TO: Richmond Selectboard

FROM: Ravi Venkataraman, Town Planner

DATE: August 13, 2020

SUBJECT: Housing Committee Appointments

Overview – Applicants and Charter Changes

During the August 5, 2020 Planning Commission meeting, the Planning Commission reviewed letters of interest for the Housing Committee from 11 applicants. The 11 applicants are:

- Virginia Clarke
- Wright Cronin
- Connie van Eeghen
- Mark Fausel
- Carole Furr
- Sarah Heim
- Miranda Lescaze
- Zachary Maia
- Andrew Mannix
- Ruth Miller
- Jackie Pichette

Based on its review and findings, the Planning Commission voted to recommend to the Selectboard:

- The appointment of Virginia Clarke, Wright Cronin, Connie van Eeghen, Carole Furr, Sarah Heim, Miranda Lescaze, Zachary Maia, Andrew Mannix, and Ruth Miller as full-time members of the Town of Richmond Housing Committee;
- the appointment of Mark Fausel, and Jackie Pichette as alternate members of the Town of Richmond Housing Committee; and
- the modification of the Town of Richmond Housing Committee Charge to include the provision of two alternate members in the membership section.

Virginia Clarke and Mark Fausel would potentially serve not only as Housing Committee members but also as Planning Commission representatives on the Housing Committee.

The Planning Commission found all the at-large applicants capable and suitable for the Housing Committee. To encourage the active participation of all the applicants who showed interest, and also to respect the original committee charge, the Planning Commission decided to create Housing Committee alternate positions. All Housing Committee members would participate in regular discussions and projects. However, the Housing Committee alternate members would only have full voting powers if full-time Housing Committee members are absent; in essence, the alternate member would take the place of the absent member. This system regarding full-time and alternate membership would be similar to the systems currently in place for the Richmond Development Review Board and the Richmond Conservation Commission.

However, in order for the Housing Committee to have alternate members, the Housing Committee charge would have to be amended.

For your consideration, enclosed are:

To

- The respective letters of interest from all the Housing Committee applicants
- A draft Town of Richmond Housing Committee Charge, with draft language on alternate membership <u>redlined</u>

fac	cilitate action by the Selectboard, I have provided the following draft motions:
	I,, move to amend the Town of Richmond Housing Committee charge per the enclosed draft language
	AND
	I,, move to appoint Virginia Clarke, Wright Cronin, Connie van Eeghen, Carole Furr, Sarah Heim, Miranda Lescaze, Zachary Maia, Andrew Mannix, and Ruth Miller as full-time members of the Town of Richmond Housing Committee; as well as Mark Fausel, and Jackie Pichette as alternate members of the Town of Richmond Housing Committee

Town of Richmond Housing Committee Charge

Statement of Purpose

The Housing Committee advises the Selectboard, the Planning Commission, the Development Review Board, and Town Staff on the housing needs of the Town of Richmond. The Housing Committee is responsible for gathering the community's demographic information and housing data, generating housing-policy related ideas and concepts, ensuring that housing is made available for all protected classes—including race, color, religion, national origin, sex, disability, family status, marital status, age, gender identity, sexual orientation, receipt of public assistance, as well as abuse, sexual assault, or stalking victims—and educating the community on housing-related issues. This committee provides recommendations to the Planning Commission Selectboard, Development Review Board, and Town Staff on methods to alleviate housing-related issues and advance the Housing goals of the Town Plan.

Short-term Goals

Below is a list of goals for the 2020 fiscal year (July 2020 to July 2021):

- Develop legible and effective Affordable Housing Density Bonus regulations developing affordable housing regulations with a possible inclusion of a density bonus, in collaboration with the Selectboard, the Planning Commission, and housing partners
- Collect and maintain data on the community's demographics, housing stock (current and projected), and livability; and identify housing issues within the town
- Study the Planning and Zoning ordinances and the Town Plan, and provide policy recommendations to municipal boards to alleviate housing issues in town and advance the Housing goals in the Town Plan

Long-term Goals

Below are a draft list of initial long-term general goals. Other goals that reflect the goals of the Town Plan will be listed in consultation with the Planning Commission and Selectboard at a later date.

