## TOWN OF RICHMOND FRAUD RISK LIST

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES                           | LIKELIHOOD      | SIGNIFICANCE | EXISTING ANTI-FRAUD CONTROLS                                                                                                                                                                                                                                                                                                          | RESIDUAL RISKS                                                                                                                                                                                                | FRAUD RISK RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| FINANCE DEPARTMENT                                              |                 |              |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Cash/checks for Utility and Property Tax payments               | Highly Possible | Significant  | Checks are received by the Town Clerks office, posted by the Finance Department and the Delinquent Tax Collector, and deposited by the Town Clerk. Shut off notices and late payment notices are issued for unpaid accounts so if an account was paid and not noted as such the property owner will pick up on the discrepancy.       | If the Clerk or Assistant Clerk are not available the Finance staff member has to receive payments. If the Town Clerk is absent the Finance staff member has to write up the deposit and deliver to the bank. | Every effort is made so that either the Town Clerk or the Assistant Clerk are available to receive payments. If the Town Clerk is not available to make a deposit, the deposit is confirmed by the Cash Receipts report, printed from the software, and is attached to the deposit book.                                                                                                                                                                                          |
| Electronic funds                                                | Highly Possible | Significant  | Transfer of funds from one bank account to another can only be done with a signed warrant by the board related to the bank account that the funds are being moved out of.                                                                                                                                                             | The Finance Department staff could move funds without the approval. The Bank software has no mechanism in place that would monitor approval from the boards.                                                  | This issue is resolved by the finance person and the delinquent tax collector reconciling the bank statements each month.                                                                                                                                                                                                                                                                                                                                                         |
| Checks received for purposes other than tax or utility payments | Highly Possible | Significant  | Clerk/Asst Clerk receive the mail. Checks are given to the Finance Director. A direct entry is made into the General Ledger. A report is printed showing the entry, a copy of the check is attached and filed in a binder for review by external auditors. The check and a copy of the report is given to the Town Clerk for deposit. | Checks can get lost in the mail or posted to incorrect accounts.                                                                                                                                              | Most checks have documentation ahead of time so payment is anticipated and the department that it pertains to will ask if it has come in. Monthly reports are given to Department Heads to review accounts and verify that expenses and revenues are posted where they should be. Some examples are insurance proceeds, loan proceeds, reimbursement for materials returned. In all these cases there are multiple people involved in the generation and processing of the money. |

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES       | LIKELIHOOD | SIGNIFICANCE    | EXISTING ANTI-FRAUD CONTROLS | RESIDUAL RISKS                               | FRAUD RISK RESPONSE                                                                                                                                                                                                                                                                                                                     |
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| Unauthorized use or misuse of town property | Possible   | Not Significant |                              | on items such as pens and pencils and paper. | Although there is stock on the shelves, there is not an overabundance of stock and the Town Clerk would notice fluctuations in usage of supplies. The limited equipment at this station would be noticed if it disappeared or the use is abused. The content on the monitors and coming out of the printer is highly visible to others. |

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES              | LIKELIHOOD      | SIGNIFICANCE    | EXISTING ANTI-FRAUD CONTROLS                                 | RESIDUAL RISKS                                        | FRAUD RISK RESPONSE                                                                                                                                                                                                                 |
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| TOWN CLERK'S OFFICE                                |                 |                 |                                                              |                                                       |                                                                                                                                                                                                                                     |
| Cash/checks received for anything                  | Highly Possible | Significant     | Cash Receipts policy                                         | Cash could be pocketed                                | There are three people involved in the process of receiving and posting money so it is unlikely that theft would not be detected. If money was mishandled it would be caught by a property owner when there bill was marked unpaid. |
| Deliberate miss-assessment of property (Assessors) | Possible        | Significant     | Assessors are contracted and have their own rules to follow. | An Assessor could be influenced one way or the other. | Property owners have the right to appeal their values. The Assessors are not residents, and a different person may be here from one week to the next so bias is not likely.                                                         |
| Unauthorized use or misuse of town property        | Possible        | Not Significant | None                                                         | Someone could use equipment for personal use.         | The only equipment is a desk top computer, printer, and minor office supplies which are in full view of anyone in the office.                                                                                                       |

