

Selectboard Minutes  
1/04/2021

Members Present by Zoom: Christine Werneke, David Sander, Roger Brown, Bard Hill, Katie Mather

Absent:

---

Others Present by Zoom: Josh Arneson, Town Manager; Kathy Daub-Stearns, Admin. Assist.; Kyle Kapitansky, acting Police Chief; Ravi Venkataraman, Planner; Kendall Chamberlain, Water & Sewer Superintendent; Linda Parent, Town Clerk; the meeting was recorded for MMCTV Channel 15, also present Wafic Faour, John Ely, Rich Roberge, Ike Patch, John Rankin, Martha Nye, Rod West, Alison Critoph, June Heston, Susanne Parent, Sau, Katelyn Macrae, Kamli Faour, Justin, Aleah Papes, Brigade Acct, Franklin Johnson, Martha Waterman, Julie Welkowitz, Christie & Sean Witters, Kelsey, Ruairi Hutchinson, Ann Naumann, Ashley Smith, Judy Rosofsky, Cathy Aikman, Connie van Eeghan, Bonny Steuer, Eric Thomas, Peer, Assoc., Amanda Garces, Rossy Alfano, Matt & Courtney Thompson, Jake Kornfeld, Kristen Mullins, Diane Mariano, Jana Brown, Owner, Nancy Hellen, Marshall & Gretchen Paulsen, Eliza West, Susannah Zeveloff, Asma Elhuni, Ben Bush, Brodie O'Brien, Caitlin Littlefield, Carina McCauley, Alex Latham, Denise & Chris Noble, Emily Kadish, Cody Quattrocci, Courtney Rose, Sean Fitzsimmons, Timothy Parsons, Rebecca Rouiller, Kelsey, Madeleine, Jessie Heisser, Kyle Weatherho..., Anne, Gina, Jeff Forward, Martha Marciel, Jay Furr, Annie Lawson, Kim Souza, Stefani Hartsfield, Sasha Finnell, Tamara Smith, Kira, Maroni – ACLU VT, Greg Conk, Ben Johnson, Rossy Alfaro, Terence Nauman, John Bowllan, Madeleine Sharrow, Emily Mitchell, Amy- Andrew- Etc., Xusana, Adam Frowine, Scott Silverstein, Enrique – Migrant, Will Lambek, Hunter & Chris Wasser, Kira Kelly, Code for BTV, Walker, Richmond Town Host, unidentified person at: 802-922-7005 and others.

**NOTE:** CHAT NOTES ARE LISTED AT THE END OF THE MINUTES

**Called to Order:** 7:00PM

**Welcome by** David

**Comments from the public:**

**II. Items for Presentation or Discussion with those present**

**a) Discussion of Town Meeting related topics including review of draft warning**

Josh reported:

- that the draft warning needs to be signed off on the 1/19 meeting
- that Article 7 related to cannabis is unresolved as to whether to leave it as is or split it out between retailers and integrated licenses.

Discussion included:

- that Christine thought splitting it out made sense since integrated licensees can grow and sell. She thought retail and integrated licenses are very different questions. Katie agreed that they are very different permissions and was in favor of splitting them. Josh said the retailer is only to retail products, integrated licenses are not subject to approval by the town so we could end up with an integrated

- licensee regardless. Katie said she believed all the integrated licenses have been issued already for the state. Christine thought for the sake of clarity separating them would be her preference, that Roger said whether someone would sell or cultivate or sell and cultivate does not make a difference, he thought it could be one article, Christine said as the article reads is ok then. Katie wondered if keeping them together would confuse the issue. Christine wondered if we could just take the integrated licenses out of the equation since they are all spoken for and could be addressed at another time if there was an opportunity in the future.
- that Josh will update the FAQ to reflect better the retail and integrated license issue
  - that Ravi said that with the voting there is nothing in the statute that regulates the types of operations related to cannabis and so it would have to be looked at once the voting was approved
  - that removing integrated licenses would not prevent cultivation and other activities
  - that the will of the board is to remove the integrated license wording from Article 7
  - that related to Article 5 the will of the board is to have the language changed to include insurance as well as utilities to be paid from Town Center Funds, Bard asked if we would have to use those funds or is it a “may use”, Josh said he could get clarification from the attorney, Christine said she thought “allow” would be best, not mandatory

**b) Consideration of moving Town Meeting voice vote items to Australian ballot**

Josh reported:

