

## Police update select board meeting 7/15/19

1. Office and Evidence room reorganization
2. New schedule/coverage (copies)
3. Media- front porch forum/facebook positive feedback
4. Department priorities set
  - a. Speed/traffic/DUI enforcement
  - b. Drug issues/park and ride
  - c. High visibility, community policing (stickers, tattoos etc)
5. Officer assignments/extra duties ownership, purpose leadership development
6. Community outreach implemented (going very well)
7. Monthly stats VS detail reports (email year end stats)
  - a. Arrests major incidents posted on FB
  - b. No shift reports keeps officers on the road
  - c. What purpose is served by airing dirty laundry?
8. Building needs
  - a. Adequate space with officers on the road
  - b. MOU in the works with Williston PD and VSP to process at their facilities (ofc. Training)
  - c. Volatile arrests at VSP/WPD cooperative still done here (total arrests in 2018 was 45)
  - d. Keyless entry (key fobs) auto shut doors
  - e. Windows in evidence room
  - f. Money better spent on computer upgrades, radios, cruisers, training
9. 2 new MDC's one paid for by grant money/cruiser repairs completed
10. on call officers – Bill Bullock, Katie Armstrong (2 weekends extra coverage a month at a minimum)  
great help on 4<sup>th</sup> of July. 4th of July, lots of positive feedback
11. Full time recruiting- state wide crisis
  - a. 10 agencies offering sign-on bonus up to \$10k for certified officer
  - b. Many local agencies new contracts this year with substantial raises (wage survey will be done this year)
  - c. 4 interviews to date, all had failed at other agencies hiring process, did not pass ours
  - d. 1 interview scheduled for 7/17 (he is interviewing with Burlington and Williston as well)
  - e. Spoke with state rep about the issue-not a local issue but a state issue