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES | LIKELIHOOD    | SIGNIFICANCE      | EXISTING ANTI-FRAUD CONTROLS | RESIDUAL RISKS             | FRAUD RISK RESPONSE             |
|---------------------------------------|---------------|-------------------|------------------------------|----------------------------|---------------------------------|
| <b>Town Administration (Town</b>      | Manager & Mar | nger's Assistant) |                              |                            |                                 |
| Insurance                             | Possible      | Significant       | None                         | False claims could be made | The Town Manager, Town Managers |
|                                       |               |                   |                              |                            | Assistant Denartment head and   |

| Town Administration (Town                   | Manager & Ma | nger's Assistant) |                                     |                                                    |                                                                                                                                             |
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| Insurance                                   | Possible     | Significant       | None                                | False claims could be made                         | The Town Manager, Town Managers Assistant, Department head, and outside parties are all involved so the likelihood of false claims is slim. |
| Contracts                                   | Possible     | Significant       | Purchasing & Purchase order policy. | Favoritism toward a particular vendor could exist. | Quotes from vendors are attached to the purchase order and approved by the Selectboard.                                                     |
| Unauthorized use or misuse of town property | Possible     | Not Significant   | None                                | Someone could use equipment for personal use.      | The only equipment is a desk top computer, printer, and minor office supplies which are in full view of anyone in the office.               |
| FEMA Claims                                 | Possible     | Significant       | FEMA Policy/Procedure               | Labor and materials could be misrepresented.       | All claims have Employee Timesheets, Equipment usage sheets, and Invoices to back the expenses.                                             |

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES                            | LIKELIHOOD | SIGNIFICANCE    | EXISTING ANTI-FRAUD CONTROLS                                                          | RESIDUAL RISKS                                                                          | FRAUD RISK RESPONSE                                                                                                                                                                                          |
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| Planning & Zoning                                                |            |                 |                                                                                       |                                                                                         |                                                                                                                                                                                                              |
| Cash/checks received                                             | Possible   | Not Significant | P& Z Staff take checks or cash/checks to clerks for deposit and receipt within a day. | Clerk's office is closed when                                                           | A copy of the receipt is given to the property owner and one put in their file.                                                                                                                              |
| Unsecure office/files provides opportunity for records tampering | Possible   | Not Significant | None                                                                                  | The potential for information being removed, such as receipts, from a file is high.     | Town staff employees other than the Planning/Zoning administrators have access to files during business hours and non business hours.                                                                        |
| Deliberate inaccurate approval/disapproval of permits            | Possible   | Not Significant | ethics policy/personnel policy                                                        | An employee could be influenced to be supportive of a permit when it is not warranted.  | Approval/Disapproval of permits is made by either the DRB or the Planning and Zoning Commission.                                                                                                             |
| Unauthorized use or misuse of town property                      | Possible   | Not Significant | None                                                                                  | Someone could use equipment for personal use.                                           | The office is locked during non business hours so aside from desk top computer's, printers, copiers, non material paper supplies there is little chance of fraud.                                            |
| Writing regulations                                              | Possible   | Significant     | and determines fee                                                                    | Policies could be written to allow or dissallow acitivities not approved by the boards. | Town Planner must justify content, present the policy, and assure the Selectboard and Planning Commission that there is no personal conflict of interest involved with the writing of the policies and fees. |