- that there is not yet direction from the state
- that we are required do what other districts are doing so we would not be able to mail ballots to every household but could send a post card out
- that we need to consider if we want to move everything to Australian Ballot

Discussion included:

- that Bard thought we should plan for avoiding personal contact, Katie agreed
- that voting cannot be done virtually
- that informational meetings will be held in early February with ballots available on February 11<sup>th</sup> and a second informational session before the March deadline
- that Linda said that it would be appreciated if people voted beforehand because the hallway at the middle school entrance is the only place to vote within the school because the gym is not available
- that Ike Patch said the nonbinding resolutions can be added to the Australian ballot and he wondered what the process is and how the public will be notified of that procedure, David said no mechanism has been identified, Josh said VLCT said nonbinding resolutions can be added to the ballot, but time is short. Roger asked if nonbinding resolutions could be done at a regular Selectboard meeting and wondered if we could preserve the spirit of town meeting that way, Ike Patch said even nonbinding resolutions cannot be done virtually, Josh said only at town meeting can nonbinding resolutions be done unless it is on the ballot. Roger said we could have an informal non-binding vote, Bard said if it was a specific item the Selectboard could vote. Linda said, if someone has a nonbinding item it would have to go on the warning. Ike Patch said the legislature has not provided a good way to do this and all the Richmond residents should know they can add a nonbinding item to the ballot.

- that this town meeting will be different for certain and there may be some work arounds to keep the spirit of town meeting
- that Josh will ask VLCT about the informal, non-binding resolution idea Roger presented
- that the max. number of attendees at a ZOOM meeting is 100 but we could upgrade it for the future

Roger moved to move Town Meeting voice vote items to Australian Ballot; Bard seconded. Roll call vote: Roger, Christine, Bard, Katie, and David voted affirmatively. Motion passed.

### **c) Discussion of, and consideration of endorsement of, an updated Fair and Impartial Policing Policy**

David reported:

- that he has had numerous calls and emails on this subject

Josh reported:

- that the police chief has the authority to adopt the policy, not the Selectboard, according to the towns lawyer and VLCT

Discussion included:

- that under state statute the police chief is the one who has the authority to approve the proposed policy change
- that there could be a Resolution from the Selectboard and recommend the police chief and other departments across the state accept the policy
- that Bard asked Kyle, the acting police chief what he would do, Kyle responded that he has apprehension about the proposed FIPP but would follow whatever the Selectboard's will was, Bard suggested having a draft resolution ready for the next meeting. Roger thought it made sense. Christine agreed that this would be a way for the Selectboard to show support and volunteered to help with the drafting of the Resolution. Katie said this has been a long process, that there has been great information and input made available and she supported the Resolution. Bard emphasized that the Town takes recommendations from the town's attorney and the VLCT and he is obligated to follow the best interpretation of the state law and he understands that this does not address issues other than migrant workers.
- that Ann Naumann said the Richmond Equity Group was there to educate the public on why they feel it is an important issue, Bard said that Selectboard meetings are not a vehicle for education on a public education issue, one of the challenges is how to get everything done in a timely manner. David said he was willing to go ahead and turned the meeting over to Migrant Justice.
- that Connie van Eeghen said this has been a long discussion and is not just about the policy it is about racial equity and supporting the goal of making Richmond a welcoming community
- that Will Lambek, of Migrant Justice, provided a presentation regarding Fair and Impartial Policing Policy (FIPP) or "No Polimigra" Campaign. He said that Migrant

