

Selectboard Minutes
6/21/2021

Members Present in person: Christine Werneke, Bard Hill,
Members by Zoom: David Sander, Cody Quattrocci, June Heston
Absent:

Staff Present in person: Josh Arneson, Town Manager;
Staff Present by Zoom: Kathy Daub-Stearns, Admin. Assist.; Ravi Venkataraman, Planner;
Kendall Chamberlain, Water/Sewer Superintendent; Kyle Kapitansky, Police Chief;
Others Present in person: Ian Bender, Stefani Hartsfield, Jean Bressor, Willie Lee, James Cochran, Tyler Merritt, Jack Linn
Others Present by Zoom: Lauck Parke, Pennie, Diane Mariano, Justin Geibel (Water Quality Project), Jon Kart, Julie Rusk & Catalina Landen of Civic Wellbeing Partners, Martha Nye, Elizabeth Parke, Erik Filkorn, Otie Filkorn, Jean Bressor, Fran Huntoon, Allen Knowles, Cody Quattrocci, s.fox, Adam Burnett, Chinta, Justin Graham (Rise VT), Kate Kreider, Elizabeth Parke, Hunter Wasser, Veronique Biettel, Denise Noble, Kristen Lohse, Cathleen Gent, Karen Sentoff, Andy Solomon, Jason Charest (CCPRC), the meeting was recorded for MMCTV Channel 15

PLEASE NOTE: The CHAT dialog is attached at the end of the minutes.

Called to Order: 7:06 PM

Welcome by Christine with a reminder of the meeting rules with hybrid approach, some in person and some by zoom. Reminder full agenda and will do best to keep it on track, members of audience in public please state name to keep minutes accurately.

Comments from the public:

Ian Bender was curious about the "Black Lives Matter" sign and flag being back up asking if there was a meeting last Friday night and if the Selectboard members had discussed them prior to the meeting. Christine explained that no previous decision about future years had been made for last year's Resolution add that there had been a request for the resolution to be updated and because June 19th was meaningful it was decided to have special meeting. Ian thought that in fairness to public there should have been more discussion on such a sensitive issue.

I. Additions or Deletions to Agenda – none

II. Items for Presentation or Discussion with those present

a) Consideration of appointment of Water and Sewer Commissioners

Christine reported:

- that by Charter and Statute we have a Water/ Sewer Commission that has five (5) members, with two (2) members being residents and three (3) from the Selectboard.
- that we have one (1) customer, Fran Huntoon, who has requested to be reappointed to the commission and the Selectboard will need to fill the vacant resident seat but before doing so asked the public if anyone had interest in being on the Commission, there was no reply.
- that Bard said we need to appoint four (4) Selectboard members until a customer can be found willing to serve

David moved to approve Fran Huntoon and Selectboard members Bard Hill, David Sanders, Cody Quattroci and June Heston to one (1) year terms on the Water and Sewer Commission; should another customer be found to serve June Heston will relinquish her seat; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

b) Consideration of restructuring the Richmond Recreation Committee

Christine reported:

- that this is a change that happens when volunteers comprise the committee seats

David moved to approve restructuring the Richmond Recreation Committee to consist of six (6) Richmond residents, one (1) Bolton resident, one (1) Huntington resident, and no alternate seats; June seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

c) Consideration of approving a road name for a new road at Parcel ID EH-180 on East Hill Rd.

Christine reported:

- that the access permit was just approved
- that E911 has approved the name

June moved to approve the name Randal Farm Rd. for the new road at Parcel ID EH-180; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

d) Consideration of approving an Operations and Maintenance Plan with the Vermont Department of Environmental Conservation for repairs on Johnnie Brook Rd.

Christine reported:

- that the plan came through the Youth Conservation Corp through the Dept of Environmental Conservation
- that this will complete that work

Discussion included:

- that Bard asked if this was a standard agreement, Josh said yes.