| IDENTIFIED FRAUD RISKS AND SCHEMES          | LIKELIHOOD      | SIGNIFICANCE                                                                                                        | EXISTING ANTI-FRAUD CONTROLS                                                                                              | RESIDUAL RISKS                                                                                               | FRAUD RISK RESPONSE                                                                                                                                                                        |
|---------------------------------------------|-----------------|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Library                                     |                 |                                                                                                                     |                                                                                                                           |                                                                                                              |                                                                                                                                                                                            |
| Cash received for room rentals              | Highly Possible | Not significant                                                                                                     | Cash is rarely used. Funds<br>are regularly collected,<br>given to Town Clerk, posted<br>Finance Officer.                 | Checks are made out to the library. It would be difficult for staff to "make over" the checks to themselves. | Every room rental has a contract indicating money owed and rates set. Date of funds receipt is noted on contract as well the date funds are given to town.                                 |
| Cash received for memberships               | Highly Possible | Not significant                                                                                                     | Cash receipts are issued. Funds are regularly collected, given to and posted by Town Clerk into the cash receipts module. | staff to "make over" the checks to themselves.                                                               | Non-resident memberships have date when membership was activated. A report can be generated to be matched to funds given to Town Clerk. Date and amount of submission to town is recorded. |
| Cash received for printing/copying          | Highly Possible | Not significant                                                                                                     | Small amounts are collected but deposited regularly                                                                       |                                                                                                              | Missing or cleared checks would be evident.                                                                                                                                                |
| Unauthorized use or misuse of town property | Possible        | Not significant: The library uses donated material for internal work: donated office stationery, donated pens, etc. | There is a very small inventory of goods: paper, toner, computers.                                                        | Equipment could be abused by staff or Library customers.                                                     | Library Director orders stock and any depletion would be noted.                                                                                                                            |

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES       | LIKELIHOOD      | SIGNIFICANCE    | EXISTING ANTI-FRAUD CONTROLS          | RESIDUAL RISKS                       | FRAUD RISK RESPONSE                                                                                                                                                                                                 |
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| Fire Department                             |                 |                 |                                       |                                      |                                                                                                                                                                                                                     |
| Cash/Checks received as donations           | Highly Possible | Not Significant | ·                                     | report it.                           | The only cash/checks received by the Fire Department are for donations and expenses which are minimal. This is a small account which is less than \$5,000. All other business is handled through the Town's budget. |
| Cash/Checks paid out of checking account    | Possible        | Not Significant | ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' |                                      | This is a small account which is less than \$5,000. Less than a \$1,000 worth of purchases are made all year. All other business is handled through the Town's budget.                                              |
| Unauthorized use or misuse of town property | Possible        | Not Significant | None                                  | trucks to be taken for personal use. | The Chief or Assistant Chief would notice if supplies turned up missing or if someone was using the facility to work on their vehicles. Securit Cameras and pass codee locks installed.                             |

| IDENTIFIED FRAUD RISKS<br>AND SCHEMES       | LIKELIHOOD | SIGNIFICANCE    | EXISTING ANTI-FRAUD CONTROLS                      | RESIDUAL RISKS                                                                                                                                 | FRAUD RISK RESPONSE                                                                                       |
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| Highway                                     |            |                 |                                                   |                                                                                                                                                |                                                                                                           |
| Diesel Fuel                                 | Possible   | Significant     | New accounting measures and better recordkeeping. | Because multiple departments use the diesel fuel it is hard to pinpoint a certain person if the reconciliation is off at the end of the month. | The fuel system is locked and usage is logged immediately after using.                                    |
| Tools & materials                           | Possible   | Not significant | Keep building locked and secure                   | The potential exists for tools or supplies to disappear without proof of who may have taken them.                                              | Tools are inventoried annually. Supplies are located in designated spots where quantities can be checked. |
| Unauthorized use or misuse of town property | Possible   | Not significant | Town equipment is marked.                         | Property could be taken and not returned.                                                                                                      | Our building has a pass code lock system and can be change at any time.                                   |