- Improve the availability of affordable housing
- Advance Smart Growth goals by fostering:
 - o sustainable growth;
 - o the creation of residential neighborhoods that are accessible via multi-modal means, including via public transit, walking, and biking;
 - o policies that meets residents' special needs, such as ADA-accessibility, recovery housing, and housing for people experiencing homelessness;
 - o the preservation of open spaces within town;
- Investigate the relationship between housing and other town-wide issues and providing solutions to housing-correlated issues in terms of housing
- Promote methods to advance renewable energy usage and energy efficiency in housing
- Identify locations within town that can support additional housing and growth
- Identify opportunities and secure funding to:
 - o Further study the housing needs and housing policies of the town; and
 - o Revitalize and adapt older areas into viable housing options.
- Work with housing partners to bolster the livability of the Richmond community, and to create inclusive housing options.

Membership

The Housing Committee consists of up to nine people full-time members, and two alternate members. At least five of its members will be from the public at-large. Such members do not necessarily need to be Town of Richmond residents. However, non-residents interested in serving on the Housing Committee must express an interest in town housing issues, and display expertise in housing-related matters. At least two of the members may be from the Planning Commission. At least two of the members may be from other Richmond town boards and commissions, including the Selectboard, Development Review Board, and Conservation Committee.

All Housing Committee members shall serve two-year terms.

The Town Planner shall assist the Housing Committee upon request

All members shall hold interest and/or expertise in housing and housing-related matters. <u>All full-time</u> and alternate Housing Committee members shall attend all monthly meetings and/or meetings at other arranged times. <u>All members may be expected to undertake periodic work outside committee meetings</u>, such as external research, interviews of subject matter experts, site visits, or training opportunities.

All full-time Housing Committee members have voting powers. Only in the event of the absence of one or more full-time Housing Committee members during a regular meeting, a Housing Committee alternate member shall have voting powers, taking the place of the absent full-time Housing Committee member or members during said meeting.



Letter of Interest for Housing Committee

Wright Cronin <wrightcronin@gmail.com> To: Ravi Venkataraman <rvenkataraman@richmondvt.gov> Mon, Jul 20, 2020 at 9:30 AM

To Whom it May Concern,

I wish to directly express my interest in participating on the Housing Committee in Richmond.

I am a born and raised Vermonter and have lived in Richmond since 2014. During that time I have come to adore this town and have developed an intention to give back to the community in some way.

I have worked as a licensed psychotherapist for the past ten years with a private practice in downtown Burlington. During this time I have also been focused on being an advocate for housing justice in Vermont through volunteering with Pathways Vermont. I am currently the vice chair of the board and am actively working with leadership to encourage the state invest more in affordable housing and the housing first model for battling chronic homelessness.

It's very important to me to support the creation of more affordable housing in this area in smart ways and I would be very honored to be able to serve on the housing committee for the town of Richmond.

Sincerely,

Wright Cronin (802) 777-8537

Connie van Eeghen

255 Mary Drive Richmond, Vermont 05477

July 21, 2020

Ravi Venkataraman Town Planner Town of Richmond 203 Bridge St. Richmond, VT 05477

Re: Interest in Housing Committee Position

Dear Mr. Venkataraman,

Thank you for talking with me last week about the Housing Committee and the position available for a community member. After some thought, I would like to put forward my name for consideration.

I believe access to housing is a root issue that enables or prevents newly arriving or young adult residents of Vermont to join our community in Richmond. I feel strongly that perspectives that represent these needs are extremely important. I have been a resident of Richmond since 1992 and, with my husband, raised three children here. All three are now young adults who moved away to other states, believing that their needs would be better met elsewhere. There are many reasons that go into choice of residence but housing options are part of that equation.

I have a 20+ year past career in hospital administration, having worked at the University Health Center in Burlington VT, Fletcher Allen Health Care (now UVM Medical Center), and Copley Hospital in Morrisville VT. For the past eight years I have worked at the Larner College of Medicine at the University of Vermont as an assistant professor, doing research and educating health care providers on redesigning health care systems from the front line. In addition, I am currently a board member of Our Community Cares Camp, a summer camp program that provides free breakfast and lunches (in previous years) and a supportive social and recreational camp environment past and current years) for children in the Chittenden East school district with food insecurity.

This does not mean I can speak for all the consumers of these organizations, past and present. But I will do my best to think of and listen for these perspectives, and add my voice to theirs.