- Justice has been working to prevent local and state police from working with federal agencies and had recommendations for improving Richmond's FIPP
- that Rossy Alfano, an immigrant worker spoke through an interpreter, Madeline Sharrow, she spoke about why the proposed policy was important to migrant workers saying that there is fear of the police because of being deported and that is why they were trying to work with communities to prevent the deportation of migrant workers
  - that Ann Naumann invited Amanda Garces from the VT Human Rights Commission to speak, she thanked the Selectboard for the opportunity to speak and reported on what the VT Human Rights Commission has been working on and urged the Selectboard to stand with the migrant workers
  - that Ann Naumann invited Xusana to speak, she turned her time over to others
  - that Ann Naumann invited Kim Souza, a Selectboard member in Hartford VT, to speak, she thanked the Selectboard for considering the proposed policy saying Hartford chose to create an Ordinance that incorporated all town departments, not just the police department
  - that Ann Naumann invited Gina and Annie Lawson, a Burlington resident, to speak. She said that it has been a year since Burlington passed the policy and that there have not been any negative outcomes from having done so. She urged the Selectboard to pass the proposed FIPP
  - that Ann Naumann invited Kira Kelly, a Vermont resident, was invited to speak. Kira said she was baffled by the thought that a police department would have control over themselves and said that the source of authority over the police department is the Selectboard, the municipal lawmaking body, and should be subject to checks and balances as other government agencies are. She urged the Selectboard to find that on a good faith basis that the law is unconstitutional and move forward to adopt the proposed FIPP
  - that Ann Naumann had Kira Kelly read excerpts of the text of 24 V.S.A. and then Ann turned the meeting back to David. Bard said he appreciated the legal opinions that have been expressed tonight but they are dramatically different from the advice that the Selectboard has been given by the town attorney and VLCT
  - that the direction the board has decided on is to have a resolution
  - that if the ACLU and VLCT agreed on this subject it would be different
  - that Ann Naumann asked how we would know that the chief will not change his mind, what is the accountability, Katie said that she has been on the committee that is hiring a new chief and she did not see that one would be hired that would not want to follow the resolution. David agreed. Ann Naumann said Selectboards change and they do not want to have to have this fight again. Jana Brown said that at the state level there is ongoing discussion. Bard said having a state answer would be best
  - that Walker said that the legal opinions are given in the light of whatever lens the giver of the opinion is looking through

- that Denise Noble wanted the legal voices to get together and give one opinion, she wanted the proposed FIPP
- that Chris Noble said that an elegant state solution would be great but the right thing to do is adopt the proposed FIPP, Katie said the Selectboard found a way to pass the updated FIPP by using a Resolution and emphasized that the policy is passing
- that Wafic Faour said that the stronger FIPP is needed to force the state to do the right thing. He wants the FIPP to have oversight
- that Sau said knowing that the Selectboard has authority over the police department is important since none of the candidates acknowledged having white privilege
- that Bard said twice now we have said we are going to pass a resolution supporting the proposed FIPP and we should not be dismissing the state's authority
- that Susannah Zeveloff said that white supremacy is embedded into the laws and she is concerned about how things are being interpreted and did not understand why other towns having passed ordinances did not make a difference in our town. David said the Selectboard is getting the FIPP updated and that independently the town lawyer and VLCT gave the same advice
- that Connie van Eeghan asked if the chat could be included in the official record She said that a Policy is a systemic structure as opposed to a Resolution. She thought that this was a good first step and thanked the Selectboard
- that Ashley Smith, from Burlington, said it was a good thing that the town will be implementing the FIPP but was confused by the stand VLCT has taken since other towns have passed binding FIPPS. He thought that the FIPP should be binding on the police department so that a chief cannot change the policy if influenced by anyone
- that Ann Naumann commended everyone who has been working on this and the Selectboard for all their work
- that David said this is how government should work

**d) Consideration of approval of ecological trail network design for the Andrews Community Forest**

Caitlin Littlefield reported:

- that the Andrews Community Forest is requesting the Selectboard approve Arrowwood Environmental to develop a trail network

Discussion included:

- that Bard asked Caitlin if the funding for the trail would come from the conservation fund and if this is passed would funding be subject to approval, Caitlin said yes.
- that there would be revenue from logging to cover expenses
- that Bard was concerned that because the Selectboard does not usually approve requests without knowing the revenue source is secured. Richmond Town Host

- said that there is money available through the Town Forest Reserve Fund if there is a shortfall
- that the bidding process was done according to the Towns Purchasing Policy process, Josh said that the policy is to get three bids, but only two were received even though they sought to receive more bids

Bard moved to approve the request for the trail network design in an amount not to exceed \$12,000 with secondary funding from the Town Forest Reserve Fund if necessary; Roger seconded. Roll call vote: Katie, Christine, Roger, Bard and David voted affirmatively. Motion passed.

**e) Consideration of appointment to Parking Advisory Committee**

Josh reported:

- that summertime parking concerns have brought about an advisory committee and this is to fill the empty seat on that board
- that John Rankin has offered to fill that position

Discussion included:

- that Bard thought the issue included recreation parking as well as residential parking and was not limited to Richmond residents. John Rankin agreed that many people take advantage of Richmond's recreational resources

Katie moved to appoint John Rankin to the Parking Advisory Committee, Bard seconded. Roll call vote: Katie, Roger, Christine, Bard, and David voted affirmatively. Motion passed.

