

Town of Richmond, Vermont



231ST ANNUAL REPORT
FISCAL YEAR 2024 - 2025

Francis was born on November 26, 1967, to Delores Howe and Rodney Churchill in Richmond, Vt.



The Town Report is dedicated to Francis Churchill who embodied the best qualities of Richmond, Vermont. Francis lived his life in service to the Town where he grew up and became an integral part of its land and community. He loved Richmond and took care of it as if it were a part of his own family. He treated everyone with attention and generosity. Franny could be the down-to-earth friend you really needed or the “funcler” who embellished social gatherings, always at the ready with many bad dad jokes. Although we lost an essential part of Richmond, we appreciate his connection to the land, the people, and the Activities of our community.

Francis maintained our land. The Huntington & Winooski Rivers, the many surrounding mountains, his backyard, set the stage for a lifetime of adventures in boats, boots or on bikes and skis. He spent endless hours working to maintain the river paths so all of Richmond could recreate on our trails, rivers and mountains. He always helped a new rider on the Bolton Valley lifts while on Ski Patrol and volunteered at many of Cochran’s races and sales. Francis devoted himself to the land around him while also cultivating relationships within the community.

People in our Town knew Francis from his service with the Richmond Land Trust, Board of Civil Authority, Town Meeting Day, Congregational Church, Camels Hump Middle School, and Mount Mansfield Union High School. He was a compassionate and trusted leader. He provided a gentle smile and disarming humor to the usual bland work as a Justice of the Peace. His calm demeanor helped set a tone of consideration and courtesy for any proceeding. A perfect backcountry buddy, Francis made sure everyone was in good shape with a quick snack and a good pun.

As the seasons changed every year, Francis embraced the rhythms of life in Richmond. In winter he was a companion on a freezing T-bar ride up hill at Cochran’s. Every fall, he was a fixture at the Chicken Pie Supper handing out slices of pie. When the weather was warm you could find him at Volunteers Green coaching youth sports and cheering with enthusiasm if not experience. He treated everyone like family, yet his special glow shone brightest when he was beside Molly, Ginny, or Ellie, X-C skiing down Cochran Road after a big snowstorm or jogging together down the pavement during a summer sunrise.

Francis gave us a template for citizenship in our Town, State, Country, and Earth. Richmond benefits from Francis Churchill’s example as a human being. Our community is a better place because of him.

Appointed Town Officials, Volunteers, and School Officials Page 8

Assessors Note Page 39

Budget and Financials Page 9

Delinquent Tax Report Page 38

Elected Town Officials Page 6

Independent Auditors Page 35

Minutes of 2024 Town Meeting Page 11

Policy on Delinquent Taxes..... Page 36

Scheduled Meetings and Clerk’s Office Hours Page 7

State and Federal Officers Inside Back Cover

Town of Richmond 2026 Town Meeting Warning Page 152

Town of Richmond 2026 Sample Ballot Town Meeting Page 160

Town Committees and Boards Page 9

Water Resources Report/Financials Page 70

When are my Property Taxes Due Page 37

TOWN REPORTS:

Birth Page 64

Deaths..... Page 66

Marriages Page 67

Andrew Community Forest Page 76

Cemetery Commission..... Page 78

Conservation Commission Page 79

Constable and Animal Control..... Page 54

Dog License Report Page 61

Drug Drop Off..... Page 53

Fire Department..... Page 55

Health Officer Page 93

Highway Department..... Page 47

Highway: Gravel and Paving Plans Page 51

Housing Committee Page 98

Parade and Fireworks Committee..... Page 82

Planning/Zoning/Development Review Page 56

Pickleball..... Page 105

Police Page 68

Rabies Clinic..... Page 62

Richmond Free Library..... Page 60

Selectboard Page 40

State Representative – Jana Brown Page 69

Three Parks Committee Page 119

Town Clerk’s Report..... Page 43

Town Clerk’s Services Page 46

Town Manager Page 41

Trails Committee Page 124

Vital Records..... Page 63

Winter Sand and Winter Parking Policy Page 50

OUTSIDE ORGANIZATIONS:

911 signsPage 115
CSWD - Chittenden Solid Waste District..... Page 88
CUSI – Chittenden Unit for Special Investigations..... Page 81
Community Senior Center Page 86
Green-Up Day Page 81
Health Department Page 92
Hale and Hearty Club Page 90
Historical Society Page 94
Lake Iroquois Association Page 99
MMCTV – Mount Mansfield Community Television..... Page 101
OCCC – Our Community Cares Camp Page 102
Project All Together Now Page 106
Richmond Community Band Page 110
Richmond Farmers Market..... Page 111
Richmond Land Trust..... Page 112
Richmond Rescue Page 114
Steps to end domestic Violence Page 116
Vermont Center for Independent Living Page 125
Vermont Family Network Page 125
Vermont Spay/Neuter Incentive Page 127
Williston Community Justice Center..... Page 128

Mount Mansfield Unified Union School District:

School Budget..... Page 130
School Reports Page 129
School Town Meeting Warning..... Page 149
School Sample Ballot Page 151
Polling Places..... Page 150

NOTES

State and Federal Officers - Inside back cover

Town of Richmond, Vermont
2024 – 2025

Warning for the
Two Hundred Thirty-First

ANNUAL TOWN MEETING

Chartered October 1794

To be held

March 3, 2026, at 10:00 AM

CAMELS HUMP MIDDLE SCHOOL

The polls will be open for in-person voting Tuesday March 3, 2026
7:00 am – 7:00 pm at Camels Hump Middle School
Voters may request an absentee ballot to be mailed to them.

Two informational Selectboard meetings will be held on
Saturday, February 7th, 2026, at 10:00 am and
Monday, February 23rd, 2026, at 7:00 pm
To explain the Fiscal Year 2027 proposed budget
And Australian ballot items.

Please keep the report as a reference manual and bring it to Town Meeting

Many thanks to the residents, town employees, and other supporters who submitted articles and photos for this town report. The cover photo is of the Richmond Library in October 2025, featuring fall foliage and the after-hours book return, painted by youth as part of the Library's Summer Reading Program and led by Raechel Barone.

Thank you to Dana LaPlant of Stillwater Graphics for preparing the annual report.

A hearty applause to the many departments, employees, dedicated volunteers, and community members who show up for big projects and small ones. They perform tasks seen and unseen to ensure that Richmond remains a happy, thriving, welcoming, and inviting place to live and become part of the community.

ELECTED TOWN OFFICIALS

POSITION	NAME	TERM	TERM ENDS
Town Moderator	Clinton Buxton	1 Year	2026
Town Clerk	Susanne B. Parent	3 Year	2028
Town Treasurer	James Feinson	3 Year	2028
Selectboard	Bard Hill	3 Year	2028
	Caitlin Filkins	2 Year	2027
	David Sander	3 Year	2026
	Adam Wood	2 Year	2026
	Gregory Rabideau - Appointed Mid-Term Until Town Meeting 3/3/2026		2027
Constable	Andy Squires	1 Year	2026
Cemetery Trustees	Heidi Bormann	5 Year	2028
	Clint Buxton	5 Year	2030
	George Gifford	5 Year	2026
	Dennis Gile	5 Year	2029
State Representative	Jana Brown	2 Year	2028
Mt Mansfield Modified	Tara Arneson	3 Year	2026
Union School Directors	Heather Chadwick	3 Year	2028
	Allison J. Conant	3 Year	2028
	Katie A. Nelson	3 Year	2027
Justices of the Peace	Aimee Alexander	All 2 Year Terms	2026
	Denise Begins Barnard	Keith Kasper	
	Andrew Bessette	Matthew Moultroup	
	Heather Chadwick	Michael Parent	
	Joel Furr	Marshall Paulsen	
	Mary Houle	Becky Vigneault	

SCHEDULED TOWN MEETINGS & OFFICE HOURS

www.richmondvt.gov/calendar ~ for up-to-date meeting information and agendas

Selectboard	1st & 3rd Monday of each month	7:00 PM	Town Center
Water & Sewer Commissioners	1st & 3rd Monday of each month	6:00 PM	Town Center
Planning Commission	1st & 3rd Wednesday of each month	7:00 PM	Town Center
Development Review Board	2nd Wednesday of each month	7:00 PM	Town Center
Conservation Commission	2nd Tuesday of each month	7:00 PM	Town Center
July 4 Parade & Fireworks Committee	3rd Thursdays January - August	7:00 PM	Town Center
Library Trustees	2nd Monday of each month	6:30 PM	Library
Trails Committee	3rd Tuesday of each month	7:00 PM	Town Center
Andrews Community Forest Committee	4th Monday of each month	6:00 PM	Town Center
Housing Committee	4th Tuesday of each month	7:00 PM	Town Center
Parking Advisory Committee	2nd Monday of each month	6:00 PM	Town Center
Gardening Committee	TBD		Town Center
Recreation Committee	TBD		Town Center
Volunteer's Green & Browns Court Project Committee	TBD		Town Center
Transportation Committee	TBD		Town Center
Mt. Mansfield Modified Union School District #12	2nd & 4th Monday of each month www.mmuusd.org ~ for up to date meeting information & agendas	6:30 PM	TBA
TOWN CLERK	802-434-2221 x 2 Monday - Thursday 8 AM - 4 PM Friday 8 AM - noon		
TOWN MANAGER	802-434-5170 or 802-434-2221 x 1 Monday - Friday 8 AM - 4 PM		
TOWN PLANNER	802-336-2289 Monday - Thursday 8:00 AM - 4:00 PM Friday 8:00 AM - 12:00 PM Remote		
ZONING ADMINSTRATOR	802-434-2430 or 802-556-4959 Monday - Friday 8:00 AM - 4:00 PM		

APPOINTED TOWN OFFICIALS

Assistant Town Clerk	Adriana Hashinaga	802-434-2221
Delinquent Tax Collector	Laurie Brisbin	802-434-2221
Financial Director	Connie Bona	802-336-2094
Deputy Town Manager	Duncan Wardwell	802-336-2092
Fire Chief	Gerald Levesque	802-316-7558
Highway Road Foreman	Peter Gosselin	802-434-2631
Library Director	Suzanne Krohn	802-434-3036
Police Chief	Interim Chief Matthew Cohen	802-434-2153
Town Manager	Josh Arneson	802-434-5170
Director of Planning and Zoning	Keith Osborne	802-336-2289
Water Resources Superintendent	Steven Cote	802-434-2178
Zoning Administrative Officer	Dante DeNault	802-434-2430
Animal Control Agent	Andrew Squires	802-363-7162

APPOINTED VOLUNTEERS

Chittenden County Regional Planning Commission Transportation Advisory	Josh Arneson	802-434-5170
Chittenden County Regional Planning Commission		
Clean Water Advisory	Keith Osborne	802-336-2289
Chittenden County Regional Planning Commission		
Planning Advisory	Keith Osborne / Virginia Clark	802-336-2289
Chittenden County Regional Planning Commission		
Board of Directors	Bard Hill	802-434-5672
Chittenden Solid Waste District	Andrew French	802-922-3069
Energy Coordinator	Matt Steen	802-434-2344
Emergency Management Coordinator	Josh Arneson	802-434-5170
Chittenden Unit for Special Investigations Board Member	Logan Hegg	
Forest Fire Warden	Gerald Levesque	802-316-7558
Forest Fire Warden	Dennis Gile	802-310-7182
To obtain a Burn Permit, call Shelburne Dispatch		802-985-8051
Weigher of Coal		
Lake Iroquois Committee	June Heston	
Town Fence Viewer	Carole Furr	
Inspector of Lumber, Shingles & Wood	Jon Kart	802-999-7515
Town Health Officer	Adam Wood	802-735-4702
Town Tree Warden	Caitlin Littlefield	978-807-1494
Richmond Rescue Representative	Amy Wardwell	802-434-3385

SCHOOL OFFICIALS

Superintendent, MMUUSD	John Muldoon	802-434-2128
Principal, MMUHS	Michael Weston	802-899-4690
Principal, CHMS	Gretchen Muller	802-434-2188
Principal, RES	Jeremy Rector	802-434-2461

TOWN OF RICHMOND COMMITTEES AND BOARDS

SELECTBOARD

Adam Wood, Chair
Caitlin Filkins
Bard Hill

Greg Rabideau
David Sander

CONSERVATION COMMISSION

Sam Pratt, Chair
Kit Emery
Judy Rosovsky
Robert Low - alternate

Trevor Brooks
Jeanette Malone
Susannah Zeveloff

DEVELOPMENT REVIEW BOARD

David Sunshine, Chair
Robert DiPalma
Matt Parisi

Matthew Dyer
Padraic Monks

JULY 4TH PARADE & FIREWORKS COMMITTEE

Susan Glennon
Stefani Hartsfield
Harland Stockwell

Tom Carpenter
Julie Wahlin

Rebecca Roose
Justin Spence

PLANNING COMMISSION

Virginia Clarke, Chair
Ian Bender
Chelsye Brooks

Alison Anand
Mark Fausel

TRAILS COMMITTEE

Hannah Harrington, Co-Chair
Alison Aiken, Co-Chair
Alexandra McAleer
Ben Feinson (non-voting)
Trum Rittling

Jean Bressor
Mike Donahue
Tyler Merritt
Amy Welch

WATER & SEWER COMMISSIONERS

Morgan Wolaver, Chair
Erin Farr, Vice Chair
David Sander

Bard Hill
Greg Rabideau

ANDREWS COMMUNITY FOREST MANAGEMENT COMMITTEE

Brad Elliott - Conservation Commission Recommendation

Sam Pratt – Conservation Commission Representative

Jim Chochran Trails committee Recommendation

Trails Committees Representative - Vacant

Sonya Mastersen

Julian Portilla

Wright Preston

Ian Stokes

Dan Wolfson

HOUSING COMMITTEE

Andrew Mannix, Chair

Connie vanEeghan, Clerk

Mairead O’Reilly

Vacant

Nick Blanchet - Alternate

Virginia Clarke, Planning Commission Representative

PARKIING ADVISORY COMMITTEE

Matt Buckley

Diane Mariano

John Cohn

John Rankin

Charles Gilroy

VOLUNTEERS GREEN & BROWNS COURT PROJECT (3 Parks)

Denise Barnard, Co-Chair

Kendra Ziskie, Co-Chair

Jeanne Agner

Meghan Andrews

Mary Lefebvre

Theresa Storrs

Frances Thomas

COMMITTEE TO EXPLORE PATH

Mark Aiken

Gary Bressor

Jared Katz

GARDENING COMMITTEE

Mary Houle

Jessica Clements

TOWN PLAN STEERIINGT COMMITTEE

RICHMOND TOWN MEETING

March 4, 2025

Residents gathered March 4 at Camels Hump Middle School to take care of the business of our town. Moderator Clint Buxton welcomed all and reviewed the ins and outs of the procedures of the meeting. We held a moment of silence in honor of the Veterans and those now serving in the military to protect the freedoms we have today. Boy Scout Troop #23 served as Honor Guard and presented the Flags of our Country and State. This year approximately 133 people attended the in-person meeting, held at 10 AM. In attendance were 3 students from the University of Vermont, observing the democratic process of the Town Meeting.

1042 voters cast their ballots early and throughout the day. The entire voter checklist totaled 3365.

All unopposed officers were elected: Clint Buxton, Moderator; Jim Feinson, Town Treasurer; Bard Hill, three-year Selectboard; Caitlin Filkins, two- year Selectboard; Clint Buxton, Cemetery Trustee; Anthony Cambridge, Cemetery Trustee; Amy Klinger, Library Trustee, Andy Squires, Constable; Heather Chadwick and Alison Conant, MMUUSD School Directors.

This year there was one contested race on the ballot, for the three-year position of Town Clerk: Susanne Parent was the winner with 502 votes. Her opponent was Katie Nelson with 485 votes.

Town Clerk Linda Parent was honored upon her retirement in 2025. She was presented with a lovely clock for her 34 years of service to the Town of Richmond, with 20 years serving as Town Clerk. She received a standing ovation.

Article #1: moved to the floor by Mary Claire Carroll, second by James Belaski, with no comments, the reports of the Town Officers were accepted by those in attendance.

Article #2: moved by Donna Saks, second by Arlene Torre, to exempt Richmond Rescue from real estate tax for a period of 5 years. So approved by vote of those present.

Article #3: An advisory question, moved by Jeanann Haskins, second by Don Yaggy, discussion was whether the Selectboard present a budget to the town as one article or separate to separate department totals. Much discussion was heard - stay one article, separate departments, the price of the subsequent votes, moving the budget back to in-person voting, the amount of time & effort that the Selectboard puts in to setting the annual budget. The Selectboard will take all this conversation into consideration.

Article #4: An advisory question, moved by Shannon Dufore-Martinez, second by James Belaski, much discussion was had, including what type of questions are considered "public questions, if instituted, would that be the end of any type of in person Town Meeting, would that be considered a time to vote whether the town budget remains on the Australian ballot or changed back to in person voting. The Selectboard will take all this conversation into consideration.

Article #5 Other business, moved by Donna Saks, second by Alan Oliver, questions arose whether at the 2026 Town Meeting, the question of returning the budget to the in-person meeting would be considered.

Questions were asked regarding the Police Department staffing, to which the Selectboard had no comment.

Thanks were expressed to Selectperson Lisa Miller who did not seek reelection to the board.

Many thanks were extended to the Richmond Highway Department regarding their excellent response to the roads following massive flooding of 2024.

The annual rabies clinic to be held March 29 in conjunction with the Town of Huntington was announced and that dog licenses were due by April 1, 2025.

Thanks to all who volunteered their time to be election workers and the groups who set up their information and wares for all the town to see. Special thanks to the Boy Scouts of Troop #23 who helped set up and tear down the gymnasium. Staff of Mt Mansfield Community Television was thanked for their coverage of the meeting. Thank you to the staff of Camels Hump Middle School for their assistance with the day.

David Thomas moved, second by Thomas Astle, to adjourn the meeting at 11:55 AM, so passed by those present.

Respectfully submitted,

Linda M Parent, CVC
Richmond Town Clerk

Clinton Buxton
Richmond Moderator



Budget Notes

This document provides some details about the budgets contained in the Town Report. It is hoped that these details will help provide a better explanation and understanding of the Municipal Budget.

The notes are divided into two sections:

- 1) General Budget Notes: Provides information which applies generally to the budgeting process.
- 2) Budget Notes Specific to the FY27 Budget: Provides information specific to the FY27 Budget.

1) General Budget Notes:

- The majority of the Municipal Budget that is presented for approval by the voters is prepared by the Selectboard with feedback from Town Staff.
- The Library section, which is included in the Municipal Budget is prepared by the Library Trustees with feedback from the Library Director.
- Water and Wastewater:
 - The Water and Wastewater Budgets contained in this Town Report are the FY26 Water and Wastewater Budgets that were approved at the Water and Sewer Commission Annual Meeting on June 3, 2025.
 - The Water and Wastewater Budgets are not on the ballot in March.
 - The Water and Wastewater Budgets are not part of the tax rate.
 - The Water and Wastewater rates are paid by the customers of the Water and Wastewater Department.
 - The Municipal Budget includes a Fire Protection Fee paid to the Water and Wastewater Department for the purpose of providing water for the Fire Department.
 - The 2026 Water and Sewer Annual Meeting will be held in May or June of 2026, the exact time and date to be decided by the Water and Sewer Commission. Please attend that meeting where the FY27 Water and Wastewater Budgets will be discussed and considered for approval.
- The Town is responsible for collecting taxes for the Municipal Budget and for the Education Tax. These amounts are combined on tax bills. The Education Tax generally accounts for about 70% of the combined total of Municipal and Education Taxes.

- Explanation of Reserve Funds and Unassigned & Restricted Funds:
 - Reserve Funds function like savings accounts and are typically used for larger capital purchases or projects. Funds can be added to the reserves yearly from tax revenue and that amount is decided by the voters as part of the Municipal Budget.
 - Unassigned and Restricted Funds are a combination of underspending and unbudgeted revenue – i.e., surplus. These funds become Unassigned Funds and Restricted Funds.
 - Restricted Funds are funds from the Highway Department. Statute used to limit them only to use in the Highway Department, however the law has changed, and they may be used for any Town expense
 - Unassigned Funds are funds from all departments except Highway and may be used for any Municipal expense, including Highway expenses.
 - In November 2023 the Selectboard adopted the Fund Balance Policy which limits the total of Unassigned and Restricted Funds to not more than 15% of the Municipal Budget.
 - Any amount over 15% must be used for emergencies or put toward the next budget to reduce taxes raised.

2) Budget Notes Specific to the FY27 Budget.

- Fiscal Year Explanation:
 - Fiscal Years are named according to the calendar year in which they end.
 - The previous fiscal year was FY25.
 - FY25 began on July 1, 2024, and ended on June 30, 2025.
 - Currently it is FY26.
 - FY26 began on July 1, 2025, and will end on June 30, 2026.
 - The budget being voted on is for FY27.
 - FY27 will begin on July 1, 2026, and will end on June 30, 2027.
- Spending from FY26 to FY27 is up by \$985,757 or 19.83%. The budgeted FY26 Expenses were \$4,970,212. Budgeted FY27 Expenses are \$5,955,969.
 - Note the FY26 Expenses include the totals for the Conservation Reserve Fund and Charitable Appropriations, both of which are voted on separately from the main budget. If the Conservation Reserve Fund and Charitable Appropriations all pass for FY27 this would add an estimated \$102,100 to the budget.

- Tax Rate:
 - The tax rate presented here, and all estimates that follow, are based on an estimated FY27 Grand List value.
 - There will be some adjustments to the Grand List between now and when the Selectboard sets the final FY27 tax rate in July 2026.
 - The FY27 tax rate is budgeted at 0.5664, which is an increase over FY26 of 3.98%. This represents an additional \$21.70 in taxes per \$100,000 of property value. The total taxes per \$100,000 of property value would be \$566.40.
 - Total amount of funds raised by taxes increased from FY26 to FY27 by \$178,082 or 4.09%
 - \$4,358,272 in FY26.
 - \$4,536,354 in FY27.
 - Although the total budget is up by \$985,757 the amount raised by taxes is lower due to use of Unassigned and Restricted Funds:
 - \$540,000 contributed to Reserve Funds.
 - \$340,298 used to offset tax rate.
- Conservation Reserve Fund:
 - The Conservation Reserve Fund is a separate Article on the ballot. It is not included in the budget as presented. If this passes it will be an addition to the tax rate and to the budget.
 - The question on the ballot is to approve funding the Conservation Reserve Fund by adding one cent to the municipal tax rate in FY27.
 - The estimated contribution to the Conservation Reserve Fund would be \$80,340 based on the estimated Grand List value of \$8,034,029.
 - If this article passes the actual funding for the Conservation Reserve Fund will be based on the Grand List value when the tax rate is set.
 - \$80,340 added to the budget will increase the estimated tax rate increase from FY26 to FY27 from 3.98% in the proposed budget to 5.82%. An increase of 1.84%. This represents an additional \$10 in taxes per \$100,000 of property value.
- Town Center Reserve Fund:
 - There is a separate Article on the ballot to add one cent to the municipal tax rate in FY27 to fund the Town Center Reserve Fund. It is not included in the budget as presented. If this passes it will be an addition to the tax rate and to the budget.

PLEASE SEE "BUDGET NOTES" LOCATED IN THIS REPORT JUST BEFORE THE BUDGET FOR MORE DETAILS ON THE BUDGET

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
TOWN ADMINISTRATION							
PAYROLL							
10-7-10-0-10.00	Administration Salaries		353,108	375,433	375,400	406,845	8.38%
10-7-10-0-10.00	Finance Director Peridium support		-	-	-	5,000	100.00%
10-7-10-0-10.00	Administration Bonus		-	-	168	173	3.14%
10-7-10-1-45.02	Animal Control Officer		3,000	3,492	2,187	2,250	2.86%
10-7-10-0-10.01	Delinquent Tax Collector		10,000	11,089	10,000	10,000	0.00%
10-7-10-0-10.05	Selectboard		5,000	5,000	5,000	5,000	0.00%
10-7-10-0-10.04	Overtime		-	-	-	1,000	0.00%
10-7-10-0-10.30	Health Insurance Opt Out		10,000	10,146	10,000	10,000	0.00%
10-7-10-0-11.00	Social Security/Medicare		29,345	31,815	30,242	32,746	8.28%
10-7-10-0-11.01	Child Care Contribution Tax		-	1,657	1,772	1,937	9.31%
10-7-10-0-12.00	Municipal Retirement		22,646	24,934	24,996	29,768	19.09%
10-7-10-0-15.00	Health Insurance		23,611	30,561	39,522	58,377	47.71%
10-7-10-0-15.01	Health Insurance HSA		901	560	368	-	-100.00%
10-7-10-0-15.05	Dental Insurance		-	-	-	1,798	100.00%
10-7-10-0-15.03	Long Term Disability		1,740	1,695	2,160	1,860	-13.89%
	TOTAL		459,351	496,382	501,815	566,754	12.94%
STAFF RELATED							
10-7-10-1-42.00	Dues/Certifications/Licenses		350	185	100	200	100.00%
10-7-10-1-27.00	Training/Education		5,000	769	5,000	2,000	-60.00%
10-7-10-1-29.00	Travel		400	408	400	450	12.50%
10-7-10-0-17.00	Recognition and Awards		2,000	3,539	2,500	3,500	40.00%
	TOTAL		7,750	4,901	8,000	6,150	-23.13%
ADMINISTRATIVE							
10-7-10-3-48.00	General/PACIF Insurance		19,280	15,358	11,370	11,939	5.00%
10-7-10-0-15.04	Health Insurance Broker Fees		2,500	2,690	3,500	3,500	0.00%
10-7-10-1-20.00	Office Supplies		8,000	7,307	8,000	7,500	-6.25%
10-7-10-3-48.01	Town Center Building Insurance		8,155	7,290	10,279	10,279	0.00%
10-7-10-3-43.00	Legal		30,000	39,346	35,000	40,000	14.29%
10-7-10-3-46.00	Engineering Review		1,500	-	1,000	1,000	0.00%
10-7-10-3-80.03	Emergency Management		500	-	-	1,293	0.00%
10-8-90-5-95.03	Flags		1,000	369	750	500	-33.33%
10-7-10-2-43.01	Fire Protection		55,000	50,681	38,033	37,488	-1.43%
10-7-10-3-80.00	County Tax		27,000	30,315	27,000	30,000	11.11%
	TOTAL		152,935	153,356	134,932	143,499	6.35%
SUPPLIES							
10-7-10-1-20.01	Recording Books		3,000	2,857	3,000	3,000	0.00%
10-7-10-1-21.00	Postage		9,000	7,412	9,500	9,500	0.00%
	TOTAL		12,000	10,269	12,500	12,500	0.00%
ELECTION & ANNUAL MEETING EXPENSES							
10-7-10-1-45.03	Contract Services Election		8,000	1,927	5,000	5,000	0.00%
10-7-10-0-10.03	Election		2,500	727	4,000	2,500	-37.50%
10-7-10-1-25.03	Town Reports		3,000	4,944	4,000	5,000	25.00%
	TOTAL		13,500	7,598	13,000	12,500	-3.85%
UTILITIES							
10-7-10-1-30.00	Telephone/Internet		9,500	6,620	9,500	7,000	-26.32%
10-7-10-1-30.01	Cell Phones		1,000	917	1,000	1,000	0.00%
10-7-10-2-31.00	Heat		10,500	7,453	10,500	10,000	-4.76%
10-7-10-2-32.00	Electric		13,500	11,506	14,000	12,000	-14.29%
10-7-10-2-33.00	Water and Sewer		8,000	4,642	6,500	5,000	-23.08%
10-7-10-2-34.00	Trash removal		2,500	2,453	3,000	3,000	0.00%
	TOTAL		45,000	33,591	44,500	38,000	-14.61%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
CONTRACTED ADMINISTRATIVE SERVICES							
10-7-10-1-23.00	Website Administration		4,000	3,779	3,500	4,000	14.29%
10-7-10-1-24.00	Advertising		3,000	4,614	4,500	4,500	0.00%
10-7-10-1-45.00	Contract Services		8,000	16,827	8,000	15,000	87.50%
10-7-10-1-45.05	Contract Services Technology Support		28,000	33,133	32,000	35,000	9.38%
10-7-10-3-44.00	Contracted Services Independent Auditors		13,000	16,967	15,000	31,100	107.33%
10-7-10-3-42.01	VLCT Membership Dues		6,797	6,797	6,947	7,149	2.91%
TOTAL			62,797	82,116	69,947	96,749	38.32%
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
10-7-10-1-45-06	Technology Equipment		4,000	2,616	4,000	4,000	0.00%
10-7-10-1-22.00	Office Equipment		10,000	2,781	7,500	5,000	-33.33%
TOTAL			14,000	5,397	11,500	9,000	-21.74%
BUILDING & INFRASTRUCTURE REPAIRS & MAINTENANCE							
10-7-10-2-62.00	Building Maintenance		15,000	34,239	25,000	30,000	20.00%
10-7-10-2-62.01	Landscaping and Tree Maintenance		1,500	465	3,000	2,000	-33.33%
TOTAL			16,500	34,704	28,000	32,000	14.29%
COMMUNITY SERVICES							
10-7-10-1-45-08	Community Well Being		5,000	5,000	5,000	5,000	0.00%
10-8-90-5-95.04	Greater Burlington Industrial Corp. (GBIC)		200	200	200	200	0.00%
10-8-90-5-95.06	Mount Mansfield Community TV (MMCTV)		5,000	5,000	5,000	5,000	0.00%
TOTAL			10,200	10,200	10,200	10,200	0.00%
TOTAL ADMINISTRATION EXPENSES			794,033	838,513	834,394	927,352	11.14%



Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
ASSESSORS							
10-7-12-1-45.00	Contract Assessing Services		32,000	24,403	34,000	34,000	0.00%
10-7-12-3-47.00	Tax Map Maintenance		1,500	-	3,000	1,500	-50.00%
10-7-90-1-91.00	Reappraisal Reserve Transfer		15,000	15,000	7,500	7,500	0.00%
TOTAL ASSESSORS EXPENSES			48,500	39,403	44,500	43,000	-3.37%
PLANNING AND ZONING							
PAYROLL							
10-7-15-0-10.00	Salaries		147,139	143,338	155,258	163,530	5.33%
10-7-15-0-10.01	Overtime		1,000	-	1,000	1,000	0.00%
10-7-15-0-15.01	Health Insurance Opt Out		-	-	-	5,000	100.00%
10-7-15-0-11.00	Social Security/Medicare - Adm.		11,407	10,257	12,032	13,054	8.49%
10-7-15-0-11.01	Child Care Contribution Tax		-	554	688	688	0.00%
10-7-15-0-12.00	Municipal Retirement		10,367	9,987	11,329	12,340	8.92%
10-7-15-0-15.00	Health Insurance		59,124	51,218	51,521	25,770	-49.98%
10-7-15-0-15.01	Health Insurance HSA		-	276	368	500	35.87%
10-7-15-0-15.05	Dental Insurance		-	-	-	899	100.00%
10-7-15-0-15.03	Long Term Disability		900	788	660	930	40.91%
10-7-15-0-15.04	Internship Stipend		2,000	-	2,000	-	-100.00%
TOTAL			231,937	216,419	234,856	223,711	-4.75%
STAFF RELATED							
10-7-15-1-42.00	Dues/Certifications/Licenses		750	360	500	500	0.00%
10-7-15-1-27.00	Training/Education		2,500	1,094	2,500	3,000	20.00%
10-7-15-1-29.00	Travel		250	367	1,000	1,000	0.00%
TOTAL			3,500	1,821	4,000	4,500	12.50%
ADMINISTRATIVE							
10-8-90-5-95.08	Regional Planning Dues CCRPC		6,335	6,335	6,750	6,673	-1.14%
10-7-15-1-20.00	Office Supplies		1,500	1,562	1,500	1,600	6.67%
10-7-15-1-21.00	Postage		500	500	1,000	500	-50.00%
10-7-15-1-24.00	Advertising		3,000	1,946	3,000	3,000	0.00%
10-7-15-1-43.01	Transportation Planning		10,000	7,220	2,500	10,000	300.00%
TOTAL			21,335	17,563	14,750	21,773	47.61%
UTILITIES							
10-7-15-1-20.02	Cell Phones		1,000	1,107	1,000	1,000	0.00%
TOTAL			1,000	1,107	1,000	1,000	0.00%
CONTRACT SERVICES							
10-7-15-1-45.00	Contract Services		5,000	140	5,000	2,500	-50.00%
10-7-15-3-43.01	Engineering		2,000	-	2,000	2,000	0.00%
TOTAL			7,000	140	7,000	4,500	-35.71%
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
10-7-15-1-20.01	Office Equipment (copier) month to month		1,500	3,250	1,500	1,500	0.00%
10-7-15-1-20.03	Office Equipment (computer and accessories)		-	-	-	1,500	100.00%
TOTAL			1,500	3,250	1,500	3,000	100.00%
RESERVES							
10-7-15-3-43.02	Legal Reserve Transfer (10K reserve balance limit)		10,000	10,000	10,000	10,000	0.00%
TOTAL			10,000	10,000	10,000	10,000	0.00%
TOTAL PLANNING & ZONING EXPENSES			276,272	250,301	273,106	268,484	-1.69%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
POLICE DEPARTMENT							
PAYROLL							
10-7-20-0-10.00	Regular Salaries		346,580	98,349	375,242	539,217	43.70%
10-7-20-0-10.07	Bonus		797	-	-	-	0.00%
10-7-20-0-10.06	On-call hours		12,000	-	-	-	0.00%
10-7-20-0-10.99	Overtime		15,000	18,808	15,000	15,000	0.00%
10-7-20-0-10.30	Health Insurance Opt Out		5,000	-	-	-	0.00%
10-7-20-0-11.00	Social Security/Medicare		29,597	7,919	30,049	42,675	42.02%
10-7-20-0-11-.01	Child Care Contribution Tax		-	350	1,717	2,439	42.02%
10-7-20-0-12.00	Municipal Retirement		39,351	12,607	42,205	62,600	48.32%
10-7-20-0-15.00	Health Insurance		76,947	35,298	119,438	138,368	15.85%
10-7-20-0-15.01	Health Insurance HSA		-	548	1,035	702	-32.17%
10-7-20-0-15.07	Dental and Eye Insurance - Union		-	-	-	6,149	100.00%
10-7-20-0-15.03	Long Term Disability		1,920	498	2,230	2,090	-6.28%
10-7-20-0-15.04	Short Term Disability		720	158	720	525	-27.08%
10-7-20-0-10.05	Life Insurance		2,000	109	2,000	2,000	0.00%
TOTAL			529,912	174,644	589,636	811,765	37.67%
STAFF RELATED							
10-7-20-1-00.01	Dues/Certifications/Licenses/Fees		-	-	-	200	100.00%
10-7-20-1-27.00	Training/Education		5,000	-	3,200	5,000	56.25%
10-7-20-1-16.00	Employee Uniforms		10,000	7,481	5,000	5,000	0.00%
10-7-20-3-20.02	Employee Gear		-	-	10,500	10,500	0.00%
10-7-20-0-10.04	Constable Training		500	-	500	500	0.00%
10-7-20-1-29.00	Travel (mileage) as long as we keep take home cars		500	-	-	-	0.00%
TOTAL			16,000	7,481	19,200	21,200	10.42%
ADMINISTRATIVE							
10-7-20-1-22.02	General/PACIF Insurance		26,854	33,944	39,013	40,964	5.00%
10-7-20-1-20.00	Office Supplies Admin		2,500	452	500	500	0.00%
10-7-20-1-22.05	Recruitment		-	-	-	1,000	100.00%
TOTAL			29,354	34,396	39,513	42,464	7.47%
SUPPLIES							
10-7-20-5-50.00	Cruiser Fuel: Gas		25,000	3,123	15,000	15,000	0.00%
10-7-20-5-50.02	Cruiser Fuel: Electric		1,000	151	750	-	-100.00%
10-7-20-3-20.00	Police Supplies		5,000	5,698	4,000	4,000	0.00%
10-7-20-1-28.00	Forensic Testing and Evidence Collection Equipment		500	-	500	1,000	100.00%
TOTAL			31,500	8,972	20,250	20,000	-1.23%
UTILITIES							
10-7-20-1-30.00	Telephone/Internet		8,500	7,052	8,500	7,500	-11.76%
10-7-20-1-30.01	Cell Phones and Vehicle Laptop (monthly fees)		2,000	2,407	2,000	3,000	50.00%
TOTAL			10,500	9,460	10,500	10,500	0.00%
CONTRACTS/LEASES							
10-7-20-1-22.04	Contract Services Chief of Police		78,000	74,130	78,000	-	-100.00%
10-7-20-1-22.03	Contract Services Patrol		-	233,108	-	-	0.00%
10-7-20-2-20.10	Polygraph Testing		800	-	250	250	0.00%
10-7-20-1-16.01	Body Cameras		4,000	2,919	4,000	7,500	87.50%
10-7-20-1-16.02	Tasers		-	-	5,000	6,000	20.00%
10-7-20-1-22.00	Office Equipment (Copier and DPS)		8,000	3,299	5,000	5,000	0.00%
10-7-20-1-22.07	Security Camaras for Police Department		-	-	-	2,100	100.00%
10-7-20-1-22.08	Technology Services		-	-	-	2,500	100.00%
TOTAL			90,800	313,456	92,250	23,350	-74.69%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
10-7-20-3-20.03	Office Equipment (non contract)		-	-	-	2,000	100.00%
10-7-20-3-35.00	Equipment Repair (eliminating)		1,500	805	-	-	0.00%
10-7-20-5-52.00	Police Cruiser Repair		8,000	2,175	10,000	10,000	0.00%
10-7-20-5-52.19	Police Cruiser Tires		3,500	1,771	-	1,500	100.00%
10-7-20-1-22.01	Computers and Accessories (Officer Toughbooks)		1,500	4,158	3,000	4,500	50.00%
TOTAL			14,500	8,909	13,000	18,000	38.46%
COMMUNITY RELATIONS							
10-7-20-3-95.21	Community Relations		1,200	868	1,200	1,200	0.00%
10-8-90-5-95.20	Chittenden Unit for Special Investigations		3,431	3,431	6,853	8,750	27.68%
TOTAL			4,631	4,299	8,053	9,950	23.56%
RESERVES							
10-7-20-0-15.06	K9 Reserve Transfer		-	-	100	100	0.00%
10-7-20-0-90.01	Police Capital Reserve Transfer		-	-	-	200,000	100.00%
TOTAL			-	-	100	200,100	100.00%
TOTAL POLICE EXPENSES			727,197	561,616	792,502	1,157,329	46.03%



Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
LIBRARY DEPARTMENT							
PAYROLL							
10-7-35-0-10.00	Salaries		216,437	213,180	222,814	229,360	2.94%
10-7-35-0-10.01	Bonus		1,892	1,706	168	173	3.13%
10-7-35-0-10.30	Health Insurance Opt Out		5,000	5,458	5,000	5,000	0.00%
10-7-35-0-11.00	Social Security/Medicare		17,196	1,598	17,555	18,059	2.87%
10-7-35-0-11.01	Child Care Contribution Tax		-	818	1,003	1,032	2.87%
10-7-35-0-12.00	Municipal Retirement		12,398	12,120	12,142	13,242	9.06%
10-7-35-0-15.00	Health Insurance		35,476	36,184	38,026	41,010	7.85%
10-7-35-0-15.04	Dental		-	-	-	1,589	100.00%
10-7-35-0-15.03	Long Term Disability		840	751	700	930	32.86%
TOTAL			289,239	271,815	297,408	310,395	4.37%
STAFF RELATED							
10-7-35-1-00.01	Dues/Certifications/Licenses		-	-	-	200	100.00%
10-7-35-1-27.00	Training/Education (includes lodging and meals)		300	266	300	300	0.00%
10-7-35-1-29.00	Travel		300	70	300	300	0.00%
TOTAL			600	336	600	800	33.33%
ADMINISTRATIVE							
10-7-35-1-29.01	General/PACIF Insurance		7,950	8,598	9,197	9,657	5.00%
10-7-35-1-20.00	Office Supplies		2,250	3,382	2,500	2,500	0.00%
10-7-35-1-21.00	Postage		1,000	1,385	1,500	2,300	53.33%
TOTAL			11,200	13,365	13,197	14,457	9.55%
SUPPLIES							
10-7-35-3-20.01	Books		20,000	19,235	20,000	21,000	5.00%
TOTAL			20,000	19,235	20,000	21,000	5.00%
UTILITIES							
10-7-35-1-30.00	Telephone/Internet		2,700	2,461	2,700	2,700	0.00%
10-7-35-2-31.00	Heat		4,000	3,329	3,500	3,500	0.00%
10-7-35-2-32.00	Electricity		5,200	5,553	6,000	6,000	0.00%
10-7-35-2-32.01	Electric Vehicle Charging Station		1,000	6,248	5,000	7,000	40.00%
10-7-35-2-33.00	Water and Sewer		2,000	1,339	1,600	1,600	0.00%
TOTAL			14,900	18,929	18,800	20,800	10.64%
CONTRACTED SERVICES							
10-7-35-1-22.01	Technology Services		-	-	-	2,393	100.00%
10-7-35-1-22.02	Library System Software		-	-	-	1,100	100.00%
TOTAL			-	-	-	3,493	100.00%
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
10-7-35-1-22.00	Technology Equipment		2,500	2,958	3,500	500	-85.71%
TOTAL			2,500	2,958	3,500	500	-85.71%
BUILDING & INFRASTRUCTURE REPAIRS & MAINTENANCE							
10-7-35-2-62.00	Building Maintenance (routine)		15,000	11,601	15,000	13,000	-13.33%
TOTAL			15,000	11,601	15,000	13,000	-13.33%
COMMUNITY SERVICES							
10-7-35-3-20.02	Public Printer and Fax use		3,000	2,899	3,000	500	-83.33%
10-7-35-3-45.01	Programs		1,200	1,110	1,500	1,500	0.00%
TOTAL			4,200	4,008	4,500	2,000	-55.56%
RESERVES							
10-7-90-2-92.01	Library Reserve Transfer		12,000	12,000	-	15,000	100.00%
TOTAL			12,000	12,000	-	15,000	100.00%
TOTAL LIBRARY EXPENSES			369,639	354,246	373,005	401,445	7.62%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
FIRE DEPARTMENT							
PAYROLL							
10-7-40-0-10.00	Salaries		57,000	68,756	70,000	85,000	21.43%
10-7-40-0-10.00	Salary Custodial		-	-	-	1,000	100.00%
10-7-40-0-11.00	Social Security/Medicare		4,389	5,260	5,390	6,545	21.43%
10-7-40-0-11.01	Child Care Contribution Tax		-	311	332	407	22.76%
TOTAL			61,389	74,327	75,722	92,952	22.76%
STAFF RELATED							
10-7-40-1-18.00	Medical		1,000	227	1,000	4,000	300.00%
10-7-40-1-18.01	Uniforms (hats, t-shirts, gloves, jackets, sweatshirts)		-	-	-	1,000	100.00%
10-7-40-1-27.00	Training/Education (includes lodging and meals)		1,000	400	1,000	1,000	0.00%
10-7-40-1-29.00	Travel		1,000	327	1,000	1,000	0.00%
10-7-40-1-30.02	Recognition and Awards - Annual Banquet		-	-	2,500	2,500	0.00%
TOTAL			3,000	954	5,500	9,500	72.73%
ADMINISTRATIVE							
10-7-40-2-30.00	General/PACIF Insurance		9,766	12,382	13,425	14,096	5.00%
10-7-40-2-00.01	Recruitment		-	-	-	500	
10-7-40-5-60.01	Fire Department Needs Assessment		-	-	25,000	-	-100.00%
TOTAL			9,766	12,382	38,425	14,596	-62.01%
SUPPLIES							
10-7-40-5-55.00	Supplies		3,500	2,960	4,500	4,500	0.00%
10-7-40-5-50.00	Gas, oil and diesel fuel		4,000	3,888	4,000	4,000	0.00%
TOTAL			7,500	6,848	8,500	8,500	0.00%
UTILITIES							
10-7-40-1-30.00	Telephone/Internet		4,000	4,458	4,500	5,500	22.22%
10-7-40-1-30.01	Cell Phones		500	477	500	500	0.00%
10-7-40-2-31.00	Heat		4,000	2,531	3,000	3,000	0.00%
10-7-40-2-32.00	Electricity		2,500	2,601	2,800	2,800	0.00%
10-7-40-2-33.00	Water and Sewer		2,000	1,810	2,000	2,000	0.00%
TOTAL			13,000	11,877	12,800	13,800	7.81%
CONTRACTED SERVICES							
10-7-40-5-35.03	Radio dispatch		5,600	5,196	5,600	9,000	60.71%
TOTAL			5,600	5,196	5,600	9,000	60.71%
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
10-7-40-5-57.00	Equipment purchase		35,000	27,035	15,000	15,000	0.00%
10-7-40-5-35.01	Radio Repair and replacement		10,000	5,225	10,000	10,000	0.00%
10-7-40-5-51.01	Pump testing		1,500	1,375	1,500	2,000	33.33%
10-7-40-5-52.02	Hose testing		5,500	3,900	4,500	4,500	0.00%
10-7-40-5-53.01	Equipment Repair		3,000	1,503	3,000	3,000	0.00%
10-7-40-5-52.00	Fleet maintenance		10,000	22,753	15,000	15,000	0.00%
TOTAL			65,000	61,790	49,000	49,500	1.02%
BUILDING & INFRASTRUCTURE REPAIRS & MAINTENANCE							
10-7-40-2-62.00	Maintenance - General		10,000	6,453	10,000	10,000	0.00%
TOTAL			10,000	6,453	10,000	10,000	0.00%
COMMUNITY SERVICES							
10-7-40-1-95.00	Public relations		700	880	1,000	2,000	100.00%
TOTAL			700	880	1,000	2,000	100.00%
DEBT							
10-7-40-5-80.05	2018 Engine principal #3		48,572	48,572	48,572	-	-100.00%
10-7-40-5-80.06	2018 Engine interest #3		2,065	2,042	1,035	-	-100.00%
10-7-90-5-90.03	2005 Engine bond		10,000	10,000	10,000	-	-100.00%
10-7-40-5-80.03	2005 Engine Interest		126	126	-	-	0.00%
TOTAL			60,763	60,740	59,607	-	-100.00%
RESERVES							
10-7-90-5-93.04	Safety Equipment and Gear Reserve Transfer		5,000	5,000	-	20,000	100.00%
10-7-90-5-93.00	Fire Reserve Transfer		220,000	220,000	180,000	220,000	22.22%
TOTAL			225,000	225,000	180,000	240,000	33.33%
TOTAL FIRE EXPENSES			461,718	466,446	446,154	449,848	0.83%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
RECREATION, TRAILS, AND PUBLIC SPACES							
PAYROLL							
10-7-60-0-10.00	Recreation Salaries		2,340	2,879	2,600	3,851	48.12%
10-7-60-0-11.00	Social Security/Medicare		180	220	200	296	48.00%
10-7-60-0-11.01	Child Care Contribution Tax		-	-	11	17	48.12%
	TOTAL		2,520	3,099	2,811	4,164	48.11%
ADMINISTRATIVE							
10-7-60-1-42.01	General/PACIF Insurance		527	760	1,009	1,059	4.96%
	TOTAL		527	760	1,009	1,059	4.96%
SUPPLIES							
10-7-60-3-95.00	Conservation commission Supplies		500	-	-	-	0.00%
	TOTAL		500	-	-	-	0.00%
UTILITIES							
10-7-60-2-32.00	Electricity		750	728	700	800	14.29%
10-7-60-2-33.00	Water and Sewer		2,000	1,259	1,500	1,500	0.00%
10-7-60-2-34.00	Rubbish removal		1,750	2,465	2,000	3,000	50.00%
	TOTAL		4,500	4,451	4,200	5,300	26.19%
CONTRACTED SERVICES							
10-7-10-1-45.07	Contracted Grounds Maintenance		35,000	40,472	40,000	40,000	0.00%
	TOTAL		35,000	40,472	40,000	40,000	0.00%
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
10-7-60-2-62.02	Recreation Equipment		3,000	-	3,000	3,000	0.00%
10-7-60-2-62.04	Pickleball Supplies					250	
	TOTAL		3,000	-	3,000	3,250	8.33%
BUILDING & INFRASTRUCTURE REPAIRS & MAINTENANCE							
10-7-60-2-62.00	Park maintenance		3,000	7,229	3,000	3,000	0.00%
10-7-60-2-62.01	Trails maintenance		1,000	-	1,000	1,000	0.00%
10-7-60-2-62.03	Gardening and Landscaping		1,000	-	1,000	1,000	0.00%
	TOTAL		5,000	7,229	5,000	5,000	0.00%
COMMUNITY SERVICES							
10-7-60-3-95.04	July 4th / Fireworks		15,000	13,000	15,000	15,000	0.00%
10-7-60-3-95.01	Special Events		500	-	-	-	0.00%
10-7-60-3-95.06	Halloween on the Green		350	-	350	350	0.00%
10-8-90-5-92.21	Lake Iroquois Association		2,000	2,000	2,000	-	-100.00%
10-8-90-5-92.22	Lake Iroquois Recreation District		2,000	1,500	3,000	3,000	0.00%
10-8-90-5-95.09	Richmond Community Band		400	-	400	-	-100.00%
10-8-90-5-95.21	Richmond Farmers Market		2,500	2,500	2,500	2,500	0.00%
10-7-60-3-95.05	Camel's Hump Little League Field		3,000	3,000	3,000	3,000	0.00%
	TOTAL		25,750	22,000	26,250	23,850	-9.14%
RESERVES							
10-7-90-2-92.02	Conservation fund 1Cent Reserve Transfer		79,359	79,359	80,271	-	-100.00%
10-7-60-0-00.00	Recreation Reserve Transfer		-	-	-	10,000	100.00%
	TOTALS		79,359	79,359	80,271	10,000	-87.54%
TOTAL RECREATION, TRAILS, AND PUBLIC SPACES			156,156	157,371	162,541	92,623	-43.02%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
CHARITABLE APPROPRIATIONS							0.00%
CONTRACTED - Social Services							
10-7-20-5-50.01	Community outreach - Howard Center		10,000	10,490	12,500	17,000	36.00%
10-8-90-5-95.12	Special Services Transportation Agency (SSTA)		3,000	3,886	3,500	4,500	28.57%
10-7-20-4-00.00	Williston Community Justice Center		15,840	15,840	15,840	-	-100.00%
TOTALS			28,840	30,216	31,840	21,500	-32.47%
DONATIONS - Social Services - Voted							
10-8-90-5-95.02	Age Well		3,500	3,500	3,000	-	-100.00%
10-8-90-5-95.16	Committee on Temporary Shelter (COTS)		1,000	1,000	1,000	-	-100.00%
10-8-90-5-95.31	Hope Works		1,885	1,885	1,000	-	-100.00%
10-8-90-5-95.07	LUND		-	-	1,000	-	-100.00%
10-8-90-5-95.17	Our Community Cares Camp (OCCC)		3,000	3,000	6,000	-	-100.00%
10-8-90-5-95.18	Steps Against Domestic Violence		1,500	1,500	1,500	-	-100.00%
10-8-90-5-95.22	Turning Point Center of Chittenden County		5,000	5,000	5,000	-	-100.00%
10-8-90-5-95.14	VT Center for Independent Living		375	375	375	-	-100.00%
10-8-90-5-95.01	VT Family Network		500	-	500	-	-100.00%
TOTALS			16,760	16,260	19,375	-	-100.00%
DONATIONS - Health Services - Not Voted							
10-8-90-5-95.10	Richmond Rescue		58,338	58,338	60,088	60,088	0.00%
10-8-90-5-95.13	UVM Home Health and Hospice		12,500	12,500	12,500	12,500	0.00%
TOTALS			70,838	70,838	72,588	72,588	0.00%
TOTAL CONTRACTED SERVICES & DONATIONS			116,438	117,314	123,803	94,088	-24.00%
TOTAL GENERAL FUND EXPENSES			2,949,953	2,785,211	3,050,005	3,434,168	12.60%



Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
HIGHWAY							
PAYROLL							
11-7-50-0-10.00	Regular Salaries		412,443	413,116	454,584	463,840	2.04%
11-7-50-0-10.02	Bonus -		2,459	2,217	5,476	7,284	33.01%
11-7-50-0-10.98	Overtime		50,000	81,067	50,000	50,000	0.00%
11-7-50-0-10.30	Health Insurance Opt Out		12,500	15,450	20,000	15,000	-25.00%
11-7-50-0-11.00	Social Security/Medicare		36,760	37,755	40,815	41,282	1.14%
11-7-50-0-11.02	Child Care Contribution Tax		-	2,052	2,332	2,359	1.14%
11-7-50-0-12.00	Municipal Retirement		31,638	35,316	36,979	39,084	5.69%
11-7-50-0-15.00	Health Insurance		63,481	58,198	55,868	58,378	4.49%
11-7-50-0-15.04	Dental Insurance		-	-	-	5,241	100.00%
11-7-10-0-15.03	Long Term Disability		2,970	2,271	3,040	2,790	-8.22%
	TOTAL		612,251	647,443	669,094	685,257	2.42%
STAFF RELATED							
11-7-50-0-16.00	Uniforms		3,500	4,573	3,750	4,000	6.67%
11-7-50-2-29.00	Dues, Certifications, and Licenses		200	4,773	200	5,000	2400.00%
11-7-50-1-29.00	Travel		200	47	200	200	0.00%
	TOTAL		3,900	9,393	4,150	9,200	121.69%
ADMINISTRATIVE							
11-7-50-2-29.01	General Insure/VLCT PACIF		33,623	37,733	41,804	43,894	5.00%
11-7-50-1-20.00	Office Supplies		1,000	376	500	500	0.00%
	TOTAL		34,623	38,109	42,304	44,394	4.94%
SUPPLIES							
11-7-50-6-60.19	Supplies - Consumables (Paper Towels, Toilet paper, Office Supplies, kit		1,000	949	1,000	1,200	20.00%
11-7-50-5-50.00	Gas and Oil		2,000	1,803	500	700	40.00%
11-7-50-5-50.02	Diesel fuel		60,000	51,381	65,000	65,000	0.00%
11-7-50-6-57.19	Equipment Parts - Miscellaneous		1,000	194	1,000	1,000	0.00%
11-7-50-6-57.03	Welding and Cutting Supplies		1,000	719	1,000	1,000	0.00%
11-7-50-6-60.01	Chloride		15,000	17,992	15,000	20,000	33.33%
11-7-50-6-60.05	Salt		100,000	97,958	100,000	115,000	15.00%
11-7-50-6-60.06	Sand		40,000	35,271	35,000	45,000	28.57%
	TOTAL		220,000	206,267	218,500	248,900	13.91%
UTILITIES							
11-7-50-1-30.00	Telephone/Internet		2,800	3,887	4,000	4,250	6.25%
11-7-50-1-30-01	Cell Phones		1,000	1,081	1,000	1,250	25.00%
11-7-50-2-31.00	Heat		9,000	7,678	7,500	8,000	6.67%
11-7-50-2-32.00	Electricity - Garage		3,000	2,560	3,000	3,000	0.00%
11-7-50-3-32.01	Electricity - Street lights		16,000	14,241	17,000	16,000	-5.88%
11-7-50-2-33.00	Water and Sewer		2,000	1,626	1,750	1,750	0.00%
11-7-50-2-34.00	Rubbish removal		1,800	1,632	2,000	2,000	0.00%
	TOTAL		35,600	32,705	36,250	36,250	0.00%
CONTRACTED SERVICES							
11-7-50-6-46.00	Engineers/Consultants - roads		500	-	500	500	0.00%
11-7-50-6-45.18	Equipment rental		10,000	9,803	10,000	12,000	20.00%
11-7-50-6-57.04	Equip. rental wood chip		2,500	2,500	2,600	2,800	7.69%
11-7-50-6-62.02	Street Sweeping		5,000	4,500	5,500	6,000	9.09%
	TOTAL		18,000	16,803	18,600	21,300	14.52%

Town of Richmond
FY27 Budget Expenses

Chart of Account #	Expense Budget Accounts	Budget FY 2027	Budget FY 2025	Actual FY 2025	Budget FY 2026	Budget FY 2027	FY 26/27 % CHANGE
EQUIPMENT PURCHASES (UNDER 5K), REPAIRS, MAINTENANCE							
11-7-50-5-35.00	Radio		600	-	500	1,000	100.00%
11-7-50-6-57.00	Small Equipment purchase		7,000	6,296	7,000	9,000	28.57%
11-7-50-6-63.02	Signs		4,500	187	4,500	4,000	-11.11%
11-7-50-6-63.03	Crosswalks Illuminated light		-	9,200	-	-	0.00%
11-7-50-5-52.03	Winter maintenance attachments		500	328	500	500	0.00%
11-7-50-6-57.01	Cutting edges		10,000	7,957	10,000	11,000	10.00%
11-7-50-5-52.18	Tire chains		1,000	271	1,000	1,000	0.00%
11-7-50-5-52.19	Tires		9,000	7,941	10,000	11,000	10.00%
11-7-50-5-35.01	Repair - Radio		300	278	500	500	0.00%
11-7-50-5-52.00	Repair - Dump Truck Fleet		15,000	19,514	16,000	18,000	12.50%
11-7-50-5-52.06	Repair - Pickup Truck Fleet		1,000	65	1,000	1,000	0.00%
11-7-50-5-52.01	Repair - Excavator		500	795	750	1,000	33.33%
11-7-50-5-52.04	Repair - Grader		1,000	-	1,500	1,500	0.00%
11-7-50-5-52.05	Repair - Loader		500	332	750	1,000	33.33%
11-7-50-5-52.07	Repair - Sidewalk plow		500	202	250	250	0.00%
11-7-50-5-52.08	Repair - Roadside mower		1,000	351	1,000	1,000	0.00%
11-7-50-5-52.09	Repair - Tractor		500	-	500	500	0.00%
11-7-50-5-52.10	Repair - Utility vehicle		1,500	405	2,000	2,000	0.00%
11-7-50-5-53.00	Repair - Small Equipment		1,000	1,177	1,000	1,500	50.00%
TOTAL			55,400	55,298	58,750	65,750	11.91%
BUILDING & INFRASTRUCTURE REPAIRS & MAINTENANCE							
11-7-50-2-62.00	Building maintenance		8,000	7,840	10,000	10,000	0.00%
11-7-50-6-60.00	Patching for potholes		2,000	3,607	5,000	4,000	-20.00%
11-7-50-6-63.00	Centerline paint and shoulder		28,400	966	30,000	1,000	-96.67%
11-7-50-6-63.04	Traffic Calming measures		10,000	7,087	10,000	10,000	0.00%
11-7-50-6-64.00	Culverts		7,500	6,198	10,000	10,000	0.00%
11-7-50-6-60.03	Dirt Roads - Gravel and aggregates		120,000	124,484	120,000	130,000	8.33%
11-7-50-6-64.01	Paved Roads - Paved Roads		295,000	295,813	300,000	300,000	0.00%
11-7-50-6-64.02	Storm water and sidewalks		140,000	85,029	140,000	140,000	0.00%
TOTAL			610,900	531,024	625,000	605,000	-3.20%
DEBT							
11-7-90-2-90.11	Jericho Road principal (20 years, final payment FY32)		43,200	43,200	43,200	43,200	0.00%
11-7-90-2-90.13	Jericho Road Interest		14,068	14,068	12,312	10,503	-14.69%
11-7-90-5-90.15	Project AR1-058 4a Millet storm water (19 years, final payment FY32)		7,046	7,046	6,134	6,257	2.00%
11-7-90-5-90.19	Project AR1-058 4a Millet storm water Admin Fee		-	-	912	789	-13.45%
11-7-90-5-90.44	2020 FY20 Dump Truck #2 principal (final payment FY25)		1,920	1,920	-	-	0.00%
11-7-90-5-90.45	2020 FY20 Dump Truck #2 interest		37	120	-	-	0.00%
TOTAL			66,271	66,355	62,558	60,749	-2.89%
RESERVES							
11-7-90-5-93.01	Highway Capital Reserve Transfer		218,000	218,000	175,000	575,000	228.57%
11-7-90-5-93.02	Bridge and Culvert Reserve Transfer		55,000	55,000	-	160,000	100.00%
11-7-90-5-93.03	Guardrail Reserve Transfer		11,000	11,000	10,000	10,000	0.00%
11-7-90-5-93.04	New Sidewalks Reserve Transfer		-	-	-	-	0.00%
11-7-90-5-93.05	New Transportation Infrastructure Reserve Transfer		25,000	25,000	-	-	0.00%
TOTAL			309,000	309,000	185,000	745,000	302.70%
TOTAL HIGHWAY FUND EXPENSES			1,965,945	1,912,396	1,920,207	2,521,801	31.33%
TOTAL GENERAL & HIGHWAY FUND EXPENSES			4,915,898	4,697,607	4,970,212	5,955,969	19.83%

Town of Richmond
FY27 Budget Revenues

Chart of Account #	Revenue Budget Accounts	Budget FY25	Actual FY25	Budget FY26	Budget FY27	FY 26/27 % Change
Administration Operations						
10-6-01-1-01.10	PROPERTY TAX REVENUE	2,080,526	2,082,158	2,566,167	2,569,148	0.12%
10-6-01-1-01.12	Delinquent tax penalty	10,000	17,269	10,000	10,000	0.00%
10-6-01-1-01.13	Delinquent tax interest	10,000	10,400	5,000	5,000	0.00%
10-6-01-1-01.14	Current taxes - interest	10,000	10,588	9,000	10,000	11.11%
10-6-01-1-01.19	Education fee retained	17,082	19,613	19,861	20,500	3.22%
10-6-01-1-01.17	State PILOT funds	5,000	4,942	5,000	5,000	0.00%
10-6-02-2-10.10	Act 60 Reappraisal grant	15,000	15,173	15,000	15,000	0.00%
10-6-02-2-10.12	Equalization grant	1,765	1,785	1,800	1,800	0.00%
10-6-02-2-10.13	Railroad tax	4,000	3,601	4,000	3,600	-10.00%
10-6-02-2-10.14	Current Use/Hold Harmless program	85,000	70,791	85,000	80,000	-5.88%
10-6-02-2-10.18	Land Use Change Penalties	-	1,649	2,000	2,000	0.00%
10-6-10-1-20.01	Water/Sewer admin. reimbursement	43,394	43,394	45,202	50,000	10.61%
10-6-10-1-20.05	Water/Sewer audit reimbursement	5,000	3,633	5,000	10,367	107.34%
10-6-10-1-21.01	Town Center rent - utilities reimbursement	25,000	18,564	25,000	20,000	-20.00%
10-6-10-1-21.03	Town Center rent - insurance reimbursement	6,100	5,384	10,279	7,000	-31.90%
10-6-10-2-62.00	Town Center rent - building maintenance	15,000	15,000	25,000	30,000	20.00%
10-6-10-1-40.05	Net Interest on General Checking Account	100,000	113,500	50,000	50,000	0.00%
10-6-10-3-11.10	Beverage licenses	1,400	810	1,400	1,000	-28.57%
10-6-10-3-11.11	Dog licenses	4,000	3,193	4,000	3,500	-12.50%
10-6-10-3-30.10	Recording fees	20,000	15,220	15,000	15,000	0.00%
10-6-10-3-30.12	Vault time & copies	2,500	1,785	2,000	2,000	0.00%
10-6-10-3-30.13	Certified copies	3,000	1,080	2,000	1,500	-25.00%
10-6-10-3-30.14	Marriage licenses	250	250	250	250	0.00%
10-6-10-3-30.15	Vehicle registration Fees	100	39	100	50	-50.00%
10-6-10-3-30.18	Cannabis Fees	100	100	200	100	-50.00%
10-6-10-1-01.11	Zoning permits/hearing fees	35,000	43,394	40,000	45,000	12.50%
10-6-20-2-01.10	PD local fines	5,000	2,160	2,500	2,500	0.00%
10-6-20-2-02.10	PD Report Fees	500	365	100	500	400.00%
10-6-20-2-04.00	PD short term contracts	250	-	-	-	0.00%
10-6-20-2-20.11	PD Uniform traffic tickets	2,000	4,418	5,000	4,500	-10.00%
10-6-35-2-32.00	Library Electric Vehicle Charging Station	1,000	6,248	5,000	7,000	40.00%
10-6-35-3-00.10	Library Non Resident Fees	800	2,060	2,000	2,000	0.00%
10-6-35-3-20.02	Library Public Printer & Fax	3,000	3,504	3,000	500	-83.33%
10-6-60-6-00.10	Recreation Field use fees	-	370	500	400	-20.00%
FUND BALANCE USAGE						
10-6-00-0-00.02	Community Well being - transfer from fund 14 Opioid Reserve	5,000	5,000	5,000	5,000	0.00%
	Fire Safety Reserve Contribution offset with General Unassigned funds	-	-	-	20,000	100.00%
	Fire Reserve Contribution Offset with General Unassigned funds	-	-	-	50,000	100.00%
	Police Reserve Contribution Offset with General Unassigned funds	-	-	-	100,000	100.00%
	Recreation Fund Contribution Offset with General Unassigned funds	-	-	-	10,000	
	General Unassigned Funds toward entire budget	433,186		78,647	273,954	100.00%
Total General Fund Revenue		2,949,953	2,527,436	3,050,005	3,434,168	12.60%
11-6-01-1-01.10	Current year property tax	1,849,945	1,849,945	1,792,106	1,967,207	9.77%
11-6-02-2-05.10	Highway state aid	113,500	128,428	125,000	125,000	0.00%
11-6-50-0-01.10	Overweight permits	1,500	1,382	1,500	1,500	0.00%
11-6-50-0-01.11	Access permits	500	575	1,000	750	-25.00%
11-6-50-0-01.12	Public right of way permits	500	5,300	600	1,000	66.67%
FUND TRANSFERS						
11-0-00-0-00.00	Highway Budget Offset from Highway Restricted funds	-	-	-	66,344	100.00%
	Highway Bridge and Culvert Contribution Offset with Unassigned Funds	-	-	-	110,000	
	Highway Reserves Contribution Offset with Highway Restricted funds	-	-	-	250,000	100.00%
Total Highway Revenue		1,965,945	1,985,630	1,920,206	2,521,801	-2.33%
Budget Amount for Voter Approval		4,915,898	4,513,067	4,970,212	5,955,969	1.10%
(non tax revenue)		985,427	580,964	611,939	1,059,615	-37.90%

Tax Rate Estimate FY2027					
	Grand list 07/15/25	Amount To Be Raised	Tax Rate per \$100		
<u>Current Fiscal Year</u>					
FY26	\$ 8,027,181	\$ 4,358,272	\$ 0.5429	GF rate for tax billing purposes	
			\$ 0.0018	GF rate for exemptions	
			\$ 0.5447	Town rate/SB Approved 07/07/25	
<u>Next Fiscal Year</u>	Grand list ESTIMATE as of 12/03/25				
FY27	\$ 8,034,029	\$ 4,536,354	\$ 0.5646	GF rate for tax billing purposes	
			\$ 0.0018	GF rate for exemptions	
			\$ 0.5664	Total Town Rate/SB - To be set July 2026	
			\$ 0.0217	Rate Increase over prior year tax rate	
			3.98%	Percentage increase over prior year	

Estimated Amount to be raised from FY27 Property Taxes to support Exemptions					
Exemptions	Homestead \$	Non-Homestead \$	Homestead School Rate	Non-Homestead School Rate	Tax dollars
Veterans	\$ 360,000		1.1991		4,317
Veterans		\$ 90,000		1.3446	1,210
Richmond Terrace		\$ 635,638		1.3446	8,547
Total dollars to be raised					14,074
<u>Tax Rate for Exemptions</u>		Grand list 06/22/25	Tax dollars	Tax Rate	
FY27	\$	8,034,029	\$ 14,074	0.0018	GF rate for exemptions



CAPITAL RESERVE EXPENDITURES PLANNED FOR FY27

		FY27 Planned Reserve Expenditures
Police		
Capital Reserve		
	Cruiser #2	85,000
	Portable Radios	8,500
	Dash Camaras	12,000
	Mobile Data Computers	4,500
Fire		
Capital Reserve	Equipment & Building	
	Washing Machine #2 (Bunker Gear Outer Layer)	15,000
	Shingles on Main Structure	45,000
	Safety Equipment reserve	
	Turnout Gear	16,000
Highway		
Capital Reserve		
	Dump Truck #4	260,000
	Tractor/Mower/Loader #12	16,955
Library		
Library Reserve		
	Painting - Interior	30,000
	Circulation Desks	25,000



- The Town Center Reserve Fund is currently funded with rent from tenants in the Town Center and fees from room rentals at the Richmond Free Library. If this article passes, the revenue raised through taxes would be in addition to the revenue raised from rents.
 - The estimated contribution to the Town Center Reserve Fund would be \$80,340 based on the estimated Grand List value of \$8,034,029.
 - If this article passes the actual funding for the Town Center Reserve Fund will be based on the Grand List value when the tax rate is set.
 - \$80,340 added to the budget will increase the estimated tax rate increase from FY26 to FY27 from 3.98% in the proposed budget to 5.82%. An increase of 1.84%. This represents an additional \$10 in taxes per \$100,000 of property value.
- Social Service Appropriation Requests are voted on separately by the voters:
 - If all the Social Service Appropriation Requests are approved, it would add \$21,760 to the budget, and would add about \$2.70 in taxes per \$100,000 of property value.



TOWN OF RICHMOND, VERMONT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND
ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2025

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Budgetary Fund Balance, July 1	\$ 1,243,465	\$ 1,243,465	\$ 1,243,465	\$ -
Resources (Inflows):				
Taxes:				
Property taxes	10,777,788	10,777,788	10,779,420	1,632
Intergovernmental revenues:				
State PILOT	5,000	5,000	4,942	(58)
Act 60 Reappraisal grant	15,000	15,000	15,173	173
Equalization grant	1,765	1,765	1,785	20
Railroad tax	4,000	4,000	3,601	(399)
Current use program	85,000	85,000	70,791	(14,209)
Other	17,082	17,082	19,613	2,531
Charges for services	35,000	35,000	18,769	(16,231)
Interest income	110,000	110,000	134,488	24,488
Interest on taxes/penalties	20,000	20,000	18,918	(1,082)
Miscellaneous	138,394	138,394	156,142	17,748
Transfers from other funds	438,186	438,186	998,021	559,835
Amounts Available for Appropriation	<u>12,890,680</u>	<u>12,890,680</u>	<u>13,465,128</u>	<u>574,448</u>
Charges to Appropriations (Outflows):				
Town administration	829,033	829,033	879,461	(50,428)
Assessors	33,500	33,500	24,618	8,882
Planning and zoning	266,272	266,272	240,299	25,973
Police department	727,197	727,197	565,928	161,269
Library department	357,639	357,639	352,861	4,778
Fire department	186,081	186,081	190,337	(4,256)
Recreation and trails	41,797	41,797	40,040	1,757
Charitable appropriations	99,678	99,678	101,054	(1,376)
Unclassified	16,760	16,760	149,177	(132,417)
Education	8,697,262	8,697,262	8,697,262	-
Debt service:				
Principal	48,572	48,572	48,572	-
Interest	2,065	2,065	2,042	23
Transfers to other funds	341,359	341,359	1,136,646	(795,287)
Total Charges to Appropriations	<u>11,647,215</u>	<u>11,647,215</u>	<u>12,428,297</u>	<u>(781,082)</u>
Budgetary Fund Balance, June 30	<u>\$ 1,243,465</u>	<u>\$ 1,243,465</u>	<u>\$ 1,036,831</u>	<u>\$ (206,634)</u>

See accompanying independent auditor's report and notes to financial statements.

TOWN OF RICHMOND, VERMONT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL
- HIGHWAY FUND
FOR THE YEAR ENDED JUNE 30, 2025

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Budgetary Fund Balance, July 1	\$ 345,868	\$ 345,868	\$ 345,868	\$ -
Resources (Inflows):				
Taxes:				
Property taxes	1,849,945	1,849,945	1,849,946	1
Intergovernmental Revenues:				
State aid	113,500	113,500	128,428	14,928
Better roads grants	-	-	200,000	200,000
FEMA reimbursement	-	-	364,885	364,885
Other	-	-	1,120	1,120
Miscellaneous revenues	2,500	2,500	12,524	10,024
Amounts Available for Appropriation	<u>2,311,813</u>	<u>2,311,813</u>	<u>2,902,771</u>	<u>590,958</u>
Charges to Appropriations (Outflows):				
Payroll and benefits	615,751	615,751	652,014	(36,263)
Office expenses	40,423	40,423	44,556	(4,133)
Buildings and grounds	20,800	20,800	18,776	2,024
General expenses	20,800	20,800	22,088	(1,288)
Vehicles	96,000	96,000	84,759	11,241
Road maintenance	354,400	354,400	354,921	(521)
FEMA	-	-	2,030,944	(2,030,944)
Stormwater	449,546	449,546	394,087	55,459
Capital outlay	-	-	200,000	(200,000)
Debt service:				
Principal	45,120	45,120	45,120	-
Interest	14,105	14,105	14,188	(83)
Transfers to other funds	309,000	309,000	309,000	-
Total Charges to Appropriations	<u>1,965,945</u>	<u>1,965,945</u>	<u>4,170,453</u>	<u>(2,204,508)</u>
Budgetary Fund Balance, June 30	<u>\$ 345,868</u>	<u>\$ 345,868</u>	<u>\$ (1,267,682)</u>	<u>\$ (1,613,550)</u>

See accompanying independent auditor's report and notes to financial statements.