Thank you for considering my application,

Connie van Eeghen 802-373-6286

Music 1so Igh



Re: Affordable Housing Committee

Carole Elaine Furr <carole@furrs.org>

Tue, Jul 7, 2020 at 2:27 PM

To: Josh Arneson <jarneson@richmondvt.gov>

Cc: Ravi Venkataraman < rvenkataraman@richmondvt.gov>

Dear Ravi,

I understand that you are collecting letters of interest regarding the Affordable Housing Committee.

I would be interested in serving on the Committee, as affordable and low-income housing is, and has been for a long time, a particular interest of mine. Many social ills have at their heart homelessness or the lack of a stable housing situation.

I am employed (as an accountant) for the Burlington Housing Authority, which as you probably know is the quasi-nongovernmental agency responsible for administering much of Burlington's low-income and Section 8 housing. I am very familiar with the financial aspects of affordable housing programs.

I am a resident of Richmond (since 2002). I am, for what it's worth, one of the two Town Fence Viewers (really!). I am a graduate of Harvard University (1992, AB in Physics). I am also married to a Virginia Tech graduate (Jay Furr, MPA 1990); I understand that this automatically gives me a bunch of "cool" points.

Is there anything more you'd need to know from me?

Thanks,

Carole E. Furr

carole@furrs.org 802.434.4601 (home) 802.373.5819 (cell)

[Quoted text hidden]

Dear Mr. Venkataraman,

I am writing to express my interest in serving on the Town of Richmond Housing Committee. My family and I moved to Richmond this past spring. My interest in the Housing Committee stems from my desire to be more involved in my local community, as well as my interest in creating more housing for low-income individuals. As an attorney, I have represented several tenants in eviction proceedings and feel that I have developed an understanding of many of the challenges faced by people who are housing insecure. I also previously worked as an AmeriCorps VISTA volunteer in Burlington, VT, focused primarily on increasing food access in the community. I believe that food access and housing issues are largely interconnected and would welcome the opportunity to lend my voice to a committee that is working to meet the housing needs in the community of Richmond.

For further background information, I have included a copy of my resume.

With kind regards,

Sarah Heim

SARAH J. HEIM

358 Westall Dr., Richmond, VT 05477 • (610) 533-6749 • heim.sarah@gmail.com

LEGAL EXPERIENCE

SHEEHEY FURLONG & BEHM PC

Burlington, Vermont

Litigation Associate

June 2020 – Present

Drafted motions for complex civil litigation matter in Vermont state court. Defended healthcare provider before professional conduct board.

KRAMER LEVIN NAFTALIS & FRANKEL LLP

New York, New York

Litigation Associate

October 2016 - March 2020

Prepared direct and cross-examination outlines and assisted with witness preparation for two criminal trials in the Southern District of New York. Defended clients in DOJ and SEC investigations. Drafted motions in civil and criminal proceedings and assisted in preparation for oral arguments.

U.S. DISTRICT COURT, SOUTHERN DISTRICT OF NEW YORK

New York, New York

Term Law Clerk for Magistrate Judge Sarah Netburn

September 2015 – September 2016

Researched and drafted orders and opinions responding to parties' motion practice, including dispositive motions. Assisted with bench trials discovery conferences, hearings, and settlement conferences.

CLEARY GOTTLIEB STEEN & HAMILTON LLP

New York, New York

 $Litigation\ Associate$

September 2013 – September 2015

Summer Associate Summer 2012

Engaged in general commercial litigation practice, with a concentration in regulatory investigations. Represented clients in response to investigations by the DOJ, CFTC, FCA (United Kingdom), and HKMA (Hong Kong).

EDUCATION

CORNELL LAW SCHOOL

Ithaca, New York

Juris Doctor, cum laude, GPA: 3.729

May 2013

Journal: CORNELL INTERNATIONAL LAW JOURNAL, Executive Editor

Note: The Applicability of the Duress Defense to the Killing of Innocent Persons by Civilians,

46 CORNELL INT'L L.J. 165 (2013) (Received the Morris P. Glushien Prize for Best Student Note)

DICKINSON COLLEGE Carlisle, Pennsylvania

Bachelor of Arts, Political Science & German, summa cum laude, GPA: 3.86

May 2007

Honors: Phi Beta Kappa; Dean's List; German Department Honors; Pi Sigma Alpha

OTHER RELEVANT EXPERIENCE

HISCOCK LEGAL AID SOCIETY, DOMESTIC VIOLENCE PROJECT

Syracuse, New York

Law Clerk (3L Year, 2nd Semester)