June moved to approve the Operations and Maintenance Plan with the Vermont Department of Environmental Conservation related to the repairs on Johnnie Brook Rd.; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

e) Consideration of approving an Operations and Maintenance Plan with the Vermont Department of Environmental Conservation for Volunteers' Green Boat Launch

Christine reported:

- that this is the same as the previous item
- that this work and agreement has been reviewed by Pete Gosselin who confirmed their ability to do the work

David moved to approve the Operations and Maintenance Plan with the Vermont Department of

Environmental Conservation related to the construction of the boat launch at Volunteer's Green; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

f) Consideration of appointing an authorized representatives for the American Rescue Plan Act of 2021

Christine reported:

- that the Act provides money directly to the municipality
- that Josh Arneson (Town Manager) and Connie Bona (Financial Director) are collecting information about how the funds can be spent
- that it is anticipated that Richmond would receive \$215,605 in June of 2021 and again in 2022.
- that use of the funds will be discussed at future meetings once guidelines are available

Discussion included:

- that the Selectboard was asked if residents would be involved in how funds would be spent, Josh said there was no rush, and the community will be included in the discussion. Stephanie Hartsfield asked about the rules, Josh said VLCT has been providing good information.
- that June asked about when the money would be received by the town, Josh said soon, but the advice is not to spend it until the guidelines were set

June moved to appoint Connie Bona (Finance Director) as primary authorized representative and Josh Arneson (Town Manager) as secondary authorized representative from Richmond for the American Rescue Plan Act; David seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

g) Consideration of setting the FY22 tax rate

Christine reported:

- that this process began months ago with the budget and grand list value was needed before the rate could be set
- that the increase is 2.6% over the previous year
- that the rate will be 0.7486 an increase of .0189

Discussion included:

- that Josh explained the veteran, homestead, and non-homestead exemptions
- that Stephanie Hartsfield asked if it was a benefit to having affordable housing or did it cost the taxpayers money, Josh replied that the town voted for the veteran exemption, but the state does not recognize what the Town has decided to exempt, so taxpayers do pay a little more to make up the difference.

June moved to set the FY22 Municipal Tax Rate at \$0.7486; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

Discussion continued:

- that someone asked what was this year's increase over last year, Christine said 2.6% is the combined
- that given the cost of living rate increase, taxes went down, Christine added that \$90,000 was spent to lower the tax rate this year

h) Consideration of approval of access permit application 21-10 for parcel ID JR-1783

Christine reported:

- there was one small change in the location of the access
- that this was a temporary access
- that it would be removed when logging was completed

David moved to approve access permit application 21-10 for parcel JR 1783; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

i) Consideration of approving the scope of services for the FY21 audit

Christine reported:

- that Sullivan & Powers provides the services
- that this is the third and final year of the bid from the previous RFP so this will go out to bid again next year

Discussion included:

- that June wanted to have a discussion with Sullivan & Powers prior to doing the audit
- that Josh said they are expected to do the audit in September so there is time to have them come in to have a discussion with the board before that
- that Christine asked if results could be gotten sooner for budgeting, Josh said that certain numbers have been received in the past and should be no problem this year

June moved to approve the scope of services submitted by Sullivan and Powers for the FY21 audit; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

j) Consideration of approving a Memorandum of Understanding with UMIAK

Christine reported:

- that she apologized that some people thought a decision was being made at the last meeting and since then work had been done with UMIAK on the MOU

Discussion included:

- that UMIAK was no longer interested in utilizing Volunteer's Green, Overocker Park will be used as suggested
- that the MOU needed to be revised to reflect the change in location
- that Bard said that there had been concern about reserved parking spaces and that was not the case, and that the MOU does not afford UMIAK any benefits not allowed other businesses
- that June said that Overocker Park was a good choice and was happy with UMIAK's decision
- that Rod West said that Overocker Park was an unofficial park, and he hoped the Selectboard would add it to the Park Use Ordinance. He expected UMIAK would be putting up signs at Overocker Park and thought the Selectboard should make that part of the MOU since commercial activity and signs need approval. Christine said that there was a way to move forward and would have the subject back on the agenda
- that Jon Kart liked UMIAK being at Overocker Park saying that Thursday evening the Trails and Parking Committee would be meeting there to look at access points. saying

there were some places that were better to access the river to help prevent erosion than others

- that Diane Mariano was concerned that the access points have an impact on communities, she said the Bombardier Field is already at overflow and having UMIAK bringing people would increase the numbers, she did not want more advertising, she wanted to know why do more, asking how would it be decided if the MOU with UMIAK is working and felt it was a problem having a commercial entity bringing more activity to a temporary parking situation.
- that Cody asked if UMIAK was directing people to park at Bombardier field, Diane Mariano said it would be natural that there would be more people looking to park there because of UMIAK's presence. Christine said that we have a business in town that is renting recreational devices and have wonderful job managing it. She said that UMIAK has been good about listening to issues and their plan is underway, that we are trying to manage this as well as can be without directing UMIAK's business. This will be brought back for the discussion to continue.
- that Diane Mariano asked if they were going into Bombardier to drop people off, Christine said that she did not know, June said that Overocker Park was a better spot, and he did hear that at the last meeting. Diane Mariano said that if they pull up on the side of the road, then we would be back to having a hazard. Stephanie Hartsfield asked that the Rec Committee be included in these discussions, Christine agreed.
- that Pennie said UMIAK may want to assist in being involved in the parking solution by being clear with their customers about what is expected

k) Presentation of report from Civic Wellbeing Partners and consideration of approval of applying for a grant