**TOWN OF RICHMOND
RESERVE FUND BALANCES**

	Fund Balance July 1, 2024	Increase (Decrease)	Fund Balance June 30, 2025
General Fund			
Restricted for Highway Use	\$ 340,362	\$ (1,614,723)	\$ (1,274,361)
Unassigned	\$ 1,176,344	\$ (211,806)	\$ 964,538
TOTAL	<u>\$ 1,516,706</u>	<u>-\$1,826,529</u>	<u>\$ (309,823)</u>
Major Funds, Committed			
Town Center Reserve Fund	\$ 266,180	\$ 70,449	\$ 336,629
TOTAL	<u>\$ 266,180</u>	<u>\$ 78,644</u>	<u>\$ 344,824</u>
Non-Major Special Revenue Funds			
Reappraisal	\$ 44,982	\$ 14,992	\$ 59,974
Library Reserve (Account Closed)	\$ 3,054	\$ (3,054)	\$ -
Fire Fundraising	\$ 6,061	\$ 2,377	\$ 8,438
Lister Education Reserve	\$ 1,357	\$ (0)	\$ 1,357
Records Restoration	\$ 215,328	\$ 22,708	\$ 238,036
Adam Muller Flags	\$ 1,543	\$ (0)	\$ 1,543
Recreation Path	\$ 1,201	\$ 43	\$ 1,244
Tennis	\$ 351	\$ 3	\$ 353
Soccer	\$ 17,342	\$ (4,951)	\$ 12,391
American Rescue Plan Act (ARPA)	\$ 1,040,641	\$ (1,040,641)	\$ -
Recreation Tree Replacement	\$ 237	\$ -	\$ 237
Opioid	\$ 3,558	\$ 9,483	\$ 13,041
Donations - July 4th Celebration	\$ 6,626	\$ 3,810	\$ 10,436
Legal - Planning and Zoning	\$ (940)	\$ 546	\$ (394)
Andrews Community Forest	\$ 29,500	\$ 1	\$ 29,501
Fund 48 - K9 Fund	\$ 2,000	\$ (576)	\$ 1,424
TOTAL	<u>\$ 1,372,841</u>	<u>\$ (995,262)</u>	<u>\$ 377,579</u>
Non-Major Capital Projects Funds			
Police Reserve	\$ 40,783	\$ -	\$ 40,783
Fire Safety Equipment	\$ 25,199	\$ (9,880)	\$ 15,319
Library Reserve	\$ 57,849	\$ 12,000	\$ 69,849
Fire Department Reserve	\$ 43,247	\$ 251,650	\$ 294,897
Fire Impact Fees	\$ 33,357	\$ 656	\$ 34,013
Special Projects Reserve	\$ -	\$ 795,811	\$ 795,811
Sidewalk Reserve Fund	\$ 65,000	\$ -	\$ 65,000
Highway Reserve	\$ 0	\$ 186,802	\$ 186,802
Bridge and Culverts	\$ 418,926	\$ 55,000	\$ 473,926
Guardrails	\$ 29,016	\$ (7,908)	\$ 21,108
Railroad Street Planning Grant	\$ 7,069	\$ 0	\$ 7,069
New Transportation Infrastructure	\$ -	\$ 25,000	\$ 25,000
Conservation	\$ 293,398	\$ 70,573	\$ 363,971
TOTAL	<u>\$ 1,013,844</u>	<u>\$ 1,379,704</u>	<u>\$ 2,393,548</u>
Non-Major Permanent Funds			
Cemetery Fund	\$ 151,870	\$ 7,189	\$ 159,059
TOTAL	<u>\$ 151,870</u>	<u>\$ 7,189</u>	<u>\$ 159,059</u>
Fiduciary Funds			
Edmunds Trust	\$ 25,450	\$ 268	\$ 25,718
Shonyon A - School Athletics	\$ 3,255	\$ 33	\$ 3,288
Shonyon P - Scholarships	\$ 3,519	\$ 38	\$ 3,557
TOTAL	<u>\$ 32,224</u>	<u>\$ 339</u>	<u>\$ 32,563</u>

Richmond Village Housing Note Receivable

Note receivable consists of a \$300,000 mortgage loan made to the Richmond Village Housing Limited Partnership on March 9, 1999. The proceeds originated from a Grant Agreement dated January 9, 1998 between the Town of Richmond and the Vermont Agency of Commerce and Community Development. The note bears interest of 2.5% with principal and interest payments deferred until March 31, 2014. In August, 2014, the Selectboard agreed to a 15-year deferral of principal and to-date accrued interest until March, 2029. The mortgage remains secured by deed on the real property.

**TOWN OF RICHMOND
Town Center Fund FY25**

Balance 7/1/24	\$ 266,180
 Income	
Post Office - Rent	\$ 98,343
Radiate Art - Rent FY24	\$ 444
Radiate Art - Rent FY25	\$ 444
MMCTV - Rent	\$ 15,407
Richmond Historical Society - Rent FY24	\$ 1
Richmond Historical Society - Rent FY25	\$ 1
Richmond Senior Center - Rent	\$ 1
Library Room Rentals	\$ 14,077
Donations/Reimbursement	\$ -
Interest	\$ 8,245
Total Income	<u>\$ 136,963</u>
 Expenses	
Building Maintenance	\$ 25,347
Building Utilities	\$ 24,898
Building Insurance	\$ 7,311
Maintenance Work at Library	\$ 8,958
Total Expenses	<u>\$ 66,514</u>
 Excess Revenues over (under)	 \$ 70,449
 Balance 6/30/25	 \$ 336,629

Independent Auditors

RHR Smith & Company CPA's of Maine have been hired to audit the financial books for the Town of Richmond. Excerpts from their annual audit have been included in this report for the Town and for Water & Sewer. The full audit is available at the town office and under the finance section at www.richmondvt.gov.



POLICY ON LATE AND DELINQUENT TAXES

Property Taxes in General. Property taxes are due each year in four installments: 8/15, 11/15, 2/15 and 5/15. After each installment deadline, late balances will be assessed interest charge based on the principal of the debt. For the first three months of a late balance, 1% will be assessed. Thereafter, 1.5% will be assessed. The following day after the 5/15 installment is due, and any remaining balances are then considered delinquent. Delinquent balances are assessed an annual 8% penalty fee in addition to the 1% and/or 1.5% quarterly assessment as described above, according to the Richmond Charter.

In all cases, when partial payments are received, interest must be credited first with the remainder being divided proportionally between the principal amount of the tax and the penalty fee.

Late and Delinquent Taxes in General. It is in the best interest of the Town and the taxpayer to remain current on all tax obligations. The purpose of this policy is to establish clear guidelines so that all late and delinquent taxpayers will be treated fairly and will know what to expect.

Late Taxes. Within two weeks after a quarterly tax payment is due, those with late balances will receive a letter from the Finance Assistant or his/her designee that details the amount due.

Delinquent Taxes. Following the final tax due date of May 15th, the Delinquent Tax Collector ("the Collector") will be given the Warrant listing all delinquent taxpayers and the amounts due. Within five days of receiving the Warrant, the Collector will send by return receipt mail a copy of this policy, a Delinquent Tax Agreement and the amount of taxes, penalty and interest due. Within this mailing, the Collector will request that the taxpayer submit a suitable Delinquent Tax Agreement (Agreement) within 30 business days to avoid initiation of a Tax Sale.

A suitable Agreement is one that has been accepted and executed with the signature of both the taxpayer and the Collector. A suitable Agreement is one that defines a payment schedule which results in all delinquent taxes to be paid in full prior to the 5/15 tax deadline for the following year. At no time can current taxes be late during the term of the Agreement. This will breach the Agreement.

The Collector will also provide a list of programs and organizations that may help assist the property owner with the payment of taxes. The Collector will work with the taxpayer to develop an agreement that can take advantage of relief programs that may take time to implement.

If at any time the executed Agreement is breached by missing a designated payment or other terms of the Agreement, the taxpayer will be notified by return receipt mail and has 30 days to pay the amount due in full before the Collector proceeds with a tax sale or other enforcement actions.

If a suitable Agreement has not been submitted by the taxpayer to the Collector within thirty days, the taxpayer will be notified by return receipt mail that they have twenty days to pay the amount due in full before the Collector proceeds with a tax sale or other enforcement action.

If the amount due is \$1,500 or less, the Collector may pursue the matter in Small Claims Court and/or pursue other legal collection procedures **in conjunction with** the process listed below for Tax Sales.

Tax Sales. The Collector will begin the tax sale process in accordance with the State Statutes to collect the delinquent taxes, interest, penalty and allowable fees, as follows:

- a. An Attorney hired by the Collector for such purpose will notify the taxpayer of the tax sale decision, the date by which full payment must be received, and the cost to expect once the tax sale process begins.
- b. The Attorney will notify all mortgage holders, lessees and lien holders in accordance with the State Statute.
- c. The Attorney will place a lien on the property.
- d. Once the deadline date has expired and full payment has not been received, the Attorney will proceed with the tax sale in accordance with State Statute (32 V.S.A. Section 5252).
- e. Cost of preparing and conducting the tax sale, including legal fees and advertising, will be charged to the delinquent taxpayer, according to law.

In the event that no one purchases the lien at the tax sale, or if in the judgment of the Collector, proceeding with the tax sale is inadvisable, the Collector shall collect the delinquent taxes using any or all of the methods permitted by law.

Tax sales shall be conducted twice a year, if necessary, to ensure agreements are enforced and delinquent balances do not become unduly burdensome on the taxpayer.

WHEN ARE MY PROPERTY TAXES DUE? Property taxes are due in four installments:			
August 15	November 15	February 15	May 15
A 1% interest charge is assessed on the 16 th day of each month of late payments for the first three months and 1.5% after three months.			
IMPORTANT an 8% penalty in addition to the interest is added on May 16th			
Please be sure to declare your homestead when doing your state income taxes.			

DELINQUENT TAX REPORT COLLECTED AS OF 6/30/25

Tax Year	Principal	Interest	Penalty	Total Collected
2019-2020	\$471.08	\$310.85	\$37.69	\$819.62
2020-2021	\$164.95	\$102.24	\$13.19	\$280.38
2021-2022	\$1,403.26	\$333.31	\$112.26	\$1,848.83
2022-2023	\$50,380.70	\$5,586.89	\$4,030.45	\$59,998.04
2023-2024	\$29,429.37	\$3,436.19	\$2,354.33	\$35,227.30
TOTAL COLLECTED	\$81,849.36	\$9,769.48	\$6,547.92	\$98,174.17

DELINQUENT TAX REPORT-OUTSTANDING AS OF 6/30/25

Tax Year	Principal	Interest	Penalty	Total Outstanding
2020-2021	\$36.66	\$26.91	\$2.93	\$66.50
2021-2022	\$452.48	\$282.16	\$36.20	\$770.84
2022-2023	\$550.96	\$235.62	\$44.07	\$830.65
2023-2024	\$18,196.55	\$4,254.66	\$1,455.69	\$23,906.90
2024-2025	\$108,044.29	\$6,553.66	\$8,474.70	\$123,072.65
TOTAL OUTSTANDING	\$127,280.94	\$11,353.01	\$10,013.59	\$148,647.54



RICHMOND ASSESSORS' OFFICE

The Assessors office accounts for all property value changes (new construction, subdivision, boundary line adjustment, additions and improvements). The number of permits issued and approved subdivisions has been relatively steady, and these improvements will be completed in the Assessor's office and any property that has a valuation change will be sent an official "Change in Assessment" notice in May, 2026. The notice will explain the grievance process and relevant dates for grievance.

Each year the State of Vermont Department of Taxes (Property Valuation & Review) calculates the 3 year statistical average for CLA and COD based on valid sales of property in each municipality. The CLA and COD are used to equalize the State Wide Education Grand List. The table below shows the information for 2024, 2025 and 2026 Grand List. The Town of Richmond completed the last Town Wide Reappraisal in 2023, and the Real Estate Market in Richmond continues to be strong.

Richmond Equalization results:

	2024	2025	2026	+/-
CLA (common level of assessment)	103.45	92.84	85.30	-7.54
COD (coefficient of Dispersion)	14.91	10.74	12.61	+1.87

It has been a pleasure working with the residents and staff in Richmond. If you have any questions or concerns regarding assessment values or procedures, please contact the Assessor's Office by email at Assessors@Richmondvt.gov

Lisa Truchon, VMPA
Assessor/NEMRC

Richmond Selectboard

In 2025 the Richmond Selectboard grappled with issues of many sizes. We oversaw the continued decline and recent reimagining of our police department. We considered, and continue to contemplate, the balance between pedestrian safety and traffic congestion concerns. We continue our attempt to thoughtfully navigate the implementation of the fraught and ineffective three-acre stormwater rule. We grapple with our role in living up to the principle that all voices be heard while simultaneously ensuring that no voices are drowned out.

Over the past decade the mission, leadership, and even existence of Richmond's police department has all been in flux. We reached an all-time low when department staffing dropped to zero. Ideas such as contracting with or combining with neighboring districts stalled. Many community members expressed concern that police coverage could cease and the impact that could have on safety and sentiment in town. As a board, we guided the Town Manager as he reaffirmed our commitment to the stability of the Richmond Police Department by promoting our one officer to Interim Chief and adjusting the pay grid to reflect the reality of law enforcement salaries in New England. We can proudly say we now have a dedicated, community-focused partner in our mission to rebuild the department, which has led to the hiring of two qualified officers.

In response to federal actions, the Vermont Legislature passed Act 64, resulting in what is now called the three-acre stormwater rule. This unfunded and arbitrary mandate seeks to mitigate pollutant loading in Lake Champlain by retroactively compelling any development with three acres or more of impervious surface to comply with current stormwater practices. This Act and resulting rule have taken a worthwhile goal and used it as justification for dividing communities and saddling a small portion of Vermonters with the financial burden required to make incremental improvements in water quality. We have sought to work with property owners undertaking the required engineering and developing plans for construction. We have tried to walk a fine line between following through on our fiduciary duty to all residents while also acknowledging and, where possible, mitigating the large and inequitable financial burden being placed on a few residents.

Our most arduous and important undertaking this past year involves our continued desire and mandate to ensure all residents have the opportunity to have their voice heard. We are ultimately a body enacting compromises and will never fully satisfy every interest or initiative. We can and shall hear out every community member who seeks to respectfully share their perspective or opinion. This type of thorough engagement is the best tool we have to maintain a strong, resilient community that is able to face future challenges head-on.

Adam Wood

Chair, Richmond Select Board

TOWN MANAGER

2025 marks a flood-free year after two years in a row with at least one flood each year. The floods dominated much of the summer of 2023 and 2024; staff and residents were thankful to have a year without major flooding. That said, Town staff remained busy working on several projects related to the previous floods. Admin staff and department heads worked with FEMA and the Federal Highway Administration submitting claims from the 2024 flood for reimbursement. The Town received a grant for, and started, a study of the Winooski River and its tributaries. Several home buyout applications were submitted and one buyout project completed in 2025. Emergency Watershed Protection program projects are where the Town acts as the sponsor and passthrough for federal funding that focuses on mitigation efforts to waterways that threaten private property. One of these projects was completed in 2025 and work toward completion continued on six additional sites. A study continued on mitigating flood damage to the wastewater pump station.

Police Department: After more than two years of contracting with the Town of Hinesburg for police services and police chief services, those agreements came to an end. The more than two-year partnership with Hinesburg was a good opportunity for both Towns to explore shared police services. After the agreements were ended Richmond focused on re-building the Richmond Police Department. Sergeant Matt Cohen was named Interim Police Chief. Interim Chief Cohen developed and began implementing a strategic plan for the future of the department.

Water and Wastewater: The 20 Year Wastewater Facility study dominated the long-range planning discussions in the Water and Wastewater Department. This study is a comprehensive review of all equipment and processes of the wastewater facility. The recommendations in the study include replacement of aging equipment. The total cost will be over \$15M. Superintendent Steve Cote has worked diligently with the engineering firm to keep costs as low as possible and the Water and Sewer Commission has been reviewing financing options. Cote and his staff continue to do an incredible job keeping the systems running while responding quickly to any equipment breakdowns, which happen more than we'd like in the aging wastewater treatment facility. The installation of new water meters that can be read remotely was also completed in 2025.

Highway: A flood-free summer allowed the Highway Department to catch up on summer projects that had been delayed over the past two years. Road Foreman Pete Gosselin continues to provide great leadership of the department and uses his skill set and his talented staff to complete projects that otherwise would require a private contractor. An example of such a project is the completion in 2025 of the East Main St. sidewalk project. This project was completed mostly with Highway Staff instead of hiring a contractor which saved the town significant money. The Highway department continued to work tirelessly in the winter months keeping the roads free of ice and snow.

Fire Department: Chief Dennis Gile retired after 9 years of service as Chief and 57 total years of service to the Fire Department. We thank him for his service to the Department and his leadership as Chief. Jerry Levesque was appointed as the next Chief of the Department. A study of the department was conducted in early 2025. Chief Levesque and the Selectboard are using this study as they consider next steps and improvements for the Fire Department. Chief Levesque has also put a focus on recruitment and retention of firefighters.

Planning and Zoning: A large focus of the Planning and Zoning Department in 2025 was re-writing the Town Plan which needs to be re-adopted in 2026. Director of Planning and Zoning Keith Osborne worked closely with the Planning Commission and the Town Plan Committee on this project, which included multiple opportunities for feedback from Richmond residents. Zoning regulations were amended to come in line with directives from the State to increase the development of housing to address a statewide housing shortage.

Richmond Free Library: Library Director Suzanne Krohn leads the Richmond Free Library in a way that continues to meet the evolving needs of Richmond residents. In addition to the traditional lending of books, the library has expanded its lending services to include electronic materials, sporting equipment such as snowshoes, games, tools, and a telescope. The Library also offers WiFi, computer use, and space for community meetings and programs. The Library continues to be a treasured resource and hub of the community.

Finance: Finance Director Connie Bona continues to manage the Town finances, and each additional project, loan, and grant adds to the number of financial items she is charged with keeping track of. The increase in the number of grant projects, some of which are related to the previous floods and are mentioned above, continue to increase the workload in this department as expenses for each grant need to be tracked and submitted for reimbursement.

Thank you to Town Clerk Linda Parent: Town Clerk Linda Parent retired after completing over 20 years of service as Town Clerk. A lifelong resident of Richmond, Linda's contributions to the Town are appreciated and will be long remembered.

Thank You Volunteers: In addition to the Town staff, Richmond has a very active community which volunteers for special projects and serves on Town committees, boards, and commissions. I am continually amazed at the large number of volunteer hours that go into helping to keep Richmond a vibrant community. Thank you to all the volunteers.

Please feel free contact me any time with any questions or concerns by phone at 802-434-5170, by email at jarneson@richmondvt.gov and of course you can always stop by the Town Center.

Thank you,

Josh Arneson
Town Manager

TOWN CLERK REPORT

The Town Clerk's office is a busy place, as we are a local spot for questions and answers. Whether the question is town-related or simply for information, we try our best to help the public. The office is open to the public. We assist many residents and researchers by phone and email. This being my first year, I sometimes felt like I had more questions than answers. We had dogs and children visit our office. Here, college and elementary students stopped in to learn about small-town civics and government. We even had a wedding ceremony or two performed in the office.

Our voter checklist stands at 3500 registered voters. Thank you to all who attended the elections. The combination of the Board of Civil Authority and volunteer election workers makes for a more efficient day. There is no deadline to register to vote in Vermont. You can register on the day of the election. You can register prior to the election by visiting the town clerk's office or by going online to vote.vermont.gov. You must reside in the Town of Richmond to be on our voter checklist.

My thanks to the Richmond Highway Department and the Camels Hump Middle School staff who assisted with moving equipment and setting up the voting area.

Boy Scout Troop #23 provides setup help for the Town Meeting and serves as the official color guard for the annual meeting in March.

You may request an early/absentee ballot be mailed to you. The request can be made in person by completing the *Request for Early or Absentee Ballot Form*. This form is also located online on the clerk's page of the Richmond website. You can download it, complete it, and either drop it off or email/scan it to our office. A third way to receive an absentee ballot is to visit the.vote.vermont.gov portal to request it online. **Per state statute Chapter 51, 17 V.S.A section 2532(d), voters MUST REQUEST AN ABSENTEE BALLOT EACH YEAR. Clerks** are not permitted to keep an absentee/early voter list from year to year. *We are not allowed, according to state law, to hand a ballot to anyone other than the voter it is intended for.* We would appreciate it if you could make the early voting process more efficient by returning your town meeting-voted ballots to the Clerk's office by March 2, 2026.

When counting the ballots, every ballot must be checked by hand. Every write-in vote must be recorded for the official report to the Secretary of State in Montpelier. Even if you write yourself or a friend into an office to be silly, each name must be recorded and reported to the Secretary of State. This process adds several hours to an already long day. We do welcome any true write-in campaigns.

VT State Statute requires that all dogs be registered in the town where they reside by April 1 of each year. Although many rabies vaccinations are valid for three years, the animal must be re-registered each year. Vaccination is an important step in protecting your family's and your pet's health. Richmond and Huntington Town Clerks team together each year to hold a rabies clinic. The clinic is a completely volunteer effort by the Clerks and their staff. The rabies clinic will be held Saturday, March 2, 2026, at the Huntington Town Hall from 9:00 am to 12:00 Noon. Special thanks go to Dr. Kerry Lindemuth and her family, who donate their time to administer the vaccinations. At the clinic, you are given a rabies tag to attach to the animal's collar and a copy of the rabies certificate. Your dog can only be registered in person at the clerk's office with complete paperwork and a rabies certificate. The registration fee is \$15.00, payable in cash/check. After April 1, the fee increases to \$20 per dog. It is very important to have your name and phone number on the dog's collar. Identification makes it easier to return a pet to its family if it is lost or injured. We understand how difficult it is to lose a pet, but please let us know if the pet no longer lives with your family.

Green Mountain Passports are available at the Town Clerk's Office for a fee of \$2.00. There is no fee for Veterans. The application is on the town website. This lifetime pass gives Vermont residents age 62 or older, or Veterans, access to the State Park system.

We offer Notary Public service at no charge to Richmond residents.

The clerk's office has an email list for residents to receive updates when something of importance comes up. This may include such things as road closures, reminders that tax payments are due, or water line breaks. Of course, not every email will affect every resident, but a mass email will go out. At no time do these emails get published. If you would like to be included and have not been receiving notices from the town clerk's office, please send your request to sparent@richmondvt.gov. Notices are also posted on the Front Porch Forum.

The annual budget is voted on Town Meeting Day by the Australian Ballot. Community appropriations and several articles will be voted on by Australian Ballot. This year the Town Meeting will be held on March 3, 2026. An informational meeting for an explanation of the 2026-2027 Town Budget and Australian Ballot items will be presented at the Selectboard Meeting to be held Monday, February 23, 2026, at 7:00 pm at the Richmond Town Center.

The beginning and end of 2025 were both snowy and cold. Most Vermonters stating a true Vermont winter. We were all very happy to see warm weather and sunshine last spring. Although we received a fair share of spring showers, we didn't receive enough summer rain, and farms/farmers were hit hard. It was a hot summer. Swimming holes were not

holes, a mere trickle, and our beautiful Lake Champlain was very low. So low in spots, people could walk to some of the islands.

On the second floor of the historic town center building, you will find many dedicated and hardworking individuals committed to making life easier for residents and to making Richmond a better place to live and play.

Adriana Hashinaga; Richmond Resident Assistant Town Clerk

Josh Arneson; Resident Town Manager

Duncan Wardwell; Resident Deputy Town Manager

Connie Bona; Finance Director

Dante DeNault; Zoning Administrator

Keith Osborne; Director of Planning & Zoning

Lisa Truchon; Contracted Town Assessor

Laurie Brisbin; Resident Delinquent Tax Collector

Happily Serving Richmond,

Susanne B. Parent, Richmond Town Clerk

Happily Serving Richmond,

Susanne B. Parent, Richmond Town Clerk



Services available at the Town Clerk's Office

- REGISTERED TO VOTE?
- LICENSED YOUR DOG OR REPORTED CHANGES?
- PAID YOUR WATER / SEWER BILL?
- ASKED QUESTIONS ABOUT YOUR ACCOUNTS?
- REPORTED A NEW ADDRESS?
- SUBMITTED A ZONING PERMIT APPLICATION?
- OBTAINED COPIES OF DEEDS?
- POSTED YOUR LAND?
- FILED A NAME CHANGE CERTIFICATE?
- RESEARCHED YOUR GENEALOGY?
- APPLIED FOR YOUR MARRIAGE LICENSE?
- OBTAINED COPIES OF MARRIAGE, BIRTH OR DEATH CERTIFICATES?
- HAD DOCUMENTS NOTARIZED?
- PAID YOUR PARKING TICKET?
- REQUESTED AN EXCESS WEIGHT PERMIT?
- PAID YOUR PROPERTY TAXES?
- APPLIED FOR YOUR GREEN MOUNTAIN PASSPORT?
- ASKED ANY QUESTIONS ABOUT TOWN SERVICES?



RICHMOND HIGHWAY DEPARTMENT

ANNUAL REPORT 2025

Winter 2024 / 2025 started out with multiple snowstorms. There were very few freezing rain events. The winter overall was normal compared to winter 2023 / 2024. Spring mud season was very mild and short lived due to upgrades to our dirt road network through the gravel plan. All the dirt roads were in good condition and held up well during mud season.

Full-time employees of the Highway Department are: Peter Gosselin – foreman; Kyle Leggett – assistant foreman; Shawn Williams – operator / mechanic; Glenn Murray – operator; Eric Andrews – operator and Dylan Combs - operator.

In March Colin Boyer terminated his employment with the Highway department. In May we hired Dylan Combs. Dylan has heavy equipment training from Essex Technical Center. He is currently working on getting his CDL.

It is nice to report that the summer 2025 work season was uneventful. For the first time in two years, we could concentrate on our work plan without a disaster.

The Richmond Highway Department summer projects were:

Kenyon Road - Resurface the entire length with ¾ inch plant mix gravel. The Towns of Hinesburg and Jericho assisted us with extra trucking for this work. We work as mutual aid to both Towns. This saves us from hiring outside contractors and the added expense.

Volunteer's Green – Resurfaced the gravel roadway with ¾ inch plant mix gravel. Cut down and processed oak tree by the playground for wood lottery.

Jericho Road – Replaced a road crossing culvert and rock armored the outfall by the water reservoir.

Southview Drive – Replaced 1215 feet of guardrail.

Grandview Drive – Replaced one three-foot diameter road crossing culvert and one 18-inch diameter driveway culvert.

Sherwood Forest Road – Replaced one two-foot diameter road crossing culvert.

Hillview Road – Replace one three-foot diameter road crossing culvert.

Hinesburg Road – Slope repair with rock stabilization on a 100-foot stretch of embankment. Replaced one driveway culvert and 100 feet of ditching.

Huntington Road – Replaced one two-foot diameter driveway culvert. Also, installed 50 feet of rock lined ditch.

Kenyon Road – Ditching and rock lining on a 100-foot stretch of road.

Governor Peck Highway – Slope repair with rock stabilization on a 20-foot stretch of road.

Cochran Road – Excavated and cleaned out three road crossing culverts.

Jericho Road – Slope repair with rock stabilization on a 20-foot stretch of road.

Stage Road – Slope repair with rock stabilization on a 20-foot stretch of road.

East Main Street – Excavated and prepared sidewalk subbase for 2000 feet of new concrete sidewalk. Installed new green belts on the north and south side of the east main street sidewalks. Asphalt patched driveway transitions.

Jones Mill Road – Excavated and replaced plugged 4-foot diameter road crossing culvert with a new 5-foot diameter culvert.

Brown's Court recreation field – Excavated and backfilled a trench on 3 sides of the new pickle ball court for cedar tree planting. Excavated and installed 300 feet of new water line for the pickleball court. Excavated 3 spots for concrete slabs.

In addition to the above road repairs, we performed the following:

- Sweeping of all village streets, sidewalks, and developments
- Line striping of crosswalks and parking lots
- Hauling and stockpiling winter sand
- Town wide brush cutting / chipping.
- Storm drains vacuum / cleaning
- Road Grading
- Roadside mowing
- Brush cutting areas in Town
- Inspections and maintenance of all Town department equipment

We were unable to mow all the roadside due to a major mechanical failure in the mower tractor. It has now been repaired, and we anticipate getting the roadside mowing back on track this summer. We were unable to complete the Grants in Aid grant on upper Snipe Ireland Road due to the backlog of road repairs for the previous 2 year of flooding washouts. We are scheduled for summer 26 to complete this project. The summer 25 gravel plan for Roger's Lane, Stage Road, Lawrence Road, Grandview Drive and Besaw Road are scheduled to be completed this spring.

We applied for a VTRANS structure grant as well as a Class 2 Roadway grant. We were not awarded the Structures grant but were awarded a Class 2 Roadway grant for Jericho Road. This

paving project will be done in May 2026. We have been awarded an additional Better Roads grant for last 500 feet of Snipe Ireland Road. The Snipe Ireland Road BRG project is now rescheduled for 2026.

Contracted work for the summer includes the following:

Pike Industries were awarded the paving contract. Road resurfacing quantity has increased due to the paving grant, and the paving for Jericho Road is scheduled for spring 2026. Lafayette Highway Specialties were awarded the guardrail replacement contract for Southview Drive.

The Highway Department had no new purchases this year. We appreciate your continued support of the Capital Equipment, Gravel, and Paving plans. The crew and I take pride in our work and continue to work toward better roads, bridges, and sidewalks. Please don't hesitate to call me at (802) 434-2631 or e-mail me at: pgosselin@richmondvt.gov

Peter Gosselin,
Richmond Road Foreman



WINTER SAND POLICY AND WINTER PARKING INFO

The Town of Richmond makes sand available to Town residents to help them with icy sidewalks and driveways. Residents will find the sand pile across from the Town Garage on Thompson Road. The sand is supplied only for Town residents and only for use at their home. Landlords and businesses should arrange for sand spreading from several local contractors.

Because the sand is intended for home use, residents are asked to limit themselves to collecting two buckets per trip. It is highly recommended residents pick up their sand before a storm, so they do not need to drive on icy roads. During a storm, the Road Crew is busy maintaining the roads and might not be able to restock the pile.

It is illegal to plow snow across a town road. The snow that is left in the road will freeze, causing a dangerous situation for other drivers and for the snowplow. Under 19 VSA §1105, you could be fined \$1,000 plus damages and legal fees.

There is a winter parking ban in effect November 1 to April 1 of each year. There shall be no parking on streets or sidewalks between the hours of midnight and 8 AM. There is no overnight parking allowed in any municipal lot during the same times. These parking rules are from a portion of the Town Ordinances /VT Traffic Ordinances / Parking Regulations.

These rules will be enforced so as not to impede the prompt and orderly removal of snow and application of sand or salt. Any vehicles violating these ordinances will be towed at the owner's expense.

TOWN OF RICHMOND 7 - YEAR GRAVEL PLAN

Jan-26

FISCAL YEAR	Gravel	Extra trucking to Haul	Culvert repair or replacement	Brush clearing, flagging & ditching	Miles	Anticipated Road and Mileage to receive gravel resurfacing
FY 27 Summer 2026	\$130,000	\$12,000	\$2,500	\$2,000	3.40	Stage Road - remaining 1.3 miles of 2.80 miles; Wes White Hill Road - 2.10 miles of 2.10 miles
FY 28 Summer 2027	\$130,000	\$15,000	\$2,500	\$2,000	3.35	Dugway Road - 3.35 miles of 3.35 miles
FY 29 Summer 2028	\$130,000	\$15,000	\$2,500	\$2,000	2.00	Williams Hill Road - 1.40 miles of 1.40 miles; Worthiem Road - .30 miles of .30 miles; Old County Road - .30 miles of .30 miles
FY 30 Summer 2029	\$135,000	\$15,000	\$2,500	\$2,000	3.4	Johnnie Brook - Road - 1.40 miles of 1.40 miles; Snipe Ireland Road - 2.0 miles of 2.55 miles
FY 31 Summer 2030	\$135,000	\$15,000	\$2,500	\$2,000	3.35	Snipe Ireland Road - remaining .55 miles of 2.55 miles; Hillview Road - 2.30 miles of 2.30 miles; Christmas Hill Road - .50 miles of .50 miles
FY 32 Summer 2031	\$135,000	\$15,000	\$2,500	\$2,000	2.55	Kenyon Road - 2.25 miles of 2.25 miles; Volunteer's Green - .30 miles of .30 miles
FY 33 Summer 2032	\$140,000	\$15,000	\$2,500	\$2,000	2.60	Roger's Lane - .40 miles of .40 miles; Stage Road - 1.5 miles of 2.80 miles; Lawrence Road - .30 miles of .30 miles; Grandview Drive - .30 miles of .30 miles; Besaw Road - .10 miles of .10 miles
	\$935,000			Variable: Grants, weather and emergencies		Note: Plan includes gravel and rip rap stone for all roads

TOWN OF RICHMOND 12-YEAR PAVING CYCLE
January 2026

FISCAL YEAR	Budget Amount	Miles Paved or Planned	Anticipated Road and Mileage to be paved	Notes: Class 2 roads are paving grant eligible (Roads are not grant eligible) Tilden Avenue, Bridge Street, Cochran Road resurfacing scheduled after water main replacement. Village Streets require asphalt surface milling (Roads are not grant eligible) (Governor Peck Highway grant eligible) (Roads are not grant eligible) (Hinesburg Road grant eligible) (Hinesburg Road grant eligible) (Roads are not grant eligible) (Bridge Street and Cochran Road grant eligible) Bridge Street requires asphalt milling Cochran Road (grant eligible) Huntington Road (grant eligible) Huntington Road (grant eligible)
FY 27 Summer 2026	300,000	1.67	Brown's Court - .19 miles of .19 miles; Lemroy Court - .19 miles of .19 miles Burnett Court - .11 miles of .11 miles; Esplanade Street - .26 miles of .26 miles Round Church Road - .07 miles of .07 miles; Farr Road - .11 miles of .11 miles Mountain View Road - .74 miles of .74 miles	(Roads are not grant eligible)
FY 28 Summer 2027	305,000	1.65	Tilden Avenue - .18 miles of .18 miles; Baker Street - .11 miles of .11 miles School Street - .09 miles of .09 miles; Lower Jericho Road - .33 miles of 2.33 miles Church Street - .18 miles of .18 miles; Bridge Street (south side of Iron truss bridge) remaining .11 miles of .57 miles; Cochran Road (village end) .40 miles of 3.68 miles Huntington Road (village end) .10 miles of 4.15 miles; Depot Street - .15 miles of .15 miles	Tilden Avenue, Bridge Street, Cochran Road resurfacing scheduled after water main replacement. Village Streets require asphalt surface milling
FY 29 Summer 2028	305,000	1.55	Hidden Pines Drive - .20 miles of .20 miles; Hidden Pines Extension - .09 miles of .09 miles; Bradford Terrace - .20 miles of .20 miles; Joan Avenue - .30 miles of .30 miles Westall Drive - .45 miles of .45 miles; Westall Extension - .09 miles of .09 miles Mary Drive - .22 miles of .22 miles	(Roads are not grant eligible)
FY30 Summer 2029	310,000	1.94	Mountain View Drive - .74 miles of .74 miles; Cemetery Road - .10 miles of .10 miles Johnnie Brook apron - .15 miles of .15 miles; Kenyon Road apron(s) .05 miles of .05 miles; Roger's Lane apron(s) .10 miles of .10 miles; Governor Peck Highway - .80 miles of .80 miles	(Governor Peck Highway grant eligible)
FY31 Summer 2030	310,000	2.35	Greystone Drive - .95 miles of .95 miles; Apple Tree Lane - .10 miles of .10 miles Highland Drive - .20 miles of .20 miles; Wes White Hill Road - .90 miles of .90 miles Duxbury Road - .20 miles of .20 miles	(Roads are not grant eligible)
FY32 Summer 2031	315,000	2.0	Hinesburg Road - 2.0 miles of 3.90 miles	(Hinesburg Road grant eligible)
FY 33 Summer 2032	315,000	1.9	Hinesburg Road - remaining 1.90 miles of 3.90 miles	(Hinesburg Road grant eligible)
FY 34 Summer 2033	320,000	1.73	East Hill Road - 1.20 miles of 1.20 miles; Sherwood Forest Road - .07 miles of .07 miles; Fire Station parking lot - .03 miles of .03 miles; Bridge Street municipal lot - .03 miles of .03 miles; Town Center parking lot - .20 miles of .20 miles Volunteer's Green parking lot - .20 miles of .20 miles	(Roads are not grant eligible)
FY 35 Summer 2034	320,000	2.10	Bridge Street - .60 miles of .60 miles; Cochran Road - 1.50 miles of 3.68 miles	(Bridge Street and Cochran Road grant eligible) Bridge Street requires asphalt milling
FY 36 Summer 2035	325,000	2.18	Cochran Road - remaining 2.18 miles of 3.68 miles	Cochran Road (grant eligible)
FY 37 Summer 2036	325,000	2.0	Huntington Road - 2.0 miles of 4.15 miles	Huntington Road (grant eligible)
FY 38 Summer 2037	330,000	2.15	Huntington Road - remaining 2.15 miles of 4.15 miles	Huntington Road (grant eligible)
	3,780,000	23.22	Variable: Budgetary: Loans & Grants; Inflation; Weather & Emergencies: Type of Road Repair Needed: Annual Road Surface assessment	Village streets are estimated at a higher cost due to utilities, surface milling and paving quantities. Road asphalt surfaces evaluated annually and may require resurfacing more frequently based on surface wear

NEED TO DISPOSE OF UNWANTED DRUGS?

