



*“Representing New England’s Finest”*

September 5, 2023

Selectboard  
Town of Richmond  
PO Box 285  
Richmond, Vermont 05477

*RE: Richmond Police Officers’ Association, NEPBA Local 415*

Dear Honorable Board,

As you are aware, the New England Police Benevolent Association, Inc. is the exclusive bargaining agent for the Richmond Police Officers’ Association. The most recent collective bargaining agreement between the Town of Richmond and NEPBA Local 415 is due to expire on June 30, 2024.

With the fast approaching expiration date, and in an effort to bargain in good faith to provide the Town with an adequate amount of time to negotiate and budget, the Union is requesting to begin contract negotiations with the Town.

Please contact me (978-875-2599 or [choar@nepba.org](mailto:choar@nepba.org)) so we can setup mutually agreeable dates and times to meet.

Sincerely,

*Christopher R. Hoar*

Christopher R. Hoar  
Vermont State Representative  
New England Police Benevolent Association