

Amendment

SECTION XIII

MEDICAL, DENTAL, VISION AND DISABILITY INSURANCE

Upon date of hire a full-time employee will become eligible for health, dental and disability coverage as then offered by the Town. The Town also offers a voluntary vision plan to all full and part-time employees and a voluntary dental plan to part-time employees. All premium payments to these plans are made by the employee. Applications to enroll in these plans must be made through the Town Manager's office or his/her designee. Nothing set forth herein shall prevent the Town from charging its employees for health, dental and disability insurance coverage or eliminating such coverage as a benefit should appropriate circumstances arise.

Approved by the Richmond Selectboard on _____

David Sander

Bard Hill

Christy Witters

Roger Brown

Katie Mather