The Richmond Police Department, in conjunction with CVS Pharmacy & Partnership for Drug-Free Kids, sponsors a medication disposal collection box at the Town Center. **It is a large red box, like a postal collection box, located on the 2nd floor of the town center.** It provides an environmentally safe way to dispose of expired or unwanted medications. It can accept prescription medications, patches, and ointments. Over the counter medications as well as vitamins, drug samples & pet medications can be deposited there. When full, a Richmond Police Officer will empty it for collection with the Drug Enforcement Agency for proper disposal. They cannot accept liquids, aerosols, inhalers, or needles. **There are collection stations for needles “sharps” located on the outside wall at the Town Center and at the Richmond Rescue building located at the end of Railroad Street.**

Let's all try to keep unwanted drugs out of our homes and dispose of them properly.



Constable & Animal Control Officer

As Constable I am completing my eleventh year in office. Most of my Constable work usually revolves around some traffic control work, for example when Cochran Road is closed for a race. And parking control on Cochran Road and around Huntington Gorge on Dugway Road. I am available for other duties when RPD wants another hand, such as Independence Day or when needed/requested for bad weather events. Many people in the area come out to play in our rivers, causing some parking issues. The parking issues on Dugway Rd. were about normal. There was very little parking on the "no Parking" side of the road. The problem is parking in the traveled portion of the road on the hot summer days when there is simply more people wanting the cool water than there are good places to park. I did not keep an exact count of the parking tickets I wrote but there were over 50.

This was my eighth year as an Animal Control Officer. This is a separate office from Constable but related enough that I combine the reports. There have been more lost dogs than barking dogs again this year. When I can identify a roaming dog with his registration tag, he gets home a lot sooner. I cannot state too strongly that a collar and ID are critical in getting a lost dog back home quickly! In addition to being required by state law and town ordinance. Otherwise, the dog has to spend time in the pound while we wait for the owner to contact us. I have also noticed that the roaming dogs reported to me almost always lack a collar and tags.

If your dog is barking constantly or roaming the neighborhood causing a nuisance to the neighbors, please notice what's happening and take care of it before I or the police have to get involved. And be sure your dog wears his collar and has his dog tag as required by state law and town ordinance. Repetition intended! In most cases we can resolve the barking problem with the owners without having to write tickets for violation of the town ordinance.

Complaints continue about loose dogs at Volunteers Green. While I look in the Green every time I go through the village it seldom seems to be the right time.

Recently I have again received complaints of dogs being loose without collars or tags. This makes it difficult to take the simple route of just talking with the owner and getting to a simple resolution. If your dog is creating a nuisance and must be captured to find the owner, it is much more likely to have penalties involved.

Respectfully,

Andy Squires

Constable and Animal Control Officer

FIRE DEPARTMENT

The members of the Richmond Fire Department are as follows: Chief Dennis Gile , Assistant Chief Gerald Levesque, Captain Mike Parent, Mark Klonicke, Jake Kilpeck and Lieutenant Mike Carter, and Treasurer Sherry Gile. Firefighters are Richard Dana, Christopher Fahner, Andrew French, Vikas Manigipudi, Benjamin Owens, Dylan Paquette, Muangthai Prachankhet, Aaro Toth, Graham Wolfson. Eric Wood. Harland Stockwell and Chis Siple as life members.

Currently Richmond Fire Department has 4 trucks:

- 2023 Utility Truck
- 2005 Rescue truck. This will be replaced in December or January of 2025 or 2026. With a new Rescue / Pumper. This truck will Carry all our extrication equipment for car accidents. Hand tools, chain saws, fans, thermal image cameras etc. This truck will also have 500-gallon pump and 500 gallons tank.
- 2015 Engine 2 1250 gallon *per minute* pump and 1800 gallons of water.
- 2018 Engine 3 1250 1250 gallon per minute pump and 2000 gallons of water.

Richmond Fire Department would like to thank Bolton Fire Department. For teaming up with the Richmond fire department to service both towns in a emergency. We have a number of dedicated members between both departments. We cannot forget the other mutual aid departments that assist Richmond fire. Huntington, Williston, Hinesburg, Underhill Jericho and Essex Town fire.

The following were calls for assistance:

Car accidents on I-89	44	Car accidents in town	36
Fire / CO alarms	36	Mutual aid	37
Flood assistance	8	Forest fires	5
Car fires	5	Good intent calls	10
LP / Natural gas	14	Power line issues	17
Structure fires	11	Rescue Assist	24
Elevator alarms	2		

We are always looking for new volunteers for the fire department. The first Monday of every month is our meeting night. If you are interested, please stop at the station anytime you see the members at the station or call 802-434-2002

Chief Gerald Levesque

2025 Planning and Zoning Annual Report

The Planning and Zoning Department helps administer local regulations and ordinances, including the Zoning Regulations, Subdivision Regulations, and Public Improvement Standards. In addition, the department provides support to the Selectboard, Planning Commission, Development Review Board, Transportation Committee (when active), Recreation Committee (when active), Housing Committee and other committees/commissions when requested. The current Planning and Zoning Department staff consists of Keith Osborne, Director of Planning and Zoning and Dante DeNault, Zoning Administrative Officer (ZAO).

The previous ZAO, Tyler Machia, departed the town to manage the Town of Morrisville's Planning and Zoning Department. Tyler was with the town for three years, a recent record for a ZAO, helped to modernize the zoning regulations and implement many internal policies with a focus on erosion and sedimentation as well as building stakeouts for permitted structures.

Dante comes to us from the Vermont Judiciary in Brattleboro where he conducted legal research & trial-court level writing for Criminal, Civil, Family, & Probate Court judges. After a 4-month search including 26 submitted resume's, Dante was hired for his ability to interpret zoning law and his background in Environmental Justice, Environmental Conservation and a host of other experiential focus's. Dante holds a Doctor of Jurisprudence (JD) from Vermont Law School.

This past year, the Town Plan re-adoption process was spearheaded by the Town Plan 2026 Steering Committee, a subcommittee of the Planning Commission, which met twice a month on the second and fourth Wednesday beginning on April 15, 2025. The process involves the gathering of information from standing town committees, scheduled public outreach events, and Selectboard meetings as well as the twice monthly Planning Commission meeting held on the first and third Wednesday of every month. The Town Plan 2026 is to be completed by November 5 of 2026 with a Town vote prior to adoption earlier in the year. In all, there were a total of 33 meetings scheduled in 2025 between the Steering Committee and Planning Commission beginning on November 6, 2024.

Further, the Planning Commission has revised multiple regulations to align with Act 47 (Housing Opportunities Made for Everyone Act or HOME) and Act 181 (Modernizing Land Use Review Act), and this work will continue into 2026. Updates accomplished to date include the introduction of two new zoning districts, Village Residential North and South, the introduction of the Residential Bonus Density Program to allow for diverse housing types, an update to the Flood Hazard Overlay District to allow for the repositioning of non-conforming structures (the playground and bathrooms), and an update to parking requirements as mandated by the state. This is not an exhaustive list but touches on the highlights.

Finally, Planning and Zoning staff are here to assist residents by answering questions about local planning projects, permit requirements, enforcement, floodplain management as well as many community-wide issues; the Planning Commission, Development Review Board and Housing

2025 Planning and Zoning Annual Report

Committee are also entities for information, please see their associated webpages. All Public hearings on permit applications and ordinance changes are announced in Seven Days and the

Richmond Front Porch Forum. Notices are also posted at the Town Offices, Post Office, Library, and on the Town website, specifically on the review committee's meeting homepage. Residents interested in serving on any board or committee are encouraged to express their interest by contacting Town Planner Keith Osborne or Duncan Wardwell, Assistant Town Manager. Please visit the following webpage for more information: [All Committee & Board Members - Town of Richmond, VT.](#)



Planning Commission Annual Report for 2025

Much of 2025 was spent working on the 8-year update of our Town Plan, for which the Planning Commission (PC) has statutory responsibility. Based upon some initial work carried out in 2024, the PC formed a Town Plan Steering Committee (TPSC) which began meeting every two weeks in April and continued right through until the end of the year. This group was composed of five extremely dedicated, thoughtful and hard-working members: Ian Bender and Virginia Clarke, from the Planning Commission, and Chelsye Brooks, Jason Osterman and Andrew Powers, who were volunteers from the community. Chelsye Brooks subsequently joined the PC when a vacancy arose, and has now traded in her time-limited seat on the TPSC for a permanent seat on the PC. Additional part-time members included Rebecca Connell (PC), Bryton Moeller and Adam Wood (Selectboard). Keith Osborne, Director of Planning and Zoning, kept the endless logistics on track and advised the committee on technical matters.

The PC had thought that a simple update of the 2018 Plan would be quick and easy. But it turned out that much has happened since 2018 in Richmond, in Vermont and in the country, so a new public survey was created and analyzed, followed by an almost complete rewrite of the Plan. The TPSC put together several workshops and farmers market tabling events; numerous FPF posts; research into new state legislation, and open meeting sessions as the Plan was developed. By December of 2025 the 2018 Plan had become the 2026 Plan – simultaneously old and yet new. After both Planning Commission and Selectboard public hearings, the draft plan and ongoing amendments based on public comment, advanced towards a final draft. The final step will be a town-wide vote to approve at Town Meeting on March 3, 2026, or, in case of a hiccup in the timeline, later in 2026. Many thanks to all who participated in this process; it was a major effort.

In our other work, which is revising and updating the zoning ordinance, the PC created two new zoning districts, Village Residential Neighborhoods (VRN) North and VRN South to protect our unique downtown neighborhoods, while at the same time incorporating the new pro-housing mandates of Acts 47 and 181. We developed Multifamily Housing Development Standards and added them to our ordinance. Groundwork discussions were also held for revising the Village Commercial and Village Residential/Commercial districts to reflect these state mandates. These revisions will be finalized in 2026.

We revised the Jolina Court zoning district regulations to allow Buttermilk LLC to move forward with the second multifamily building of their Creamery project, and to add additional residential units to Building 1. These additional residential units will be important for helping us to meet the new municipal housing targets established by the Chittenden County Regional Planning Commission (CCRPC) in response to Vermont's housing shortage. New sections were created

in the zoning ordinance, including 6.15 “Residential Density Bonus Program” and 6.16 “Affordable Housing Development” in response to concerns about housing affordability.

Other actions by the PC included approval of new Flood Hazard regulations that would allow the playground to be moved up onto the bandshell plateau and out of the floodway if the community wishes for this. The Three Parks Committee championed the idea after the playground was damaged by flooding 3 times within 2 years, and the PC responded by working with the Agency of Natural Resources and FEMA to craft regulations that would allow this move if desired.

An additional challenge for 2025 was working with the regional planning commission (CCRPC) as they transitioned to a completely new, legislatively-mandated, mapping system and Act 250 jurisdictional program for their new 2026 regional plan (ECOS 2026). This work, happening simultaneously with our own 2026 plan development, complicated our decisions and timeline. The fallout from all these new mapping efforts may take some time to be worked out, and the PC is ready and able to amend our maps as needed.

The Planning Commission would like to invite anyone with an interest in the development of “fair, equitable and reasonable regulations” (as I said in last year’s report), to join us on this committee to think about how we can all live comfortably together on the land. This year has seen our focus enlarge to include, as neighbors, not just citizens of Richmond, but also all Vermonters, as we deal with challenges to our prized landscape and our global climate as well. Developing stormwater regulations is high on our to-do list for 2026 – so any expertise in this area would be especially useful in a new member!

Submitted by Virginia Clarke (Chair) for the Planning Commission:

Alison Anand, Ian Bender, Chelsye Brooks, Rebecca Connell and Mark Fausel

RICHMOND FREE LIBRARY

Richmond Free Library's mission is to provide resources and experiences that inspire, inform, entertain, and connect members of the community throughout their lives. The Library maintains a physical collection of roughly 23,000 books, magazines, and movies and lends to a patron base of nearly 2,000 Richmond card holders, in addition to patrons from neighboring towns. Readers also borrow thousands of digital books, audiobooks, and video content through the Library. The physical collection also includes over 150 non-traditional items such as museum passes, jigsaw puzzles, games, tools, and a telescope. Richmond patrons have direct access to a network of almost 30 nearby libraries and can request additional materials through the inter-library loan program.

Patrons use the space for everything from remote work to birthday parties, music practice to annual company meetings. The Library welcomed over 30,000 visitors and almost 300 non-library events and meetings in the last year.

Youth Director Wendy de Forest continues to provide a robust collection of programming for families and children of all ages. During the school year, the Library offered story hour twice a week, Playgroup in collaboration with The Lund Center, LEGO Club, scavenger hunts, and crafts. Families also enjoyed a visit from Dino Man, a costume swap, and much more.

The Library continues to expand our offerings for adults: book discussions and local author talks, tech support, documentary screenings, and our second annual team Puzzle Challenge. We worked with a local instructor to offer monthly yoga sessions, and worked with the Community Senior Center and All Together Now to welcome programs for seniors and teens alike. As part of Vermont Humanities' "Vermont Reads" program, we hosted events such as Friday Food Affair and a hugely popular storytelling program.

Chess Club began this year, with weekly sessions and quarterly tournaments that drew players of all ages. Volunteers built and filled two new garden beds in the spring, adding color and learning opportunities. Raechel Barone guided youth in a summer program to paint the after-hours book drop, and local artists filled our walls and entryway with photography and crafts of all kinds. The Friends of Richmond Free Library continue to be vital supporters of the Library. This year, the Friends funded Summer Reading programs, Baby Brunch, and part of our digital book collection.

For information and news, visit the Library at www.richmondfreelibraryvt.org, subscribe to our e-newsletter, or follow us on Facebook and Instagram.

Submitted by Suzanne Krohn, Director

DOG LICENSE REPORT

There were 330 dogs registered in the Town of Richmond this year. All dogs and wolf hybrid animals are required by State Statute 20 V.S.A § 3581 to be licensed on or before April 1 of each year. Every year the numbers go down for those registered. We feel there are many dogs that are not registered here in Richmond. This statute includes the registration of service dogs. The town must keep a copy of the rabies vaccination on file. \$8 Provides supplies and various items for animal control. It also covers the cost of the doggie poo bag stations at the park and their supplies. The State of VT requires us to send them \$7.00 of each registration.

Thanks to Rod West for keeping an eye on the poo bag stations and refilling them at Volunteer's Green. Maryann Barnes keeps an eye on the supplies at Brown's Court. Please be courteous and clean up after your dog. When you use a bag, please throw it in the trash provided. Do not simply leave them on the ground, sidewalk, trail, or side of the road. A big thank you to Maryann Barnes & Martha Nye for disposing of the trash can contents from Browns Court. Richmond Highway empties the cans at Volunteers Green.

It is imperative to have your dog registered and be up to date with their rabies vaccination. With the registration and vaccination on file at the town office we can provide the information to the hospital or police in a timely manner to assist in treatment if there is a dog bite. Please do your part to make your pet legal in the eyes of the law. Many dogs that are posted on Facebook are not registered. If the Police or Animal Control Officer are called to an animal complaint, you will incur a fine, as well as the need to register the animal. A rabies clinic is being planned for March 28th, 2025, at the Huntington Town Hall. The hours are from 9 am – noon. There will be a preregistration site on the Huntington VT town website. Often rabies clinics will be held in other towns and at Tractor Supply Store.

The Animal Control Officer continues to be called to pick up dogs that have wandered away. We find that rescued dogs tend to wander off and do not know where their new home is. Please have a tag attached to your pet's collar with your contact information and the pet's name. If the owner cannot be located the dog will be impounded. If the animal is injured, it will be taken to the emergency veterinarian. The animal's owner will be held responsible for all services rendered. The Animal Control Officer is Andrew Squires of Richmond. He can be reached at 802-363-7162. He handles domestic animal complaints. Currently, we do not have an officer that is able to relocate wildlife.

Please let the Clerk's office know if your pet no longer lives with your family. We hate to contact the family, if necessary, only to find that the pet has died. The Town of Richmond recognizes our part in the welfare of our pet population.

Have your pet spayed or neutered. Our beloved pets provide unconditional love, support & company. Sometimes pets are at risk of abuse by those they love. Please reach out if you have a concern about your pet or even neighborhood pets.

RABIES CLINIC

MARCH 28, 2026

9:00 am – Noon

Huntington Town Hall

Rabies vaccination \$23 per animal

Microchipping will be available \$40 per animal

Dogs must be leashed / Cats must be crated

Bring proof of a previous rabies vaccination
to receive a 3-year booster vaccination.

Dog licenses for Richmond & Huntington will be available.

Families from all towns are welcome.

Questions:

Richmond 802-434-2221 x 2 ~ Linda Parent

Huntington 802-434-2032 -Heidi Racht

cash & checks only

VITAL RECORDS						
	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
BIRTHS	33	39	43	18	32	43
DEATHS	25	28	36	34	38	26
MARRIAGES	23	25	25	32	40	23

Vital records are public documents that are recorded in the Town Clerk's Office. Certified copies are available upon request at a cost of \$10.00 each. All VT Birth & Death Certificates are available from any VT Town Clerk's office. You will be required to show identification and complete an application. Marriage certificates are available in the town that issued the license. Genealogy research can be done during regular office hours.



Richmond Births 2025

January 2, 2025	Criner	Bear
January 8, 2025	Ghee	William
January 12, 2025	Pita	Sebastian
January 16, 2025	Corley	Ruby
February 24, 2025	Haley	Nora
April 7, 2025	Gormley	Russell
May 2, 2025	Zeveloff	Silvie
May 15, 2025	Simms	Rosemary
May 19, 2025	Rivers	Randall
June 4, 2025	LaVigne	Morgan
June 14, 2025	Organek	Quinn
June 17, 2025	Kiernan	Caspian
June 24, 2025	McCarthy-Rodriguez	Arthur
June 25, 2025	Lawrence	Miriam
June 28, 2025	Neverisky	Rowan
July 7, 2025	Delphia	Aven
July 7, 2025	Delphia	Brighton
July 11, 2025	Henault	Sybil
July 15, 2025	Campbell	Harley
July 20, 2025	Younse	Kai
July 25, 2025	Settle	Winona
July 31, 2025	Hayward	Warren
August 5, 2025	Ziskie	Nathaniel

September 17, 2025	Runge	Felix
September 25, 2025	Holt Kowalik	Louise
September 25, 2025	Holt Kowalik	Oliver
September 28, 2025	Soll	Jude
October 2, 2025	Frase	Sadie
October 4, 2025	Ryba	James
October 6, 2025	Smith	Kade
October 11, 2025	Walther	Wesley
October 18, 2025	Duffy	Conrad
November 3, 2025	Gero	Avery
November 5, 2025	Paquette	Maeve
November 24, 2025	Kennedy	Oscar
December 2, 2025	Clark	Helen
December 14, 2025	Thibodeau	Remy
December 22 2025	Gelso White	Nola
December 24,2025	Carl	Parker
December 25, 2025	Timm	Carl

Name of Deceased		Date of Death	Place of Death
Van Ness,	Andrew	January 1 2025	Richmond
Reed,	Dimitri	February 18 2025	Richmond
Bates,	Patricia	February 26 2025	Colchester
Ellis,	Daniel	March 20 2025	Richmond
Sikora,	Mark II	March 8 2025	Burlington
Fuller,	Dorothy	April 19 2025	Colchester
Arnott,	Jennifer	April 30 2025	Burlington
McCauley,	Richard	May 29 2025	Richmond
Rocque,	Sandra	May 5 2025	Burlington
Cote,	Philippe	June 27 2025	Colchester
Burnett,	Donna	June 27 2025	Colchester
Drollette,	Suzette	July 25 2025	Richmond
Cotrone,	Anita	July 9 2025	Richmond
Truso,	Claire	August 12 2025	Richmond
Rocque,	James	August 15 2025	Richmond
Bright,	Jean	September 27 2025	Richmond
Kilpeck,	John	September 1 2025	Richmond
Morin,	Donald	September 5. 2025	Richmond
Churchill,	Francis	October 11 2025	Burlington
Irish,	Harold	October 20 2025	Colchester
Hodge,	William JR	November 13 2025	Colchester
Martin,	Gary	November 13 2025	Richmond
Heavner,	Earl III	November 17 2025	Richmond
Devino,	Hildegard	November 21 2025	Richmond
Norris,	Dylan	December 11 2025	Bolton
Burritt,	Catherine	December 15 2025	Burlington

Marriages 2025

Elizabeth Ives	Sean Powell	April 3, 2025
Stephanie Martell	Alex Dubra	April 25, 2025
Robin Benedict	Brian Wright	May 17, 2025
Eleanor Moody	Jackson Bressor	July 7, 2025
Sarah Tomasello	Matthew Moultroup	July 13, 2025
Tatiana Kurguzkina	William Gray	August 7, 2025
Mary Taussig	Willis Brown	August 16, 2025
Kristen Beystehner	Autumn Barnett	August 23, 2025
Julia Preston	Christopher Barrett	August 30, 2025
Emily Crittenden	Steven Roberts	September 6, 2025
Alexandra Dachos	Silas Smith	September 20, 2025
Nancy Nguon	Ryan Payne	September 20, 2025
Samantha Rochford	Patrick Barrett	September 20, 2025
Elyza Moore	Brad Deganan	September 22, 2025
Sierra Urich	Brian Shevrin	September 26, 2025
Grace Colbeth	Trent LaBounty	September 27, 2025
Qiong Liu	William Sander	October 8, 2025
Madison Argo	Nathan Hard	October 9, 2025
Robyn Tebbetts	James Feinson	October 18, 2025
Wendy Plantier	Raymond Germain I	October 25, 2025
Echo Gray	Zachary Beebe	October 26, 2025
Rebecca Mueller	Daniel Krymkowski	October 29, 2025
Isabella Anastasio	Zachary Lewellyn	November 1, 2025



RICHMOND POLICE DEPARTMENT
203 Bridge St,
Richmond VT 05477
802-434-2153



ANNUAL TOWN REPORT

In 2025, the Town of Richmond and Richmond Police Department navigated a pivotal year, marked by a shared commitment to ensuring the safety and well-being of our community. Throughout this period of transition, the town demonstrated remarkable resilience, working closely with the Hinesburg Police Department and the Vermont State Police (VSP) to maintain consistent public safety coverage. These partnerships underscored the strength of our regional ties, with the VSP continuing to serve as a vital mutual aid partner for emergency response as the department rebuilds.

A renewed sense of momentum began in early October when the town promoted Matthew Cohen to Interim Chief. This leadership change serves as the foundation for a collaborative "rebuilding" phase focused on the following pillars: strategic recruitment, professional excellence, and community partnerships. With these pillars in place, the Richmond Police Department has started 2026 strong with the hiring of a new officer and an increase in police department applications.

Building a stable and sustainable police force is a collective effort. Chief Cohen and the department are calling on all Richmond residents to act as active partners in this mission. By fostering positive daily conversations and participating in the upcoming Town Meeting Day elections on March 3, 2026, the community has the power to shape a modern, professional department that reflects Richmond's values. Together, we are positioning the Richmond Police Department to serve as a strong, reliable cornerstone for our town's future.

Interim Chief Matthew Cohen

TOWN REPORT: Rep. Jana Brown

The Vermont General Assembly's 2026 legislative session kicked off on January 6th, marking the second and final year of the 2025–2026 biennium.

I serve on the House Education committee, and I am heading into my sixth legislative year working on education policy. Our committee work covers education, libraries, and literary and scientific subjects.

The legislature meets in person at the State House in Montpelier every Tuesday through Friday during the five-month session, January through May. At the General Assembly website (legislature.vermont.gov), you can see legislator bios (including voting records), follow committee agendas, read bills and testimony, and watch all committee hearings and floor debate (both live and recorded).

I will hold monthly community conversation events throughout the session. These informal meetings are open to all and will be advertised on Front Porch Forum. If you aren't able to make an in-person meeting but would like to schedule a phone call or Zoom meeting, please feel free to reach out.

This legislative report was due just a few weeks into the legislative session. Still, it's clear that significant issues around affordability will dominate our work this year. We need to build a more sustainable Vermont — a place where families can afford housing, healthcare and childcare, pay their monthly bills, and set aside savings. We also need to build a sustainable education system, with schools that deliver excellence for students while balancing taxpayer capacity. I look forward to working with my legislative colleagues to find solutions that work for Vermonters across our state. It is an honor to represent our community in the State House alongside citizen legislators from every corner of the state, we all care deeply about our communities and the future of Vermont.

To provide our community with the most updated information on the 2026 legislative session, I will distribute a hard copy legislative update this upcoming Town Meeting Day. Copies will be available at the library, the Richmond Town Office, and online. Please reach out to me at jbrown@leg.state.vt.us and I would also be happy to mail copies upon request.



Water and Wastewater Department

A Peek at 2025

The Water and Wastewater Department falls under the management of the Town Manager and is governed by the Water and Sewer Commission. The commission works closely with the water & wastewater resources team to provide feedback on challenges and hardships that we encounter throughout the year, approve expenses, and approve the annual budgets. The water and wastewater operational cost are covered solely by customers/users' fees for services provided and does not use tax revenue to function.

This year had its ups and downs. The department was down a person much of the year but able to become whole again with the addition of operator Erin Kelley. She has quickly proven herself and become a huge asset to the team. Being a quick and willing learner, many daily functions have become second nature to her. She was also able to pass her grade 3 water exam first try! Mike Coyle was also able to obtain his Grade 3 Water License this year as well! Erin's fast-growing knowledge of how we operate here frees up time for the rest of the crew to perform other tasks that need tending to.

One of these tasks has been the reconfiguration of our influent pumps set up. For a while now we had been operating with one dependable pump, while our redundant pump was fast approaching end of life. We took the redundant pump out of service and mounted our new Flygt pump in place. We are currently in the process of rebuilding the piping configuration to accommodate for a third pump. We hope to have a fully operable, 3-pump setup by the time I draft this report next year.

A huge win for the team in 2025 was finishing all the new Zenner water meter installations. We certainly have a few things that need tending to within our new system, but for the most part, it has been a game changer. We are now able to monitor the system right from our main office, making meter readings a breeze. Though as a whole, the system has been improving we are experiencing minor customer user portal issues. We have been collaborating closely with our contacts at Zenner to fix the bugs within the system. We hope to have a seamless system long before 2026 concludes.

Our biggest challenge of 2025 came right at the end of the year. On Christmas day, a car struck a fire hydrant near RES/CHMS on Jericho Road that is used to supply fire suppression for Burnett Court. The break away joint did not work as designed and water was gushing out at an incredible rate. By the time we were able to shut the hydrant valve off, we had lost 350,000 gallons out of our 750,000-gallon reservoir at the very top of Jericho Road. This catastrophe took cross-department cooperation and many days to get the roadway safe and fill our tank back up to a regular operating level.

We have spent most of the time around our facilities actively making improvements and maintaining the processes already in place. Our everyday operations have been solid, discharging quality effluent to the Winooski River. The name of the game for Richmond Water Resources Dept is to repair and make things better.



FY26 Water Budget
PLEASE SEE "BUDGET NOTES" LOCATED IN THIS REPORT JUST BEFORE THE TOWN GENERAL FUND BUDGET
FOR MORE DETAILS ON THE WATER AND WASTEWATER BUDGETS

Account #	Description	Budgeted FY24	Actual FY24	Budgeted FY25	Budgeted FY26	+INCREASE (DECREASE)
WATER REVENUE						
20-6-00-3-00.00	Water User Revenue	320,384	329,692	334,410	334,808	0.1%
20-6-00-3-01.00	Sale of Water from Hydrant	1,500	2,785	2,000	3,000	50.0%
20-6-00-4-10.02	Hook On Fees - Water	500	1,607	500	1,500	200.0%
20-6-10-4-10.04	Fire Service Fees	49,899	49,899	50,681	37,488	-26.0%
20-6-03-5-40.05	Net Interest on Checking Account	6,000	13,418	11,100	11,000	-0.9%
20-0-00-0-00.00	Fund Balance Usage - Unrestricted use	-	-	-	-	0.0%
TOTAL REVENUE		378,283	397,401	398,691	387,796	-2.7%
WATER OPERATING EXPENSES						
PAYROLL						
20-7-80-0-10.00	Salaries	83,002	56,285	81,281	90,102	10.9%
20-7-80-0-10.30	Insurance Opt Out	-	-	-	-	0.0%
20-7-80-0-10.99	Overtime	2,400	4,567	4,733	6,000	26.8%
20-7-80-0-11.01	Child Care Tax Contribution	-	-	-	423	
20-7-80-0-11.00	Social Security/Medicare	6,576	4,677	6,627	7,404	11.7%
20-7-80-0-12.00	Municipal Retirement VMERS	5,765	4,227	6,021	6,967	15.7%
20-7-80-0-15.00	Health Insurance	19,310	15,715	25,557	28,086	9.9%
20-7-80-0-15.01	Health Savings Account	313	172	135	110	-18.5%
20-7-80-0-15.03	Long Term Disability	570	348	506	506	0.0%
Total Payroll		117,936	85,991	124,860	139,598	11.8%
STAFF RELATED						
20-7-80-1-16.00	Uniforms - Maybe increase	400	378	500	500	0.0%
20-7-80-1-27.00	Training, Education, License, Certifications	1,300	1,240	1,300	1,500	15.4%
20-7-80-1-27.01	Training - Safety	100	-	100	200	100.0%
20-7-80-1-42.00	Association Dues	200	-	300	300	0.0%
20-7-83-4-16.00	Personal Protective Gear	500	-	500	500	0.0%
Total Staff Related		2,500	1,618	2,700	3,000	11.1%
ADMINISTRATIVE						
20-7-80-1-26.01	Administrative Support from Town	12,450	12,450	13,018	13,560	4.2%
20-7-80-1-20.00	Office Supplies/Postage	670	257	600	600	0.0%
20-7-80-1-22.00	Office Equipment	200	-	200	200	0.0%
20-7-80-1-22.01	Computer	450	1,844	450	450	0.0%
20-7-80-1-24.00	Advertising	200	1,008	200	200	0.0%
20-7-80-1-29.00	Travel	300	122	300	300	0.0%
20-7-80-1-43.00	Legal	500	4,852	2,000	2,000	0.0%
20-7-83-4-41.00	System Permits/Fees/Licenses	1,900	1,656	1,900	1,900	0.0%
20-7-80-1-48.00	General Insurance	6,300	5,342	7,300	6,825	-6.5%
Total Administrative		22,970	27,531	25,968	26,035	0.3%
SUPPLIES						
20-7-83-4-62.06	Supplies Consumables	1,000	2,830	2,000	800	-60.0%
20-7-83-4-63.01	Supplies - Lab	-	-	-	1,200	100.0%
20-7-83-4-65.00	Water Treatment Chemicals	2,600	2,278	2,000	2,200	10.0%
20-7-83-4-62.07	Meter Replacement Parts	3,000	-	-	250	100.0%
Total Supplies		6,600	5,108	4,000	4,450	11.3%
UTILITIES						
20-7-80-1-30.00	Telephone	2,500	1,978	2,500	2,500	0.0%
20-7-83-4-31.00	Heat	600	1,525	600	600	0.0%
20-7-83-4-32.00	Electricity - Water House	10,100	12,192	10,500	14,000	33.3%
20-7-83-4-34.00	Rubbish Removal	1,500	2,040	2,000	2,500	25.0%
20-7-83-4-50.00	Gas, Oil & Diesel Fuel	500	1,100	500	500	0.0%
Total Utilities		15,200	18,835	16,100	20,100	24.8%
CONTRACTED / EXTERNAL SERVICES						
20-7-80-1-26.03	Audit Expenses	1,450	440	1,450	1,740	20.0%
20-7-80-1-22.02	Computer Support	1,800	2,729	2,400	2,000	-16.7%
20-7-83-4-45.00	Water Testing	4,000	1,473	4,000	2,500	-37.5%
20-7-83-4-62.10	Water Meter Annual Fee	-	-	1,910	2,000	4.7%
20-7-83-4-46.00	Engineering	1,000	-	1,000	1,000	0.0%
Total Contracted Services		8,250	4,642	10,760	9,240	-14.1%
EQUIPMENT						
20-7-83-4-45.02	Equipment Rental	500	30	-	-	0.0%
20-7-83-4-62.05	Equipment and Tool Purchase - Small	500	272	300	300	0.0%
20-7-83-4-62.03	Pumps/Tanks	5,000	672	5,000	4,000	-20.0%
Total Equipment		6,000	974	5,300	4,300	-18.9%
REPAIRS & MAINTENANCE						
20-7-83-4-52.00	Fleet Maintenance	1,000	330	1,000	1,000	0.0%
20-7-83-4-62.08	Grounds Maintenance	-	-	700	700	0.0%
20-7-83-4-62.09	Building Repairs	-	10	1,000	1,000	0.0%
20-7-83-4-62.02	Water Line Repairs	15,000	128	15,000	15,000	0.0%
20-7-83-4-62.04	Asphalt Repair	5,000	-	5,000	5,000	0.0%
Total Repairs & Maintenance		21,000	468	22,700	22,700	0.0%
TOTAL OPERATING EXPENSES		200,456	145,167	212,388	229,423	8.0%
WATER DEBT						
20-7-90-2-90.16	Water Reservoir gap principal (5yrs @ 1.91% matures FY25)	25,857	25,857	25,857	-	-100.0%
20-7-90-2-90.17	Water Reservoir gap interest	990	1,021	493	-	-100.0%
20-7-90-5-90.01	RF3-302 Water Reservoir principal (30 yrs @ 0% matures FY48)	37,705	37,705	37,705	37,705	0.0%
20-7-90-5-93.02	RF3-335 East Main principal (30yrs @ 0% matures FY47)	25,140	25,140	25,140	25,140	0.0%
20-7-90-2-90.07	Jericho Road Loan principal (20yrs @ 3.83% matures FY32)	26,208	26,208	26,208	26,208	0.0%
20-7-90-2-90.08	Jericho Road Loan Interest	9,562	9,562	8,535	7,470	-12.5%
20-7-90-5-90.13	RF3-365 Bridge St Upper & Crossing principal (40yrs @ 0% matures FY60)	9,865	9,865	9,865	9,865	0.0%
20-7-90-5-90.19	RF3-444 Bridge Street Middle principal (40yrs @ 0% matures FY63)	2,500	1,985	2,500	1,985	-20.6%
20-7-91-5-90.71	RF3-508-1 Water inventory Expense (100% forgiven)	-	43,300	-	-	0.0%
Total Debt		137,827	180,643	136,303	108,373	-20.5%
WATER RESERVES - Restricted Funds						
20-7-90-5-93.01	Water Capital Reserve	-	29,749	10,000	10,000	0.0%
20-7-90-5-90.03	Short-term (10 yr) Capital Reserve	20,000	-	20,000	20,000	0.0%
20-7-90-2-90.09	Distribution System Capital Reserve	20,000	-	20,000	20,000	0.0%
Total Reserves		40,000	29,749	50,000	50,000	0.0%
TOTAL WATER REVENUE		378,283	397,401	398,691	387,796	-2.7%
TOTAL WATER EXPENSES		378,283	355,559	398,691	387,796	-2.7%
BALANCE		-	41,842	-	-	