**f) Consideration of appointment to Recreation Committee**

Ravi reported:

- that Martha Nye submitted her resignation and found her replacement
- that the recruitment process was done to keep the Senior Center seat maintained

Christine moved to appoint Rich Roberge to the Recreation Committee for a term ending June 2021; Bard seconded. Roll call vote: Roger, Christine, Bard, Katie, and David voted affirmatively. Motion passed.

**g) Update on possible bond vote to construct the waterline replacement project on Bridge St. between the Bridge St. bridge and Church St.**

Josh reported:

- that this project is a waterline project on Bridge Street that would complete the middle portion of the line that was not done this past year
- that there is a 75% subsidy that would cover approx. \$300,000 of the approx. \$400,000 total cost
- that the Water & Sewer Commission voted to recommend putting the bond language on the ballot for Town Meeting

- that this will be discussed again at the next meeting

#### **h) Discussion of Better Places Grant**

Katie reported:

- that this grant is to improve the village downtown by creating pollinator and perennial gardens
- that she would be the project manager and Josh the grant manager
- that she is asking the Town to enter into agreements with NOFA, and the Richmond Land Trust (RLT), and also use a portion of the Town Center lawn
- that she put out a Front Porch Forum (FPF) post and got twenty (20) people interested right away

Discussion included:

- that this could be the start of a trend in the community
- that the town and interested parties will be part of the design process
- that the grant is due 1/22/21 and will be presented at the 19<sup>th</sup> meeting for approval
- that there is no grant matching for this project

#### **i) Update on plan to hold special meetings of the Selectboard on Jan. 11 to work on the FY22 budget**

David reminded everyone that there is a meeting on Jan 11. Josh said that as we move toward the balloted items, this will be one of the last times for people to show up and provide feedback on the budget

#### **j) Update on Police Chief hiring process**

Josh reported:

- that the hiring has been closed as he chose acting Chief Kyle Kapitansky and that there are some details that need to be worked out but until then Kyle will continue in his capacity as acting chief.

### **III. Approval of Minutes, Warrants and Purchase Orders**

Bard moved to approve the Minutes of 12/21/2020; Katie seconded. Roll call vote: Roger, Christine, Bard, Katie, and David voted affirmatively. Motion passed.

Bard moved to approve the Minutes of 12/29/2020; Katie seconded. Roll call vote: Katie, Christine, Roger, Bard, and David voted affirmatively. Motion passed.

#### **Warrants:**

Roger moved to approve the warrants as presented; Bard seconded. Roll call vote: Roger, Christine, Bard, Katie, and David voted affirmatively. Motion passed.

Josh will send the warrant out for signatures using DocuSign.

**Purchase Orders:** none

#### **IV. Discuss Items for Next Agenda**

FIPP resolution

Better Places Grant

ZOOM capacity

Roger Brown will not be running for the Selectboard so he should not be negotiating with the police union. Katie is looking for someone to take her position as well.

Discussion included:

- that Christine, Bard and Connie van Eeghan will work on the Resolution wording
- that the FIPP language was ready
- that the lawyers that were on the call tonight were going to speak with VLCT and the Selectboard will move forward and not wait to hear back since it will take time
- that Gretchen Paulsen asked if the Resolution is passed could it be voted on as a Policy in the future, David said yes, Bard agreed.
- that Code for BTV said the webinar functionality of ZOOM might be better for the large discussions

**V. Executive Session if necessary - none**

#### **VI. Adjourn**

Bard moved to adjourn; Katie seconded. Roll call vote: Christine, Bard, Katie, Roger, and David voted affirmatively. The meeting ended at 10:10PM.

CHAT:

00:44:42 Eliza West: 2B or not 2B? that is the question

00:45:25 David Sander: 😊

00:51:33 Cody Quattrocci: Ike has a question

00:53:43 Jeff Forward: We could do nonbinding resolutions through in a virtual meeting such as a Zoom meeting, correct

00:58:16 Josh Arneson: A reminder to mute when you are not speaking. Thank you.

00:58:36 Brigade Account: "decisions are made by those who show..."

01:01:49 Will Lambek, Migrant Justice: To Josh or whoever is administering the Zoom: is it possible to change the settings to allow for more than 100 participants? We have members who are unable to enter

01:02:23 Diane Mariano: Could you use a zoom Poll ?