January – May 2013

U.S. ATTORNEY'S OFFICE, NORTHERN DISTRICT OF NEW YORK

Law Clerk (3L Year, 1st Semester)

Syracuse, New York August – December 2012

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LEHIGH UNIVERSITY OFFICE OF THE GENERAL COUNSEL

Law Clerk (1L Summer)

Bethlehem, Pennsylvania May – August 2011

VERMONT CAMPUS COMPACT/UNIVERSITY OF VERMONT

AmeriCorps VISTA member for Leadership and Civic Engagement Programs

Burlington, Vermont

August 2008 – August 2010

ACTION RECONCILIATION SERVICES FOR PEACE

Dachau, Germany

Researcher and Tour Guide

September 2007 – August 2008

ADMISSIONS

Admitted to New York State (December 2014) and Southern District of New York

Ravi Venkataraman Town Planner Town of Richmond 203 Bridge Street Richmond, VT 05477 rvenkataraman@richmondvt.gov

July 17, 2020

Dear Ravi,

I am writing to express my interest in serving on the Town of Richmond's Housing Committee. I was thrilled to hear of the Selectboard's recent decision to form a committee focused on the housing needs of our town.

I have lived in Richmond for eleven years with my husband Padraic, and two children Adrien and Leila, both students at Mount Mansfield Union High School. My professional experience is in community development, including ten years as an environmental scientist and manager, and the past eight years as an affordable housing developer for the nonprofit Cathedral Square. Cathedral Square creates and maintains quality, affordable, service-enriched housing for older adults and people with special needs. We collaborate with partners in housing, health care and aging services to build capacity, and we design and deliver cost-effective programs and homes that promote residents' health and well-being, foster vibrant and compassionate communities, and meet residents' diverse needs. You may be familiar with one of our 27 affordable independent senior communities, Richmond Terrace, on Thompson Road in Richmond.

In my professional role I work with Vermont communities to identify housing needs, and work with funding agencies, consultants, and communities to address them. I am well versed in state and local housing policy, analysis of demographic and housing data, housing finance, and effective goals and strategies for addressing communities' housing goals. I recently served on the technical advisory committee for the Agency of Commerce and Community Development's project "Zoning for Great Neighborhoods," whose resulting tools and recommendations may be helpful to Richmond as we identify barriers to addressing housing needs and plan for the future.

I believe that a town is healthy and vibrant when all people, regardless of ability to pay, are able to live and thrive in safe, quality housing, with access to the support and services they need. I am committed to advancing goals of smart growth, multi-modal transportation, and sustainable community development.

I would be grateful to be able to offer my time and experience to my own town through serving on the Richmond Housing Committee. Thank you for your consideration.

Sincerely,

Miranda Lescaze Miranda Lescaze

290 Robbins Mountain Road

Richmond, VT 05477

mlescaze@gmail.com

802-777-1775

July 24, 2020

Ravi Venkataraman Town Planner Town of Richmond 203 Bridge St. Richmond, VT 05477

Re: Richmond Housing Committee Letter of Interest

Dear Mr. Venkataraman,

My name is Zachary Maia, and I am writing this letter to express my interest in joining the Richmond Housing Committee. I currently reside in a rental unit at 2618 Dugway Road, Richmond VT 05477, where I moved to in January of 2020. I believe that my professional experience and skills in Town Plan implementation, meeting facilitation, and stakeholder coordination will lend well to the task of the Richmond Housing Committee.

I originally moved to Vermont to study at UVM, where I received a B.S. in Environmental Policy & Development. I interned at the Town of Colchester's Planning and Zoning Department and became determined to stay in Vermont after I graduated. My partner and I soon found jobs outside of Burlington, and sought to relocate closer to our places of employment. While we are not homeowners, I believe the perspective of a young renter would be important to the Richmond Housing Committee.

I am currently employed at the Central Vermont Regional Planning Commission (CVRPC) in Montpelier, VT as a Land Use and Community Development Planner. My work includes providing municipalities in Washington and Orange counties with support in local governance activities, including municipal planning, zoning implementation, energy planning, as well as state-level permit review. No matter the project, our work revolves around facilitating meetings with key stakeholders to make positive change in our 23 municipalities.