FY26 Wastewater Budget

Account #	Description	Budgeted FY24	Actual FY24	Budgeted FY25	Budgeted FY26	+INCREASE (DECREASE)
WASTEWATER REVENUE						
21-6-00-3-00.01	Wastewater User Revenue	292,874	298,994	355,500	394,010	10.8%
21-6-01-4-11.10	Septage Revenue	550,000	463,308	500,000	500,000	0.0%
21-6-00-4-10.03	Hook On Fees – Wastewater	1,000	-	1,000	1,000	0.0%
21-6-03-5-40.05	Net Interest on Checking Account	14,000	31,307	25,900	25,000	-3.5%
21-0-00-0-00.00	Fund Balance Usage unrestricted	-	-	-	-	0.0%
Wastewater Revenue Subtotal		857,874	793,609	882,400	920,010	4.3%
WASTEWATER OPERATING EXPENSES						
PAYROLL						
21-7-80-0-10.00	Salaries	199,270	130,548	189,655	210,237	10.9%
21-7-80-0-10.30	Insurance Opt Out	-	-	-	-	0.0%
21-7-80-0-10.99	Overtime	5,600	10,657	11,045	14,000	26.8%
21-7-80-0-11.01	Child Care Tax Contribution	-	-	-	987	100.0%
21-7-80-0-11.00	Social Security/Medicare	15,344	10,994	15,462	17,275	11.7%
21-7-80-0-12.00	Municipal Retirement	13,451	9,940	14,049	16,257	15.7%
21-7-80-0-15.00	Health Insurance	45,056	36,943	59,632	65,534	9.9%
21-7-80-0-15.01	Health Savings Account	731	401	316	258	-18.4%
21-7-80-0-15.03	Long Term Disability	1,330	812	1,180	1,180	0.0%
Total Payroll		280,782	200,295	291,339	325,728	11.8%
STAFF RELATED						
21-7-80-1-16.00	Uniforms - maybe increase	900	883	1,000	1,000	0.0%
21-7-80-1-27.00	Training, Education, License, Certifications	2,770	2,805	2,770	2,800	1.1%
21-7-80-1-27.01	Training - Safety	300	-	300	500	66.7%
21-7-80-1-42.00	Association Dues	400	-	800	800	0.0%
21-7-82-3-16.00	Personal Protective Gear	500	-	500	750	50.0%
Total Staff Related		4,870	3,688	5,370	5,850	8.9%
ADMINISTRATIVE						
21-7-80-1-26.01	Administrative Support from Town	29,050	29,050	30,376	31,641	4.2%
21-7-80-1-20.00	Office Supplies/Postage	500	600	500	500	0.0%
21-7-80-1-22.00	Office Equipment	400	-	400	400	0.0%
21-7-80-1-22.01	Computer	1,050	4,463	1,050	750	-28.6%
21-7-80-1-24.00	Advertising	400	2,351	400	400	0.0%
21-7-80-1-29.00	Travel	700	284	700	700	0.0%
21-7-80-1-43.00	Legal	3,000	1,071	4,000	4,000	0.0%
21-7-82-3-41.00	System Permits/Certs/Licenses	800	1,445	800	1,000	25.0%
21-7-80-1-48.00	General Insurance	13,000	10,943	15,000	17,775	18.5%
Total Administrative		48,900	50,207	53,226	57,166	7.4%
SUPPLIES						
21-7-82-3-66.00	Supplies - Consumables	4,000	7,857	4,000	2,000	-50.0%
21-7-83-4-63.01	Supplies - Lab	-	-	-	2,000	100.0%
21-7-82-3-65.01	Biosolids Chemicals	98,100	51,205	70,000	70,000	0.0%
21-7-82-3-65.00	Wastewater Chemicals	17,000	12,477	17,000	17,510	3.0%
21-7-83-4-62.07	Meter Replacement Parts	-	-	-	-	0.0%
Total Supplies		119,100	71,539	91,000	91,510	0.6%
UTILITIES						
21-7-80-1-30.00	Telephone	3,800	4,616	3,800	3,800	0.0%
21-7-82-3-31.00	Heat	10,000	8,592	10,000	10,000	0.0%
21-7-82-2-32.01	Electricity - Pump Station	1,000	2,690	1,100	1,250	13.6%
21-7-82-3-32.00	Electricity - Plant	45,000	50,328	45,000	45,000	0.0%
21-7-82-3-34.00	Rubbish Removal	4,300	5,482	5,500	5,500	0.0%
21-7-82-3-50.00	Gas, Oil & Diesel Fuel	1,800	2,691	1,800	1,800	0.0%
21-7-82-3-32.02	Water for Wastewater Treatment Facility	32,000	41,956	32,000	32,000	0.0%
Total Utilities		97,900	116,355	99,200	99,350	0.2%
CONTRACTED / EXTERNAL SERVICES						
21-7-80-1-26.03	Audit Expenses	3,383	1,027	3,383	4,060	20.0%
21-7-80-1-22.02	Computer Support	4,200	6,206	5,200	4,000	-23.1%
21-7-82-3-45.04	Contracted Operators	-	36,595	41,340	41,340	0.0%
21-7-82-3-45.01	Biosolids Testing	4,500	5,240	4,500	6,000	33.3%
21-7-82-3-45.00	Wastewater Testing	7,500	8,371	7,500	7,500	0.0%
21-7-83-4-62.10	Water Meter Annual Fee	-	-	1,910	1,910	0.0%
21-7-82-3-46.00	Engineering	500	375	500	500	0.0%
21-7-82-3-45.03	Biosolids Disposal	160,000	91,316	150,000	140,000	-6.7%
Total Contracted Services		180,083	149,130	214,333	205,310	-4.2%
EQUIPMENT						
21-7-82-3-45.02	Equipment Rental	500	70	-	-	0.0%
21-7-83-4-62.05	Equipment Purchase - Small	-	-	700	700	0.0%
Total Equipment		500	70	700	700	0.0%
REPAIRS AND MAINTENANCE						
21-7-83-4-62.09	Building Maintenance	-	-	1,000	1,000	0.0%
21-7-82-3-52.00	Fleet Maintenance	2,500	718	2,500	2,500	0.0%
21-7-83-4-62.08	Grounds Maintenance	-	-	300	300	0.0%
21-7-82-2-62.03	Pump Station Maintenance	1,800	2,786	1,800	1,800	0.0%
21-7-82-3-62.00	Wastewater Treatment Facility Repair	12,000	32,296	12,000	15,000	25.0%
21-7-82-3-62.01	Biosolids Facility Repair	9,000	18,794	10,000	15,000	50.0%
21-7-82-3-62.02	Collection System Repair	4,000	1,313	4,000	4,000	0.0%
Total Repairs & Maintenance		29,300	55,907	31,600	39,600	25.3%
TOTAL OPERATING EXPENSES		761,435	647,191	786,768	825,214	0.0%
WASTEWATER DEBT						
21-7-90-2-90.02	Phosphorus principal (19yrs @ .02% matures FY26)	22,220	22,220	22,220	21,785	-2.0%
21-7-90-2-90.00	Phosphorus administrative fee	-	-	-	436	100.0%
21-7-90-2-90.01	RFL-101 East Main St planning principal (10yrs @ 0% matures FY27)	12,021	12,021	12,021	12,021	0.0%
21-7-90-2-90.06	Project 7a Sanitary principal (19yrs @ .02 matures FY32)	14,093	14,093	14,093	14,093	0.0%
21-7-90-2-90.14	Jericho Rd Loan principal (20yrs @ 3.8% matures FY32)	20,592	20,592	20,592	20,592	0.0%
21-7-90-2-90.16	Jericho Rd Loan Interest	7,513	7,513	6,706	5,869	-12.5%
Total Debt		76,439	76,439	75,632	74,796	-1.1%
WASTEWATER RESERVES - Restricted Funds						
21-7-90-5-93.00	Wastewater Capital Reserve	10,000	301,827	10,000	10,000	0.0%
21-7-90-5-93.04	Short-term (10 yr) capital fund	10,000	-	10,000	10,000	0.0%
21-7-90-5-93.11	Collection System Capital Fund	-	-	-	-	0.0%
Total Reserves		20,000	301,827	20,000	20,000	0.0%
TOTAL WASTEWATER REVENUE		857,874	793,609	882,400	920,010	4.3%
TOTAL WASTEWATER EXPENSES		857,874	1,025,457	882,400	920,010	4.3%
BALANCE		-	(231,848)	-	-	-

TOWN OF RICHMOND, VERMONT

STATEMENT OF NET POSITION - PROPRIETARY FUNDS
JUNE 30, 2025

	Enterprise Funds		Total
	Water	Sewer	
ASSETS			
Current assets:			
Cash and cash equivalents	\$ 1,424,691	\$ -	\$ 1,424,691
Accounts receivable (net of allowance for uncollectibles)	176,752	148,143	324,895
Prepaid items	40,937	11,588	52,525
Due from other funds	-	946,785	946,785
Total current assets	1,642,380	1,106,516	2,748,896
Noncurrent assets:			
Capital assets:			
Land and construction in progress	119,562	24,411	143,973
Buildings and improvements	93,417	487,888	581,305
Distribution and collection systems	5,141,600	2,158,028	7,299,628
Phosphorus upgrade	-	3,939,064	3,939,064
Vehicles and equipment	31,550	100,550	132,100
Total capital assets	5,386,129	6,709,941	12,096,070
Less: accumulated depreciation	(1,203,408)	(2,998,318)	(4,201,726)
Net capital assets	4,182,721	3,711,623	7,894,344
Total noncurrent assets	4,182,721	3,711,623	7,894,344
TOTAL ASSETS	5,825,101	4,818,139	10,643,240
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows related to pensions	19,490	45,605	65,095
TOTAL DEFERRED OUTFLOWS OF RESOURCES	19,490	45,605	65,095
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$ 5,844,591	\$ 4,863,744	\$ 10,708,335
LIABILITIES			
Current liabilities:			
Accounts payable	\$ 14,247	\$ 93,508	\$ 107,755
Accrued expenses	94,546	1,378	95,924
Due to other funds	980,482	-	980,482
Current portion of long-term obligations	101,078	76,973	178,051
Total current liabilities	1,190,353	171,859	1,362,212
Noncurrent liabilities:			
Noncurrent portion of long-term obligations:			
Bonds payable	1,931,971	383,079	2,315,050
Accrued compensated absences	1,471	3,666	5,137
Net pension liability	72,100	168,714	240,814
Total noncurrent liabilities	2,005,542	555,459	2,561,001
TOTAL LIABILITIES	3,195,895	727,318	3,923,213
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows related to pensions	12,805	29,963	42,768
TOTAL DEFERRED INFLOWS OF RESOURCES	12,805	29,963	42,768
NET POSITION			
Net investment in capital assets	2,149,847	3,251,978	5,401,825
Restricted	313,994	395,811	709,805
Unrestricted	172,050	458,674	630,724
TOTAL NET POSITION	2,635,891	4,106,463	6,742,354
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 5,844,591	\$ 4,863,744	\$ 10,708,335

See accompanying independent auditor's report and notes to financial statements.

TOWN OF RICHMOND, VERMONT

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
 PROPRIETARY FUNDS
 FOR THE YEAR ENDED JUNE 30, 2025

	Enterprise Fund		Total
	Water	Sewer	
OPERATING REVENUES			
Charges for services	\$ 367,171	\$ 811,589	\$ 1,178,760
Other	1,125	121,674	122,799
TOTAL OPERATING REVENUES	<u>368,296</u>	<u>933,263</u>	<u>1,301,559</u>
OPERATING EXPENSES			
Payroll, taxes and benefits	127,467	296,783	424,250
Supplies	25,960	47,074	73,034
Utilities	15,397	68,457	83,854
Contracted services	-	42,168	42,168
Equipment	-	3,583	3,583
Repairs and maintenance	19,477	106,436	125,913
Insurance	6,950	17,322	24,272
Other	3,327	401,974	405,301
Depreciation	106,951	151,112	258,063
TOTAL OPERATING EXPENSES	<u>305,529</u>	<u>1,134,909</u>	<u>1,440,438</u>
OPERATING INCOME (LOSS)	<u>62,767</u>	<u>(201,646)</u>	<u>(138,879)</u>
NONOPERATING REVENUES (EXPENSES)			
Interest income	10,610	24,755	35,365
Interest expense	(11,142)	(9,633)	(20,775)
Transfers in	10,000	-	10,000
Transfers (out)	-	(10,000)	(10,000)
TOTAL NONOPERATING REVENUES (EXPENSES)	<u>9,468</u>	<u>5,122</u>	<u>14,590</u>
CHANGE IN NET POSITION	<u>72,235</u>	<u>(196,524)</u>	<u>(124,289)</u>
NET POSITION - JULY 1, AS PREVIOUSLY REPORTED	2,524,686	4,251,370	6,776,056
NET POSITION CORRECTION	<u>38,970</u>	<u>51,617</u>	<u>90,587</u>
NET POSITION - JULY 1, AS RESTATED	<u>2,563,656</u>	<u>4,302,987</u>	<u>6,866,643</u>
NET POSITION - JUNE 30	<u>\$ 2,635,891</u>	<u>\$ 4,106,463</u>	<u>\$ 6,742,354</u>

See accompanying independent auditor's report and notes to financial statements.

Andrews Community Forest Committee

In 2025 the Andrews Community Forest Committee (ACFC) focused primarily, but not exclusively, on revisions of the 2018 Management Plan, including planning for existing and new trails. As this is a Town-owned forest, our work is based on key governing documents: the Forest's Conservation Easement that emphasizes both conservation and human access, as well as the Town Plan and Zoning regulations. The Committee functions according to rules that govern all Town committees, with the result that substantial discussions and all decisions are made during our public meetings. The work of the Committee is accessible on the Town website page, including the agendas of and minutes of our monthly meetings with their attached 'packet' materials.

Work on the Management Plan revision has accelerated in 2025 with 19 meetings, now each 2 ½ hours long. A huge amount of material about the Forest and its management has now been collected, written and documented, reflecting the challenges of accommodating conservation and protection of the Forest's animal and plant species as well as human desires for recreation, hunting and forestry. The draft has continued to be shaped by public input, expert advice, ecological considerations and educational objectives, and formalizing processes for making trail planning flexible and adaptable. The draft will be subject to revision by a formal review process by the ACFC and public, and by other Town committees and the Selectboard.

In addition to work at the public meetings, other Committee work has included:

- Work parties for maintenance of existing trails and assistance with trail maintenance by trail users, and installing a sign-in sheet at the kiosk
- A site visit with VT state District Wetlands Ecologist Tina Heath regarding existing trails in two wetland areas
- A site visit with the Chittenden County Forester Brandon Benedict to familiarize him with the property and to check in on the health of the forest (including but not limited to past timber harvests and patch cuts)
- Identifying information about the ACF trails available online, and establishing mechanisms to monitor and control its accuracy
- Providing information to Richmond's Town Plan 2026 Steering Committee
- Worked with the Town's Zoning Administration to clarify provisions for developing new trails
- Using state Agency of Natural Resources and other sources to generate maps for planning new trails and other purposes
- Continued to work with VELCO regarding the powerline corridor, access to it and some safety concerns
- Formalizing a process for approving new trail designs, and identifying Forest regions that will be priorities for future trail development, based on considerations of ecology, habitat and terrain and using of state guidance in its "Vermont Conservation Design"
- Considering the parameters for sourcing outside help with editing the revised Management Plan.
- Coordinating with Maple Wind Farm and Richmond Mountain Trails regarding new public multiuse trails have been established adjacent to the ACF and their connection via the former VAST trail.
- Clarifying the location of the ACF boundary and resolving discrepancies in Vermont state maps ('Tax Map' etc.)

The Committee is thankful for the always helpful assistance of the Town Manager Josh Arneson and Assistant Duncan Wardwell, as well as others in the Town Offices and Selectboard members. We get help from the Conservation Commission and the Trails Committee, as well as many Townspeople who take time to attend our meetings or write to our email address or to the Front Porch Forum to offer their insights.

These volunteer members of the ACFC served in 2025: James Cochran, Cecilia Danks, Brad Elliott, Sonya Mastersen, Julian Portilla, Sam Pratt, Wright Preston, Chase Rosenberg, Ian Stokes, Melissa Wolaver and Dan Wolson, representing a spectrum of citizens of Richmond. The Committee continues to welcome members of the public who have attended meetings to provide important information and perspectives.



RICHMOND CEMETERY ASSOCIATION

The Richmond Cemetery Association would like to share important information and updates regarding our local cemeteries.

Riverview Cemetery, located on US Route 2, continues to offer available burial sites in its newer section. For inquiries or to purchase a plot, please contact the Town Clerk, Susanne Parent. We also maintain two historic sites that no longer accept burials, including the Village Cemetery and the Hill Cemetery. For information regarding Holy Rosary Cemetery or St. Mary's Cemetery, please contact the Our Lady of the Holy Rosary Church office directly.

To maintain the beauty and safety of these grounds, we ask all visitors to adhere to the following guidelines:

- Decorations: Flower planting is permitted within 14 inches of the monument base. Fences, artificial flowers, trees, and shrubs are prohibited.
- Property: Please do not leave items of sentimental or monetary value, as the Cemetery is not responsible for missing property.
- Conduct: Dogs must be leashed at all times. We ask that the grounds are not used for recreation, including climbing on headstones or winter activities such as skiing and snowmobiling.
- Hours: Riverview Cemetery is closed from dusk to dawn, and local police monitor the area after dark.

A complete book of cemetery rules and historical information is available at the Town Clerk's office or from any Commissioner. For those conducting genealogy research, the Town Clerk's office is available to assist you in locating relatives.

We would like to extend our sincere thanks to Scouts America Troop 23 for their dedicated service in placing and removing Veteran Flags each year.

If you have any questions regarding the management of these sites under Vermont state law, please feel free to reach out to a Cemetery Commissioner.

Respectfully Submitted,

The Richmond Cemetery Commissioners

Clint Buxton, George Gifford, Dennis Gile, and Heidi Bormann

Richmond Conservation Commission

The mission of the Richmond Conservation Commission (RCC) is to assist residents and town officials in recognizing and protecting the natural, scenic, recreational, historic, educational, cultural, scientific, agricultural, and archaeological resources located within the town. The Commission meets at 7:00 PM on the second Tuesday of the month. More information can be found at: <https://www.richmondvt.gov/boards-meetings/conservation-commission>.

The Conservation Reserve Fund (CRF) continued vital support for a variety of conservation projects. Funded projects over the past year have included support for the Richmond Master Naturalist program, tree plantings on Volunteer's Green, continued support for Emerald Ash Borer remediation, and expanding parking at the Beeken Preserve along Cochran Road. Also included were support for the acquisition of Winooski Flood Plain Forest land to protect the rare Ostrich Fern and Silver Maple Forest, tree-planting at Browns Court, and responsible trail maintenance.

The RCC kicked off the year with training in the use of ANR's BioFinder. This mapping tool identifies and maps key ecological and natural resource features and has become a cornerstone tool in developing an updated Town Plan, evaluating applications for CRF funding and updating the Management Plan for our Andrews Community Forest.

A highlight was developing a plan, securing resources, and implementing a "Save our Salamanders" initiative that joins many other towns in Vermont to help amphibians cross roadways safely as they move every spring from upland forests to their vernal pools to breed and lay eggs. Volunteers are also trained as citizen scientists to collect data for 4-6 weeks, which is included in the Vermont Reptile and Amphibian Atlas.

Invasive species continue to be a significant growing problem for our native natural communities. Under the project title, "Richmond Pulls and Plants Together," the RCC has organized a handful of volunteer efforts to preserve the integrity of our local wetlands, woodlands, and grasslands. By detecting aggressive non-native plants early in small patches volunteers can manage close to home, we are educating and empowering community members to keep Richmond wild and beautiful.

RCC continues to participate in the Vermont Master Naturalist Program and ReWild Richmond with the goal of restoring natural communities displaced by non-native weeds. This has included mapping problematic areas, big and small, pulling invasive weeds, and planning native flora. These efforts build on Jon Kart's efforts from The Great Richmond Root Out and his riparian restoration work by committing to long-term, ongoing community-wide management.

RCC, once again, managed a highly successful Green-Up day through informational announcements and mapping tools to maximize coverage. A huge THANK YOU!! to everyone who

picked up trash this past week — and earlier — and to the road crew and others who collected/will collect all the bags, tires, and bulky trash from Richmond's roadsides.

Significant effort was devoted to the update of the Richmond Town Plan. This included updating the Richmond Future Land Use description and map to align with the regional CCRPC map and to incorporate the goals of 24 VSA to protect critical natural resources.

RCC was regularly kept informed of revisions to the Management Plan for our Andrews Community Forest, with a major focus on balancing recreational opportunities with the need to ensure the integrity of its natural and ecological resources.

Finally, there were efforts to understand the effects of Climate Change on our community, from understanding how to approach flood damage on Old Jericho Road to opportunities to promote climate resilience.



CHITTENDEN UNIT FOR SPECIAL INVESTIGATIONS (CUSI)

The Chittenden Unit for Special Investigations (CUSI) is a multi-agency task force dedicated to providing criminal response to reports of sexual assaults, serious child abuse and child fatalities. For 30 years, the primary focus has been to protect and support all children, adults, and families. CUSI defined what is now known as a multidisciplinary team (MDT) approach to investigating crimes of this nature. The multidisciplinary team is the heart of CUSI and is composed of six police detectives, a unit director, a victim advocate, an in-house investigator with the Department for Children and Families (DCF), and a dedicated prosecutor from the Chittenden County State's Attorney's Office. We work jointly with mental health and medical providers, as well as with the Department of Corrections.

Our mission is to protect and support all children, families, and adults by strengthening our community's response to abuse through investigation, prosecution and intervention while fostering professional collaboration to promote education and advocacy regarding the prevention of abuse.



4th of July Parade and Fireworks Committee

Thousands of community members—our everyday *Heroes*—from all walks of life came out to join the Fourth of July celebration on July 4, 2025. Festivities start in the early morning and continue throughout the day and evening until the grand finale fireworks.

We extend our sincere thanks to our Grand Marshal, Harland Stockwell, an original Fourth of July Celebration member who has worked tirelessly to make the day a success for over 40 years. Harland helped to make Volunteers Green a reality for the town, and he loves to see the community come together to use the town green, especially on the Fourth of July celebrating with games, music and homemade chicken BBQs. This town can always count on Harland and his family to keep Volunteers Green looking beautiful and free from debris. Special thanks to David Sander, Richmond Selectboard, for use of his convertible and chauffeuring the Grand Marshal in the Parade.



The Heroes theme was extremely popular, with a wide range of interpretations reflecting what “HERO” means to our community. The parade entries featured everything from pollinators and matriarchs to she-roses, childcare workers, and even Ghostbusters. More than 30 floats participated, including motorized and non-motorized entries, as well as horses making this another record-breaking parade!



The one-mile, downhill Northfield Savings Bank Fun Run drew a few hundred participants ranging in age from babies in strollers to grandparents trying to keep up with the little ones. Many thanks to Chris Haggerty for ensuring this fun and healthy activity kicks off the parade each year.

Vendor participation increased to 17 this year, featuring a variety of food and drink options along with several educational booths. Many vendors stayed for the full day and evening, helping to create a lively and welcoming atmosphere well into the night.

The antique car show on Volunteers Green once again offered a chance to admire the care and craftsmanship that goes into these beautiful vehicles.



Free kids' games were, as always, a popular attraction, with children enjoying classic games, cooling off in baby pools and water balloon activities, and collecting prizes generously donated by Donna Niquette in memory of her husband, Rick Niquette, one of the original Fourth of July Celebration members. Free face painting was another highlight, filling the park with colorful and glittering smiles. Thanks to generous community donations, we were also able to offer two FREE bouncy houses for kids this year.



The Richmond Community Band remains a beloved staple under the bandstand, and the DJ kept the energy high throughout the day. Fireworks were a major draw, bringing many community members back to the park in the evening for a spectacular free light show.

We thank the Town of Richmond for its ongoing support in making this celebration a success. This remarkable event, now a hallmark of our community for more than 40 years, continues thanks to the collaboration and dedication of the volunteers who created it, the Town of Richmond, the Hinesburg and Richmond Police Departments, generous donations from businesses and individuals, and all the volunteers, participants, float builders, runners, sponsors, vendors, and most importantly, the children who make this summer celebration so special.

We look forward to celebrating with you again in 2026 as we celebrate America’s 250th birthday!

We are always welcoming volunteers and new ideas. Please email us at paradeandfireworks@gmail.com or visit the Town of Richmond website and look for us under “**Boards and Meetings.**” Vendor applications are open now!



Community Senior Center Annual Report 2025
Town of Richmond, Vermont
Connecting our Seniors while Giving Back to our Communities

The Community Senior Center (CSC):

- meets in Richmond, Huntington, and Bolton in town facilities, libraries, schools, churches and other public spaces offered for free or minimal rent.
- welcomes folks from our communities who consider themselves seniors (over 50).
- Emails a comprehensive newsletter of upcoming activities and programs weekly to over 1100 households.
- offers approximately 30 opportunities for activities every week rotating activities with the seasons.
- informs and entertains seniors with up to 4 programs a month September- June.
- schedules, coordinates and staffs a foot clinic every 6 weeks for over 20 seniors with about 5 volunteer nurses and 4 volunteer staff at Richmond Family Medicine.
- is funded entirely by donations and small grants (no town money) with a budget of about \$30,000 that goes for rent, equipment, supplies, and presenters.
- is led by a volunteer board and committees who oversee and coordinate an infrastructure of volunteers to make things happen.
- offers weekly coffee times, pickleball, and bone builders (low impact exercise to prevent and reverse effects of osteoporosis) in all 3 towns.
- delivers programs and activities in person and online, indoors and outdoors and, on request, activities at home for those who have difficulty leaving home.
- offers most activities for free, and when there is a request for donations provides a means to bypass the donation box anonymously with the senior center making up the difference.

In 2025 the CSC:

- added Zumba Gold, Senior Art, Stamp Collecting, Croquet, and Chasing your Muse (writing) and tried Qi Gong and pottery.
- offered programs about a trip to India and meeting the Dalai Lama, scam prevention, a panel on food insecurity, model rocketry, an evening with Vermont author, Stephen Kiernan and many more.
- offered tours of the Conant farm, the second Monitor Barn, and a local nursery in spring.

The CSC gave back to our communities through:

+Ukes R Us monthly concerts at senior residences and Essex Senior Center and Hope Lodge (for cancer patients) and a ukulele mentoring session for high school students and joint concert for children.

+Cooking and serving a meal of pies for Friday Food Affair in Richmond.

+Outreach at two Richmond Farmers Markets.

- +Outreach selling baked goods at the Richmond Fourth of July celebration.
- +Assisting with the installation of pickleball courts in Richmond.
- +Responding to seniors who move to our communities and/or those who transition to retirement using our website contact info@cscvt.org
- +Running the Foot Clinic.
- +Providing information specific to senior needs such as discussing end of life thoughts and resources in Death Café, and Balance Class sessions through Age Well.
- +Connecting seniors by offering groups for a diversity of activity levels and interests, as well as opportunities to learn new things and develop friendships.

Hear the voices of our seniors:

"Sharing thoughts/feelings about the inevitable event of our deaths was unexpectedly comforting and has helped me to be more intentional with my remaining time!"

"The virtual Writing Group has enriched my life immeasurably by inspiring me to write and share my work among trusted fellow writers. I feel better rooted in my community and more confident in my writing as a result."

"The Sock Hop provides great camaraderie and lots of laughs. I especially like that you don't have to dance in order to come, and you don't have to have a partner. It's joyful, friendly and accepting. There is an incredible sense of community."

"The CSC has enriched my life enormously in recent years...Bone Builders has not only helped me stay in shape, but also has brought me new friendships and wonderful support in times of illness."

"Bone Builders puts a spring in my step for many reasons. Our Huntington leaders are enthusiastic, communicative, and positive. They have built a community of support ...going to BB is a pleasure. How fortunate we are!"

"We met each other through coming to coffee time. Now we are in a loving relationship."

"We look forward to the foot clinic and always are grateful for the wonderful treatment we receive. Our feet feel soooo good for hours afterward!"

"The nurses do such a wonderful job I feel like a queen!"

"Bolton Bone Builders is an important contributor to my overall health. I appreciate the Volunteer Fire Department welcoming us into their space."

"Bolton is a long way from everywhere. A weekly cup of coffee with friends is a community treat."



Chittenden Solid Waste District (CSWD) Fiscal Year 2025 Summary

The Chittenden Solid Waste District (CSWD) is a municipality created to implement solid waste management mandates legislated by the State of Vermont. The District is governed by a Board of Commissioners representing the communities of Chittenden County, Vermont.

Our Mission

CSWD's mission is to reduce and manage the solid waste generated within Chittenden County in an environmentally sound, efficient, effective, and economical manner.

Financials

CSWD generated \$18.9 million in total revenues and \$15.8 million in total expenses. Highlights include a \$1.5 million grant from the VT Department of Environmental Conservation, \$375 thousand gain on the sale of real estate, and both the Organics Recycling Facility and the Drop-Off Centers delivered positive net operating income (before depreciation). The District ended FY25 in a positive net position with operating reserves equaling 4.3 months.

Waste Diversion

This year's Waste Diversion Report shows some positive changes in how our community manages waste. Total solid waste generation for residents, businesses and institutions in Chittenden County increased to 317,905 tons, up from 304,843 tons in 2023. Although the tonnage generated increased, the amount of municipal solid waste (MSW) diverted from the landfill (recycled or composted) also increased by 13.8% to 100,719 tons. The total MSW diversion rate is at 54.7%, continuing a trend of long-term steady growth.

New Location for Materials Recycling Facility (MRF)

After a few years of setbacks, CSWD has purchased a 38-acre parcel on Redmond Road, in Williston. This will serve as the new location for the state-of-the-art recycling facility, which is slated to open in January 2027. The project is estimated to cost \$38 million, funded through CSWD reserves, grants, and a \$22 million bond approved by Chittenden County voters.

New Contamination Policy at the Organics Recycling Facility

CSWD's Organics Recycling Facility (ORF) has worked hard to remove contamination in our finished compost. Now we're focusing on reducing the contamination that comes with food scraps in the first place. ORF staff developed a contamination policy to address this issue. It's based on our MRF Quality Control Policy and adapted to the unique needs of composting. We gathered input from compost facilities across the country, organics haulers, food scrap generators, and CSWD's Outreach, Communications, and Compliance teams. By addressing contamination at the source, we can reduce

the strain on the composting process and continue to make premium quality compost and soil products at the ORF.

Expanded Hours and Material Acceptance in Burlington

This past year, we made significant enhancements to our operations at our Drop-Off Center (DOC) in Burlington, located at 339 Pine Street. In addition to food scraps and blue-bin recycling (paper, cardboard, boxboard, metal cans and foil, glass jars and bottles, rigid plastic containers, and rigid plastic packaging), CSWD now accepts household trash (no bulky items), scrap metal, shredded paper, and wood ash at the Pine Street facility. CSWD also increased hours to a five-day weekly schedule: Tuesday through Saturday from 8:00 am to 3:30 pm, which aligns with our five other Drop-Off Centers in Chittenden County.

Household Survey

CSWD partnered with the University of Vermont's Center for Rural Studies to survey Chittenden County residents about their waste management habits and knowledge of waste reduction practices. A total of 1,873 people responded, and an overwhelming majority (97%) said it is very or somewhat important to reduce the amount of waste they create. Among Drop-Off Center users, 94.7% reported that using the facilities is either very easy or somewhat easy. When it comes to managing food scraps, 34% of respondents compost at home, 23% use a private hauler, 15.7% bring food scraps to a Drop-Off Center, and 11.4% still throw them in the trash. CSWD will use the survey results to tailor communications and outreach efforts, ensuring programs and messaging meet the needs of the community and support improved waste diversion practices.

CSWD Launches New Website

CSWD launched our newly redesigned website, now easier to navigate and full of helpful resources for residents and businesses. One of the highlights is our updated A-Z Guide, which makes it simple to find out how to properly recycle, compost, or dispose of nearly any item. Check it out to make waste management in Chittenden County easier than ever!

Battery Blitz

CSWD, in partnership with Call2Recycle and Earth Rangers, hosted a battery collection contest for schools across Vermont. Underhill Central School earned top honors, collecting the most batteries and winning a \$1,000 prize! Seven schools came together to collect over 4,000 pounds of batteries—equivalent to the weight of 15 native Vermont black bears. The Battery Blitz School Mission combines environmental action with friendly competition, uniting students, teachers, and community members in the shared goal of collecting and recycling used batteries from home and school.

CSWD wins Environmental Leadership Award for Solar Glasses Collection Program

The Northeast Recycling Council (NERC) honored CSWD with the Environmental Leadership Award for Outstanding Program, recognizing our solar glasses collection in partnership with Astronomers Without Borders (AWB). Following the April 2024 solar eclipse, CSWD's program diverted 115,020 solar eclipse glasses from the landfill.

HALE AND HEARTY SENIOR CLUB 2025

The Hale and Hearty Senior Club of Richmond provides an opportunity for seniors in our community to meet, socialize, and share information in areas of mutual and community interest and concern. The Club meets on the second Wednesday of each month from September through June in the Our Lady of the Holy Rosary Church Parish Hall at 6:00 p.m. for a potluck supper, business meeting, and program. Membership is open to all Richmond residents who are 60 years of age or older, as well as the spouse of a member regardless of age.

Programs offered at our meetings vary in content and include topics related to healthy living, community concerns, and entertaining, fun-filled evenings. During 2025, members enjoyed a range of activities and presentations that continued the Club's tradition of fellowship and learning.

In 2025, the Club sponsored two bus trips for members. In March, members traveled to St. Gregoire's Sugar Shack in Quebec for a traditional sugaring-off experience. In October, the Club traveled to the Lake George Dinner Theatre to attend a performance of *Incident at Our Lady of Perpetual Help*. Both trips were well attended and greatly enjoyed.

The Hale and Hearty Senior Club ended 2025 with 43 paid members.

If you are 60 years of age or older and live in Richmond, we invite you to join us as a guest to see if you would like to become a regular member. Hale and Hearty is always a lot of fun.

Current officers are:

John Hamerslough, President

Ray Desilets, Vice President

Carol Bulaga, Secretary

David Thomas, Treasurer



GREEN UP VERMONT
www.greenupvermont.org

Success on
Green Up Day
May 3 2025



Green Up Day, volunteers picked up over 2025, picked up over 2.34 tons of litter, trash, tires, refrigerators, etc. al. Vermont is the only State that offers a program like Green Up Day. As one of Vermont’s favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

The theme for 2026 is the Kentucky Derby. Stay tuned for more details.

Support from our town Highway Department is essential to this program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. CSWD has a combined payment for all Cities and Towns in the district.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on **Line 23 of the Vermont State Income Tax Form** or at www.greenupvermont.org.

2026 Green Up Day is May 2nd.

Green Up Vermont is a 501c3 nonprofit.

Burlington Local Health Office Annual Report: 2025

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Burlington District Office provides essential services and resources to municipalities in Chittenden County. Some highlights of our work in 2025 are below. For more information, visit HealthVermont.gov/local/Burlington.

If you need help accessing or understanding this information, contact Melissa.Needham@Vermont.gov.

Improve Family and Child Health

We provide families with healthy foods, nutrition education, lactation support, and referrals to health care providers and community resources. This year, our office:

- Served 2,900 pregnant people, new parents, and young children participating in the WIC program.
- Helped participants access over \$9,000 in fruits and vegetables through the Farm to Family Program.

Enhance Community Health and Safety

We work to advance equity, protect against disease and injury, and prepare for health emergencies. This year, our office:

- Hosted 26 vaccination clinics and monitored infectious diseases in Chittenden County communities.
- Supported the distribution of prescription drug mail-back envelopes to residents in 16 of 18 municipalities served by the Burlington District Office.
- Hosted 22 Stop the Bleed courses and four recurring foot and wound care clinics and distributed over 220 Stop the Bleed kits, 100 hot weather kits, 120 tick removal kits and 500 Be Bright at Night reflectors to municipalities, community partners and the public.

Build Healthier Communities

We work with municipalities, schools, worksites, healthcare providers, and community organizations to create equitable opportunities for all Vermonters to lead healthy lives. Our office:

- Offers support to Chittenden County communities interested in enhancing community well-being through input on municipal plans, support conducting walk audits, and expertise in school and worksite wellness policies.
- Supported worksite wellness initiatives, with 48 worksites in 11 Chittenden County municipalities earning the Governor's Excellence in Worksite Wellness Award in 2025.
- Partnered with schools to promote asthma awareness and management, resulting in 16 Chittenden County schools achieving Asthma-Friendly School designations in 2025.



HealthVermont.gov/local/burlington
802-863-7323



Richmond Health Officer 2025

The Town Health Officer is considered the first point of contact for the community regarding any issue of public health. Over this year I responded to public health concerns related to dog bites, rental housing conditions, and septic system complaints, with a focus on leveraging state resources where possible. During the past year, several dog bite incidents were documented and coordinated with the Vermont Department of Health and local animal control to ensure appropriate medical follow-up, monitoring of the biting animal, and verification of current rabies vaccination status. Vermont law requires that all dogs, cats, and ferrets receive regular rabies vaccinations, typically beginning by four months of age, and dogs must also be licensed with the town once vaccinated. Residents are encouraged to work with their veterinarian to maintain rabies vaccination and other core vaccines recommended for dogs living and recreating in Vermont's outdoor environment.

