officer using excessive force. Cohen

262 confirmed that the policy does not differentiate between officers.

263

264 Cohen confirmed that the body camera footage is held for 18 months unless it is flagged  
265 as an incident to be held longer.

266

267 Cohen confirmed that he should be notified of any major incident with ICE presence in  
268 town.

269

270 Cohen confirmed every public incident that the Police go to has an incident number and a  
271 report.

272

273 Cohen stated that the term immigration enforcement includes ICE and Border Patrol as it  
274 covers all the enforcement actions that the Federal government will take.

275

276 Brushett presented the Richmond Racial Equity document from the packet. Brushett  
277 summarized that they are responding to the Federal government being lawless and  
278 potentially hurting citizens. Brushett stated that the document illustrates general  
279 overarching guidelines and training for right now. All these practices are already  
280 mandated by FIPP and must be affirmed by the Selectboard, and Police Officers must be  
281 trained to them. Cohen confirmed that he would document the training. Cohen  
282 confirmed that every year they do a Use of Force review and four hours of hands-on  
283 training that covers the duty to intervene.

284

285

286 **Consideration of setting a date for a special meeting to discuss options for the**  
287 **Thompson Rd., Huntington Rd., Bridge St., and Cochran Rd. intersection**

288 Timestamp: 2:29

289

290 Wood summarized the legal requirement to have a four-way stop as if an always stop  
291 warrant is met, it still does not require the installation of an always stop, discretion is  
292 given to the engineer or engineering study. Hill suggested having one of the CCRPC  
293 staff attend the meeting to have some dialog on what they should do. Filkins stated that  
294 she would be very nervous if someone brought the Town to court. Filkins summarized a  
295 scenario where the intersection was grandfathered but as soon as a change is made, it may  
296 no longer be grandfathered.

297

298 *Filkins moved to hold a special meeting to discuss the Tompson Rd., Huntington Rd.,*  
299 *Bridge St., and Cochran Rd. intersection on June 8, 2026 at 7pm. Sander seconded.*  
300 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

301

302

303 **Update on change of dates for Greensea to use four parking spaces at the Town**  
304 **owned parking lot at 27 Bridge St. to place a dumpster being used for debris from**

305 **renovations to the building at 10 East Main St to May 4 – 7, 2026 and May 19 –**  
306 **June 12, 2026**

307 Timestamp: 2:40

308

309 Arneson reviewed that Greensea wanted to move it up a week. The Town Manager or  
310 Road Foreman have the authority to approve this, but this is an update for the  
311 Selectboard.

312

313

314 **Consideration of adopting the updated Town Road and Bridge Standards**

315 Timestamp: 2:41

316 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3k1\\_Road\\_a](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3k1_Road_and_Bridge_Standards_Summary.pdf)  
317 [nd\\_Bridge\\_Standards\\_Summary.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3k1_Road_and_Bridge_Standards_Summary.pdf)

318

319 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3k2\\_2026\\_T](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3k2_2026_Town_Road_and_Bridge_Standards_ready_to_be_signed.pdf)  
320 [own\\_Road\\_and\\_Bridge\\_Standards\\_ready\\_to\\_be\\_signed.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2026/05/3k2_2026_Town_Road_and_Bridge_Standards_ready_to_be_signed.pdf)

321

322 Arneson summarized that the standards changes mostly around the authority to upsize  
323 culverts if it gets washed out or over-topped. This is supposed to help get easier funding  
324 from FEMA.

325

326 *Sander moved to adopt the Town Road and Bridge Standards that were updated on*  
327 *January 21, 2026. Hill seconded.*

328 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

329

330

331 **Consideration of approving a 4' x 8' project sign for the Tilden Ave, Bridge St. and**  
332 **Cochran Rd. Waterline Replacement Project to be displayed at the Town Center for**  
333 **four months this spring and summer during the timeframe of the project**

334 Timestamp: 2:43

335

336 Wood stated that the signs will have information about the cost, contact info, and some  
337 mandatory EPA language. Arneson stated that the Water and Sewer logo will be on it.  
338 Arneson stated that the engineer and the State handle exactly what information goes on  
339 the sign.

340

341 *Sander moved to approve displaying a 4' x 8' project sign for the Tilden Ave, Bridge St.*  
342 *and Cochran Rd. Waterline Replacement Project to be displayed at the Town Center for*  
343 *four months this spring and summer during the timeframe of the project. Hill seconded.*

344 *Roll Call Vote: Filkins, Hill, Rabideau, Sander in favor. Wood not in favor. Motion*  
345 *approved.*

346

347

348 **Approval of Minutes, Purchase Orders, and Warrants**

349

350 **Minutes:**

351

352 *Sander moved to approve the minutes of April 27, 2026. Rabideau seconded.*

353 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

354

355 **Purchase Orders:**

356

357 *Sander moved to approve purchase order number 5316 to Mount Mansfield Unified*

358 *Union School District for payment of school taxes for quarters 3 and 4 in the amount of*

359 *\$4,404,383.61. Hill seconded.*

360 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

361

362 **Consideration of approval of the use of \$687.50 from the Town Center Reserve**

363 **Fund for repairs to the elevator in the Richmond Free Library**

364

365 *Filkins moved to approve the use of \$687.50 from the Town Center Reserve Fund for*

366 *repairs to the elevator at the Richmond Free Library. Hill seconded.*

367 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

368

369 **Warrants:**

370

371 *Hill moved to approve the warrants as presented. Filkins seconded.*

372 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

373

374

375 **Next Meeting Agenda**

376 -Town Center projects

377 -CSWD suggestion about supplemental insurance

378 -Huntington Road speed

379 -Speed bump standards

380 -Welcome to Richmond signs cover and other locations

381 -Policy strategy and annual priorities

382

383

384 **Adjourn**

385

386 *Rabideau moved to adjourn. Sander seconded.*

387 *Roll Call Vote: Filkins, Hill, Rabideau, Sander, Wood in favor. Motion approved.*

388

389 **Meeting adjourned at: 10:01 PM**

390

391 **Chat file from Zoom:**

392 01:29:27 Alexis : The solution is to ride bikes.

393 01:32:22 Logan Hegg: Reacted to "The solution is to ride bikes." with ❤️

394 01:35:02 Connie van Eeghen, she/her: Reacted to "The solution is to r..." with 👍

395 02:16:45 Denise Noble (she/her): Very much agree. Thanks to all who have  
396 worked together on this.

397 02:27:12 Jeff Forward (He/Him): It might be useful to try to figure out how to  
398 do role playing. I know from the Know Your Rights Trainings, role playing was really  
399 helpful.

400 02:27:36 Denise Noble (she/her): Reacted to "It might be useful t..." with 👍

401 02:27:45 Connie van Eeghen, she/her: Reacted to "It might be useful t..." with 👍

402 02:31:34 Jeff Forward (He/Him): Bonnie's question speakers to a Derek  
403 Chauvin type of incident. Several police officers were standing around him as he  
404 essentially choked George Floyd to death and did not intervene.

405 02:32:44 Denise Noble (she/her): Thanks everyone!!! Chief Cohen, you are  
406 doing an outstanding job. Thank you! Thanks Patty for all your time!  
407

408

409