01:03:35 Brigade Account: will Lambek.... it is a license level issue for Zoom probably

01:09:23 waficfaour: Can we please let people into the zoom

01:10:18 Brigade Account: without upgrading the town license I do not think we can

01:11:48 Denise Noble (she/her): if by chance there are multiple devices from one location perhaps people can share in one house?? Guess we'll need to upgrade for the future. Yay for participation in local politics.

01:12:35 Brigade Account: it would require a meeting restart

01:15:25 Brigade Account: I am here to support the change back to the pre 2017 FIPP and do not need 2 minutes to express it.

01:16:20 Diane Mariano: Can you mute all ?

01:16:52 Ann Naumann: We had talked about RRE doing some education to the public here

01:20:03 Ann Naumann: that is not what josh had told us

01:20:27 Ann Naumann: We were going to do some public education BEFORE THE DISCUSSION

01:21:08 eveline killian: thank you Kyle!

01:24:21 Maroni-ACLU VT: Hi everyone, Maroni here with ACLU. just want to chime in on the question about who has the authority to oversee an impartial policing policy.

I haven't read your policy proposal but what we understand is that the Select board and the Police Chief would adopt policing policies, but the ultimate source of municipal Police authority comes from the Select board and thus the Police Chief may only draft policies within the bounds of the grant of authority from the Select board.

It is my understanding that the State legislature ruled that local lawmaking bodies are the ultimate source of authority over municipal police departments, subject to state legislative limitations. It is said in 24 V.S.A. Section 1931(a) that, ("The legislative body ... of a municipality ... may establish a police department and ...shall specify the term and duties of such officers").

01:24:46 Christy & Sean Witters: Thank you, Kyle and thank you, SB.

01:25:15 Cody Quattrocci: Thank you Maroni for the clarification of the SB oversight of police

01:26:14 waficfaour: thank you Maroni

01:28:41 Maroni-ACLU VT: We will connect with VLCT and make sure we are all interpreting the law the same way and get back to you. Thank you

01:31:40 Cody Quattrocci: Thanks David

01:36:14 Connie van Eeghen: Josh, could we include the comments in the chat in the official record of this meeting, and as part of the minutes?

01:36:22 Xusana • she • VT: Hi all, I came here to speak for a couple minutes in support of the town adopting/re-adopting a FIPP. It's very exciting to join Richmond in this conversation and I have some catching up to do to get up to speed on the town's history with

FIP and the various versions floating around. Given the time constraints surrounding today's meeting, I will remain in listening mode tonight and cede my time to other speakers who will be using the time for education, since that seems to be what's needed more than my remarks. That said, I am always available to the town for further discussion of this issue, so please do keep me in the loop as this work continues.

01:37:25 Jeff Forward: Please mute if you are not speaking

01:37:33 Josh Arneson: A reminder that if you are not speaking, Please mute.

01:38:08 waficfaour: Thank you xusana

01:44:53 asma Elhuni: Thanks Will. Important information

01:47:30 Maroni-ACLU VT: I am here to simply say that we do support the effort to pass an enhanced Fair and Partial Policing Policy. Our organization is well-versed with this process, having assisted with the drafting and adoption of similar and identical policies by municipal lawmakers across this state, including Winooski, Burlington, Norwich, and Hartford. Unfortunately I to join another meeting but I look forward to being part of the next conversation. Thank you

01:48:00 Ann Naumann: THANK YOU Maroni!

01:48:08 Cody Quattrocci: Thanks again Maroni

01:48:33 Madeleine Dougherty: Thank you Maroni for your insights!

01:48:35 Sau: Thank you Maroni

01:51:40 Will Lambek, Migrant Justice: Here is a document containing some of the slides that we reviewed earlier:

<https://drive.google.com/drive/u/1/folders/1RaiEzjHP21AFhgkrMpXVuCchwEu-bpl4>

01:52:11 katiemather: Thank you Rossy for speaking tonight.

01:52:22 Kelsey: Thank you Rossy!!

01:52:45 Sau: Muchas gracias Rossy

01:53:03 Cody Quattrocci: Gracias Rossy

01:53:35 waficfaour: rossy thank you

01:53:54 Ruairi Hutchison (he/him): ¡Gracias Rossy!

01:54:36 asma Elhuni: Thank you Amanda!