| IDENTIFIED FRAUD RISKS AND SCHEMES          | LIKELIHOOD | SIGNIFICANCE  | EXISTING ANTI-FRAUD CONTROLS                                                                                                                                                                                                                                                                                                                 | RESIDUAL RISKS                                                                                                                                                                                                                 | FRAUD RISK RESPONSE                                                                                                                                                                                                                                      |
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| Police                                      |            |               |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                          |
| Parking Tickets                             | Possible   | Insignificant | Checks are generally mailed to the Town Clerks office and not handled by the Police Department.                                                                                                                                                                                                                                              | On occasion parking tickets are mailed directly to the police department with either a check for the fine or in rare incidents with cash. Receipt of those by the police department are turned over to the Town Clerks Office. | All parking tickets issued by the police are tracked by number. One copy goes to the involved vehicle one to the police records where they are tracked in a data base. When a ticket is paid it is recorded.                                             |
| Funds for informants                        | Possible   | Insignificant | `Funds kept at the police department (\$500) are secure in a locked bankers bag and in a locked cabinet. Distribution of funds are controlled by the Chief of Police and their use is controlled by Richmond Police Department rules and regulations #602. When utilized, processing funds are required and a quarterly review of cash flow. |                                                                                                                                                                                                                                | Multiple checks are in place between the Police Department and the Finance Department.                                                                                                                                                                   |
| Unauthorized use or misuse of town property | Possible   | Significant   | The Police Chief and assistant are responsible for office supplies & equipment are kept in a central location. Other police equipment is stored in a locked area and dispenses by serial number.                                                                                                                                             | It is difficult to monitor office inventory on items such as pens and pencils and paper.                                                                                                                                       | Although there is stock on the shelves, there is not an overabundance of stock and the Assistant to the Chief would notice fluctuations in usage of supplies. Officer equipment at this station would be noticed if it disappeared or the use is abused. |

| requested information and makes a copy of the check.  PD then brings the check to the Clerk/Asst. to enter into the cash receipts module.  The Town Clerk deposits the party requesting the report/video that they had sent a check and not received the material. If the check does not get processed as should after PD has sent the report/video then PD would see that the check | IDENTIFIED FRAUD RISKS<br>AND SCHEMES | LIKELIHOOD | SIGNIFICANCE  | EXISTING ANTI-FRAUD CONTROLS                                                                                                                                                                                      | RESIDUAL RISKS                                       | FRAUD RISK RESPONSE                                                                                                                                                                                                                           |
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| check. did not show up in their budget                                                                                                                                                                                                                                                                                                                                               |                                       | Possible   | Insignificant | they are put in the PD mailbox. PD mails the requested information and makes a copy of the check. PD then brings the check to the Clerk/Asst. to enter into the cash receipts module. The Town Clerk deposits the | misplaced as they go from one department to another. | it should upon going to the PD department we would hear from the party requesting the report/video that they had sent a check and not received the material. If the check does not get processed as should after PD has sent the report/video |

| IDENTIFIED FRAUD RISKS AND SCHEMES                               | LIKELIHOOD | SIGNIFICANCE                                                                                                  | EXISTING ANTI-FRAUD<br>CONTROLS  | RESIDUAL RISKS                                                   | FRAUD RISK RESPONSE                                                                                                                                                                                                                         |
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| Water & Sewer                                                    |            |                                                                                                               |                                  |                                                                  |                                                                                                                                                                                                                                             |
| Cash/checks received                                             | Possible   | Not Significant. It is possible that a check would be given to a W&S worker, but the amount would be minimal. | Cash receipts policy             | Checks/Cash could be misplaced or taken.                         | All checks/cash are processed through the Town Clerks Office and there are multiple step checks are in place between Finance and Water Resources. It is possible that a check may be given to a W&S employee, but this happens very rarely. |
| Tool & materials                                                 | Possible   | Significant                                                                                                   | None                             | Someone could remove or break tools and not put them back.       | The tools and materials are specialized so it is unlikely that anyone would take them. They are also kept in a locked area so anything missing would be noticed Immediately.                                                                |
| Unauthorized use or misuse of town property                      | Possible   | Not Significant                                                                                               | None                             | Someone could remove or break tools and not put them back.       | Facilities are locked with limited access. Specialized tools and materials not applicable to e employee use. Missing equipment would be I immediately noticed.                                                                              |
| Unsecure office/files provides opportunity for records tampering | Possible   | Not Significant                                                                                               | Buildings are Locked and secure. | The potential for information being removed from a file is high. | Humans other than Town staff are supervised during business hours and non business hours.                                                                                                                                                   |

| David Sander      |  |
|-------------------|--|
|                   |  |
| Bard Hill         |  |
|                   |  |
| Katie Mather      |  |
|                   |  |
| Roger Brown       |  |
|                   |  |
| Christine Werneke |  |