Rental housing and septic concerns also made up an important portion of health officer activities. The Town Health Officer responds to tenant and neighbor complaints about conditions such as lack of heat or water, sewage odors or surfacing effluent, and visible mold or moisture problems, and when appropriate coordinates with the Vermont Division of Fire Safety or other state partners. Vermont's Rental Housing Health Code sets statewide minimum standards for safety, sanitation, and habitability in rental units; more information and the current rules are available on the Vermont Agency of Commerce and Community Development website at https://outside.vermont.gov/agency/ACCD/ACCD_Web_Docs/Housing/Resources/Homeowners/REG-Rental-Housing-Code.pdf. As always, education and voluntary compliance are emphasized first, but formal action may be necessary when conditions pose a clear health risk and are not corrected in a reasonable timeframe.

It is important to note that health officer authority over public property is very limited. To merit Health Officer or state enforcement, the issue must pose a health risk to people beyond the boundaries of the private property or location in question. In situations in which a minor is at risk due to concerns on a private property of residence the matter will be handed off to the Vermont Department of Children and Families.

Adam Wood

Richmond Historical Society

2025 Annual Report

Submitted by Fran Thomas, RHS President

A Note from the President:

For more than 50 years the members of the Richmond Historical Society have been serving the Richmond community with our ongoing efforts to preserve the history of Richmond and make that history available to the public. Our archives are available by appointment for research and each year we sponsor several educational programs that are open to the public. In 2025 some of these programs were co-sponsored with the Community Senior Center. We are also the caretakers of the Round Church, overseeing its maintenance and opening it during the summer months for visitors, weddings and other events. The Society is thankful for the many volunteers that help with this effort. We also thank the employees from WCVT who devoted community-service time to washing the outside windows of the Round Church and re-stringing the Christmas lights on the Green's large evergreen tree

In 2026 the nation will be celebrating the 250th Anniversary of the signing of the Declaration of Independence. We plan to host some special events in honor of that event.

Several members of the Richmond Historical Society Board have served on the Board for many years. We are in need of some new Board members to help us with our mission. Our vice-president spot has been vacant for the past two years and Fran Thomas has been president for more than 15 years. We are looking for volunteers to help with publicity and programming, archival research upon request, cataloging our collection, and recruiting and scheduling Round Church guides. **Please consider joining our Board or volunteering for a specific activity.**

News from the Office:

Financial Position

Financially, we remain in a very strong cash position, thanks to a steady stream of individual donations and event rental fees. We manage our investments from various bequests and donations with the intent of preserving the principal and growing the investments in a conservative and responsible manner. We also continue to see positive engagement through our website, which helps drive donations. As a result, we are able to fund our ongoing operating expenses as well as church maintenance and improvement projects. In 2025, we made significant repairs to the belfry, in order to address structural issues as well as safety, lighting and access improvements. We also invested in a vapor shield system to extend the life expectancy of the fire suppression sprinkler system in the Round Church.

Archives and Information Management

The archives continue to grow as we receive new donations and add to our photo collection. Our most exciting news is that we now have someone creating a formal catalog of our digital photos collection! This will allow us to do a word search of over a thousand photos along with our document and artifact collections that will quickly locate everything we have related to an individual or topic. It will facilitate responses to the many requests for local historical information we receive from around the nation.

We continue to welcome volunteers for everything from writing projects to help scanning our document collection. Our archives grew this year thanks to donations from the Murray family, Frank Grace, the St. Albans History Museum and Joanne Ranney.

IT Report

RHS Information Technology continues to safeguard digital historical records through secure onsite and cloud-based storage, leveraging Microsoft's core security capabilities to protect against external threats. In 2025, Microsoft restructured its nonprofit grant program, and RHS successfully migrated users to new licenses that provide the necessary services at the best value for the organization. RHS remains in good standing with the Microsoft Grant program, which provides Microsoft 365 licenses at a 75% reduced cost. The RHS website utilizes current web security technologies to protect against malicious activity. Website traffic continues to grow, averaging approximately 180 unique visitors per month and generating about 8.57K monthly web impressions promoting the Town of Richmond and its National Historic Landmark.

News from the Round Church

Building and Grounds:

2025 Round Church work

Maintaining the Round Church is a never-ending expensive task. We are lucky to have this icon in our town. It is recognized as a National Historic Landmark, one of only 24 buildings in Vermont to have been recognized in this manner by the federal government. The historical society greatly appreciates the support of Richmond's citizens when we have asked for financial assistance with restoration projects. While the Town of Richmond owns the Round Church, the historical society is in its second 40-year lease with the town to manage and maintain the church. This year we completed three projects in the church. First, we installed a corrosion inhibitor system to the sprinkler system that is designed to lengthen the lifespan of all the pipes.

The second project was to improve access to the bell in the church's belfry. Sally Fishburn of S. A. Fishburn Inc, a renowned restoration carpenter, built a new ladder to replace the one that is at the highest point in the belfry, and added handholds and cleats to step on to ease access. Late in the year she took the inner south door to her shop to restore and paint over the winter.

The third task completed this year was the construction and installation of the new wooden timbers that hold the bell cradle. This project was done by Vermont Heavy Timber LLC, owned by Miles Jenness of Huntington. To reduce rot and extend the life of the new timbers, the wood was charred and the top covered with metal. As part of this project the wheel on the bell was rebuilt. Much of it had been missing for at least 55 years (and likely much longer). The metal work on the bell wheel was done by Chelsie Bush of Burnt Bearing Studios.

The historical society is very grateful to work with some of the most talented craftsmen in their field including Richmond residents or former residents like blacksmith Judson Yaggy, carpenter Dan Martin, welders Bruce Hathaway and Chelsie Bush, electricians George Patenaude and Adam Galvani; going a little farther afield, Huntington residents Miles Jenness and his father Kevin Jenness, along with Duncan Keir of Liberty Head Post and Beam, have all played a significant role in maintaining this National Historic Landmark.

Visitor Season and Guide Service:

The 2025 Round Church Visitor Season stretched from May 24 through October 18. The church was open from 10 am to 4 pm daily (subject to volunteer guide availability) and during that time, our 30 volunteers welcomed travelers from 47 U.S. states and 18 other countries. This year, longtime volunteer Sally Vargo provided guide coordinator Martha Turner with some much-needed assistance. Sally kept the online SignUp Genius calendar up to date and provided the guides with timely reminders about unfilled shifts, making the whole sign-up and scheduling process simpler for guides and coordinators alike.

Round Church Concert Series

The RHS hosted two concerts at the Round Church in 2025. We are grateful to Northfield Savings Bank for their support of the concerts. We would like to continue hosting concerts, but as mentioned above, we are in need of volunteers to help with the logistics of staging a successful concert, mainly PR and setup. Several other groups including *Ampersand* and *Social Band* also performed in the Round Church as you will see below. The Historical Society receives a modest fee for hosting these events.

Check our website richmondvthistory.org for more information about concerts and other upcoming RHS events.

Weddings and other Reserved-Venue Events

This season we hosted five weddings and a memorial service. Additionally, the building was rented by musical groups who held five vocal performances. Our new rental fee schedule makes accessing the building more equitable and flexible. We welcome inquiries about holding your ceremony in the Old Round Church; you can contact us at weddings@richmondvthistory.org. We would also love to hear from you if you have any interest in serving as a volunteer host.

The Year in Review:

Highlights from a busy 2025 include:

March 27 – *Annual Meeting and Program: Saving A Community Treasurer - Gillet Pond* - Richmond Land Trust

May 2 – *Ampersand* concert in the Round Church

May 24 – The Round Church opens to visitors on Memorial Day weekend

June 7 – Round Church Concert Series – *Forest Station Bluegrass* band

July 17 – Special Tour for the *Decorative Arts Trust*

July 19 – *Amperand* Concert in the Round Church

August 2 – Round Church Concert Series *Twangtown Paramours*

August 24 – *Social Band* concert in the Round Church

September 7 – *Old Round Church Pilgrimage:*

Annual worship service is held in the Round Church to celebrate its heritage as Richmond's first community meeting hall and church. Sponsored by the Richmond Congregational Church.

September 21 – hosted the Nancy Dutil book signing event for her children's book - *Jacob – The Round Church Mouse*

October 5 – *Ampersand* concert in the Round Church

November 9 – Annual Potluck Supper: *VT Sampler Initiative* – presentation by Ellen Thompson

December 7 – Community Carol Sing in the Round Church:

One session led by Tom Walters, complete with new song sheets.

In Closing:

We need your help to accomplish our mission. The Richmond Historical Society invites and encourages community members to join us as we work to preserve Richmond's history. Prospective volunteers can find RHS projects to suit all sorts of interests, skill levels and time-commitment budgets. To learn more about what we do and how you can help, please talk to a board member, visit our website at wwwrichmondvthistory.org or email RHS@richmondvthistory.org

2025 Richmond Historical Society Board of Directors

Elected Officers

President – Fran Thomas

Vice President - **vacant**

Secretary – Mary Ann Barnes

Treasurer – Mary Ann Kittinger

Committee Leaders

Acquisitions & Archives – Karen Yaggy

Building & Grounds – Gary Bressor

Information Technology – Kevin Kittinger

Round Church Guide Service – Martha Turner & Sally Vargo

Round Church Weddings/Event Reservations – Mary Ann Barnes and Laura Brennan Moltz



Housing Committee

The Housing Committee advises the Selectboard, the Planning Commission, and Town Staff on the housing needs of the Town of Richmond. The Committee is responsible for gathering the community's demographic information and housing data, generating housing policy-related ideas and concepts, ensuring that housing is made available for all protected classes—including race, color, religion, national origin, citizenship, immigration status, sex, disability, family status, marital status, age, gender identity, sexual orientation, receipt of public assistance, and victims of abuse, sexual assault, or stalking—and educating the community on housing-related issues.

Based on its 2021-22 grant-funded study investigating town-wide housing needs, the Housing Committee has focused its efforts on advocating for changes recommended in that study. The Committee has worked with the Planning Commission to promote increased density in Richmond Village, greater diversity in housing types, and improved accessibility to housing.

In 2025 the Housing Committee reviewed the housing-related goals of the 2018 Town Plan related to housing and identified both progress made and new goals for inclusion in the proposed 2026 Town Plan, which were submitted to the Town Plan Steering Committee. The Housing Committee also reviewed Richmond's Future Land Use Map and provided recommended changes to the Chittenden County Regional Planning Commission. In addition, the Committee recommended that the Town Selectboard apply for Tier 1B designation, which was adopted by the Selectboard on June 16, 2025.

The Housing Committee also completed a Strategic Housing Plan containing guiding recommendations related to:

- Zoning to support affordable housing and housing development in general
- Funding strategies to support affordable housing
- Development of community support and outreach
- Water and sewer regulations and policies

The Housing Committee presented its Strategic Plan to the Richmond Selectboard on October 20, 2025, and received full support to continue its work based on these recommendations, followed with updates to the Selectboard as needed. Committee members began to meet with the Water and Sewer Commission by the end of the year.

Looking ahead, the Housing Committee will focus on the following goals:

- Prioritizing activities to support the Strategic Housing Plan and the new Town Plan, once approved
- Understanding opportunities provided by CHIP (Community and Housing Infrastructure Program), as well as funding support provided by Vermont's existing Tax Increment Financing Act
- Growing and maintaining committee membership

The Housing Committee meets monthly via Zoom and welcomes public attendance at all its meetings. The Committee would especially like to thank Mark Hall, who resigned as Chair in December 2025, for his time and contributions, particularly his work on the housing section of the proposed Town Plan and the Strategic Housing Plan. Current Committee members include Connie van Eeghen, Clerk; Andrew Mannix, Member; Mairead O'Reilly, Member; Nick Blanchet, Alternate Member; and Virginia Clarke, Planning Commission Representative.



Lake Iroquois Association Annual Report to the Town of Richmond

The Lake Iroquois Association (LIA) is an all-volunteer, nonprofit organization whose mission is to maintain and enhance a healthy lake ecosystem through monitoring, prevention, research, education, collaboration, and advocacy. Lake Iroquois remains one of only four lakes in Vermont to achieve the Lake Wise Gold Award, presented by the Vermont Department of Environmental Conservation.

The Association extends its appreciation to the Town of Richmond for its continued financial and community support. This partnership is essential to our mission of Research, Education, and Action for a Healthy Lake.

2025 Program Highlights

Aquatic Invasive Species Prevention

Greeter and Boat Wash Program

- Operated Thursday through Sunday, 7:00 a.m. to 7:00 p.m.
- Greeters inspected and washed watercraft and provided educational information.
- A total of 3,727 vessels were inspected, an 8% increase over the previous year.

Aquatic Plant Surveys and Management

- Spring and fall aquatic plant surveys were conducted.
- Diver-Assisted Suction Harvesting (DASH) was performed over four days in late August and early September.

Conservation and Wildlife Protection

- Continued collaboration with the Vermont Center for Ecostudies.
- Loons have now returned for nine consecutive years, with another successful hatch.
- A loon nesting raft and protective signage were installed to reduce disturbance.

Beebe Lane Infrastructure Upgrade

LIA worked in partnership with the Lake Iroquois Recreation District (LIRD) to support upgrades to Beebe Lane, improving safe access to the lake, enhancing stormwater management, and reducing sediment runoff to protect water quality.

Community Outreach and Engagement

Friendraising Event

- Conducted jointly with LIRD on June 28, 2025, at the public beach.
- Free admission; families enjoyed complimentary refreshments.

- Season passes were available for purchase.

Recreation and Beach Usage (Richmond Residents)

- over 160 season passes sold in 2025

Public Information and Education

- LIA maintains a website, social media, newsletters, and email communications.
- The Lake Iroquois Lake Management Plan (2020–2025) is available on the LIA website.

Acknowledgment

The LIA Board of Directors thanks the Town of Richmond for its continued support.

Board of Directors:

Jane Clifford, Ernie Rossi, Roger Jones, Karen Villanti, Chris Conant, Sarah Beebe, Marion Mumford, Bob Donnis, Jeff Davis, Pat Suozzi, Roger Crouse, Suzanne Magee, David Beebe, and David Horn



MOUNT MANSFIELD COMMUNITY TV & WRUJ-LP RADIO

We build community through media in Jericho, Underhill & Richmond, with staff and volunteers producing over 400 videos a year, including livestreaming graduations, MMU concerts/sports and local board meetings, archiving small committee meetings and events and producing videos by local people of all ages.

As of late August 2025, local Comcast viewers started seeing us in High Definition on Comcast Cable Channels 1076 and 1086. Last year too, thanks to a big volunteer effort, we softly launched the online version of our future Low Power FM station at www.wruj.org, with regular live music and other shows in our Richmond studio and local podcasts. We welcome participation and input from YOU as WRUJ takes shape! In 2025, we held our February Richmond Free Library Workshop and “Crowdsourced Cinema” Summer TV camp and worked closely with MMU videographers/editors, including Verity (also a board member), Ben, Gabe and Athos.

We appreciate strong municipal, school and nonprofit partnerships. Our dedicated staff and board members work hard so we can provide a platform for civic and cultural engagement for as many voices as we can!

Find out more at MtMansfieldCtv.org. Watch/listen online at YouTube (mmctv@youtube), Internet Archive (<http://bit.ly/MmctvVideos>) and Airtime (www.wruj.org). Contact: Angelike Contis, Director, MMCTV, 203 Bridge St., 3rd Floor/P.O. Box 688, Richmond, VT 05477. Tel. 802 434-2550. Online: MtMansfieldCtv.org, e-mail mmctv@mtmansfieldctv.org



Our Community Cares Camp Annual Report 2025

Campers

Richmond 19, Huntington 23, Bolton 17, Jericho 3, Underhill 0
OCCC served 62 campers this summer

Returning Campers

Number of returning campers 53, Number of new campers 9, Number of campers who used transportation (even if only one time) 47, Number of campers who never used transportation 15

Meal Data

2,028 meals served, 599 breakfasts served, 897 lunches served,
Other Group served 76 breakfasts served, 456 lunches served

Number of OCCC meals served 1496, Number of seconds served 36, Number of Preschool meals served 48, Number of Extended School Year meals served 124, Number of MMU meals served 80, Number of Meals served to Staff 280, Number of OCCC Staff Meals 171, Number of Extended School Year and CHMS Staff Meals 109

Staff Data

Staff by town:

Bolton 5, Essex 3, Huntington 6, Jericho 1, Richmond 16, South Burlington 1 Underhill 2

How many paid staff 31, How many Counselors in Training 7, Counselors 20, Counselors in Training 7, Kitchen 5, Enrichment Music 1 paid, 1 volunteer Art 1, STEM 1, Cooking 1 Directors OCCC/LAC 2

Camper Reported Data What campers are experiencing at camp

Week 2 36 campers reported making a new friend at OCCC, 37 campers reported trying a new food, 52 campers reported playing a new game of learning a new activity, 58 campers reported creating an art project, 45 campers reported learning a new song or trying a new instrument

Week 3 27 campers reported making a new friend at OCCC, 48 campers reported trying a new food, 46 campers reported playing a new game of learning a new activity, 60 campers reported creating an art project, 34 campers reported learning a new song or trying a new instrument

Week 4 22 campers reported making a new friend at OCCC, 21 campers reported trying a new food 20 campers reported playing a new game of learning a new activity, 23 campers reported creating an art project, 14 campers reported learning a new song or trying a new instrument

Note: For week 4, there is some missing data. A number of groups missed a day or two in their data collection. Additionally, all groups attended off campus field trips at least 1 day this week.

Funding \$70,439.67 (Unrestricted gifts, Grants, Donated goods & services, Restricted gifts, Lunch sales, Other Income)

Expenses \$110,905.53 (OCCC day camp, Food program, Admin, LAC day camp, Music & Art, Fundraising, Staff & intern training)

Board of Directors

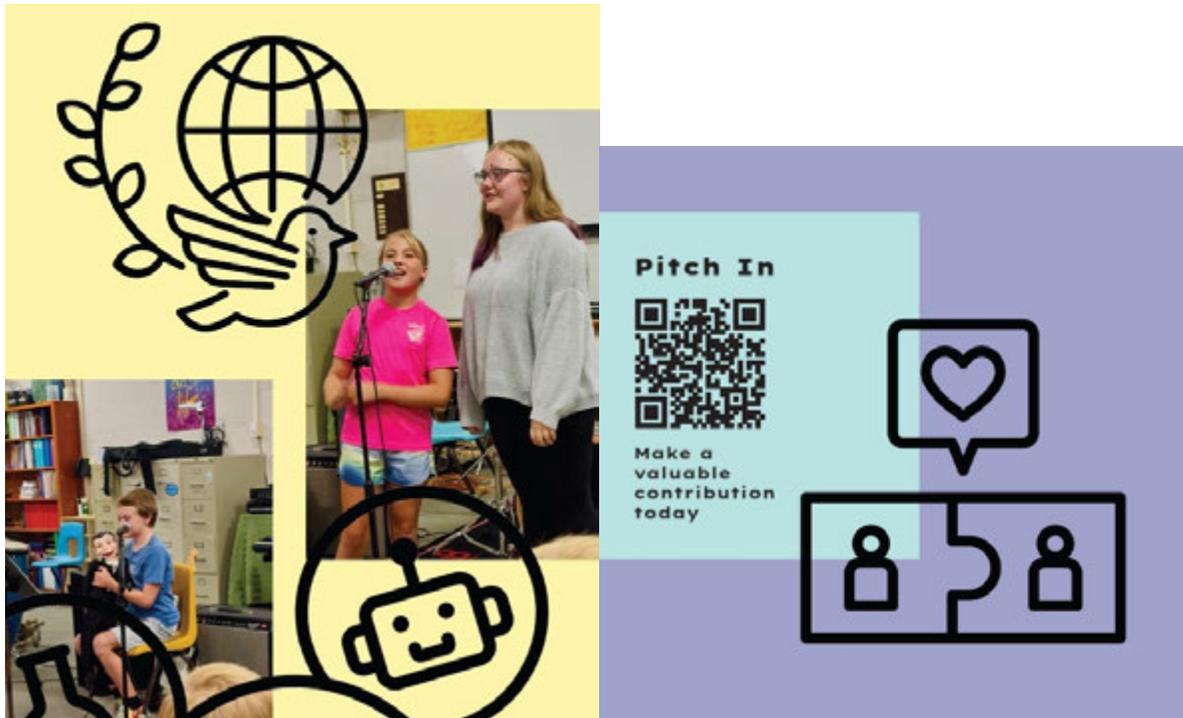
Jessica Johnson - President, Jamie Hance - Vice President, Connie van Eeghen - Treasurer, Jana Brown – Member, Gretchen Muller – Member, Consultant June Heston

Want to join our Board of Directors? Become a volunteer?

Discover how you can make a positive impact in our community

occcvermont@gmail.com

<https://ourcommunitycarescamp.org/>



Richmond Parking Advisory Committee

The Richmond Parking Advisory Committee was formed to examine the parking issue in town more closely. We think of ourselves as the Recreational Parking Advisory Committee since we do not oversee business or residential parking. The PAC acts as a conduit between the residents of Richmond and the selectboard. We work with the town manager, police chief, road commissioner, and residents to better understand the town's parking issues and identify the best solutions for all. This past year, we have worked with the Richmond Land Trust on the new Beeken parking area and the Three Parks Committee on their Browns Court recreational area. In the past, we worked with the state and town to create the Johnny Brook/Checker house parking area. This area, leased from the state by the town, provides convenient, safe seasonal parking for cyclists using the nearby train network. It probably comes as no surprise that we spend a lot of time and effort addressing parking issues on Dugway Road, Cochran Road, and Wes White Hill Road. We listened to the residents and created safety corridors on Dugway Road and Cochran Road. These corridors create safe corridors for rescue and fire trucks to pass. These parking plans are a “work in progress” because parking patterns and river flow change constantly. Wes White Hill Road seems to be emerging as the next point of interest. The river has changed along Cochran Road and so has parking. This area accounts for a growing number of police calls. Upper Wes White Hill provides a unique opportunity. With the upgrade to Gillette’s pond, we see use growing, particularly in the winter. The RLT parking area is a great asset to the area, and we are considering adding another parking area. The residents in the area have provided solid input, and we are learning more about the area every day. Do you have a suggestion for solving a problem or a new area for us to investigate? We look forward to hearing your thoughts and suggestions. Join us at our next meeting.

Richmond Pickleball Courts at Browns Court

After two years of planning, the Three Parks Committee successfully opened the Brown's Court Pickleball courts in early October. They decided to have a soft opening to work out logistics and address any issues that might arise. A more formal Grand Opening is planned to take place in the spring.

About 45 volunteers, from Richmond and surrounding towns, planted cedar arborvitae trees on three sides of the courts on October 2, 2025 and then the four courts were open for play! Special thanks go to Lane Marshall and his tractor for moving dirt before, during, and after the planting; Mike Barnard for helping mark tree locations and other logistics, the Richmond Fire Dept. for watering the trees during the water restriction period; Paquette Full of Posies for the donation of compost and advice on planting; Dave Thomas for hauling compost to the site; and the Three Parks Committee for their dedication, perseverance and endless work in getting the courts built! It was truly a group effort on many levels.

An ad hoc "Friends of Pickleball" committee was formed to handle logistics of scheduling, opening/closing, tree watering, dealing with neighbor relations, getting needed equipment for the courts, addressing any problems that arise around damage to the courts and/or equipment. The committee works in conjunction with the Three Parks Committee and the Town Manager/Assistant Town Manager for management of the courts.

Thanks go to the five volunteers who watered trees twice a week and the 11 folks who unlocked/locked the courts each day into November, until the nets were taken down after the first significant snow fall. Thanks also to several Richmond pickleball players who donated the equipment needed for the courts (brooms, squeegees, a rake and equipment hangers).

We look forward to the spring when the courts reopen. Please stop by to check out the courts and even give it a try. Pickleball is a fun sport for all ages and it's a wonderful way to meet new people, get some exercise, and broaden your social network.

Respectfully submitted by the Friends of Richmond Pickleball Committee,

Jayne Sheridan, Kathy Gruber, Mark Schiewetz, Kristin Bednar and Robin Claremont



Equitable Mental Health & Wellbeing for Youth
Serving the towns of Bolton, Huntington, Jericho, Richmond, and Underhill
Phone: 802.735.8690 | Email: admin@projectalltogethernow.org
P.O. Box 360 | Richmond, VT 05477
www.projectalltogethernow.org

Introduction:

Project All Together Now is a youth driven nonprofit organization that works to provide equitable mental illness prevention and community connection in the five towns of the Mount Mansfield Unified Union School District (Huntington, Richmond, Bolton, Jericho, Underhill). We are made up of high school youth interns who drive all the work our organization does, including several interns from Richmond. Over this past year we have welcomed new interns, held events, and worked to build a stronger and more inclusive community.

Projects:

In October, we handed out over 1,500 handmade affirmation cards to every middle and high school student in the Mount Mansfield School District. This is the second year we have done this with the goal of making sure that every student feels seen and valued. Upon handing out these cards we spoke with the students about our organization and the importance of mental health awareness and breaking the stigma. On the back of each card there was a wellness form that people could fill out to give feedback on what they would like to see more of in their community and how we can support them. We are currently using this feedback to plan our next steps!

In particular, 1 in 4 respondents to the questionnaire were from Richmond. From this survey, we learned that approximately 50% of students have struggled with their mental health at some point, with about 1 in 3 noting that they were currently struggling. We saw that youth indicated a strong desire for more social events and volunteer opportunities as ways to help with this.

We held two film screenings this past year. The first one was *Brandy Hellville*, held last spring at MMU. This is a film that brings to light the dangers of fast fashion and specifically how Brandy Melville's sizing can impact the mental health of teens in negative ways. We had a student speaker at the showing who spoke about mental health and environmental impacts. The second film, in partnership with the Richmond Free Library, was *Gone Guys*. This film is about men's mental health and how high school can take a toll on the mental health of boys in ways that are often unknown and overlooked. Following this screening we had a panel discussion with panelists including a psychologist, a high school student and ATN intern, and MMUUSD superintendent John Muldoon. These film screenings were very successful in raising awareness about the issues at hand and holding a place to speak on them.

This past June we held an event with the goal of connecting students and giving them a chance to unwind after finals. This took place at Mills Riverside Park. We had lawn games, music, food, and drinks.

We worked hard to publicize the event and encourage everyone to stop by. It was a very welcoming space and gave people a chance to hang out with friends and start summer break off strong.

In the next few months, we will be facilitating two more events that we are currently working on. The first is a Hazing, Harassment, and Bullying presentation that will be given at MMU and hopefully to some extent at the middle schools later in time. This presentation was sparked by a HHB prevention training attended in the spring by two interns. We are looking forward to giving this presentation and teaching students about the importance of preventing Hazing, Harassment, and Bullying, through a restorative justice lens.

The second event is an empowerment self-defense training, run by *The Safety Team*. While reading the responses on our wellness form it became clear that many students would like resources for personal safety, especially when it comes to sexual and dating violence, which is what *The Safety Team* specializes in. While it is important to prevent situations where self-defense is needed in the first place, it is unfortunately not always possible. We want to make sure that students are equipped with the skills that they need to feel safe living their lives, which is why we look forward to this training and feel it will be very valuable.

Other:

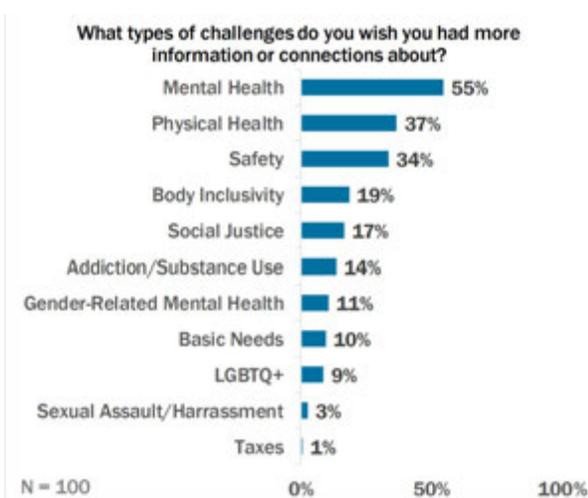
All Project All Together Now interns are *Be There* certified. *Be There* is a training that teaches people how to help someone who is struggling with their mental health. Though Project All Together Now is a prevention coalition, it is important that people know how to help their friends or peers if they are struggling, which is the reason for this training.



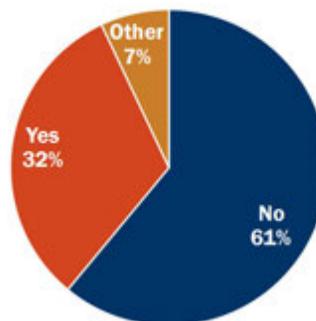


Equitable Mental Health & Wellbeing for Youth
 Serving the towns of Bolton, Huntington, Jericho, Richmond, and Underhill
 Phone: 802.735.8690 | Email: admin@projectalltogethernow.org
 P.O. Box 360 | Richmond, VT 05477
www.projectalltogethernow.org

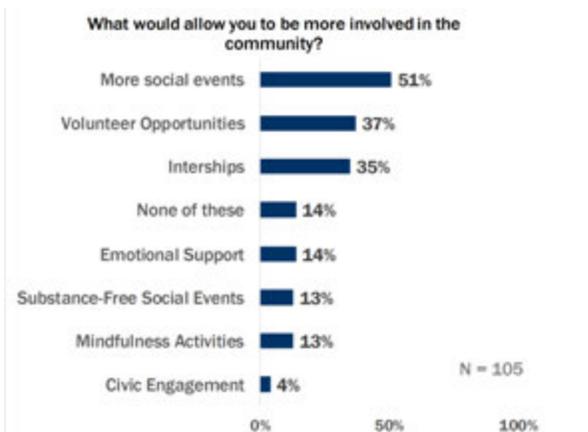
Supporting Images, Graphs and Charts:



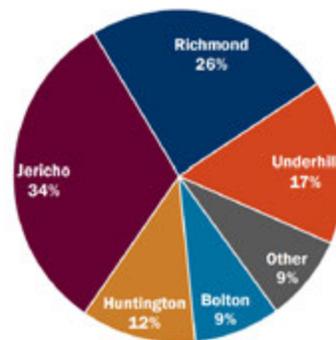
About 1 in 3 respondents report currently struggling with their mental health (i.e., anxiety, depression, panic attacks, other)



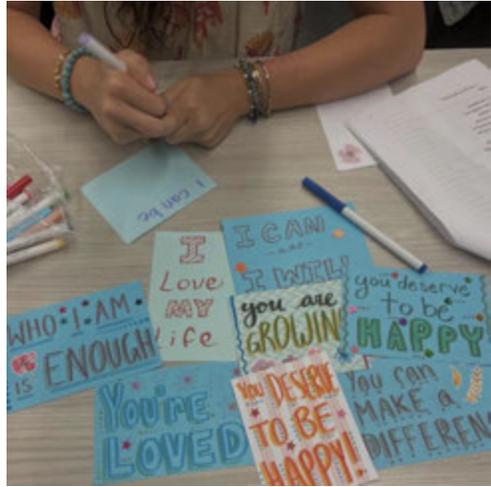
N = 107



Respondent's town lived in most of the time



N = 108



Richmond Community Band

We hope you enjoy the music of the Richmond Community Band in the Fourth of July Parade, the following 1pm concert at Volunteers Green, or at subsequent performances.

Richmond Community Band includes Richmond residents and members from nearby towns. Musicians of all ages and abilities are welcome. Our 2025 band ranged from nonagenarian to college aged, so we especially encourage younger student players, as well as adults, to join us. We hope you will share music and camaraderie at summertime rehearsals 7pm to 9pm Mondays in the hall charitably purveyed by Our Lady of the Holy Rosary Catholic Church. Or please listen as we neighbors present free public concerts in the Volunteers Green band shell.

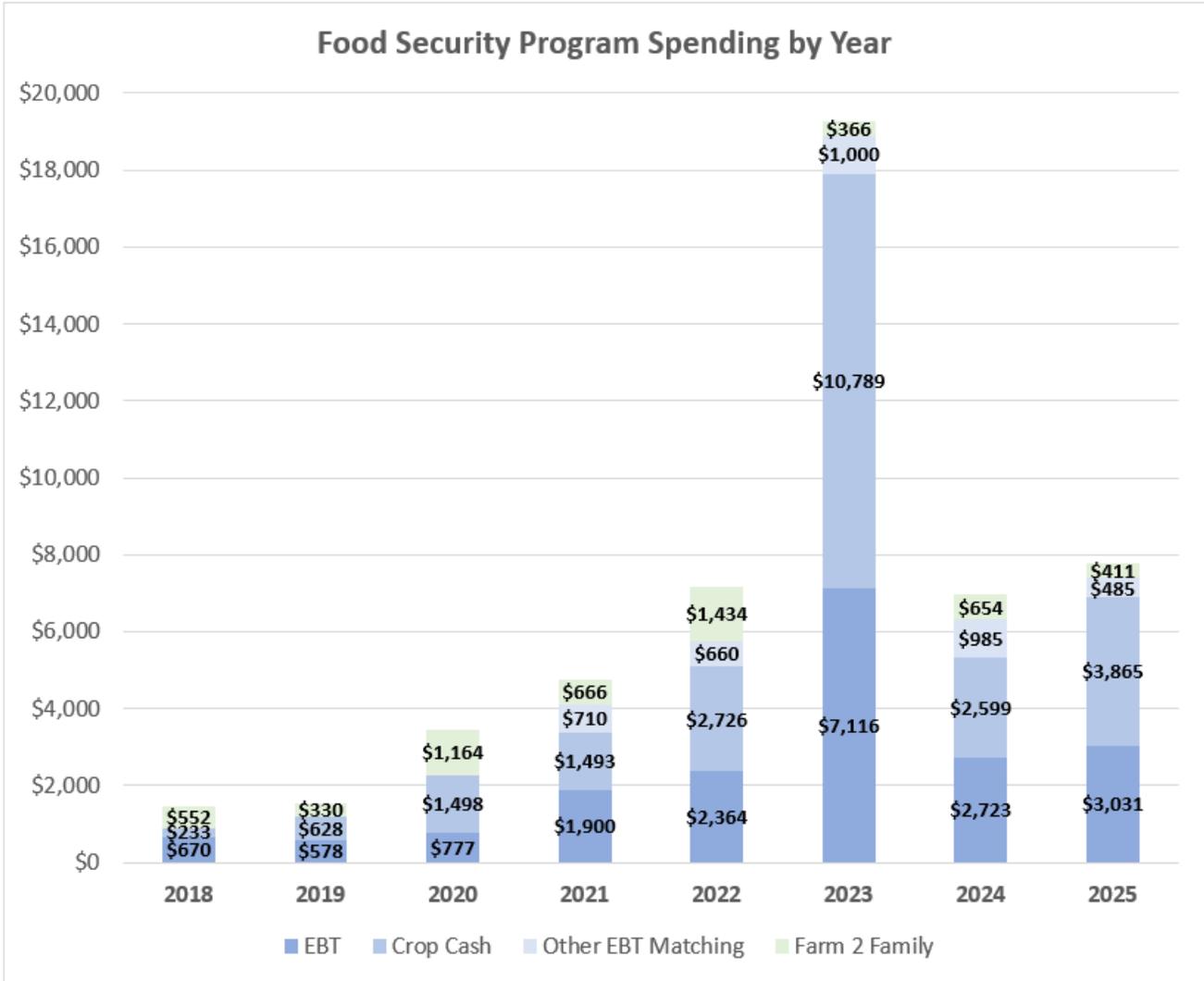
As a non-profit, RCB proceeds comprise a small discretionary donation from the town of Richmond, and optional member dues or audience contributions. Generous support was also provided by the Farr family offering a hay wagon and tractor for the 4th of July parade float, and by Joe Linn and family for driving the tractor. The band and spectators all enjoy that annual tradition.

After our first concert on Independence Day, we perform several more concerts in the Volunteers Green band shell. Our director Barb Heath also gets to play an instrument in the band when guest conductor Matt Felis is available to conduct marches. Besides the music, the audience and band members alike also enjoy clarinetist Paul Garrett's edifying program notes.

We thank Katelyn Macrae and Sue Pochop for our final performance on December 6th, when some members of RCB enjoyed playing carols and holiday music at Richmond Congregational Church for vendors and patrons of the Richmond Holiday Market.

Richmond Community Band appreciates the residents of the Richmond community for supporting us and attending our performances, and thanks the town for its support. Please join us in the band or audience as we continue the New England town band tradition in 2026.





