

Dear Josh and Select Board Members,

I am writing to express my interest in filling the vacancy on the Select Board. As a lifelong resident of Richmond, I care deeply about the well-being and future of our community. Richmond is a place defined by its resilience and its strong sense of community. I hope to support and strengthen these core values by helping to shape our future with thoughtful decision-making, responsible budgeting and open communication with our residence. I believe listening carefully and weighing diverse viewpoints are crucial to having an effective local government. If chosen, I am committed to having a respectful dialogue with the community. I consider myself to be open-minded. I pride myself on my ability to lead but also being willing to collaborate. I will not only ask good questions but also do the homework and make decisions rooted in respect for the whole community.

I have a long background in leadership and mentoring. Recently, I retired from the Vermont Army National Guard after 29yrs of service where I held positions from leading a 10-man howitzer crew as an enlisted soldier to teaching Information Operations to large groups as a Warrant Officer. I am currently a Project Supervisor at Birdseye Building Company and am mentoring an up-and-coming Project Supervisor. My experiences with managing projects and leading teams has taught me the value of patience, clarity and follow-through. I try to approach challenges with curiosity rather than assumptions, and with a focus on solutions that balance long-term thinking with immediate needs. I am invested in strengthening our community connections, supporting our local infrastructure, preserving natural spaces and helping Richmond remain affordable and welcoming.

Thank you for your consideration.

Matthew Moultroup