A specific housing activity I've participated in was regional support in the Agency of Commerce and Community Development's statewide Zoning for Great Neighborhoods implementation tool. The final tool is a guide to help towns modernize their zoning to address regulatory inequities in the provision of affordable and convenient housing. This work required an analysis of current zoning standards in each of our municipalities to provide to the consultant for review and inclusion into the final guide. One of our towns, Middlesex, participated in a workshop and received technical assistance specific to Village Center-level development that we hope to implement region-wide in the coming year.

Another example of my housing-related experience includes our coordination of a Regional Housing Summit with a variety of partners. In conjunction with the Montpelier Housing Task Force, CVRPC coordinated and facilitated meetings with housing developers, the business community, and local human services groups to determine the purpose, scope, location, and timeline of the event. The group

decided to implement a conversation-series, where the same housing conversation will be held at different group meetings to engage them and inform the summit, in order to facilitate a constructive culmination event for all attendees. While the summit has been postponed due to COVID-19, we are looking forward to continuing this work into 2021!

My experience as a Regional Planner working on multiple programs with a variety of partners has led me to understand the importance of staying on track, within scope, and on-time for every project. Effective and timely communication is critical for any committee to be successful in their endeavors, and I look forward to bringing my skills and experience to the Richmond Housing Committee.

The 2018 Richmond Town Plan outlines 9 implementation actions under Housing, which I believe the Housing Committee can play a major role in achieving. I would be interested in pursuing tangential implementation actions alongside these in the Energy and Transportation sectors as well, leveraging other connections from my professional career.

Housing isn't easy, but I'm ready to use my professional experience and my local spirit to help craft recommendations that will make our community more inclusive, resilient, and sustainable for our current and future residents. Please contact me at zacharymaia@gmail.com or by phone at (978)-677-0330 if you'd like to talk more about how I may be able to serve on the Richmond Housing Committee.

Sincerely,

Zachary Maia



FPF post

1 message

Andrew Mannix <andrew@themalleygroup.com> To: rvenkataraman@richmondvt.gov

Wed, Jul 8, 2020 at 7:26 PM

Hello Ravi

I would be interested in participating in the housing committee discussed on FPF. I am a Richmond resident and seasoned real estate agent that sells roughly 40 homes a year in the greater Chittenden County area. I work for The Malley Group at Keller Williams and would be happy to discuss further the ideas involved because I believe my understanding of the market will be extremely beneficial to Richmond residents. I look to hearing from you soon. Thanks!

Andew Mannix 802-399-6855 105 Hidden Pines Circle



Interest in Richmond Housing Committee

Dear Ravi,

1 message			
Ruth Miller <production@mmctv15.org> To: "Ravi Venkataraman (rvenkataraman@richmondvt.gov)" <rvenkataraman@richmondvt.gov></rvenkataraman@richmondvt.gov></production@mmctv15.org>	Wed, Jul 15, 2020 at 2:33 PM		
To: Ravi Venkataraman			
Town Planner			
Town of Richmond			
203 Bridge St.			
Richmond, VT 05477			
July 14, 2020			
Re: Richmond Housing Committee			

I am responding to your call to the public for interested people to join the nascent Housing Committee here in the town of Richmond.

I am the longest-residing resident of an affordable housing duplex at the Richmond Village Apartments on Borden St., located at the end of Railroad St. I've resided in the same unit since the 16-unit development opened to income-certified rental tenants in December of 1998. Tenants must be re-certified annually by the landlord, Champlain Housing Trust, in order to qualify for reduced (not subsidized) rent. It increases every year by approximately 3%, but is considerably below market rents for Chittenden Cty. My own rent has only just doubled over my last 20 years of residency there.

I also serve in a 60% of FT capacity as Production Mgr. in a staff of three at the local public access TV station, Mt. Mansfield Community TV, serving our Comcast cable-subscriber towns of Richmond, Jericho, and Underhill (not Huntington.) I have worked covering and processing town government meetings for all 3 towns (with help from a tiny field staff) since 2008, and have become far more invested in Richmond's inner workings since I started this job. Hence, I witness a significant amount of town-focused discussion and policy (like it or not) than the average resident!