Christine reported:

- that this is related to the DASH grant work
- that this would build resiliency and wellbeing in our community
- that there is a mental health crisis in our state
- that this work would help Richmond community members

Julie Rusk & Catalina Landen presented on behalf of Civic Wellbeing:

Catalina Langen reported:

- that their organization brings tools on action planning for communities
- that they are committed to racial equity and diverse perspectives

Julie Rusk reported:

- that the current work involved visioning and planning for initial implementation
- that going forward implementation would be the goal
- that they would be working to make the whole greater than its individual parts
- that they would be providing a gap analysis
- that wellbeing encompasses a lot of layers of experiences
- that Richmond has many regional partners
- that Civic Wellbeing brings framework for implementation
- that the DASH grant will be released for applications in Aug/ Sept 2021
- that there is a United Way grant for prevention of drug and alcohol abuse that can be applied for now
- that this initiative brings opportunities for overall wellbeing
- that the recommended actions being asked for would be for the Selectboard to approve the concept of a collaborative effort and apply for the funding opportunity, to submit

the grant application, and acknowledge the need for a community wellbeing coordinator which would be for a new town position.

Discussion included:

- that Bard said he grappled with what the town's capacity is and what should be done and by whom, that creating a job description and position when the Howard Center does this type of work, he did not see the need for duplicating the effort adding that to do all this in ten (10) days would probably not happen. Christine said that the deadline is for the grant application, which is already near completion, that this is for the grant. Bard said that if it is about a position, Christine said the grant is not for the position, Julie Rusk said that the grant is mostly written for funding that will continue the discussion and to do some activities that would not otherwise be available to the community this summer and would continue the funding possibilities. June asked who would manage the grant if there was not a position made, Julie Rusk replied that the money would be awarded to the Town who would have oversight of the contract. June asked if the second DASH grant would be the source of funding for a position, Julie said that it could be one of avenues, that there were other funding opportunities and that this could position the town to receive them.
- that Stephanie Hartsfield said she has been before the Selectboard for 5-6 years about this type of thing and that there is a way to do this at the town level. She thought Richmond could get ahead of the curve on alcohol and drug education and prevention. She said that there are parts of VT that are missing resources for mental health and drug and alcohol prevention, and that United Way approached them about applying for the grant. That having a sustainable position, like the conservation committee has funding from the taxpayers, was her goal. Her opinion was that the Chittenden Prevention Program cannot work for the entirety of Chittenden County. Her suggestion was that the grant be applied for and the details of how a position could go forward be worked out later. That the grant is not ready to be applied for, but close because the budget was not yet been determined.
- that Justin Graham (Rise VT) said United Way knew the timing was not great so they reached out to see who would be able to do something on short notice. He said that the job description was a reach, that the goal was to continue the work being done and determine how to expand the work being done at Camels Hump and MMUHS.
- that Christine said that the job description is not what is on the table right now. She said there was a number of activities happening in our town and neighboring towns and finding out who and what was being done would be important. That the Howard Center, Restorative Justice, and other programs function in our town including OCCC that supports kids going to camp. She said we are not supporting them in a coordinated effort and would like to know how that can be done, to utilize the programs we have best, she said that was her take on this adding we are investing in resources now. Bard said it is not just the position but how would it be successful as an individual position as opposed to the resources available at Howard Center. June said we have no obligation beyond figuring it out over the next 3 months. Bard asked how much the grant was for, \$10-\$15,000 was the answer. Bard said that UVM takes 30% to administer grants, Julie Rusk said it could be looked into. Denise Noble said this money is to see how to coordinate to be more effective making people healthier and strengthened. Christine said it is a planning opportunity.
- Christine asked if we wait until July 6th would we miss the money. Justin Graham said the group would probably look for another sponsor for the grant. He added that an admin fee can be taken up to the max of 10%.