*2023 spending was substantially higher due to NOFA's temporary Crop Cash Plus program

RICHMOND LAND TRUST

Protecting More Winooski Shoreline



The all-volunteer, non-profit Richmond Land Trust is always looking for opportunities to conserve important natural areas in our town, and the latest one came up early in 2025. Within months, and thanks to \$15,000 combined support from Richmond's Conservation Reserve Fund and The Nature Conservancy, the Andrews Rivershore Preserve became the 12th property across town that RLT owns and cares for.

As with our Beeken Rivershore and Bombardier Preserves, the Andrews Rivershore Preserve protects an increasingly rare natural community in Vermont – a Silver Maple-Ostrich Fern Floodplain Forest. It is located on the north bank of the Winooski River, where its small beaches give paddlers and tubers a place to rest or explore its untouched, almost primeval interior. It also provides a scenic backdrop to the popular Rivershore Trail on the south bank. When the Winooski runs high, the preserve's towering and now-protected silver maple and cottonwood trees slow down the river's velocity and safeguard downstream properties.

Better Parking at Beeken

Winooski floodwaters have long turned the parking area at our Beeken Rivershore Preserve into more of a mud hole doing little to fill the demand for parking in that part of town. In 2025 we built a new, significantly larger lot on higher ground just downstream and closed the old lot. The new area's packed gravel surface can accommodate as many as 20 cars, including designated parking spots for people with disabilities. To restore the old lot to its natural state and protect against erosion, in August an RLT work crew planted it with 50 native trees acquired from the Intervale Foundation. The entire project's \$30,170 cost was provided through Richmond's Conservation Reserve Fund.

New Amenities at Gillett Pond

While a persistent drought brought many local streams to a trickle, we were delighted to see the new dam at Gillett Pond keep the pond at full depth throughout the long dry spell. Paddlers were back on the water, making use of the new, off-road parking area. Anglers report some nice catches of pickerel, and the pond's beavers seem to have given up on making the dam even higher.

In October RLT volunteers installed a new kiosk on the path from the parking area to the pond. It will soon feature names of more than 200 donors to the \$1.1 million project, along with information about the pond's natural and cultural history.

Bits and Bytes of Conservation

RLT now owns or manages conservation easements on over 1200 acres of land. It's a big job, and in 2025 we took several steps to streamline the work it takes to keep tabs on those parcels and also keep in touch with our hundreds of supporters throughout town and beyond.

A big step was the purchase of software specifically built to help land trust volunteers such as ours create and manage stewardship plans for conserved properties. We also advertised and found some outstanding volunteers who will help us organize our member and donor records, as well as bolster our use of digital media to keep the public informed about our work on behalf of local land conservation.

A Sad Note

Richmond Land Trust members and many others across town mourned Francis Churchill's passing in October. Francis was a former member of our board and a long-standing friend in many other ways to RLT. He was especially helpful in monitoring conditions at our Bombardier and Stafford Preserves as well as on the Rivershore Trail, where he made his last run.

As Always...

...we deeply appreciate the generous support of people across the Richmond community for our work, whether through financial donations or offers of their time and expertise. We are all blessed with a beautiful and productive natural landscape to enjoy here in Richmond. Your ongoing support helps ensure that it will remain intact and accessible for generations to come.

Respectfully submitted,

RLT Board of Trustees: Jeremy Hoff (Chair), Lou Borie, Gary Bressor, Brad Elliott, Bryce Gilmer, Ted Lyman, Fritz Martin, Dan Martin, Jonathan Smith, Jon Stebbins, Wright Preston, Jess Robinson, Ethan Tapper

Richmond Rescue

This last year was the busiest in our history. We received 1,558 calls and transported 884 patients between January 1, 2025, and December 31, 2025. Our volunteers and employees were excited to get more opportunities to keep their skills sharp.

Richmond Rescue's Training Officer, Sarah Lamb, was awarded the Vermont EMS Educator Award for 2024. Sarah is a 15-year veteran of Richmond Rescue and has made innumerable contributions to EMS education in Vermont. She is a paramedic instructor with the UVM paramedic program, a member of the Vermont EMS protocol committee, and she puts together engaging trainings for Richmond Rescue and our neighboring services.

We placed an order for a new ambulance that is set to be completed in the summer of 2027. We're remounting the patient care module from our current ambulance onto a new Ford F550 chassis. The process will take two to three months, and we'll have a loaner ambulance while the work is completed. By remounting our ambulance, we'll save about 30% over buying an entirely new unit.

Our back-country rescue team had a busy year responding to emergencies from Mount Mansfield to Camels Hump. Our team has created and is piloting a new set of wilderness emergency medicine protocols, which brings the most advanced care possible to people who are injured in the backcountry. We also began a series of public wilderness medicine education sessions.

Statistics from 2025:

- Calls for service in Richmond: 375
- Calls for service on I-89 in Richmond: 41
- Average ambulance response time in Richmond: 7:48
- Number of active volunteers in 2025: 53
- Total volunteer hours: 21,800
- Address signs made in 2025: 34
- Total address signs made since the start of the program: 1,221

Beyond responding to 911 calls, we are proud to offer several other public health services. We continue to offer affordable E911 address signage, bike helmet giveaways, courses, by-stander trainings through our CPR training center, and car seat fitting. As a public health organization, we consider these initiatives central to our mission.

We are grateful for the privilege of serving our communities and look forward to the coming year.

Sincerely,

The Board of Directors and Members of Richmond Rescue

911 ADDRESS SIGNS AVAILABLE THRU RICHMOND RESCUE

Help us, Help you! The time it takes to reach your home or business, once the Emergency Response System has been activated, is of the utmost importance. How many times has a friend, the pizza guy, or anyone else told you that they could not see your house or find a house number near the road? Being able to locate an emergency location is of utmost importance.

What can you do to help us, help you? You can:

*Put 4" reflective numbers on your mailbox (smaller ones are not easy to see)

*Put 4" reflective numbers and/or letters on your apartment door

*** TO PURCHASE A GREEN, REFLECTIVE 911 SIGN FOR \$10, CONTACT:**

RICHMOND RESCUE 216 RAILROAD STREET OR ORDER ONLINE AT www.richmondrescue.org

*Put that reflective sign at the end of your driveway, close to the road

Like a carbon monoxide detector and/or a smoke detector can give you peace of mind and potentially save your life, so can having a reflective 911 sign near the road where emergency responders can see it.



Steps to End Domestic Violence serves all survivors of intimate partner violence within Chittenden County. Our mission is to assist in the transition to a safe, independent life for all those who have been affected physically, sexually, emotionally or economically by domestic abuse and to promote a culture that fosters justice, equity, and safety. We are celebrating our 50th year of serving survivors as a nonprofit in 2026.

Our programs include:

- Steps' **Hotline** (802-658-1996) - this is the “virtual front door” to all services and is available 24 hours a day, 7 days a week. People experiencing domestic violence, friends and family members, and other community members and service providers are encouraged to contact our hotline at any time for emotional support, crisis intervention, safety planning, education, referrals to community resources, emergency housing, and more.
 - Steps also offers a **Chat Line** 8am-5pm, Monday through Friday. We recognize not all survivors of domestic violence are able to safely place phone calls. Steps' Chat Line is confidential, end-to-end encrypted, offers a “Quick Escape” button for safety, and messages are not retained after closing the web browser.
- Our **Emergency Housing** Program provides safe housing for survivors and families who are fleeing violence in their homes. We host survivors in either our 21-unit shelter in Colchester or in a room at one of two local motel/hotels, and house them for an average of 90 days per stay. In addition to shelter services, this program offers rapid rehousing, and economic justice services for survivors.
- **Legal Advocacy** for assistance with criminal, custody, divorce, and child support cases, Relief from Abuse Orders, and other proceedings. Legal advocates provide information, paperwork/form assistance, and in-court support.
- Steps' **Family Program** supports children and their parents through supportive playgroups, one-on-one parent support, referrals to community and school/childcare resources, weekly programming and seasonal events at shelter to make it feel as close to “home” as possible for children displaced due to violence.
- **Support Groups** allow survivors to connect with peers, feel less isolation, and learn about the dynamics of domestic violence. All groups are facilitated by advocates and are confidential. Steps hosts multiple virtual support groups, including those for parents who have experienced intimate partner violence.

- Steps provides **Education and Prevention** services. The only way to end domestic violence is to prevent it occurring at all. We work with businesses, healthcare organizations, community resources and groups, and schools to promote and engage communities in anti-violence work. We offer an array of trainings, and routinely collaborate with external agencies, schools, and businesses to create custom workshops, and provide physical materials (i.e. brochures and pull-tab flyers) that are posted and distributed throughout Chittenden County.

All Steps' services are available to every member of the community, and the entire community benefits from the prevention, education, and anti-violence work Steps provides. We continue to place an expanded focus on our education and prevention efforts in community, including our work in schools to empower youth to foster healthy relationships, recognize and disrupt systems of power and harm in their own lives, and understand consent and boundaries.

The Impact

Intimate partner violence (IPV) is an imminent public health threat in Vermont: more than 1 in 10 Vermonters have experienced IPV in their lifetime and out of the 432 homicides in our state from 1994 to 2023, nearly half were related to domestic violence. Experiencing violence also has a significant impact on long-term mental health, with survivors or children who have witnessed violence being more likely to experience Post-Traumatic Stress Disorder (PTSD), chronic pain, depression, anxiety, suicidal thoughts, and substance use disorder.

IPV both precipitates and prolongs homelessness, and the need for housing stability frequently influences a survivor's decision to stay in a harmful relationship longer. Our community's critical shortage of affordable housing continues to put strain on survivors, who, lacking housing alternatives, stay in unsafe homes longer, deepening the impact of abuse and complicating fleeing. Vermont saw a 62% increase in unsheltered homeless individuals statewide from 2024 to 2025 – with 8% of homeless individuals identifying IPV as the central cause. Chittenden County survivors in particular are faced with a discouraging housing landscape marked by rising home and rental costs, high cost of living (COL), and a 1% housing vacancy rate. Steps to End Domestic Violence's Emergency Shelter and Housing Program provides a crucial opportunity to divert survivors and families away from experiencing homelessness by providing safe, immediate shelter, and offering housing advocacy services to help survivors secure permanent housing.

Steps uses the empowerment model in working with survivors to co-create a roadmap that leads to self-sufficiency, safety, and autonomy. Survivors

collaborate with staff to set achievable goals, and marshal community resources both within Steps and with our organizational partners. These goals can include securing housing, exploring career paths and training opportunities, securing a job with a livable wage, recovering from substance use disorder, managing mental health, forging social connections with other survivors, and pursue protective orders, divorce, child support and custody proceedings.

We work intentionally with parent survivors to navigate the complexities of experiencing and recovering from intimate partner violence while caring for children. This work can include workshopping solutions to parenting challenges, building parental skills and confidence, offering opportunities to strengthen parent-child bonds, and helping to bolster whole-family resilience.

Town and City-directed funding enables us to effectively partner with survivors and families in navigating complex challenges, diversifying our program offerings, and being creative and agile in serving survivors and their children in the ways that matter most.

From July 1, 2024, to June 30, 2025, Steps provided services to 1,514 people – including 289 children. Our Hotline and Chat Lines received over 2,890 calls from an average of 69 new callers per month, with our advocates offering crisis intervention, emergency services, emotional support, and referrals. Last fiscal year, Steps provided services to 7 adults and 1 child who were residents of Richmond. We serve many people who choose not to disclose their town of residence, for safety or other reasons.

Additionally, our Education & Outreach team spent 495 hours connecting with the Chittenden County community in schools and colleges, at farmers markets (including Richmond Farmers Market) concerts, and town/city events. Our Education & Outreach Coordinator spent 230 hours beyond this, providing focused training sessions and workshops to 922 people across Chittenden County, including teens, educators, and community partners. In spring 2025, our Education & Outreach Coordinator met with 10 MMU students – which serves Richmond -- for a focus group on teen dating violence.

Volunteers Green and Browns Court Project Committee / Three Parks Committee

As this committee did not submit a report to be included in last year's town report, we'll summarize some of our work from 2024 and 2025.

In August of 2023, the Richmond Selectboard allocated \$450,000 of the unallocated ARPA funds toward the improvement of the recreational facilities at the Town owned parks – Volunteers Green and Brown's Court and at a later meeting the Town owned Round Church Green was added. That fall, the Selectboard appointed seven members to a committee, now often referred to as the Three Parks Committee. This committee has been charged with the mission to develop plans for the improvement of the facilities at each of the three parks and to bring their proposals to the Selectboard.

In **2024**, recommendations were made and improvements were completed at the **Round Church Green**. This included adding two benches and a picnic table; power washing the two granite monuments; cleaning and refinishing the existing benches, improving the grass, especially where there was mostly dirt; removing several dying trees and trimming dead and low hanging branches. A tree next to the Round Church was also pruned of dead branches and cabled.

At **Browns Court Park**, the Selectboard authorized a professional survey in order to determine and then establish firm boundary lines. Tree work and cleanup was also done in 2024. We began to study the feasibility of a pickleball court, a multi-purpose court, a bocce court, parking needs and improvements needed for the ball field, mainly used for softball. In June of 2024, this committee presented its plans for this to the Selectboard which were approved. Those plans were then presented and approved by the Developmental Review Board (DRB).

We continued to develop plans for **Volunteers Green** to replace the playground and study the condition of the bandshell. Then the park was hit with several devastating floods. A special selectboard meeting "The Future of Volunteers Green Summit" was held on May 13 with representatives from the state as well as a variety of town departments, town committees and the public to discuss the future of Volunteers Green. A survey of the plateau was completed in order to establish the elevations at Volunteers Green. Meetings were held with planning and zoning to determine if the playground could be moved out of the floodway to the higher plateau near the current bandshell. An engineer determined that the bandshell had numerous key elements that had deteriorated and would be costly to fix. Our committee held a Community Input Meeting Oct. 20, 2024, at the town library to gather input from the general public. A playground design that is accessible to all had been chosen before the floods and was adapted to fit nicely in that area. The playground will include a

fence. The area where the current playground is would be restored and seeded to be more flood resilient. The Farmers Market and others will be able to use this shady area with their temporary structures that will not impede flood water. Repairing the current bandshell and making the bandshell accessible to all was discussed versus building a new multipurpose pavilion. Hillview Design was hired to draft some preliminary sketches of what the plateau could look like with a new pavilion that includes bathrooms that would replace the current bandshell, and the playground moved to that higher ground.

The ARPA funds that were designated for our park's projects were moved into a Special Reserve Fund at the Special Town Meeting on November 9, 2024. The Town then borrowed the money from that reserve fund for flood repairs which would be repaid when the town receives the FEMA reimbursement funds.

2025- As most of the funds for future projects are on hold until the town receives FEMA money, much of our 2025 planning was put on hold.

Browns Court- As the money for the installation of the pickleball court was approved before the ARPA funds were borrowed, and that money was not in reserve fund, the town could move ahead with the construction of the pickleball court. We applied for two grants, one for money towards building the pickleball court and one for pickleball equipment for the public to use. We were not awarded either of those grants. Money for the trees that were planned to screen the court had not been approved for spending before the ARPA funds went into the Special Reserve Fund or before the money was borrowed. Our committee wrote an application requesting funds from the Conservation Reserve Fund to be used for the trees to surround the pickleball court and for two benches, a picnic table and hoses to water the trees. The Conservation Commission recommended to the Selectboard that our application be approved, and it was approved.

The installation of the pickleball courts began in August 2025 and was completed by mid-September. The courts were not open until the trees were planted around the court in respect to the neighbor's request.

Thursday, Oct 2nd was the kind of day that made one proud to be a member of the Richmond community. For over two hours the area surrounding the pickle ball court was a beehive of activity as over 30 volunteers, including the staff from the VYCC, planted 60 arborvitae trees around three sides of the courts. The volunteer help and the help of several Richmond departments and committees were instrumental in bringing the pickle ball courts to being, for which we are thankful. The courts are now open for play from 8 am until dusk until the

first measurable snowfall. An ad hoc group, Friends of Pickleball, has been formed to help the town manage the courts, as there is currently not an active town Recreation Committee.

When funding comes through, a gravel parking lot for 30 cars will be installed along with a kiosk, a bike rack and possibly a storage shed. New benches for ball teams and a field upgrade are also included in the plans. The DRB also approved the location and plans for 2 bocce courts, but at this time there are no funds appropriated for bocce courts.

Volunteers Green - Hillview Design presented four different sketches of the plateau that included a pavilion with bathroom and a playground at the Jan 30 meeting. The designs were narrowed to two possible options for further study. However, we cannot move forward with plans until the funds are appropriated by the Selectboard. Gary Bressor requested that the new pavilion incorporate some pieces of the current bandshell, perhaps the weathervane, a piece of timber, etc.. Our committee continues to learn about the possible construction and the steps that will be needed to complete a design.

As the funding comes through via FEMA reimbursement, our committee will continue to work on plans to present to the Selectboard for their approval and allocation of funds. We plan to continue to work with the various town committees, neighbors and the general public to get input on any of our suggestions. Improvements and additions to Volunteers Green may require fund raising and possibly a Town vote. We look forward to helping to further develop plans for recreation opportunities and the overall enjoyment of Richmond three public parks.





Trails Committee

Over the course of 2025, committee members worked with the town to continue the reconstruction of Old Jericho Road Trail with the awarded FEMA funds. This project has spanned multiple years, and since the application was approved, we have collaborated with partners to assess next steps. With the help of an engineering class at UVM, viable site plans were presented and discussed and a RFP for the job has been released.

The committee spent time reviewing the current Town Plan and prioritizing additions for the next iteration. Based on town surveys, we put forth plans to create more trail connections in town and to focus on increasing the education and promotion of our current trail systems, with a focus on transparency and accessibility.

The Spring and Summer months were marked by trail workdays for repairs, updates and maintenance. With the help of volunteers, local clubs, and partnering groups, our 2025 trail work centered around:

- Rivershore Trail Spring Clean-Up
- Repair of OJR trail including culvert management, trail erosion mitigation, and creation of a smoother temporary stream crossing
- Bridge recovery and reinstallation on Rivershore Trail, including planning for more resilient fastening
- Construction of another bridge to replace one lost to flooding on the Rivershore trail
- Trail updates on Merrit Parkway, Preston Loop and Lung Ta by partnering groups
- Weed whacking, hogweed removal, and general maintenance on town trails

Additionally, we established a more formal volunteer program to coordinate maintenance of town trails, which we are excited to implement in 2026.

THE VERMONT CENTER FOR INDEPENDENT LIVING

For over 46 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'25 (10/2024-9/2025) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to 140 individuals to help increase their independent living skills and our VCIL's Home Access Program (HAP) assisted 178 households with information on technical assistance and/or alternative funding for modifications; 115 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided 73 individuals with information on assistive technology; 41 of these individuals received funding to obtain adaptive equipment. 379 individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served 17 people and provided 7 peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. In addition to our standard programs, this past year we were awarded the Assistive Technology and Home Modifications Grant through the Department of Aging and Independent Living (DAIL) which has enabled VCIL to move peers off of waiting lists and fund their request.

VCIL's central office is now located at 435 Stone Cutters Way, Ste. B in Montpelier and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'25, **4** resident of **Richmond** received services from the following programs:

- Meals on Wheels (MOW) - **\$1,240.00** spent on meals for residents
- Sue Williams Freedom Fund **\$1,500.00** spent on assistive technology
- Peer Advocacy Counseling Program (PAC)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at www.vcil.org.



January 28, 2026

Susanne Parent, Town Clerk
Town of Richmond
203 Bridge Street
Richmond, VT 05477

Dear Susanne,

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations, the Vermont Parent Information Center (VPIC) and Parent to Parent (P2P) merged, Vermont Family Network (VFN) has collectively served the families of Vermont for more than 30 years and created a virtual “one stop shop” for families of children with disabilities and special health needs, including mental health, and the providers who serve them.

VFN is writing to you today to ask for your support in continuing to serve families in Richmond and throughout the state, with an appropriation of \$500. Traditionally primarily funded through state and federal grants, VFN finds that waning funds threaten to slow our work and minimize the number of families we can support. We are reaching out to communities like Richmond where we have served families navigating the complexities of raising children with disabilities and/or special health needs, including mental health, to seek your help. Your appropriation will help ensure the work we are able to do all around the state continues to happen with the same excellence and care that it has had for the past 30 years.

We are proud to serve over 1400 families yearly with expert information, referral and assistance services provided by family support consultants located in Williston, Newport and Rutland, an annual conference and much more through our Family Support Program. VFN’s administrative costs are very low at 10%, enabling VFN to allocate most of the funds it receives directly to the families in Vermont we serve.

Vermont Family Network is also home to Puppets in Education, an educational puppetry team who teach children and parents all around the state about important topics like bullying prevention, child abuse prevention and disability awareness through engaging performances that emphasize compassion, respect, effective leadership and communication. Each year over 8,000 children and professionals benefit from one of these educational programs.

Thank you so much for your consideration. The funding received will go a long way to ensuring our ability to continue to provide the much-needed services to families across the state. Please feel free to reach out to me at Michelle.Kessler@vfn.org, or my cell at 802-363-7522 if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michelle Kessler".

Michelle Kessler
Executive Director

Vermont Spay Neuter Incentive Program

The VT Spay Neuter Incentive Program (VSNIP), a statewide program, is currently administered by VT Economic Services. Income challenged Vermonters can print an application from their website (VSNIP) or call for an application: 802-241-0589

In October 2025, the state began a wait list for vouchers, lacking funds. Vouchers issued for VSNIP is now determined according to the funds appropriated for the program for that fiscal year. Vermonters called Governor Scott asking for \$300,000.00. As one senator said, "that was a pittance amount". When our (VT Volunteer Services for Animals; VVSA) statewide program was moved to the state to assure viability, a \$4.00 fee added to the registration of dogs funded VSNIP. Currently, if there are no available VSNIP vouchers at the time the Department receives an application, the applicant is placed on a waitlist. However, our animals can't wait.

PLEASE CONSIDER: LOW COST SPAY NEUTER CLINICS IN VT & NH

Feline & Friends Foundation 802-323-4793: Schedule on FFFVT.org

Community Pet Clinic: Humane Society of Chittenden County 802-923-9028

Feline & Friends Foundation 802-323-4793 Schedule on FFFVT.org

Homeward Bound: Addison County Humane Society "Taxi Cat" 802-388-1100

Lucy Mackenzie Humane Society: in West Windsor: 802-484-5829

Pope Memorial Frontier Animal Shelter Orleans: 802-754-2228 Cats only

Riverside Rescue, Lunenburg: 802-524-9550

Rutland CTY Humane Society: 802-483-6700; Spay the "Mom" for free, kittens adopted.

Second Chance Animal Center: Shaftsbury 802-375-2898

Springfield Humane Society: Springfield 802-885-3997

Windham CTY Humane Society: Brattleboro 802-254-2232

VT-CAN: Middlesex 802-223-0034

N.E. Kingdom Spay Neuter Program: Orleans Essex CTY 802-334-7393

** Community Animal Aid Wellness Clinic: (No surgeries) Exams, vaccinations, parasite treatment, minor illnesses, wounds & injuries. 1X monthly: E. Barre Fire Station 2nd Saturday of the month. 10 AM – Noon animalaidvt@gmail.com 802-734-025

VVSA drafted modifications to help serve VSNIP applicants: adding rabbits, slightly increasing the co-payment and the dog registration fee to VSNIP running. We now know there was never an intention of passing this bill. One senator said, very frankly, "no one was going to support this bill, that they were telling us to your face they would, but would not".

Economic Services Commissioner: Miranda Gray, VT-CAN: Pamela Krauz, owner, and Dept of Agriculture spoke to the Committee objecting to these changes, supported by applicants and VSNIP veterinarians. Senators Alison Clarkson, Joe Major and Becca White knew the bill Clarkson "sponsored" was pre-determined to die. Politics at its worst. Hopefully VSNIP will survive. VVSA Humane Society, former administrator and originator, thanks to Lynn Murrell, DVM and the 80 initial participating offices that changed the euthanasia "solution" to the overpopulation in our state. You are the backbone of this program. Thank you all, sincerely.

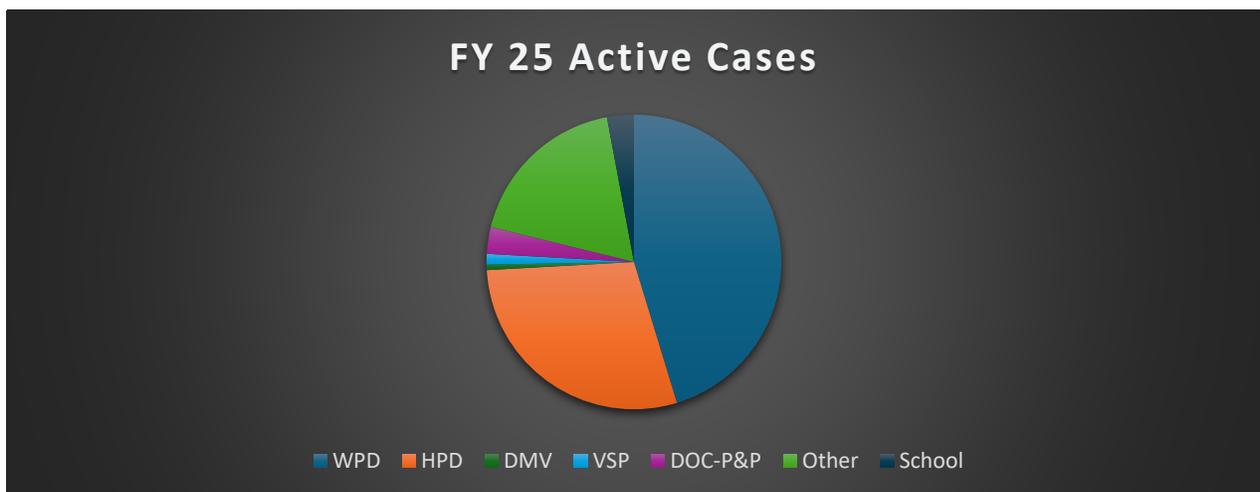
Williston Community Justice Center

The Williston Community Justice Center (WCJC) is committed to promoting the safety and wellbeing of our community by providing resources that support positive change, dismantle patterns of inequity, and repair harm through restorative practices. These practices are tailored to meet the unique needs of both affected and responsible parties.

WCJC operates in alignment with best practices in restorative justice and is guided by its core values of **equity, trustworthiness, responsibility, caring, and relationships**.

During Fiscal Year 2025, WCJC operated under the leadership of an Executive Director, supported by a full-time Restorative Justice Specialist and dedicated community volunteers. Volunteers served in both panel roles and on the Executive Board.

Over the course of the year, WCJC handled a total of **181 cases**, referred from a variety of sources.



These included **96 criminal cases, 11 civil cases, 24 juvenile cases, 41 non-offense referrals, one Vermont Department of Corrections Probation and Parole referral, and six cases of unknown or unspecified origin.**

Despite broader changes to restorative justice services in Chittenden County, WCJC continues to serve Williston residents and process referrals as it always has. The Center is currently staffed by **Mandy Ferland, Restorative Justice Program Manager**, who works alongside a strong volunteer base.

WCJC is supported by **seven Advisory Board members**, who provide guidance to the Williston Town Manager and WCJC staff on matters related to the Town's transition to the regional governance structure under Act 180. Additionally, **34 active community volunteers** currently serve on restorative justice panels.



Mount Mansfield Unified Union School District

10 River Road Jericho, VT 05465

P:802-434-2128 F:802-899-4001

mmuUSD.office@mmuUSD.org

www.mmuUSD.org

January 20, 2026

Mount Mansfield Unified Union School District Annual Report

The Mount Mansfield Unified Union School District (MMUUSD) Annual Report will be available February 13th, 2026. The report will include a proposed 2026-27 (FY27) school district budget, tax rate information and a review of operations, activities and assessment for Mount Mansfield Unified Union's nine schools:

- Simile Memorial School (PK-4)
- Brewster Pierce Memorial School (PK-4)
- Jericho Elementary School (K-4)
- Richmond Elementary School (PK-4)
- Underhill ID School (Preschool)
- Underhill Central School (K-4)
- Browns River Middle School (Grades 5-8)
- Camels Hump Middle School (Grades 5-8)
- Mt. Mansfield Union High School (Grades 9-12)

The Annual Report can be found at your local town office, public school, MMUUSD Central Office or online at <https://www.mmuUSD.org/>. Upon request, a printed copy will be mailed to you by calling 802-434-2128.

If you have questions, please contact the Central Office at 802-434-2128 or by email at districtoffice@mmuUSD.org.



BREWSTER-PIERCE MEMORIAL SCHOOL

Principal: Michelle Patnode

The 2025–2026 school year has been a year of growth, belonging, and purpose at Brewster-Pierce Memorial School. Building on the strong foundation already in place, our focus has remained clear: setting high expectations, meeting students’ needs, and providing the instruction and support children need to succeed. Grounded in the belief that students will if they can, our school community continues to thrive academically, socially, and emotionally.

With an enrollment of 120 students in PreK–4, Brewster-Pierce is a vibrant, close-knit learning community. Our classrooms are filled with curious, engaged learners, supported by a dedicated and experienced staff committed to creating an environment where every child can flourish. Each day brings opportunities for learning, connection, and joy as students grow in confidence, independence, and a sense of belonging.

Strong, evidence-based instruction remains a cornerstone of our work. This year marked an important milestone with the adoption of American Reading Company (ARC) as our core K–4 literacy program. Grounded in the Science of Reading, ARC integrates reading, writing, science, and social studies through engaging, knowledge-building units. Students are highly engaged, and teachers are seeing meaningful growth in reading fluency, comprehension, and confidence. Foundational skills continue to be a priority beginning in preschool and extending through the early grades, with intentional instruction in phonemic awareness, phonics, fluency, and comprehension supporting accurate decoding and purposeful understanding.

In mathematics, classrooms are now in year two of Illustrative Mathematics. The program’s emphasis on inquiry, problem solving, and reasoning has led to deeper conceptual understanding and stronger number sense. Instruction continues to focus on additive and multiplicative reasoning, efficient computation strategies, and providing students with opportunities to explain their thinking rather than simply practice procedures. Social-emotional learning is a schoolwide priority and is intentionally woven throughout the day. All students participate in weekly guidance lessons in addition to a dedicated SEL class, providing structured opportunities to develop skills such as self-regulation, social awareness, relationship skills, and responsible decision-making. This year, we introduced buddy classrooms that pair older and younger students to build relationships, foster

mentorship, and strengthen our sense of community. Bi-weekly all-school morning meetings bring the entire school together to celebrate accomplishments, highlight learning, and reinforce shared values. In kindergarten, play-based learning is intentionally used as a way for students to practice cooperation, problem solving, and emotional regulation in developmentally appropriate ways. SEL is not an add-on, but an integral part of classroom routines, morning meetings, recess, and transitions.

Hands-on learning and outdoor experiences continue to be a defining feature of Brewster-Pierce. We were excited to welcome back Four Winds Nature Institute, providing students with meaningful, outdoor science experiences focused on observation, inquiry, and connection to local ecosystems. Parent volunteers play an important role in supporting this work, strengthening family involvement while enriching student learning. Students regularly use the Community Forest and surrounding outdoor spaces to deepen science investigations and connect classroom learning to the natural world, fostering curiosity and environmental stewardship.

We continue to strengthen systems to ensure every student receives the right support at the right time. Our Educational Support Team (EST) and Multi-Tiered System of Supports (MTSS) meet regularly to review data, calibrate interventions, and monitor student progress. Improved data practices allow teams to make clear, responsive decisions, ensuring students receive differentiated instruction, small-group interventions, and targeted counseling as needed.

Families are essential partners in our work, and we intentionally create many opportunities for connection and involvement. PIE (Families as Partners in Education) remains active and central to school life, supporting events, enrichment opportunities, and volunteer coordination. Parent volunteers are vital to programs such as Four Winds, field trips, and kitchen support. Monthly Coffee Hours, hosted by PIE on the last Friday of each month, provide a welcoming space for families and staff to connect. Community events continue to strengthen school culture, including a successful Open House, Veterans Day celebration, and food drive this fall, with another community contra dance planned for later in the year. Across the school day, we intentionally build student voice and independence. Students are active partners in creating and upholding school agreements and are given meaningful choices in their learning. Through classroom routines, project-based work, and outdoor inquiry, students develop self-management, ownership, and confidence as learners.

Our staff continues to grow through ongoing professional learning and collaboration. Teachers engage in targeted professional development around ARC, the Science of Reading, Illustrative Mathematics, and SEL instruction. Regular grade-level collaboration, instructional coaching, and EST/MTSS meetings provide time and structure for analyzing student work and planning responsive instruction.

Over the summer, we completed the installation of a new preschool playground designed with accessibility in mind. This inclusive space provides our youngest learners with a safe, developmentally appropriate environment where all children can participate fully in play, supporting early social, emotional, and motor skill development.

Looking ahead, Brewster-Pierce continues to grow. We currently have 31 students on the kindergarten census for next year and more than 50 potential preschoolers. Enrollment trends indicate we may need to consider adding another classroom in the future to continue meeting the needs of our expanding community.

I am deeply proud of the thoughtful work of our teachers, staff, students, and families. Together, we are building a school where academic rigor and social-emotional growth go hand in hand, families are true partners, and every child is seen as capable and valued. Brewster-Pierce Memorial School remains a place where students thrive, connect, and grow.

PreK–4 Enrollment: 120

BROWNS RIVER MIDDLE SCHOOL

Principal: Kevin Hamilton

Browns River Middle School welcomed 90 new 5th grade students to our classrooms this fall. Our new students quickly adjusted to their new school environment over the past few months and we have enjoyed getting to know them as they begin their educational journey at BRMS. We currently have a total enrollment of 406 students at BRMS this school year..

Co-curricular activities continue to be a favorite part of student life at BRMS. Over 95% of our students participate in at least one of our after school activities. Students have the opportunity to join several athletic teams throughout the school year. All students who signed up for sports were able to play. Participation and physical activity are the main focus of our athletic program. We hope to inspire our students to build habits for life long healthy activities. In addition to athletic teams, BRMS offers a wide variety of clubs including: Drama, Pride, Cooking, Lego Robotics, NANORIMO, Math, Newspaper, Dungeons and Dragons, Art, Magic the Gathering, and Volleyball. Our music program continues to thrive at BRMS with over 250 students participating in the instrumental and choral programs. BRMS also hosted its third annual Fine Arts night in the spring of 2025. A diverse collection of student artwork is proudly displayed throughout the school. Be sure to look for more information on this spring's event!

In addition to these activities, our student body actively supports our local food shelf with a fall collection food drive, the Vermont Special Olympics while participating in the Penguin Plunge, and the Spectrum Youth Services with the annual spring sleepout. BRMS students donated hundreds of food items to the local food shelter and raised nearly \$50,000 for the Vermont Special Olympics and Spectrum Youth & Family Services over the past year. During last spring's sleep out, students went to sleep with 50 degree temperatures and woke up with 6 inches of snow on their tents. The changing weather conditions truly helped to educate our students on the many challenges of living in Vermont without adequate shelter.

Our 7th grade students continue to participate in the "Trout in the Classroom" in cooperation with The Vermont Fish and Wildlife Department. Students raise brook trout, monitoring and supporting all stages of their development, before releasing them into the Browns River. Students learn about early trout development and anatomy, habitat, water chemistry, life cycles and food. They also explore larger themes involving streams and aquatic ecosystems,

water quality, environmental issues and the impacts humans can have on aquatic resources.

Our school wide advisory program, known as NEST, continues to be an integral part of building our school community and culture. Students gather weekly in small multi-age level groups with an advisor to work on community building activities. All NEST groups have a common monthly theme to focus on during their time together. This year we have focused on belonging, building community, identity, black history, and gratitude. Each year we conclude our NEST advisory program with BRMS Grand Prix. Each advisory group designs their own cart, and students race around the parking lot. It is a wonderful community building activity that is highly anticipated by our students each spring.

We continue to utilize our early dismissal times to work collaboratively with Camels Hump Middle School, as we focus on planning and aligning our curriculum for the benefit of students in both middle schools. This year our teachers focused on Social Emotional Learning and Executive Functioning skills for all of our students. Our goal is for all students to have similar academic experience as they prepare to be students at Mount Mansfield Union School. Our academic coaches play an instrumental role in leading this professional development in the core academic areas. Math teachers are in the third year of implementing the Illustrative Math program. Teachers are reporting positively about the program, and look to continue fine tuning their instruction. Within our weekly schedule teachers continue to meet in Professional Learning Communities (PLC) to discuss and analyse student data to help adjust instruction to meet the needs of all of our learners.