Although I have no formal experience in Housing, Planning, or Zoning, I do have direct experience as a person living in affordable housing in Richmond and working for a local non-profit that serves this community. I have a 4-year degree from UVM, and have lived in Chittenden Cty. since college; and in Richmond since 1998 when I moved from a substandard house-share of 3 adults for 13 years in Shelburne in order to acquire enough room to continue running my small side business doing litigation video support, and finally be able to live alone. Champlain Housing has served me very well in all regards, and I cannot say enough positive things about where I live.

One of the main reasons I initially expressed interest in the Housing Cmte. is that in my observance of town meetings that occasionally tackle the topic of "affordable" housing in Richmond, I observe members of various boards & commissions, as well as developers seeming to have no real idea of what the term "affordable" means when it comes to housing in our town. All members appear to be long-time homeowners with mortgages, not renters. I am shocked when I hear what kinds of rents are paid to private landlords in this town, and others in this county. Every day I see hardworking, singleparent families, and retired fixed-income neighbors who are fortunate enough to have safe, stable, quality housing in a great neighborhood, in this very community-oriented town. The only thing missing in Richmond is more rental units that people making \$25/hr. or less can afford. My neighbors include a RFD employee, a retiree who donates tons of time to OCCC, a BIPOC single-parent, several small families in 1-4 child households, a disabled elderly lady, and more. There is a waiting list to get into these units, for good reason. As an aside, several years ago in a contract position, I interviewed Section 8 tenants for a HUD study on income-certification standards and implementation through various Public Housing Organizations all over northern and central VT. It gave me a clearer understanding about what kinds of tenants, in what kinds of circumstances, rely on affordable housing.

Therefore, on behalf of myself and my neighbors, as well as other people hoping to live in Richmond and enjoy its charms and opportunities that are middle-income at best, please acknowledge receipt and review of this letter of interest, and advise me of my status as a candidate to the committee. I believe I have a perspective that is not well-represented that may be of use to the group, and a willingness to share it with them in pursuit of finding policies and solutions.

Sincerely,

Ruth E. Miller

81 Borden St.

Richmond, VT 05477

802-399-7296 cell

vtvidiot@gmail.com



Re: New Town of Richmond Housing Committee

1 message

Jackie Pichette <18turtles@gmail.com> To: rvenkataraman@richmondvt.gov

Wed, Jul 22, 2020 at 8:51 PM

Hello Ravi,

I'm interested in participating on the Richmond Housing Committee. I have lived in Richmond since April 2000 and have experience as a tenant, homeowner, landlord and most recently, as I am in the process of divorce, I'm faced with the challenge of finding housing in our school district that is affordable on one income.

I feel that Richmond is a lovely place to live and to raise children. not to mention its an ideal geographic location for work, commerce and recreation. Simultaneously, I see disparity in the Richmond community; a significant socio-economic divide on which I feel we can affect a 'closing of the gap' by finding ways to offer more affordable housing. not just for low-income residents but also single people who prefer not to have roommates. I think that people should have opportunities to live in a nice area like Richmond, in nice housing that they can afford and still be able to grow their savings accounts, pay their bills on time and enjoy the local amenities. I think a thriving, vibrant, diverse and inclusive community is dependent upon opportunities within the community for its citizens to thrive. A big piece of thriving is having access to well-kept and affordable housing.

My professional background is in Human Services, specifically with Howard Center serving adults with Developmental Disabilities and/or Autism in both direct service and management roles. I recently made a partial career change and am the owner of Loon Song Healing, LLC based out of Advance Wellness on Huntington Road, where I offer Massage Therapy and Reiki.

If you have further questions about my interest or qualifications please feel free to contact me by phone at 802-734-2479 or at this email address.

Thank you for your consideration, Jackie Pichette



Housing Committee

Virginia Clarke <vclarke@gmavt.net> To: Ravi Venkataraman < rvenkataraman@richmondvt.gov>

Fri, Jul 17, 2020 at 11:11 PM

Ravi:

I would like to apply for a seat on the newly forming Housing Committee. As a member of the Planning Commission I will be able to provide the Committee with a necessary liaison to the planning board as we work to incorporate housing policy and, in particular, the provision of affordable housing into our municipal documents.

Thank you for your consideration. Virginia Clarke



Housing Commitee

mlfausel@aol.com <mlfausel@aol.com> To: rvenkataraman@richmondvt.gov

Mon, Jul 20, 2020 at 5:44 PM

Hi Ravi, This is my letter of interest. As discussed, let me know if I'm needed/recommended. Thanks, Mark Sent from my Verizon LG Smartphone