

Town of Richmond Declaration of Equity and Inclusion

The Town of Richmond, Vermont condemns racism, and welcomes all persons, regardless of race, color, religion, national origin, sex, gender identity or expression, age, or disability, and wants everyone to feel safe and welcome in our community.

As a town, we formally condemn all discrimination in all of its forms, commit to fair and equitable treatment of everyone in our community, and will strive to ensure all of our actions, policies, and operating procedures reflect this commitment.

The Town of Richmond has and will continue to be a place where individuals can live freely and express their opinions.

By the Richmond Selectboard on November 1 2021.

Christine Wessner

Gene W. Weston

Joel K. Furr

Mark Hill

[Signature]