In Attendance: Bard Hill, Fran Huntoon, David Sander, Christy Witters, Kendall Chamberlin, Connie Bona, Josh Arneson, Jessica Draper, Mary Houle

Called to Order: 6:06pm

Public Comment:

Bard Hill said he would like to applaud whoever decided to bring space heaters into the meeting tonight, and would like to ask why the heat is not functioning better.

Camel's Hump Middle School Follow Up:

Josh Arneson said that he had followed up with Mark Carbone about water use for the skating rink. Water was purchased from another source this year, and the hydrants have been repaired. Josh also said that he intends to circle back with Mark to discuss future options and policies. Bard Hill suggested that the fire department and water department be involved in those discussions. Kendall Chamberlin had no further comments when he was asked.

Budget:

Josh Arneson and Connie Bona presented the latest draft of the two water department budgets with the major decision and difference in cost being what staffing level to budget for.

Bard Hill asked what is predicted for future water use. Kendall answered that the use has been pretty level and that it takes quite a bit of residential use to make up for a loss of commercial use.

The staff presented four options for staffing: three full time, and one part time at a grade 2; three full time, and one part time at a grade 3; four full time with one at a grade 2, and four full time with one at a grade 3.

Kendall handed out a packet regarding staffing level information. The commission discussed septage income which Kendall explained varies from \$100,000 to \$240,000 for any given year. Mary Houle stated that she preferred that the town continue to receive the septage for the purpose of that income.

Kendall Chamberlin explained that our facility currently requires a minimum of one grade 4 operator, and that his current staff aside from himself are a grade 2 and a provisional. Kendall explained that he would like to add the qualification levels for his department to the pay grid.

Fran Huntoon asked who pays for the trainings. Kendall explained that the department pays for the training but not entirely. The commission agreed to accept Kendall's staffing proposal if they are able to find cost savings elsewhere in the budget to bring down the 8.4% increase that comes with additional staff.

Kendall suggested that they save costs by working with the town highway department do the water department's paving. The commission decided to move on to other options with the absence of information from the highway department.

Connie Bona mentioned that there are fund balances that could be looked at. The commission agreed to allow Josh, Connie, and Kendall to tweak the money allocated to the funds to bring down the increase in both halves of the budget.

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Fran Huntoon moved to adjourn. Seconded by Christy Witters. All were in favor, adjourned 7:05pm.