



"Representing New England's Finest"

November 23, 2020

Selectboard
Town of Richmond
PO Box 285
Richmond, Vermont 05477

RE: Brandon Police Officers' Association, NEPBA Local 415

Dear Honorable Board,

As you are aware, the New England Police Benevolent Association, Inc. is the exclusive bargaining agent for the Richmond Police Association. The most recent collective bargaining agreement between the Town of Brandon and NEPBA Local 415 is due to expire on June 30, 2021.

With the fast approaching expiration date, and in an effort to bargain in good faith to provide the Town with an adequate amount of time to negotiate and budget, the Union is requesting to begin contract negotiations with the Town.

Please contact me (978-875-2599 or choar@nepba.org) so we can setup mutually agreeable dates and times to meet.

Sincerely,

Christopher R. Hoar

Christopher R. Hoar
Vermont State Representative
New England PBA