- Christine asked if the board wanted to proceed with the grant using the information from this meeting

Christine moved to approve applying for the ADAP grant thru United Way pending review of the grant and naming Josh Arneson as the Grant Manager; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

I) Presentation of Unified Planning Work Program: Bridge St. Complete Streets Corridor Study

Ravi reported:

- that the goal was to wrap up the Bridge St. study
- that he described the study area and what project needs were identified during the public meetings
- that the project process was outlined
- that draft plans were contained in the meeting documents and the proposed changes described
- that anyone could send him questions or concerns

Discussion included:

- that Bard asked about a sidewalk on the side of the old TD Bank ; Ravi said that ideally there would be sidewalks on each side of the street from Volunteers Green up to where TD Bank had been located
- that the cost of construction of sidewalks is \$277/ft concrete with granite curbs
- that the plan proposed changes to the flow of traffic through town at the Cochran and Huntington Rd intersection using additional yield and stop signs for pedestrian and bicycle traffic.
- that June thought it was a high accident area, Bard said it was not, Jason Charest (CCRPC) said it was not. Karen Sentoff said the high accident area was in town near the railroad crossing. Bard said there has been a request for a lighted crosswalk there.
- that highway has not reviewed the proposed changes
- that Jon Kart said that while the area was not a high accident area the Transportation Committee had gotten feedback that residents did not want to cross there. Allen Knowles said this was the best attempt to satisfy concerns without having a full stop.
- Tyler Merritt said that he liked the idea of slowing people down through that intersection and it seems this would alleviate some confusion for drivers

June moved to accept the Bridge Street Complete Streets Corridor Study presented; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

m) Presentation of Unified Planning Work Program: Richmond Bike, Walk and Trails Plan Phase 1

Ravi reported:

- that this is another CCPRC plan
- that the study was split into two (2) sections for budgeting and planning purposes
- that the community was involved through the Transportation Committee, the Bike/Pedestrian Master Plan Project Steering Committee, Online WikiMap, two (2) community meetings and direct emails from residents
- that a summary of the public engagement findings was provided

- that an overview of the facility toolkit section of the study was provided
- that the short-term recommendations were reviewed
- that next steps, phase 2, would build on this work by selecting priorities

Discussion included:

- that June said the amount of work done was amazing, Bard said that these types of activities are foundational to getting state and federal funding, Cody thanked Ravi and looked forward to seeing some of this down the road.
- that Diane Mariano, thought we could do better as it related to accessibility for those who have mobility issues or use strollers, walkers, or canes.

Christine thanked Ravi for both reports and the work involved in them.

n) Acknowledgement and discussion of receiving a petition requesting a hearing to consider the discontinuation Williams Hill Rd. from 1360 Williams Hill Rd. southward to the point where it intersects with Palmer Road and Beatty Lane

Christine reported:

- that she acknowledged that items were posted in the packet but there was no action being taken on this tonight
- that there has been a lot of discussions that had taken place over the last two weeks
- that a hearing date needed to be set promptly and declassifying a class 4 road was not something done often
- that the Selectboard had been trying to catch up on the history
- that the Trail Committee is also requesting building a trail and knowing the location of the road was also a concern

Josh reported on the procedures related to next steps for the petition:

- that the Selectboard had the petition to declassify the road and would set an hearing date
- that there were a number of notices that would have to go out 30 days before the hearing
- that there would need to be a site visit
- that the location of the road needed to be determined
- then a hearing for the petitioners to speak
- then a hearing for anyone else the Selectboard would like to hear from as well as community members to speak
- then 60 days is given to make the decision
- then there is a 30 day appeal period for anyone opposed to the decision

Christine stated that was what had been learned about the process and the Selectboard was still informing themselves about the rules and how to approach this.

Discussion included:

- that there was a question about what is trying to be accomplished so the intent was clear to everyone
- that everyone was asked to try and understand someone else's position before responding as the discussion continued
- that the hearing date will be set at the July 6th Selectboard meeting