5-8 Enrollment: 406

CAMELS HUMP MIDDLE SCHOOL

Principal: Gretchen Muller

At Camels Hump Middle School, we continue to center our work around kindness, building and maintaining strong relationships with each other and being intentional with community-building. Our long standing motto of Kindness Matters is embedded into our daily routines, Mountaineer expectations, how we communicate with each other and how we support one another. We are intentional about modeling and reinforcing kind, positive and respectful interactions along with showing empathy, being inclusive and celebrating each other's accomplishments. We see students demonstrating kindness through peer support, inviting each other in, working together through restorative practices and taking responsibility for themselves and each other. We are also being intentional about recognizing students who are going above and beyond to show what Kindness Matters means. Our student group, the Kindness Council, works together to share student's kindness stories during our morning announcements. Valuing other's successes and growth is one of our collective commitments at CHMS.

Kindness and relationships are also at the center of our advisory program. Students meet once a week with the same group of students all four years. This time provides consistent opportunities for students to connect, build relationships and engage in dialogues and activities. All of our work in advisory is focused on social-emotional learning, community building and creating spaces that are welcoming, brave and inclusive. Our advisory faculty work group continues to reflect and refine our planning and approach to advisory through feedback from advisors and students.

Camels Hump Middle School also continues to support students through our various afterschool clubs and athletic opportunities. These opportunities are a huge part of our school culture that we are very proud of. We have a large percentage of our student population participating in one or more afterschool clubs throughout the school year. We are so grateful for staff members as well as community members who offer fun and exciting activities for our students. Each year we are able to provide new club options along with popular choices that students sign up for year after year. Our athletic program also maintains a strong participation rate and successes. We were very excited to have an undefeated boys soccer season and a very successful season for girls soccer and field

hockey. We are looking forward to more basketball, volleyball and spring baseball, softball and track and field.

This year we are also focusing on increasing opportunities for students to be more actively involved in how we do things at Camels Hump. This year we've launched a student leadership group to elevate student voice. We are in the early stages of our work with building relationships, learning about who we are as leaders, our strengths and identifying a goal for this school year. Our student leaders are excited to contribute ideas as well as developing systems for gathering input and suggestions from students in all grade levels.

This year also marks welcoming our first cohort of Spanish immersion students. The transition to middle school and 5th grade is a big adjustment for all students. Knowing this, our goal was to ensure the change was also smooth for students engaged in Spanish Immersion. Students have done an excellent job with both 5th grade and continuing their Spanish language skills and learning. Our World Language teachers have been working collaboratively to support students' language acquisition and development. We have learned quite a bit this year and will continue to refine and strengthen our approach to welcoming students to 5th grade and Spanish Immersion.

As we move forward with our different areas of focus, we remain committed to nurturing a culture of kindness, maintaining strong and meaningful relationships, connecting with the community and honoring student voices. We are proud of all our Mountaineers and incredibly appreciative for our experienced, dedicated, supportive, motivated and collaborative staff! At Camels Hump “*We strive to be Compassionate Humans Motivated to Succeed”.*

5-8 Enrollment: 345

JERICHO ELEMENTARY SCHOOL

Principal: Katie Barea

This year, Jericho Elementary School embraced the theme “New Year, New Tracks! Growing Together with Cheetah Pride,” reflecting a strong commitment to growth, collaboration, and continuous improvement. Across academics, social-emotional learning, outdoor education, and community partnerships, JES has made meaningful progress in supporting student success and well-being.

A major instructional milestone was the adoption of American Reading Company (ARC) as the core K–4 literacy curriculum for both our Spanish Immersion and English classrooms. This district investment aligns with the Science of Reading and integrates literacy with science and social studies to build background knowledge, vocabulary, and comprehension. Teachers are already seeing growth in reading fluency and understanding, supported by explicit phonics instruction and consistent classroom routines. In mathematics, all classrooms continued to use the Investigations program, emphasizing conceptual understanding, problem-solving, and student-centered learning.

JES continues to be on a mission to strengthen our Multi-Tiered System of Supports (MTSS) and Professional Learning Community practices to ensure timely, targeted, and equitable support for all students. A Guiding Coalition, teacher and administrator partnership, has worked together to help align instructional priorities and data practices, leading grade-level teams in meeting weekly to analyze student data, plan instruction, and design interventions and extensions. These structures foster shared responsibility and continuous improvement across all Spanish Immersion and English classrooms schoolwide.

Social-emotional learning remains a schoolwide priority with the launch of Cheetah Connect, a new weekly SEL and Belonging block in which classroom and non-classroom staff co-teach SEL lessons using the Second Step curriculum as an anchor resource. In addition, all students participate in bi-weekly Guidance classes led by the School Counselor. This fall, JES completed an audit and, in the spring, will enter into a coaching partnership with PBISVT to strengthen PBIS practices and systems moving forward.

Outdoor and experiential learning continue to be central to the JES student experience. Teachers across the building continue to integrate place-based, NGSS-aligned science instruction using outdoor classrooms, gardens, and natural spaces. Monthly Community

Connect programming links science, outdoor learning, and community partnerships. Beginning in January, all students will once again participate in Snow Motion through our school's longstanding partnership with Cochran's Ski Area, providing free access to skiing or snowboarding during PE classes throughout the months of January and February.

Family and community engagement remains strong at JES. Families as Partners in Education (PIE) supports school events, volunteering, and enrichment opportunities. Volunteers contribute to field trips, Farm to School programming, Action Based Learning, library support, and daily school operations. Community events such as Open House, Fall Harvest Fest, the Welcome Winter Event, and Campus Clean-Up brought families, students, and staff together outside of school hours during the first semester.

Student voice and leadership have been expanded through Cheetah Leads, a fourth-grade leadership program open to all fourth graders. This group supports school events, gathers peer feedback, and plans spirit-building activities. Classroom agreements and opportunities for choice in learning continue to foster and further promote student ownership and belonging.

Looking ahead, while the district's investment in literacy has strengthened instruction, year two of ARC implementation will bring further opportunities for professional learning. Future priorities include facilities updates, including a much needed cafeteria upgrade to improve safety, flow, and functionality. Jericho Elementary School continues to thrive due to the dedication of its staff, engaged families, and strong community support, making it a place where students learn, grow, and belong.

PreK-4 Enrollment: 381

MOUNT MANSFIELD UNION HIGH SCHOOL

School Principal: Micheal Weston

On June 14, 2025 the 58th class graduated from Mt. Mansfield Union High School (MMUHS). The 202 graduates earned this honor because of their hard work, the support of their families, and because of the commitment and effort of the faculty and staff of Mt. Mansfield Unified Union School District (MMUUSD). The members of the Class of 2025 not only have met all graduation requirements but they are prepared to be **Effective Engaged Citizens** in whatever community they move into. The concept of being prepared to be a useful member of a community is a focus of our work at MMUHS. Students learn and use collaboration and problem solving skills in content classes and in our Advisory program, as we all know these skills are key components of effective members of communities. Another component of being an effective and engaged community member is feeling you belong in the community. Our hope is that students feel they are a valued member of the MMUHS community and they can transfer this feeling to their post secondary communities. In this light I would like to share the following survey information from the 2024-2025 school year: 84% of MMUHS students report that they feel they matter at MMUHS and 85% percent report that they feel they belong at MMUHS. This is a good indicator of the community that is MMUHS.

When we look at traditional academic measures we also see success for MMUHS students. All of our students who attended one of our partner Tech Centers met requirements in their core programs. When we look at the classes offered at MMUHS we see that 95% of our students met the content area Proficiency Based Graduation Requirements in the initial class they were introduced. We can also examine standardized test scores to see how MMUHS students are doing. On the Vermont Comprehensive Assessment Program MMUHS was ranked 1st in the state and we far exceeded state and national average scores on the SAT test. Finally, when we look outside of the classroom we also see outstanding participation (80% of students take part in one co-curricular activity) and excellence in our co-curricular programs. We invite you to take in a game, concert or show, to find dates and times of our events please check out our website https://mmu.mmuusd.org/co-_curriculars

I know that you see information in the press that schools in Vermont are not preparing students for life after high school. I hope some of the data that I shared above makes you question this narrative when it comes to MMUHS and MMUUSD. The support that MMUUSD

community gives the school is appreciated and it allows us to be as successful as we are, thank you for this support. I look forward to seeing you at an event. Go Cougars!

9-12 Enrollment: 675



Richmond ELEMENTARY SCHOOL

Principal: Jeremy Rector

I am pleased to share the annual report for the 2025–2026 school year on behalf of Richmond Elementary School. This year has been marked by purposeful growth, deep collaboration, and continued commitment to educating the whole child. At Richmond Elementary, we believe that academic success, social-emotional well-being, and a strong sense of belonging are deeply connected, and our work this year reflects that belief in meaningful ways.

A major instructional milestone this year was the adoption of the American Reading Company (ARC) as our core K–4 literacy program. Grounded in the Science of Reading, ARC provides rich, knowledge-building units that integrate science and social studies while supporting strong foundational skills. The availability of ARC materials in both English and Spanish has strengthened alignment between our Spanish Immersion and non-Immersion classrooms, fostering greater collaboration among teachers and consistency for students across grade levels. Students are showing increased engagement, confidence, and joy in reading as they explore a wide range of genres and develop strong comprehension and fluency skills.

In mathematics, Richmond Elementary has continued its gradual implementation of Illustrative Mathematics, a problem-based curriculum that encourages reasoning, collaboration, and perseverance. Classrooms are increasingly student-centered, with learners sharing strategies, engaging in mathematical discourse, and tackling real-world problems together. This approach has helped students see themselves as capable mathematicians while building both conceptual understanding and procedural fluency.

Supporting students' social and emotional growth continues to be a schoolwide priority. Our SEL focus this year centered on two CASEL competencies: self-awareness and self-management. This is supported by consistent structures such as daily morning meetings, classroom regulation stations, and lessons taught in partnership with our school counselor using the Second Step program. One significant enhancement to student well-being was the expansion of daily recess from 30 to 40 minutes. This intentional shift recognizes the critical role of play in helping children regulate their bodies and emotions, build social skills, and return to learning more focused and ready to engage.

We also strengthened our sense of community by reintroducing monthly all-school assemblies, which bring students and staff together to celebrate learning, kindness, and shared values. These gatherings help students see themselves as part of a larger school community and reinforce a culture of connection and belonging.

Behind the scenes, staff continued to work collaboratively to ensure every student receives the support they need. Through strengthened Multi-Tiered System of Supports (MTSS) structures and weekly collaborative team meetings, educators used shared data and collective problem-solving to guide instruction and targeted interventions. This work reflects our shared responsibility for all learners and our commitment to continuous improvement.

Family and community connections remain central to life at Richmond Elementary. Cherished traditions such as the Harvest Meal and grade-level trips to the Flynn Theatre continue to provide meaningful shared experiences, while ongoing efforts to welcome families into the building and connect students to the broader community reinforce strong partnerships.

Student voice has also played an important role this year. Through student-led all-school meetings, classroom-created agreements, and our annual 3rd grade campus improvement essay project, students have authentic opportunities to shape their school environment. Last year's student-selected addition of a Gaga pit stands as a powerful reminder that student ideas matter and can lead to real change.

Finally, we made important investments in our campus, including the addition of accessible ramps to classroom entrances and the completion of a storm water catchment system, improving accessibility, safety, and long-term sustainability for our school.

As we look ahead, Richmond Elementary remains deeply committed to nurturing the whole child through strong instruction, intentional social-emotional supports, meaningful student voice opportunities, and close partnerships with families and the community. It is a privilege to serve a school filled with curious, kind students; dedicated, compassionate staff; and supportive families. Together, we continue to create a place where every child feels known, valued, and inspired to grow.

PreK-4 Enrollment: 325

Smilie Memorial School
Principal: Derek Howard

This year, two special trees took root in the hallways of Smilie Memorial School: Rooted in Kindness and Branches of Belonging. As the seasons change, students will add leaves to these trees, creating a living representation of the values that define our community. These trees symbolize our shared commitment to care, inclusion, and responsibility, and serve as a daily reminder that belonging is intentionally grown and nurtured at Smilie.

The opening weeks of the school year focused on establishing clear expectations and strengthening our learning community. These expectations are revisited consistently to ensure a shared and stable foundation for students and staff alike. This intentional start has supported a smooth transition into learning and reinforced the strong groundwork already in place at Smilie Memorial School.

At the heart of our work is helping students learn how to learn. We meet each child where they are and guide them forward with care, consistency, and understanding. In a world marked by uncertainty, Smilie Memorial School continues to be a constant for students and families, a place of stability, connection, and growth.

This report highlights our key areas of focus, celebrates progress, and reflects our ongoing commitment to the success and well-being of every learner.

The Elevate Program continues to be a vital asset to the Smilie community. Recognized as its own classroom setting, Elevate students regularly integrate with general education peers during recess, lunch, and learning experiences, ensuring that belonging remains central to the program.

The success of Elevate is rooted in the expertise and dedication of its staff. Their skillful practice supports students in overcoming challenges, strengthening focus, and making measurable academic progress. Student growth and individual success stories reflect not only the work of the Elevate team, but the shared belief across Smilie that every child deserves access to meaningful, supportive learning.

Over the summer, the Elevate team engaged in vision-setting and goal-planning to further strengthen their impact. Their continued investment in students as learners and community members ensures that the program will remain strong, responsive, and student-centered. Smilie Memorial School is committed to providing strong, evidence-based instruction in both literacy and mathematics to support the academic growth of every student. In literacy, we implemented the American Reading Company (ARC) as our core K–4 reading program. Grounded in the Science of Reading, ARC integrates themed units that build background knowledge while connecting reading and writing to science and social studies learning. Students are highly engaged, and teachers are already seeing meaningful growth in reading fluency, comprehension, and confidence. Foundational skills, including phonemic awareness, phonics, fluency, and comprehension are emphasized beginning in preschool and continuing through the early grades. Teachers work closely with instructional coaches to ensure instruction is accessible, responsive, and supportive of all learners as they grow into confident, capable readers.

In mathematics, we have implemented Illustrative Mathematics across the school. This program emphasizes inquiry, reasoning, and problem-solving, and students are engaging deeply with mathematical ideas. Growth is evident in number sense, additive and multiplicative reasoning, and mathematical communication across grade levels. Teachers intentionally support students in understanding not only how to solve problems, but why strategies work. This balanced focus on conceptual understanding and procedural skill is having a direct, positive impact on overall academic growth and student achievement.

Social-Emotional Learning & Guidance

Social-emotional learning (SEL) is embedded in every aspect of life at Smilie Memorial School. The first six weeks of school emphasize expectations, relationship-building, and belonging. Every other Thursday, the entire school gathers for an All-School Morning Meeting, where we sing, share, and celebrate learning together. These gatherings reinforce our shared values of being Respectful, Responsible, and Safe learners.

Guidance lessons align with school-wide themes, and SEL learning is reinforced consistently across classrooms. Our annual K–4 all-school hike to the summit of Ricker Mountain remains a cornerstone community-building experience. Students work in mixed-age groups, supported by staff and families, experiencing both challenge and accomplishment together.

Weekly student support team meetings ensure that student needs are identified early and addressed through thoughtful, targeted interventions. “Lunch bunches” and small-group support continue to strengthen relationships and foster connections.

For our youngest learners, purposeful play forms the foundation of social and emotional growth. Cooperation, communication, and emotional regulation are practiced daily through routines, play, and outdoor learning. SEL remains a school-wide priority and is woven into everything we do.

Outdoor & Experiential Learning

Outdoor and experiential learning are central to Smilie’s identity in “The Land of Boulders and Bears.” Weekly outdoor learning experiences take place along Joiner Brook and in the nearby Magic Forest, allowing students to connect classroom learning to the natural world. This year, students participated in rich experiential opportunities, including climbing at Bolton Dome, a full K–4 hike of Ricker Mountain, and place-based learning that brought science and social studies to life through map reading, navigation, and observation of the Green Mountains.

Snow Motion and Smilie Days were standout successes this year. Every K–4 student had the opportunity to ride a chairlift and safely navigate the mountain—many for the first time. Thanks to the extraordinary support, instruction, and encouragement of our teachers and parent volunteers, all students experienced success on snow, built confidence, and developed new skills in a safe and joyful environment. These days exemplified our commitment to inclusive, experiential learning and community partnership.

We are also proud to partner with the Vermont Institute of Natural Science (VINS) and the ECHO Leahy Center for Lake Champlain, further enriching our science and social studies programming.

Through outdoor learning, students ask questions, gather evidence, build connections to place, and develop habits of lifelong learners.

Family & Community Involvement

Smilie Memorial School is strengthened by meaningful family and community partnerships. This year’s Open House welcomed 98% of families, providing a joyful start to the year and celebrating learning together. Classroom writing celebrations throughout the year highlight student voice, growth, and achievement.

The Smilie Community Association (SCA) plays an essential role in fostering connection through events such as the Winter Festival, Truck or Treat, plant sales, and the Spring Festival. The SCA also provides direct support to families and funds field trips and student experiences.

Building on last year's success, the Harvest Lunch continues to connect students, families, and local seniors, reinforcing Smilie's role as the heart of the community.

Student Voice & Belonging

Belonging is foundational to learning. Three times a year, all K–4 students complete a Belonging Survey focused on safety, friendships, and trusted adults. Survey results guide proactive outreach and intervention, ensuring that concerns are addressed early and that every student feels seen, heard, and supported. This process strengthens student voice and reinforces our commitment to the whole child academically, socially, and emotionally.

Professional Learning & Staff Collaboration

Teachers engage in ongoing professional learning focused on literacy, mathematics, and social-emotional development. ARC implementation, curriculum coaching, SEL professional development, and collaborative structures support reflective practice and continuous improvement. Weekly meetings and coaching cycles ensure instruction is responsive, intentional, and aligned with student needs.

This year, Smilie Memorial School completed significant facility improvements that enhance safety, learning, and community connection. The replacement of the 35-year-old playground with the Kindness Playground, dedicated in honor of John Alberghini, provides a modern, inclusive space that supports physical development and positive social interaction. Additionally, the school's heating system was converted from oil to propane with new boilers, improving efficiency, reliability, and long-term sustainability.

These investments reflect our commitment to providing a safe, welcoming environment where students thrive and community gathers.

I am proud of the dedication and collaboration among our students, staff, families, and community partners. Smilie Memorial School continues to integrate academic learning,

social-emotional growth, outdoor experiences, and a strong sense of belonging. Families are true partners in this work, and every child is recognized as a capable, valued learner. Together, we will continue to make Smilie Memorial School the heart of our community and a place where every student can thrive.

PreK-4 Enrollment: 77



SMILIE MEMORIAL SCHOOL

Principal: Dave Marlow

Our work at Underhill Central continues to be grounded in the belief that academic success and social-emotional well-being are deeply interconnected. When students feel safe, supported, and connected to their teachers and peers, they are more engaged, confident, and prepared to take on academic challenges. We believe students will if they can, and by setting high expectations, meeting basic needs, and providing individualized instruction and support, every child can learn, grow, and thrive. This year's budget priorities reflect that belief and align closely with our instructional focus, student supports, and long-term sustainability of the school.

Budget investments continue to support strong, evidence-based instruction across core content areas. In literacy, UCS began implementation of the American Reading Company (ARC) framework, strengthening our alignment with the Science of Reading. ARC supports integrated reading, writing, and vocabulary instruction while allowing teachers to meet students where they are through targeted, research-based practices. We continue to prioritize foundational literacy skills, with systematic instruction in phonemic awareness, phonics, fluency, vocabulary, and comprehension. Resources support small-group instruction, center-based learning, and differentiated practice. In mathematics, all classrooms continue to implement the Investigations Mathematics program. This investment supports a hands-on, inquiry-based approach that emphasizes problem-solving, conceptual understanding, and collaboration. Materials and professional learning ensure students develop strong computational skills while building confidence and curiosity in math.

SEL remains a schoolwide priority and is explicitly taught through weekly guidance classes, Responsive Classroom practices, and our new SEL Fridays initiative. Budgeted time and resources support structured SEL instruction, restorative practices, and relationship-building activities such as buddy classes and all-school meetings. Our kindergarten program continues to emphasize play-based learning as a developmentally appropriate way to build cooperation, self-regulation, and problem-solving skills. Through our Multi-Tiered System of Support (MTSS), we are able to support targeted interventions, progress monitoring tools, and collaborative planning time. Weekly PLC meetings allow staff to review data, adjust instruction, and ensure students receive the right support at the right time.

Outdoor learning remains a defining feature of UCS. Community investment in maintaining trails, improving access paths, supporting the school garden, and sustaining outdoor learning spaces, allow students to engage in hands-on, inquiry-based learning throughout the year. A major capital investment this year was the paving of the parking lot. This project significantly improves safety, accessibility, and traffic flow during daily arrival and dismissal, while also supporting community events and long-term infrastructure needs.

OFFICIAL WARNING
MOUNT MANSFIELD UNIFIED UNION SCHOOL DISTRICT

March 3, 2026

The legal voters of the Mount Mansfield Unified Union School District comprising the voters of Bolton, Huntington, Jericho, Richmond, and Underhill, are hereby notified and warned to meet at polling places hereinafter named for each of the above-referenced towns on **March 3, 2026**, at 7:00 a.m. (Huntington at 6:30 a.m.) at which time the polls will open until 7:00 p.m. at which time the polls will close, to transact the following business involving voting by Australian ballot:

- Article 1: To elect the following officers:
a Moderator for one year,
a Clerk for one year,
a Treasurer for one year.
- Article 2: Shall the voters of the Mount Mansfield Unified Union School District authorize the school board under 16 V.S.A. 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?
- Article 3: Shall the voters of the school district approve the school board to transfer the audited general fund balance, of the current fiscal year, to a Capital Reserve Fund, to be used for capital improvements and operations of the Mount Mansfield Unified Union School District?
- Article 4: Shall the voters of the school district approve the school board to expend **\$64,963,496** which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Mount Mansfield Unified Union School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$15,771, which is 9.79% higher than per pupil education spending for the current year.

Upon closing of the polls, the ballot boxes will be sealed, transported to, and opened at Camels Hump Middle School in the Town of Richmond, the ballots commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bolton, Huntington, Jericho, Richmond, and Underhill under the supervision of the Clerk of the Mount Mansfield Unified Union School District.

Informational Hearing

Said persons and voters are further notified and warned that Monday, March 2, 2026 at 6:00 P.M. at the Mount Mansfield Union High School, in Jericho, VT shall serve as an informational meeting to discuss the FY2027 school budget which will be voted on by Australian ballot on March 3, 2026. A virtual option will be available at: Video call link: <https://meet.google.com/rvb-jrjx-dze>
Or dial: (US) +1 219-316-1581 PIN: 351 330 627#

Polling Places

The voters residing in the Mount Mansfield Unified Union will cast their ballots in the polling places designated for their towns as follows:

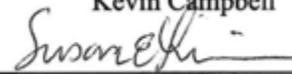
Bolton	*	Smilie Memorial School	*	7 am - 7 pm
Huntington	*	Brewster-Pierce Memorial School	*	6:30 am - 7 pm
Jericho	*	Mt. Mansfield Union High School	*	7 am - 7 pm
Richmond	*	Camels Hump Middle School	*	7 am - 7 pm
Underhill	*	Browns River Middle School	*	7 am - 7 pm

Dated this 12th day of January, 2026.

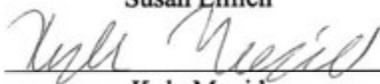
SCHOOL DIRECTORS



Kevin Campbell



Susan Lillich



Kyle Magida



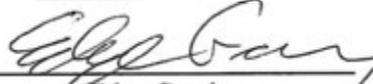
Stuart Morigeau



James Granzow



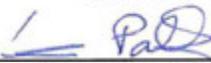
Jack Connell



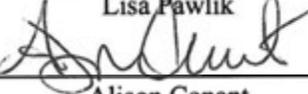
Edye Graning



Sandra Limoge



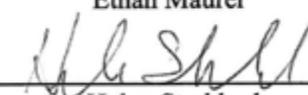
Lisa Pawlik



Alison Conant



Ethan Maurer



Helen Stoddard



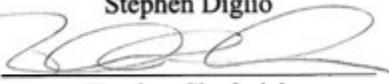
Katie Nelson



Tara Arneson



Stephen Diglio



Heather Chadwick



Eli Wimette

Received for record this 12th day of January, 2026, A.D.


_____, Clerk, Mount Mansfield Unified Union School District

OFFICIAL BALLOT
MOUNT MANSFIELD UNIFIED UNION SCHOOL DISTRICT
MARCH 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

ARTICLE 1: To elect the following officers.

MODERATOR	CLERK	TREASURER
Vote for not more than one	Vote for not more than one	Vote for not more than one
DAVID CLARK <input type="radio"/>	(Write-in) <input type="radio"/>	DAVID CLARK <input type="radio"/>
(Write-in) <input type="radio"/>		(Write-in) <input type="radio"/>

ARTICLE 2: Shall the voters of the Mount Mansfield Unified Union School District authorize the School Board under 16 V.S.A 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?

YES

NO

ARTICLE 3: Shall the voters of the school district approve the school board to transfer the audited general fund balance, of the current fiscal year, to a Capital Reserve Fund, to be used for capital improvements and operations of the Mount Mansfield Unified Union School District?

YES

NO

ARTICLE 4: Shall the voters of the Mount Mansfield Unified Union School District approve the School Board to expend **\$64,963,496** which is the amount the School Board has determined necessary for the 2025-26 fiscal year? The Mount Mansfield Unified Union School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$15,771, which is 9.79% higher than per pupil education spending for the current year.

YES

NO

**OFFICIAL WARNING
ANNUAL TOWN MEETING
MARCH 3, 2026
RICHMOND, VERMONT**

The legal voters of the Town of Richmond, Vermont are hereby notified and warned to meet at Camels Hump Middle School, in said Town, on Tuesday, March 3, 2026 at 10 AM to transact business on the following articles not involving voting by Australian ballot, being Articles 1 through 4.

The legal voters of the Town of Richmond, Vermont, and the legal voters of the Mount Mansfield Unified Union School District residing in said Town of Richmond are further warned and notified to meet at Camels Hump Middle School, in said Town, on Tuesday, March 3, 2026, at 7:00 in the forenoon (AM), at which time the polls will open, until 7:00 in the afternoon (PM) at which time the polls will close, to vote on the following articles by Australian ballot, being Articles 5 through 18:

By Floor Vote

- Article 1. To hear reports of the Town Officers.
- Article 2. Shall the Town of Richmond continue to fund Fourth of July Fireworks through a line item in the Town budget (advisory, nonbinding article)?
- Article 3. Shall the voters of the Town of Richmond adopt the following pledge?
WE AFFIRM our commitment to freedom, justice, and equality for the Palestinian people and all people; and
WE OPPOSE all forms of racism, bigotry, discrimination, and oppression;
and
WE DECLARE ourselves an apartheid-free community, and to that end,
WE PLEDGE to join others in working to end all support to Israel's apartheid regime, settler colonialism, and military occupation.
- Article 4. To transact any other business that may legally come before the meeting.

By Australian Ballot

- Article 5. To elect School and Town Officers for terms posted on ballot.
- Article 6. Shall the voters of the Town of Richmond approve a budget of \$5,955,969.00 to meet the expenses and liabilities of the Town of Richmond in Fiscal Year 2027?
- Article 7. Shall the voters of the Town of Richmond, as required under 24 VSA § 4385, adopt the 2026 Richmond Town Plan?

- Article 8. Shall the voters of the Town of Richmond approve funding the Conservation Reserve Fund by adding one cent to the municipal tax rate in Fiscal Year 2027?
- Article 9. Shall the voters of the Town of Richmond approve funding the Town Center Reserve Fund by adding one cent to the municipal tax rate in Fiscal Year 2027?
- Article 10. Shall the voters of the Town of Richmond approve appropriating \$500.00 to Vermont Family Network to be raised by taxes to provide support to Richmond families with children with special needs, such amount being reasonably necessary for the support thereof?
- Article 11. Shall the voters of the Town of Richmond approve appropriating \$3,500.00 to Age Well to be raised by taxes to provide support and guidance to Town residents aged 60 years and older, such amount being reasonably necessary for the support thereof?
- Article 12. Shall the voters of the Town of Richmond approve appropriating \$375.00 to VT Center for Independent Living to be raised by taxes for providing services to enhance the lives of Town residents with disabilities, such amount being reasonably necessary for the support thereof?
- Article 13. Shall the voters of the Town of Richmond approve appropriating \$1,000.00 to The Committee on Temporary Shelter to be raised by taxes to provide emergency shelter, services, and housing for Town residents who are homeless or marginally housed, such amount being reasonably necessary for the support thereof?
- Article 14. Shall the voters of the Town of Richmond approve appropriating \$6,000.00 to Our Community Cares Camp to be raised by taxes to provide enrichment and food services to children, internship opportunities for youth, job training, and development for young adults for Town residents, such amount being reasonably necessary for the support thereof?
- Article 15. Shall the voters of the Town of Richmond approve appropriating \$1,500.00 to Steps to End Domestic Violence to be raised by taxes for assisting Town residents who have been affected physically, sexually, emotionally, or economically by domestic abuse in the transition to a safe, independent life, such amount being reasonably necessary for the support thereof?

- Article 16. Shall the voters of the Town of Richmond approve appropriating \$5,000.00 to Turning Point Center of Chittenden County to be raised by taxes to provide to Town residents an inclusive compassionate community supporting those on multiple paths to recovery through peer-driven services in a safe, substance-free environment, such amount being reasonably necessary for the support thereof?
- Article 17. Shall the voters of the Town of Richmond approve appropriating \$1,885.00 to HOPE Works to be raised by taxes for their work to end all forms of sexual violence to Town residents, such amount being reasonably necessary for the support thereof?
- Article 18. Shall the voters of the Town of Richmond approve appropriating \$2,000.00 to Howard Center Inc. to be raised by taxes for their work to help Town residents thrive by providing supports and services to address mental health, substance use, and developmental needs, such amount being reasonably necessary for the support thereof?

The legal voters of the Town of Richmond are further notified that voter qualification, registration, and absentee voting relative to said Annual Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Richmond Select Board

Adam Wood, Chair

Caitlin Filkins, Vice Chair

Greg Rabideau

Bard Hill

David Sander

Received for record this *22nd* day of January 2026.

Susanne Parent, Town Clerk



SPECIAL NOTES

Requests for **early voter absentee ballots** will be accepted in the Town Clerk's Office until **NOON on February 27, 2026**

Richmond Select Board: The legal voters of the Town of Richmond are further warned and notified that two public informational meetings will be held at Richmond Town Center in the Town of Richmond on Saturday, February 7, 2026 at 10 AM, and Monday, February 23, 2026 at 7 PM for the purpose of explaining the Fiscal Year 2027 proposed budget and Australian ballot items.

These meetings may also be attended online or by phone:

Saturday, February 7, 2026 at 10 AM

Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85771651886?pwd=4mmFlA5fYZu9HSpMTb2u1n04XGM4ti.1>

Join by Phone: +1 929 205 6099

Meeting ID: 857 7165 1886

Passcode: 132331

Monday, February 23, 2026 at 7 PM

Join Zoom Meeting Online:

<https://us02web.zoom.us/j/84542325455?pwd=sS7vszGzOlJd5BOPMTHdxLWoaaw3r.1>

Join by Phone: +1 929 205 6099

Meeting ID: 845 4232 5455

Passcode: 471744

OFFICIAL BALLOT
ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING
RICHMOND, VERMONT
MARCH 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

MODERATOR	SELECTBOARD	LIBRARY TRUSTEE
One Year Term	Two Year Term	Five Year Term
Vote for not more than ONE	Vote for not more than ONE	Vote for not more than ONE
CLINT BUXTON <input type="radio"/>	ADAM WOOD <input type="radio"/>	ELLEN CRARY <input type="radio"/>
(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>
SELECTBOARD	CEMETERY TRUSTEE	FIRST CONSTABLE
One Year of a 3 Year Term	Five Year Term	One Year Term
Vote for not more than ONE	Vote for not more than ONE	Vote for not more than ONE
GREGORY RABIDEAU <input type="radio"/>	GEORGE GIFFORD <input type="radio"/>	ANDY SQUIRES <input type="radio"/>
(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>
SELECTBOARD	CEMETERY TRUSTEE	MOUNT MANSFIELD UNIFIED TOWN SCHOOL DISTRICT
Three Year Term	Five Year Term	Three Year Term
Vote for not more than ONE	Vote for not more than ONE	Vote for not more than ONE
DAVID SANDER <input type="radio"/>	(Write-in) <input type="radio"/>	TARA ARNESON <input type="radio"/>
(Write-in) <input type="radio"/>		(Write-in) <input type="radio"/>

ARTICLE 6

Article 6. Shall the voters of the Town of Richmond approve a budget of \$5,955,969.00 to meet the expenses and liabilities of the Town of Richmond in Fiscal Year 2027?

YES

NO

Article 7. Shall the voters of the Town of Richmond, as required under 24 VSA § 4385, adopt the 2026 Richmond Town Plan?

YES

NO

Article 8. Shall the voters of the Town of Richmond approve funding the Conservation Reserve Fund by adding one cent to the municipal tax rate in Fiscal Year 2027?

YES

NO

Article 9. Shall the voters of the Town of Richmond approve funding the Town Center Reserve Fund by adding one cent to the municipal tax rate in Fiscal Year 2027?

YES

NO

Article 10. Shall the voters of the Town of Richmond approve appropriating \$500.00 to Vermont Family Network to be raised by taxes to provide support to Richmond families with children with special needs, such amount being reasonably necessary for the support thereof?

YES

NO

VOTE BOTH SIDES OF BALLOT

ARTICLES CONTINUED

Article 11. Shall the voters of the Town of Richmond approve appropriating \$3,500.00 to Age Well to be raised by taxes to provide support and guidance to Town residents aged 60 years and older, such amount being reasonably necessary for the support thereof?

YES

NO

Article 12. Shall the voters of the Town of Richmond approve appropriating \$375.00 to VT Center for Independent Living to be raised by taxes for providing services to enhance the lives of Town residents with disabilities, such amount being reasonably necessary for the support thereof?

YES

NO

Article 13. Shall the voters of the Town of Richmond approve appropriating \$1,000.00 to The Committee on Temporary Shelter to be raised by taxes to provide emergency shelter, services, and housing for Town residents who are homeless or marginally housed, such amount being reasonably necessary for the support thereof?

YES

NO

Article 14. Shall the voters of the Town of Richmond approve appropriating \$6,000.00 to Our Community Cares Camp to be raised by taxes to provide enrichment and food services to children, internship opportunities for youth, job training, and development for young adults for Town residents, such amount being reasonably necessary for the support thereof?

YES

NO

Article 15. Shall the voters of the Town of Richmond approve appropriating \$1,000.00 to Steps to End Domestic Violence to be raised by taxes for assisting Town residents who have been affected physically, sexually, emotionally, or economically by domestic abuse in the transition to a safe independent life, such amount being reasonably necessary for the support thereof?

YES

NO

Article 16. Shall the voters of the Town of Richmond approve appropriating \$5,000.00 to Turning Point Center of Chittenden County to be raised by taxes to provide Town residents an inclusive compassionate community supporting those on multiple paths to recovery through peer-driven services in a safe, substance-free environment, such amount being reasonably necessary for the support thereof?

YES

NO

Article 17. Shall the voters of the Town of Richmond approve appropriating \$1,885.00 to HOPE Works to be raised by taxes for their work to end all forms of sexual violence to Town residents, such amount being reasonably necessary for the support thereof?

YES

NO

Article 18. Shall the voters of the Town of Richmond approve appropriating \$2,000.00 to Howard Center Inc. to be raised by taxes for their work to help Town residents thrive by providing supports and services to address mental health, substance use, and developmental needs, such amount being reasonably necessary for the support thereof?

YES

NO

SAMPLE

VOTE BOTH SIDES OF BALLOT



**STATE & FEDERAL
ELECTED OFFICIALS**

Governor Honorable Phil Scott
1-802-828-3322
VT State House 115 State St Montpelier VT 05633

Lt. Governor John Rodgers
1-802-828-2226
VT State House 115 State St Montpelier VT 05633

Secretary of State Sarah Copeland Hanzas
1-800-439-8683
128 State St Montpelier VT 05633

U.S. Senator Peter Welch
1-800-642-3193
199 Main St Floor 4 Burlington VT 05401

U.S. Senator Bernard Sanders
1-800-339-9834
1 Church St Floor 3 Burlington VT 05401

U.S. Representative Becca Balint
1-802-652-2450
159 Bank St Suite 204 Burlington, VT 05401

State Senators ~ Chittenden – South East
Thomas Chittenden (D) 233-1913
Virginia Lyons, Williston (D) 863-6129
Kesha Ram Hinsdale (D) 881-4433

All Mailing addresses: 115 State Street Montpelier VT 05633

Chittenden 1 Representative ~
Jana Brown
PO Box 66
Richmond, VT 05477
Phone Statehouse 1-800-322-5616
Phone Home 802-999-4333
Email: jbrown@leg.state.vt.us