01:55:09 waficfaour: Thank you Amanda

01:57:08 asma Elhuni: Thanks Kim Souza! Yay Harford. Looking forward to Richmond doing the same so people can travel there safely

01:57:48 waficfaour: thank you Kim

01:57:52 Cody Quattrocci: Thanks Amanda, Kim and Xusana!

01:59:30 Cody Quattrocci: Thank you Annie

01:59:48 waficfaour: Thank you Annie

02:03:42 Will Lambek, Migrant Justice: updated link to the slide deck:

<https://drive.google.com/file/d/1V4-JMIYq95M7lJnrs2rnzqXlwZqX42Y3/view?usp=sharing>

02:04:11 Code for BTv: thank you Will

02:05:19 Christine Werneke: The full text of 24 V.S.A. § 1931(a) reads as follows: (a) The legislative body, and in its stead, the town manager, when appointed pursuant to chapter 37 of this title, of a municipality as defined in section 2001 of this title may establish a police department and appoint police officers and a chief of police who shall be a police officer. Such legislative body or town manager may temporarily appoint qualified persons as additional police officers when necessary, or appoint qualified persons as temporary police officers in the event no police department is established, shall specify the term and duties of such officers, and may fix their compensation, which may be paid by the municipality. They shall be sworn and shall hold office during good behavior, unless sooner removed for cause, or in the case of temporary police officers, for the term specified. Such appointment, oath, and removal shall be in writing and recorded in the office of the clerk of the municipality.

02:06:24 Christine Werneke: So the clarification is that the authority being cited here is specific to the temporarily appointed officers. That is a clarification I wanted others to be aware of.

02:06:50 asma Elhuni: Thank you so much Kira!!

02:06:59 Code for BTV: Kira - mic drop

02:07:01 Aleah Papes: Thank you, Kira! That was so helpful

02:09:06 Amy, Andrew, etc. Powers: Thank you for your clarity, Kira. Nicely done.

02:09:47 Denise Noble (she/her) Hunter and Chris Wasser: How about we get all the lawyers to talk together??

02:10:21 katiemather: Denise, Maroni has said they'll speak to the VLCT lawyer.

02:10:25 Ann Naumann: is it possible to get the attorneys to speak with each other

02:11:37 Kira: The Vermont NLG would be willing to participate in that conversation as well

02:11:48 asma Elhuni: Umm yall its normal for Lawyers to differ in opinion. You will obviously follow the attorney that follows your heart...

02:12:28 Sau: Thank you Kira!

02:12:40 Code for BTV: thank you Kira.

02:12:42 katiemather: Asthma, to assuage your concerns, we've agreed to support the policy via resolution and the chief has agreed to follow our guidance. The policy is passing.

02:12:43 Matt Thompson & Courtney Rose: There may be genuine differences of legal opinion on this issue. With medical issues, one might wish to obtain a second opinion from that of one's primary care provider. And sometimes one might end up following the medical guidance of a physician other than one's PCP.

02:12:47 Denise Noble (she/her) Hunter and Chris Wasser: Thank you Kira! Very helpful.

02:17:21 asma Elhuni: Thanks KatieMather

02:18:28 katiemather: Asma, ack! Sorry, my computer autocorrected your name!

02:19:12 Naumann, Jesse M:^^

02:19:56 Amanda Garces She/Her/Ella VTHRC: Thank you!!!!

02:20:14 asma Elhuni: Thanks for clarity! This is great news!

02:20:20 Code for BTV: ok let's all go home!

02:20:27 Matt Thompson & Courtney Rose: Thank you KatieMather!

02:21:43 Amy, Andrew, etc. Powers: Thanks for clarifying, Katie. We've been here since the beginning of the meeting, but that was not entirely clear. Go Richmond, and thanks to all contributors for deepening my understanding of this issue and the way things are going here and elsewhere.

02:22:20 Kelsey: YES Sau!

02:24:46 Code for BTV: thank you bard! yes! have faith in our government.

02:25:07 Madeleine Dougherty: YES Susannah!!

02:25:16 Ann Naumann: thank you Susannah

02:26:09 Rebecca Rouiller: Thank you Susannah. Good points

02:27:29 Susannah Zeveloff: thank you Connie

02:27:45 Jeff Forward: This select board is on the right side of this issue. However, two members on the select board are retiring as of Town Meeting. We need more select board member candidates for Town Meeting. For anyone who is willing to consider running for Elect Board at Town Meeting, please feel free to contact me at [forward@gmavt.net](mailto:forward@gmavt.net) for more information how to set up a campaign.