- that June said there would be a site visit and flagging done, then asked if that replaced a survey. Josh said a survey is not necessarily needed, that GPS points could be laid out or a survey done with notice to people that it would be taking place.
- that Pennie understood the process and asked what the status was of the Trail Committee's proposal for a trail there. Christine replied that the proposal was received, it was presented June 7th and no decision was made based on questions raised about the right-of-way, existence of the class 4 road, its location, and how it would be used. Since that meeting the signed petition was received. The Selectboard has paused on proceeding on the trail request until answers can be gotten. Pennie said it is being considered, and facts are being gathered and not just opinions. She wanted clarification about what the Town was doing to get facts before opinions are given or sought out. Christine said that the Selectboard was working to get the facts with a number of different things at play and following the rules. June asked if flagging was fact, Bard said, if there is a road, and where it is, do we discontinue or abandon the road. Josh said that VTRANS said that the road has been reported since 1931 and on other maps for some time. Bard said that the Selectboard believes there is a road based on the information available.
- that Christine said that at the hearing, when the Selectboard makes its decision, that meeting would not be open to the public
- that Allen Knowles, Transportation Committee, said that if the road is discontinued it should be designated a trail for non-motorized transportation
- that John Linn asked which maps are going to be used to locate the road, saying that there is a disclaimer on some maps. Josh said that issue was discussed and more investigating needs to be done and a surveyor may need to be hired.
- that Willie Lee, Trails Committee, said that the Town Plan supports trails, and the Trails Committee supports non-motorized travel. June said motorized vehicles are allowed on class 4 roads and it would be perfectly legal for it to occur at this time
- that Christine suggested that people continue to provide opinions and information on this topic. Pennie asked for a sense of the timing to know that the Selectboard is getting what they need. Christine said at the next meeting the hearing date will be set with more information available next week. June said that a good goal would be to come out of this with a decision, and that having the survey before the hearing would be important.
- that Christine asked Willie Lee about the Trails Committee request, he responded that the request is to clear a foot path within the current Town right-of-way. Christine said that the trails request could not be answered before the decision about declassifying the road
- that there would be a decision on the declassification and another on the Trails Committee request
- that Lauck Parke said that maps of class four and ancient roads are in the Town vault and the Town would have had to have obtained a legal right-of-way at the time of the recording. Christine asked if he was saying that the Town had to own the right-of-way. Lauck Parke said that courts have ruled in the past that the towns who thought they had a right-of-way but did not. He thought that the land records needed to be searched and not rely on maps and assumptions made. Bard said that this was a time when consulting the town attorney would be appropriate. Josh said that he did have some feedback, that there is no requirement to do the research but if the board decided there was not enough information to decide there is a road and removed it that anyone opposed could bring a lawsuit
- that Tyler Merritt thought a visit to Snipe Ireland to see a class 4 trail could be beneficial.

- that when the site visit takes place it will be advertised and noticed to neighbors

o) Presentation by Hunter Wasser on research project related to Policing in Richmond

Hunter Wasser reported:

- that this is a public safety project
- that he described his project related to the Richmond Police Dept.
- that the project involves surveying the public and collecting data from police reports and reporting on his findings
- that his goal was to promote community understanding about the Richmond Police Dept., our own knowledge of how the department works and what people are looking for related to public safety

Discussion included:

- that Bard liked the presentation and said that by bringing the project to the Selectboard it could help bring public attention to the project. Hunter Wasser agreed saying that the survey would be advertised on Front Porch Forum and would possibly be at the Farmer's Market as a way of reaching people. He asked what resources were available through the Town. Christine said that working with Richmond Racial Equity and this survey you will get bias based on what they think your perspective is. That having other perspectives should be a goal, getting people to respond to the survey with differing opinions. Hunter Wasser said he had tried to take an information gathering perspective so he hopes that will help.
- that Kyle Kapitansky said Hunter had been in contact with Josh and himself and that he was pleased with the questions and solicitation of feedback Hunter had looked for so far. He said that having context to questions was important and Hunter had done a great job.
- that June asked that some demographic questions, age, income, participation of town committees, and get a sense of who is filling out the survey then figuring out how to get the other's opinions be added to the survey. Hunter said there was a demographic section but having a civic question would be interesting.
- that the survey would be published Thursday and would be emailed to the Selectboard members, Josh, and Chief Kyle Kapitansky.
- that Justin Graham said that the Rec Committee (via Rise VT) was sending out their survey this week and could put a link for this survey on it adding that it would go out to 1400 households. He and Hunter will connect tomorrow to discuss it further.

p) Review of potential locations to include in a survey regarding placement of illuminated crosswalks

Christine noted that there was not a decision being made tonight on this subject.

