

## View results

Respondent

21

Anonymous

01:31

Time to complete

1. Please type your preferred EMAIL address \*

beccajoyh@gmail.com

2. FIRST NAME \*

Rebecca

3. LAST NAME \*

Connell

4. Phone Number \*

8028256535

5. Name of Commission/Board/Committee \*

Planning Committee

6. How many YEARS have your served on this Committee? \*

0

7. If you serve on another Commission/Board/Committee, please indicate which one(s)

8. Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position (<https://www.richmondvt.gov/boards-meetings/all-committee-board-members>). WILL YOU BE ABLE TO SERVE FOR THE TERM OF THE POSITION? \*

Yes

No

9. Are you a RICHMOND RESIDENT? \*

Yes

No

10. If you are applying for a new Term, then please introduce yourself to the Selectboard by providing a short cover letter detailing your background, training, and experience with the board/commission/committee you are applying for and/or resume.

I will send my resume to Linda Parent

# REBECCA CONNELL, PMP

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## DIRECTOR | CYBERSECURITY

Strategic cybersecurity and IT leader with deep experience in designing and enhancing complex government, military, and private sector programs that solve full-stack solution, process, and facility security challenges. Transform challenging security issues into opportunities for positive change, establishing clear priorities and boundaries that enable programs to operate in iterative or Agile fashion, driving substantial results in most rapid timeline possible.

### AREAS OF EXPERTISE

- Cybersecurity Program Development
- Risk Analysis & Risk Management
- Technical Program Management
- NIST Cybersecurity Frameworks
- Threat Monitoring & Mitigation
- Technical Team Leadership & Development
- Incident Response & Business Continuity
- Risk Governance Frameworks
- Operational Risk Reduction
- Agile Methodologies

### SELECTED ACCOMPLISHMENTS

- **Led cross-functional technical team in development of comprehensive cybersecurity program** integrating security measures throughout Dell PC group's product development life cycle (PDLC), resulting in reduced support costs, enhanced criteria for product releases, and decrease in supported SKUs by 15%. Introduced new milestone into Dell's PDLC, achieving adoption rate of 75% across teams, marking first milestone introduction in 18 years.
  - **Significantly enhanced Dell's security responsiveness and resilience** by leading creation of security program enabling Dell to swiftly address vulnerabilities under industry timeframe standard, covering full stack of Dell solutions from above and below operating system level. Leveraged gap analysis, AI, and advanced analytics to devise comprehensive approach to mitigate risks within stipulated timeframe in alignment with regulatory standards.
  - **Effectively managed security strategy, scope, and delivery of Draper Laboratory's largest information-sensitive program**, implementing iterative approach where evolving requirements were thoroughly vetted and integrated into ongoing project workflows. Ensured adaptability and efficiency throughout program's life cycle to deliver project under timeline and under budget.
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## PROFESSIONAL EXPERIENCE

### DELL TECHNOLOGIES, Austin, TX

2022–Present

#### Cybersecurity Transformational Program Manager

Spearheaded initiation and drove continued development of 2 large-scale cybersecurity programs aimed at impacting PDLC and elevating cybersecurity incident response time and effectiveness. Lead cross-functional team of 7 professionals in executing strategy to implement security standards from product design through end-of-life, effectively reducing support costs, minimizing time investments, and streamlining product releases, having built team and established performance standards. Provide governance to mitigate security vulnerabilities across all stages of PDLC and support within Dell PC group.

- **Collaborated with stakeholders from Client Solutions Group (CSG) to promote security as strategic element** for risk management, overseeing and aiding in security and compliance initiatives during both product development and negotiation of vendor and business partner contracts.
- **Fostered "security at our core" cultural ethos within CSG**, empowering team members to become primary line of defense against threats affecting Dell's security posture. Supported implementing and development of strategies, tools, and techniques to continuously assess and adapt to changes in scope and schedule effectively.

### DRAPER LABORATORY, Cambridge, MA

2016–2022

#### Senior Operational Security Project Manager (2021–2022)

Oversaw strategic program to elevate/up-class system supporting critical US national defense satisfying mission-critical new requirement and representing Draper's largest information-sensitive project. Led multidisciplinary team of 10–12 experts across IT, information assurance, engineering, contracts, and security professionals, guiding efforts to accelerate Draper's cybersecurity posture on SIPRNet to substantially reduce vulnerability risks and ensure effective contract execution. Managed project cost and schedule monitoring, facilitated efficient communications across all project levels, and developed comprehensive documentation to ensure accountability and transparency for government auditing purposes.

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## **Draper Laboratory Experience – Continued**

- **Spearheaded all project communications and stakeholder engagement**, gathering requirements and obtaining approvals from high-level military leadership and stakeholders, fostering trusted advisor relationship that ensured smooth collaboration and alignment throughout project.
- **Established comprehensive security protocols** encompassing physical facility security and cybersecurity infrastructure, leading development of systems to safeguard facilities, personnel, data, and assets in adherence with National Industrial Security Program Operating Manual (NISPOM).

## **Program Security Manager (2016–2023)**

Led development and implementation of large-scale security programs and protocols supporting chip foundry production, covering areas such as physical security, personnel procedures, and access control management within chip manufacturing facility. Leveraged new expertise in National Institute of Standards & Technology (NIST) standards and systems to ensure robust security measures were deployed and integrated into all aspects of program management, from business capture strategies through program execution, to elevate Draper’s competitive advantage in securing multimillion-dollar contracts. Played pivotal role in identifying and addressing program security issues by effectively communicating requirements to key stakeholders across various departments.

- **Implemented comprehensive security program that ensured compliance** with NIST Cybersecurity Framework (CSF), Sensitive Compartmented Information (SCI), and Special Access Program (SAP) standards across all levels, from chip architecture to facility security:
  - Identified and addressed areas of noncompliance, leading to attainment of superior rating for one of Draper’s critical government contracts during government security audit.
  - Positioned Draper to pass all government and defense audits with no findings, establishing trust with key government stakeholders that enabled attainment of large contracts.

## **CENTRAL INTELLIGENCE AGENCY (CIA), McLean, VA**

2003–2016

### **Operations Officer**

Spearheaded various intelligence, counterintelligence, and covert action operations both domestically and abroad. Leveraged technical expertise to oversee human intelligence (HUMINT) operations across source identification, recruitment, and secure handling of clandestine sources for gathering foreign intelligence of interest to US policymakers and military commanders. Provided mentorship to members of US scientific, academic, and business communities on proliferation risks associated with dual-use technology exportation and security risks in international business ventures. Received extensive training in clandestine operational tradecraft, surveillance detection, personal security overseas, and counterintelligence.

- **Addressed national security challenges** such as counter-proliferation, counterterrorism, and strategic issues within Asia while cultivating relationships with executive-level strategic partners to advance national security objectives.
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## EDUCATION

Boston College; Newton, MA – **Master of Science, Cybersecurity** (*Expected 2024*)

Mount Holyoke College; Mount Holyoke, MA – **Bachelor of Arts, International Relations**

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## ADDITIONAL INFORMATION

### **Organizational Leadership**

Project Management Institute (PMI) Champlain Valley – Vice President of Membership (2024–Present)

### **Certifications**

PMI – Project Management Professional (PMP)

CompTIA – CompTIA Sec+

### **Technical Inventory**

Confluence | Jira | Microsoft Project