02:27:48 Denise Noble (she/her) Hunter and Chris Wasser: Town should

02:27:49 Rebecca Rouiller: Thanks, Connie!

02:27:56 Jana Brown: I agree there is important work to be done in the legislature on these issues as well as at the local level. Both approaches are important. I'd like to engage in further discussion and folks can reach out to me directly at [jbrown@leg.state.vt.us](mailto:jbrown@leg.state.vt.us) or 802-999-4333. Thank you to everyone for their work on this issue.

02:29:07 Amanda Garces She/Her/Ella VTHRC: Thank you everyone. On behalf of the Vermont Human Rights Commission we commend you for this work.

02:29:57 Denise Noble (she/her) Hunter and Chris Wasser: Hunter again: I just want to be clear here. The town is passing a recommendation that the police department enforces the ideas in our FIPP; the town is not passing the FIPP itself. There's a really important distinction there. One is allowing the police to police itself, especially if the chief changes or changes their mind. The other option is a systemic blow to white supremacy in our town.

02:30:29 Denise Noble (she/her) Hunter and Chris Wasser: Denise here: Town should pass policy not resolution as resolution may not be binding.

02:31:06 waficfaour: thank you hunter

02:31:45 Denise Noble (she/her) Hunter and Chris Wasser: Agreed Ann. Thank you everyone. From Denise, Hunter and Chris.

02:32:03 Jeff Forward: Nice Ann. You are so right!

02:32:12 Cody Quattrocci: Thanks Ann, appreciation to everyone involved

02:32:43 gretchen paulsen: Thank you Ann, well said. Thank you everyone for all your time and interest and hard work on the FIPP issue.

02:32:50 Kyle Weatherhogg (she/her): Thank you everyone. Hope that we can push the button this topic.

02:32:51 Ann Naumann: One more question. So this will be voted on next meeting?

02:33:12 Connie van Eeghen: I would be glad to help Christine and other SB members in the development of the resolution for voting on at the next meeting.

02:33:16 Madeline Sharrow (Migrant Justice): Thanks everyone!

02:33:29 Susannah Zeveloff: thanks all!

02:33:48 David Sander: Thank you everyone

02:34:08 Kelsey: Thank you RRE and Migrant Justice and all who came in support!

02:35:57 Ann Naumann: thank you to the Richmond community for standing with us and with our Farm workers

02:36:15 Judy Rosovsky: Yes, thanks to MJ and allies, and thanks to SB for support and platform.

02:46:17 Judy Rosovsky: Thanks everyone for your support of the ACF ecological trails network!

02:49:39 Diane Mariano: Welcome John !

02:49:54 Code for BTV: yay John!

02:52:57 eveline killian: thank you all for a very good meeting. I am proud of richmond! good night!

02:58:17 Denise Noble (she/her) Hunter and Chris Wasser: great idea!! fully support replacing lawn with native species pollinator gardens.

02:58:51 gretchen paulsen: Sounds like a great project!

02:59:46 Denise Noble (she/her) Hunter and Chris Wasser: YES!!!!

03:00:40 Denise Noble (she/her) Hunter and Chris Wasser: Chris Wasser here. If you need manual labor, the boy scout troop 23 would be happy to help.

03:02:32 katiemather: Thanks, Chris. I will keep that in mind!

03:03:18 Jay Furr: Is it correct that all the cool people will be at the budget meeting on the 11th?

03:04:26 Denise Noble (she/her) Hunter and Chris Wasser: great decision - thank you!

03:15:03 June Heston: Could you put out on Front Porch Forum the terms and process for Select Board

03:15:20 katiemather: Yes June, thanks.

03:16:15 June Heston: Should include timeframe to submit signature, and is that still a requirement during COVID

03:16:32 Jay Furr: No signatures needed this time

03:17:27 katiemather: People just need to submit a letter of consent that they can get from Linda by Jan 25th. I'll ask Josh to put that out on FPF.

03:18:24 June Heston: Thank you!

03:21:18 Sau: Thank you all for your dedication!

03:21:25 Denise Noble (she/her) Hunter and Chris Wasser: Thanks everyone for all your time and effort!!

03:23:11 June Heston: That is a great suggestion