Josh reported:

- that there were five (5) potential locations for lighted crosswalks
- that Ravi had put together a survey that showed the crosswalks with ranking to provide information on what people think priorities should be

Discussion included:

- that the number of accidents should also inform priority
- that business owners should also be consulted about where their employees are parking

- that David said he would be cautious about having a lighted crosswalk at Cochran Rd creating a false sense of security based on the earlier presentation

q) Update on status of purchasing a police cruiser

Josh reported:

- that for various reasons the Town was not going to be able to purchase the budgeted cruiser in FY21
- that Chief Kapitansky will be coming to the Selectboard at a later meeting about a Tessler
- that we will underspend the budget in FY 21 and overspend in FY22

Discussion:

- that in a few weeks Kyle said he would be ready to come before the board about the purchase of the new cruiser

r) Update on return to in-person meetings and public access to the Town Center and Library

Christine reported:

- that the Selectboard meeting was taking place in-person and zoom

Discussion included:

- that Josh thanked Angelike, from MMCTV, for moving so quickly to get things set up
- that the Library was still requiring masks because there are so many children that visit
- that Christine asked Selectboard members as much as possible to be in person

III. Approval of Minutes, Warrants and Purchase Orders

David moved to approve the Minutes of 6/7/2021; Bard seconded. Roll Call Vote: Bard, David, June, Cody, Christine voted affirmatively. Motion passed.

Invoices and warrants:

Discussion included:

- that June asked who got the gaming laptop, Josh said the meeting was being run on it. June asked that a note for its use be noted.

David moved to approve the warrants as presented; Bard seconded. Roll Call Vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

Josh would send the warrant out to members appearing remotely to get their signatures using DocuSign.

Purchase Orders:

Discussion included:

- that June thought it was surprising that the auditors agreed to "Various Vendors" on a Purchase Order

Bard moved to approve PO 4010 to Various Vendors for gravel and aggregates in an amount not to exceed \$150,000.; David seconded. Roll Call Vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

Bard moved to approve PO 4011 to Various Vendors for calcium chloride in an amount not to exceed \$15,000.; David seconded. Roll Call Vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

Bard moved to approve PO 4012 to Hinesburg Sand & Gravel for winter sand for dirt roads in an amount not to exceed \$39,996.; David seconded. Roll Call Vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

Bard moved to approve PO 4014 to O'Casey Trucking for equipment rental trucking for winter sand in an amount not to exceed \$14,365.; David seconded. Roll Call Vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

Bard moved to approve PO 4016 to Hinesburg Sand & Gravel for winter sand for gravel roads in an amount not to exceed \$33,194.70.; David seconded. Roll Call Vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

IV. Discuss Items for Next Agenda

park ordinance

hearing date

police cruiser

UMIAK MOU

Library MOU

Social Media policy -do we need one

Financial policy reviews

V. Executive Session: Personnel Issue

David moved to find that premature general public knowledge about a personnel issue would clearly place the Town at a substantial disadvantage; Bard seconded. Roll call vote: Bard, June, Cody, David, and Christine voted affirmatively. Motion passed.

David moved to enter into executive session to discuss a personnel issue under the provisions of 1 VSA 313(a)(3) of the Vermont State Statutes and to invite the Town Manager, Josh Arneson, into the executive session; Bard seconded. Roll call vote: Bard, June, Cody, and Christine voted affirmatively, David had moved to the other room already. Motion passed.

Executive session began at 11:21PM

June moved to exit executive session; Bard seconded. Roll call vote: Bard, Katie, David, and Christine voted affirmatively. Motion passed.

Executive session ended at 11:32PM and the meeting resumed.

VI. Adjourn

Bard moved to adjourn; June seconded. Roll call vote: David, June, Cody, Bard and Christine voted affirmatively. Motion passed.

The meeting ended at 11:35PM

CHAT

- 02:12:24 Denise Noble (she/her): yay!!!
- 02:37:41 s.fox: Thanks Ravi!
- 02:52:10 Kristen Lohse (Toole Design): Thank you!
- 03:56:22 Justin he/him: Justin.graham@uvmhealth.org
- 03:56:48 Hunter Wasser (he/him): Thanks everyone!
- 03:57:03 Denise Noble (she/her): can the town of the survey link on website
- 03:57:16 Denise Noble (she/her): put
- 04:03:39 Denise Noble (she/her): has a rotary ever been considered there?
- 04:09:01 Justin he/him: perhaps the town website could have a banner on the welcome page
that would guide you to a landing page with current "community
input/surveys". Community members could check it regularly and would
be one landing space
- 04:09:41 Denise Noble (she/her): why not a four way stop at that awful intersection?
- 04:24:38 Denise Noble (she/her): you guys make me laugh. thanks
- 04:28:23 Denise Noble (she/her): thank you all for everything!!! g'nite