

All Together Now – Richmond Selectboard Update

February 2026

Thank you to the Town of Richmond's commitment to Wellbeing and support of Project All Together Now.

Project All Together NowVT, a Vermont 501c3, requests that the Richmond selectboard approve spending \$3000 from the Community Wellbeing fund to support youth interns and community programs.

Community Wellbeing Fund Request – \$3,000, Town of Richmond

Overview

Project All Together Now respectfully requests \$3,000 from the Richmond Community Wellbeing Fund to continue youth-led mental health prevention and leadership programming serving Richmond students.

ATN is a youth-driven nonprofit serving the Mount Mansfield Unified Union School District. Nearly half of our current interns (3 of 7) are Richmond residents. All programming directly serves MMUUSD schools, including Camels Hump Middle School and Mount Mansfield Union High School.

ATN operates through a combination of state prevention funding, private grants, and community support. Town funding plays an important role in sustaining local youth leadership and direct community programming.

Richmond Youth Impact



District-Wide Affirmation Card & Data Project

- Distributed affirmation cards to every middle and high school student in the district, including every student at Camels Hump Middle School in Richmond.
- Included a QR code linking to a voluntary Mental Health Thought Sharing survey.

- Collected and analyzed over 100 responses.
- Findings showed:
 - Approximately 1 in 3 students report currently struggling with their mental health.
 - Youth identified needs around mental health education, personal safety, and more supportive social events.

Youth interns collected and analyzed this data and used it to guide programming decisions.



Hazing, Harassment & Bullying Prevention

- Delivered an interactive prevention presentation to the entire MMUHS student body via mandatory assembly.
- Positive administrator feedback and strong student engagement.
- Focused on restorative approaches and peer accountability.

Gone Guys Screening (Richmond Free Library)

- Hosted a screening of Gone Guys focused on men's mental health.
- Event reached full capacity at the Richmond Free Library.
- Panel included an ATN youth intern and the MMUUSD Superintendent.



Slice of Summer Event

- Hosted a post-finals outdoor de-stress event with food and games.
- Provided a substance-free social opportunity in direct response to student requests for more positive gathering spaces.

Organizational Strengthening & Youth Leadership

This year included significant restructuring to improve sustainability and accountability:

- Formalized intern contracts and shared leadership systems.
- Implemented a consistent stipend structure of \$150 per month per intern, ensuring equitable compensation for youth leadership work.
- Strengthened communication systems and meeting structures.
- Invested in team-building to support long-term youth retention and engagement.

ATN interns are not participants — they are organizational leaders. They design programs, facilitate events, collect data, partner with schools, and contribute to strategic planning.

In July, ATN brought on a Youth Programs Coordinator to strengthen systems, expand middle school engagement, and support long-term growth and sustainability.



Upcoming Programming (Data-Informed)

- Teen Mental Health First Aid Certification Training

In partnership with Vermont Afterschool through the nationally recognized Mental Health First

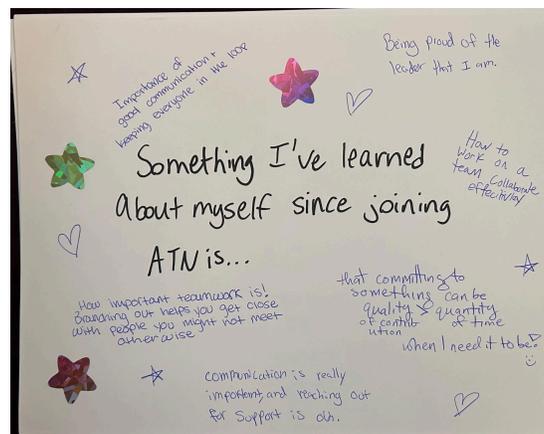
Aid program (estimated 12 participants).

- Empowerment-Based Self Defense Training (February 19)

In partnership with The Safety Team (estimated 20 participants), directly responding to survey-identified safety concerns.

- Teen Trivia Night and expanded middle school engagement efforts.

All events are substance-free and prevention-oriented



Budget & Use of Funds

ATN's annual operating budget is largely supported through prevention grants and community partnerships. The majority of program expenses fall into three primary categories:

1. Youth Leadership Stipends

Seven interns currently receive \$150/month to support consistent participation, accountability, and leadership development. This model promotes equity and sustained engagement.

2. Program Implementation Costs

Includes training fees (e.g., Mental Health First Aid certification), facilitator stipends (e.g., The Safety Team), materials, venue costs, and event supplies.

3. Organizational Sustainability & Coordination

Includes administrative support and program coordination to ensure compliance, partnership development, and program quality.

The requested \$3,000 from Richmond is expected to support youth stipends and direct program implementation costs. Town funds help sustain local leadership while ensuring that programming remains accessible and responsive to Richmond youth.

Municipal investment strengthens ATN's ability to leverage larger prevention funding sources while keeping programming grounded in local needs.

Why Continued Richmond Investment Matters

ATN partners with Richmond to invest in youth leadership and improve mental health education, prevention, and safe community connection for local students.

Your continued support sustains:

- Direct outreach to Richmond middle and high school students
- Youth-driven, data-informed prevention programming
- Local leadership development
- Substance-free community engagement opportunities

We appreciate the Town's continued partnership in supporting Richmond youth and community wellbeing.

